

Abstrak

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Binti Fithrotulluthfiyah

Hubungan *Compensatory Reward* Dengan Kinerja Perawat Dalam Pendokumentasian Asuhan Keperawatan Di RSD Kalisat Kabupaten Jember

Xv + 45 hal + 1 bagan + 10 tabel + 9 lampiran

Abstrak

Pendahuluan: kinerja perawat dapat dipengaruhi oleh kompensasi dan reward yang diberikan oleh rumah sakit. Fenomena yang terjadi adalah belum termaksimalkan *compensatory reward* yang ada dirumah sakit, serta kurangnya kelengkapan pada pendokumentasian asuhan keperawatan. **Tujuan:** penelitian ini bertujuan untuk mengetahui hubungan *compensatory reward* dengan kinerja perawat dalam pendokumentasian asuhan keperawatan di RSD Kalisat Kabupaten Jember. **Matode:** desain penelitian menggunakan korelasional dengan pendekatan *Cross Sectional* dan pemilihan sampel dilakukan dengan cara *Total Sampling* pada 30 sampel perawat. **Hasil:** penelitian menunjukkan 26 orang (75%) dengan *compensatory reward* sesuai dan 29 orang (96,7%) mayoritas kinerja perawat baik. Hasil uji korelasi *Spearman's rho* diperoleh *p value* 0,008 ($\alpha \leq 0,05$), berarti H1 diterima yang artinya ada hubungan *compensatory reward* dengan kinerja perawat dalam pendokumentasian asuhan keperawatan di RSD Kalisat Kabupaten Jember. **Saran:** rekomendasi penelitian yaitu motivasi perawat perlu tingkatkan untuk mencapai kualitas pendokumentasian asuhan keperawatan yang lebih baik.

Kata kunci: *Compensatory; Reward;*, kinerja perawat

Daftar Pustaka: 26 (2003-2017)

Abstract

UNIVERSITY OF MUHAMMADIYAH JEMBER
S-1 NURSING STUDY PROGRAM
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Binti Fithrotulluthfiyah

Compensatory Reward Relationship With Nurse Performance In Documenting Nursing Care In RSD Kalisat Jember

Xv + 45 pages + 1 chart + 10 tables + 9 attachments

ABSTRACT

Introduction: *The performance of the nurse can be affected by the compensation and rewards provided by the hospital. The phenomenon that occurs is not maximized compensatory reward in hospital, and lack of completeness in documenting nursing care. Objective: This study aims to determine the relationship of compensatory rewards with the performance of nurses in documenting nursing care in RSD Kalisat Jember. Metode:* *research design using correlational with Cross Sectional approach and sample selection is done by Total Sampling on 30 sample nurses. Results:* *The study showed 26 people (75%) with the appropriate compensatory reward and 29 people (96.7%) the majority of the nurse's good performance. Spearman's rho correlation test results obtained p value 0.008 ($\alpha \leq 0.05$), means H1 accepted which means there is a compensatory reward relationship with the performance of nurses in documenting nursing care in RSD Kalisat Jember District. Discussion:* *research recommendation that is nurse motivation need to increase to achieve better quality of documentation of care of better.*

Keywords: Compensatory; Reward; performance of nurse
References: 26 (2003-2017)