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Dear Author Nurul Qomariah,

Thank you for submitting the manuscript title "The Role of Leadership, Organizational Citizenship Behavioral And Work Environment In Improving Employee Job Satisfaction" to **JEFMS**. We have sent your manuscript (Manuscript Id: 10202JEFMSV4I102021-51) for the review process. We will get back to you with a review Report within 4-7 days.

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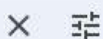
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Dear Author Nurul Qomariah,

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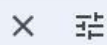
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