

## ABSTRAK

Penelitian ini dilakukan pada Perangkat Desa di 3 Desa yaitu Desa Banyuputih, Desa Sumbercanting, dan Desa Wringin. Penelitian ini bertujuan untuk mengetahui pengaruh kepemimpinan transformasional dan gender stereotype terhadap kinerja Kepala Desa Perempuan di Kecamatan Wringin Kabupaten Bondowoso. Dalam penelitian ini data dikumpulkan dengan alat bantu berupa observasi, wawancara dan kuesioner terhadap 38 responden dengan teknik sensus, yang bertujuan untuk mengetahui persepsi responden terhadap masing-masing variabel. Analisis yang digunakan meliputi uji instrumen data (uji validitas, dan uji reliabilitas), analisis regresi linear berganda, uji asumsi klasik (uji normalitas, uji multikolinearitas, uji heteroskedastisitas), dan uji hipotesis (uji t). Dari hasil analisis menggunakan regresi dapat diketahui bahwa variabel kepemimpinan transformasional dan gender stereotype, semuanya berpengaruh positif terhadap kinerja Kepala Desa Perempuan. Dari uji t diperoleh hasil kepemimpinan transformasional dan gender stereotype, semuanya berpengaruh signifikan terhadap kinerja Kepala Desa Perempuan.

**Kata kunci:** kepemimpinan transformasional, gender stereotype dan kinerja Kepala Desa Perempuan

## **ABSTRACT**

*This research was conducted on village officials in 3 villages, namely Banyuputih Village, Sumbercanting Village, and Wringin Village. This study aims to determine the effect of transformational leadership and gender stereotypes on the performance of female village heads in Wringin District, Bondowoso Regency. In this study, data were collected by means of observation, interviews and questionnaires to 38 respondents using a census technique, which aims to determine the respondents' perceptions of each variable. The analysis used includes data instrument testing (validity test, and reliability test), multiple linear regression analysis, classical assumption test (normality test, multicollinearity test, heteroscedasticity test), and hypothesis testing (t test). From the results of the analysis using regression, it can be seen that the variables of transformational leadership and gender stereotypes all have a positive effect on the performance of the female village head. From the t-test, the results of transformational leadership and gender stereotypes have a significant effect on the performance of the female village head.*

**Keywords:** transformational leadership, gender stereotypes and the performance of female village heads

