

Abstrak

UNIVERSITAS MUHAMMADIYAH JEMBER

PROGRAM STUDI ILMU KEPERAWATAN

FAKULTAS ILMU KESEHATAN

Skripsi, Juli 2022

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Hubungan Fungsi Controlling Manajemen Kepala Ruangan dengan Produktivitas Kerja Perawat pelaksana di RS Citra Husada Kabupaten Jember

xiv + 96 hal + 1 bagan + 13 tabel + 16 lampiran

Abstrak

Pendahuluan kurangnya pengendalian kepala ruangan di RS Citra Husada, mempengaruhi produktivitas kerja perawat pelaksana, serta dapat menyebabkan tingginya tingkat ketidakhadiran, protes, dan ketidakpatuhan terhadap jam kerja rumah sakit, sehingga berdampak pada pencapaian tujuan suatu organisasi. Penelitian ini bertujuan mengetahui hubungan fungsi *controlling* manajemen kepala ruangan dengan produktivitas kerja perawat pelaksana. Metode penelitian yang digunakan adalah *cross sectional study* dengan populasi 51 perawat sampel sebanyak 45 diambil secara *proportional random sampling*. Hasil penelitian menunjukkan fungsi *controlling* kepala ruangan di RS Citra Husada Kabupaten Jember dalam kategori baik, 97,6% mempunyai produktivitas kerja baik. 4 responden yang menyatakan fungsi *controlling* kepala ruangan di RS Citra Husada Kabupaten Jember dalam kategori cukup baik, 50% mempunyai produktivitas kerja baik dengan analisis bivariante menggunakan *Spearman Rank (Rho)* menunjukkan terdapat hubungan yang signifikan antara fungsi *controlling* kepala ruangan dengan produktivitas kerja perawat pelaksana (p -value 0,000, α 0,05, $r = 0,673$). Pembahasan fungsi *controlling* manajemen kepala ruangan memiliki hubungan yang positif dengan produktivitas kerja perawat pelaksana sehingga dapat disimpulkan bahwa semakin baik pengawasan yang dilakukan oleh kepala ruang maka semakin baik pula produktivitas kerja perawat.

Kata kunci : fungsi *controlling*, produktivitas kerja, perawat pelaksana

Daftar pustaka : 35 (2013-2020)

Abstract

UNIVERSITAS MUHAMMADIYAH JEMBER

PROGRAM STUDY OF NURSING

FACULTY OF HEALTH SCIENCE

Skripsi, July 2022

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Correlation between Controlling Function Chief of Nurse and the Work Productivity of Implementing Nurses at Citra Husada Hospital, Jember

xiv+ 96 pages + 1 chart + 13 tables + 16 appendices

Abstract

Introduction lack of control chief of nurse at Citra Husada Hospital affects the work productivity of the implementing nurse and can lead to high rates of absence, protest, and non-compliance with hospital working hours, thus impacting the achievement of the goals of an organization. This study aims to determine the relationship between the controlling function chief of nurse and the work productivity of the implementing nurses. The research **method** used is a cross-sectional study with a population of 51 nurses as many as 45 samples taken by proportional random sampling. The **results** showed that the controlling function chief nurse at Citra Husada Hospital, Jember was in a good category, 97.6% of them had good work productivity. 4 respondents stated that the controlling function chief of the nurse at Citra Husada Hospital, Jember was in a good enough category, 50% had good work productivity with bivariate analysis using Spearman Rank (Rho) indicating there was a significant relationship between the controlling function chief of nurse and the work productivity of nurses. Implementer (p -value 0.000, 0.05, $r = 0.673$). **Discuss** the controlling function chief of nurse has a positive relationship with the work productivity of the implementing nurses, so it can be concluded that the better the supervision carried out by a chief, the better the work productivity of nurses.

Keywords : controlling function, work productivity, implementing nurse

Bibliography : 35 (2013-2020)