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ARTIKEL JURNAL NASIONAL BEREPUTASI

Judul artikel : **Examining the Impact of Motivation on Employee Performance: A Comprehensive Analysis of Influential Factors**

Jurnal : Jurnal Ilmiah Manajemen dan Bisnis, 2023, Volume 8 No.2,

Penulis : Eko Budi Satoto

No.	Perihal	Tanggal
1.	Bukti konfirmasi submit artikel dan artikel yang disubmit	16 Okt. 2023
2.	Pre Review Discussions	23 Okt. 2023
3.	Bukti konfirmasi submit revisi pertama, respon kepada reviewer, Dan artikel yang diresubmit	2 -11 Nop. 2023
7.	Keputusan Editor	2 - 29 Nop. 2023
6.	Bukti konfirmasi artikel accepted	20 Sept. 2023
7.	Bukti konfirmasi artikel published	25 Des. 2023

Artikel 4

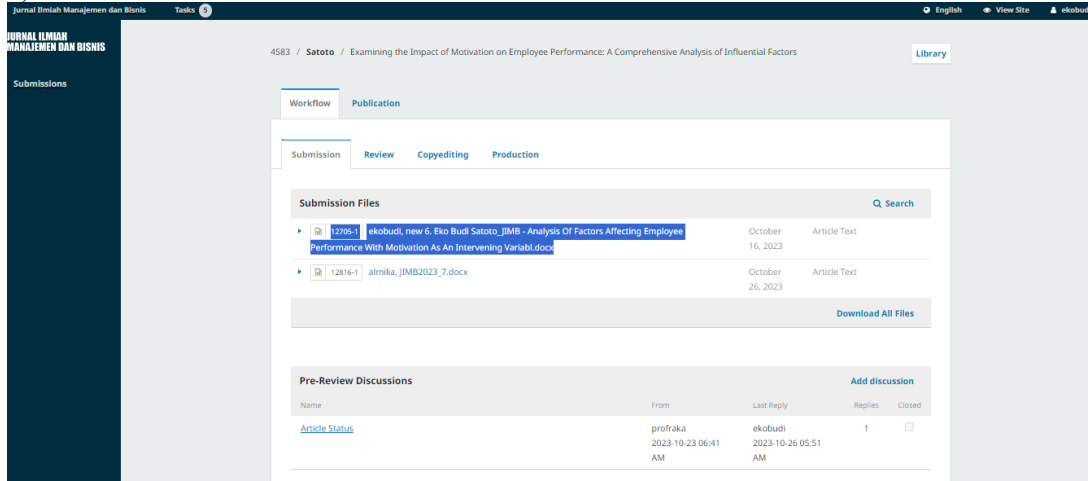
Judul: Examining the Impact of Motivation on Employee Performance: A Comprehensive Analysis of Influential Factors

JIMB → <https://journal.undiknas.ac.id/index.php/manajemen/authorDashboard/submission/4583>

username: ekobudi

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1) Bukti Submit



The screenshot shows the author dashboard for the journal 'Jurnal Ilmiah Manajemen dan Bisnis'. The main content area displays submission files and pre-review discussions.

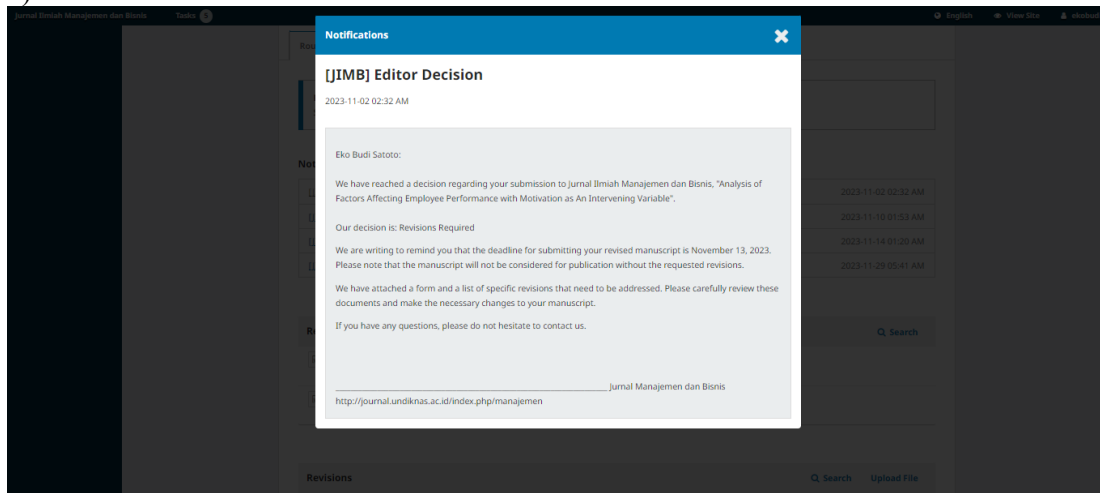
Submission Files

ID	File Name	Date	Type
12705-1	ekobudi, new 6. Eko Budi Satoto_JIMB - Analysis Of Factors Affecting Employee Performance With Motivation As An Intervening Variable.docx	October 16, 2023	Article Text
12816-1	almilla_JIMB2023_7.docx	October 26, 2023	Article Text

Pre-Review Discussions

Name	From	Last Reply	Replies	Closed
Article Status	profiraka 2023-10-23 06:41 AM	ekobudi 2023-10-26 05:51 AM	1	<input type="checkbox"/>

2) Bukti Catatan Reviewer



The screenshot shows a notification email titled "[JIMB] Editor Decision" dated 2023-11-02 02:32 AM. The email content is as follows:

Eko Budi Satoto:

We have reached a decision regarding your submission to Jurnal Ilmiah Manajemen dan Bisnis, "Analysis of Factors Affecting Employee Performance with Motivation as An Intervening Variable".

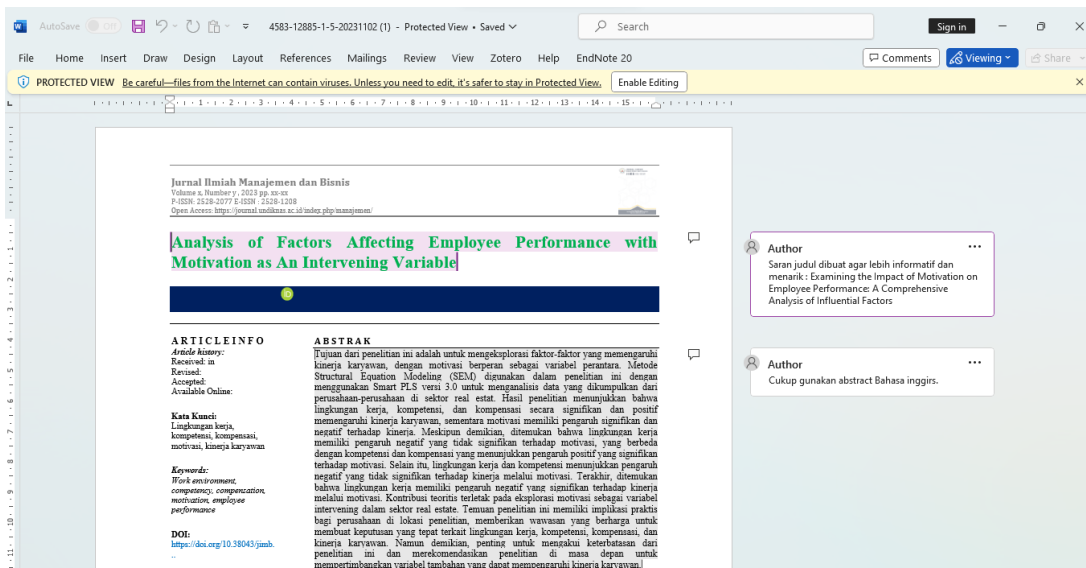
Our decision is: Revisions Required

We are writing to remind you that the deadline for submitting your revised manuscript is November 13, 2023. Please note that the manuscript will not be considered for publication without the requested revisions.

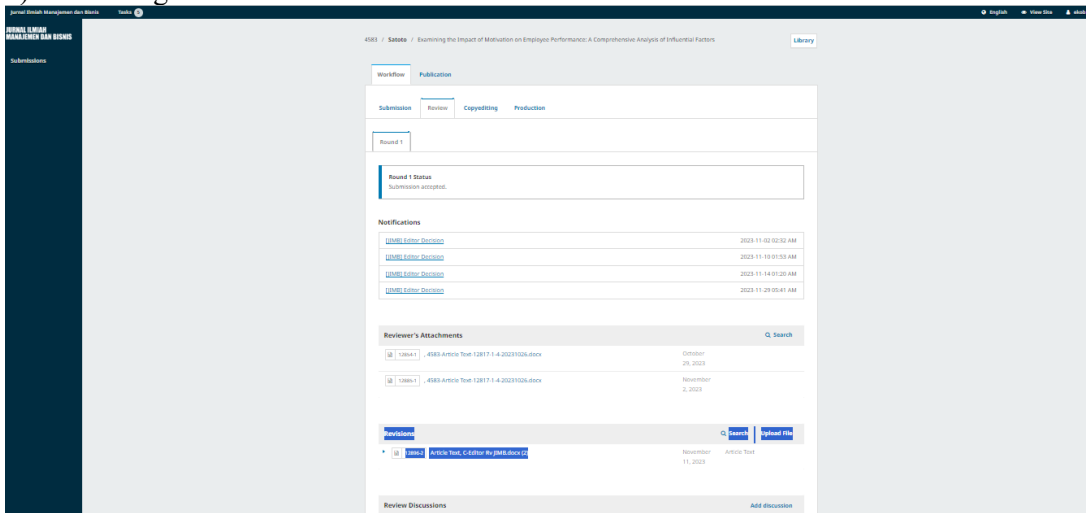
We have attached a form and a list of specific revisions that need to be addressed. Please carefully review these documents and make the necessary changes to your manuscript.

If you have any questions, please do not hesitate to contact us.

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3) Bukti Pengiriman Revisi.



4) Bukti Artikel Terbit → <https://journal.undiknas.ac.id/index.php/manajemen/article/view/4583>

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Examining the Impact of Motivation on Employee Performance: A Comprehensive Analysis of Influential Factors

Eko Budi Satoto
Universitas Muhammadiyah Jember

DOI: <https://doi.org/10.38043/jimb.v8i2.4583>

Keywords: Work Environment, Competency, Compensation, Motivation, Employee Performance

ABSTRACT

Understanding the intricate factors influencing employee performance, encompassing the work environment, motivation, competencies, and compensation, is pivotal in effective human resource management. This comprehension aids companies in identifying areas for improvement, formulating robust human resource policies, fostering supportive work environments, and crafting compensation systems that optimally motivate employees, ensuring the organization's long-term success and sustainability. The primary objective of the study is a thorough investigation into the factors impacting employee performance, with motivation playing a key intermediary role. Employing a quantitative approach, the research utilizes Structural Equation Modelling (SEM) through Smart PLS version 3.0, focusing on personnel within the Public Relations Department of PT. XYZ. Findings reveal significant positive impacts of the work environment, competencies, and compensation on employee performance, with motivation exhibiting a significant negative influence. Interestingly, the study notes an insignificant negative impact of the work environment on motivation, contrasting with the positive effects of competencies and compensation on motivation. The study contributes theoretically by exploring motivation as an intervening factor in the real estate sector, offering practical insights for companies in the study location to make informed decisions about the work environment, competencies, compensation, and employee performance. Despite recognizing limitations, the study recommends future research to consider additional variables, enhancing the comprehensiveness of subsequent investigations.

PDF

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