

**GAMBARAN KEMATANGAN KARIR PADA WIRAUSAHAWAN
(ENTREUPRENEUR) MUDA DI KECAMATAN GUMUKMAS
KABUPATEN JEMBER**

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INTISARI

Wirausaha merupakan salah satu yang menentukan maju mundurnya perekonomian, karena di bidang kewirausahaan (*entrepreneur*) mempunyai kebebasan untuk berkarya dan mandiri. Kematangan karir sebagai tingkat yang dimiliki individu ketika menguasai tugas perkembangan karirnya sesuai dengan tahap perkembangan karir, dengan menunjukkan perilaku yang diperlukan guna merencanakan, baik komponen pengetahuan maupun sikap yang sesuai dengan tahap perkembangan karir.

Penelitian ini menggunakan pendekatan kuantitatif deskriptif. Subjek dalam penelitian ini sebanyak 84 wirausahawan (*entrepreneur*) di Kecamatan Gumukmas Kabupaten Jember yang tergabung dalam organisasi Pengusaha Muda Gumukmas (PMG) sampel *random sampling*. Pengukuran kematangan karir menggunakan adaptasi dari *Career Maturity Inventory* (21 item $\alpha=0.835$). Hasil penelitian menunjukkan bahwa *kematangan karir* wirausahawan (*entrepreneur*) berada pada kategori tinggi sebanyak 74%. Hal ini menunjukkan bahwa wirausahawan (*entrepreneur*) di Kecamatan Gumukmas Kabupaten Jember yang tergabung dalam Pengusaha Muda Gumukmas (PMG) cenderung memiliki kematangan karir yang tinggi sehingga pengusaha muda memiliki kesiapan dalam menghadapi tugas-tugas perkembangan karir seperti memilih dan membuat keputusan dalam hal karir. Hasil penelitian ini juga menunjukkan bahwa sebanyak 65% responden berada di aspek keingintahuan (*Curiosity*). Hal ini berarti wirausahawan melakukan eksplorasi tentang dunia kerja dan informasi terkait pekerjaannya.

Kata Kunci : Wirausahawan, Entrepreneur, kematangan karir

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***THE DESCRIPTION OF CAREER MATURITY IN
ENTREPRENEURS(ENTREPRENEUR) YOUTH***

ABSTRACT

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Entrepreneurship is one that determines the progress of the economy, because in the field of entrepreneurship (*entrepreneur*) have the freedom to work and be independent. Career maturity is the level that an individual has when mastering the tasks of career development in accordance with the stage of career development, by demonstrating the behavior needed to plan, both components of knowledge and attitudes that are appropriate to the stage of career development.

This study uses a descriptive quantitative approach. The subjects in this study were 84 entrepreneurs (*entrepreneur*) in Gumukmas District, Jember Regency who are members of the Gumukmas Young Entrepreneurs organization (PMG) sample *random sampling*. Measurement of career maturity using the adaptation of *Career Maturity Inventory* as many as 21 modified items to suit the entrepreneur so that the measuring instrument fits the research needs, with a good reliability coefficient of 0.835, meaning that the measuring instrument will give constant results even though it is tested repeatedly. Overall research results *career maturity entrepreneur (entrepreneur)* are in the high category as much as 74% where entrepreneurs (*entrepreneur*) in Gumukmas Subdistrict, Jember Regency who are members of the Gumukmas Young Entrepreneurs (PMG) tend to have high career maturity so that young entrepreneurs are prepared to face career development tasks such as choosing and making career decisions. As many as 65% of respondents fall into the aspect category *Curiosity* is the highest aspect, which means that entrepreneurs explore the world of work, they also seek information related to their work. From the results of the research it was found that young entrepreneurs in the Gumukmas area have a high career maturity picture because entrepreneurs are always exploring and looking for information related to their work. Entrepreneurs also believe in their ability to make decisions in choosing realistic jobs.

Keywords: Entrepreneur, career maturity

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