

DAFTAR PUSTAKA

- Abdullah. (2015). *Metodologi Penelitian Kuantitatif*. Yogyakarta: Aswaja Pressindo.
- Admaja, D.S., & Joko S. (2020). Improving Nurse Retention: The Role Of Work Meaning On Organizational Commitment And The Mediating effect Of Job Engagement. *International Journal of Education and Social Science Research*, 3(6).
- Allen, N. J and Meyer, J. P. (1990). The Measurement and Antecedents of Affective, Continuance and Normative Commitment to the Organization. *Journal of Occupational Psychology*. Vol 63 (1), pp. 1-18.
- Allen, N. J and Meyer, J. P. (1993). Organizational commitment: Evidence of career stage effects?. *Journal of Business Research*. VoL 26, 4-61.
- Allen, N. J dan Meyer, J. P. (1996). Affective, Continuance and Normative Commitment to the Organization: An Examination of Construct Validity. *Journal of Vocational Behaviour*. Vol 49, pp. 52-276.
- Allen, N. J., Meyer PJ. And Smith CA. (1993). Commitment to Organizations and Occupations: Extension and Test of a Three-Component Conceptualization. *Journal of Applied Psychology*, 78(4).
- Allen, N. J., Meyer, J. P. (1990). The Measurement And Antecedents of Affective, Continuance And Normative Commitment To The Organization. *Journal of Occupational Psychology*, 63, 1-18.
- Aranya, N. & Jacobson D. (1975): An Empirical Study of Theories of Organizational and Occupational Commitment. *The Journal of Social Psychology*, 97:1, 15-22.
- Ariyani, E. D., Tetap, P., Sakit, R., & Abstrak, B. (2014). Peran Organizational Values Terhadap Occupational Commitment (Studi pada Perawat Ruang Rawat Inap Rumah Sakit X di kota Bandung) Ursila Nilamsari. *Jurnal Ilmu Administrasi*, 11(1).
- Artalia, N. P. A. D. (2017). Makna Kerja Pemangku Berusia Dewasa Madya. *Doctoral dissertation, Universitas Airlangga*.
- Azwar, S. (2018). *Metode Penelitian Psikologi. Edisi II*. Pustaka Pelajar.

- Benligiray, S., & Sonmez, H. (2013). The analysis of demographic and work life variables which affect the occupational commitment of nurses. *Journal of Management Development*, 32(4), 419-434.
- Blau, G. (2003). Testing For A Four-Dimensional Structure Of Occupational Commitment. *Journal of Occupational and Organizational Psychology*, 76, 469–488.
- Boeck, G. D., dkk. (2018). The Experience of Untapped Potential: Towards a Subjective Temporal Understanding of Work Meaningfulness. *Journal of Management Studies*.
- Chalofsky, N., Krishna, V. (2009). Meaningfulness, Commitment, and Engagement: The Intersection of a Deeper Level of Intrinsic Motivation. *Adv. Develop. Hum. Resour*, 11 (2), 189–203.
- Chaudhary, R. (2020). Deconstructing Work Meaningfulness: Sources And Mechanisms. *Current Psychology*.
- Cohen, A. (2007). Dynamics between occupational and organizational commitment in the context of flexible labor markets: a review of the literature and suggestions for a future research agenda. *ITB-Forschungsberichte*, 26.
- Creswell, John W. (2014). *Penelitian Kualitatif & Desain Riset*. Yogyakarta: Pustaka Pelajar
- Dahlia, A. I., Novieastari, E., & Afriani, T. (2020). Supervisi Klinis Berjenjang Sebagai Upaya Pemberian Asuhan Keperawatan yang Aman Terhadap Pasien. *Dunia Keperawatan: Jurnal Keperawatan Dan Kesehatan*, 8(2), 304. <https://doi.org/10.20527/dk.v8i2.7757>
- Davis, & Newstrom. (2000). *Perilaku Dalam Organisasi*. Erlangga.
- Dewi, DAK., Prasetya, B. (2019). Kebermaknaan Kerja Ditinjau Dari Jenis Kelamin Pada Karyawan PT Primayudha. *Jurnal Psikologi Perseptual*, 4(1). <https://doi.org/10.24176/perseptual.v4i1.3194>
- Douglass, R. P., & Duffy, R. D. (2015). Calling and career adaptability among undergraduate students. *Journal of Vocational Behavior*, 86, 58-65.

- Dwijayanthi M. (2018). Studi Deskriptif mengenai Occupational Commitment pada Dosen Tetap Universitas "X" Kota Bandung. *Humanitas: Jurnal Psikologi*, 2(3), 227-242.
- Harianto, T., Herachwati, N. (2023). Pengaruh Work-Life Balance Terhadap Work Engagemnet Pada Gig Workers Dengan Work Meaningfulness Sebagai Variabel Intervening (Studi Pada Mitra Pengemudi Startup Bisnis Transportasi Online). *Jurnal Ilmiah Manajemen Bisnis dan Inovasi UNSRAT*, 10(2): 1542-1552. <https://doi.org/10.1111/jjns.12135> <https://nbn-resolving.org/urn:nbn:de:0168ssoar-410893>
- Ikiugu, M. N. (2005). Meaningfulness of occupations as an occupational-life-trajectory attractor. *Journal of Occupational Science*, 12(2), 102–109. <https://doi.org/10.1080/14427591.2005.9686553>
- Irianto, A., Berta Esti AP. (2018). Hubungan Antara Kebermaknaan Kerja Dengan Komitmen Organisasi. *Jurnal Psikologi Konseling*, 18(1).
- Ivtzan, I., Sorensen, E., & Halonen, S. (2013). The effect of occupational meaningfulness on occupational commitment. *International Journal of Psychological Research*, 6(2), 15–23. <https://doi.org/10.21500/20112084.672>
- Jiang, Y., Wang, Q., & Weng, Q. (2022). Job characteristics as drivers of occupational commitment: the mediating mechanisms. *Current Psychology*, 41(1), 18–28. <https://doi.org/10.1007/s12144-020-00755-8>
- Juhdi, N., Hamid, A.Z.A., Siddiq, M.S.B. (2010). The effects of sense of meaningfulness and teaching role attributes on work outcomes – using the insight of Job Characteristics Model. *Interdiscip. J. Contemp. Res. Bus.* 2 (5), 404–428.
- Juniartika, R., Sari, E. Y. D., & Widiana, H. S. (2020). Efektivitas pelatihan kebermaknaan kerja untuk meningkatkan keterikatan karyawan pada perawat. *MEDIAPSI*, 6(1), 26-36.
- Khatibzadeh, M. (2019). Measuring the Effect of Strategic Social Responsibility on Occupational Meaningfulness with the Moderating Role of Ethical Leadership. *Specialty Journal of Psychology and Management*, 5(4): 12-22.
- Kim, S. W., Mueller, C. W. (2011). Occupational and Organizational Commitment in Different Occupational Contexts: The Case of South Korea. *Work and Occupations*, 38(1): 3-36.

- Kooij D. T., Nijssen H., Bal P. M., van der Kruijssen D. T. (2020). Crafting an interesting job: Stimulating an active role of older workers in enhancing their daily work engagement and job performance. *Work, Aging and Retirement*, 6(3), 165–174. <https://doi.org/10.1093/workar/waaa001>
- Kuijpers E., Kooij D. T., van Woerkom M. (2020). Align your job with yourself: The relationship between a job crafting intervention and work engagement, and the role of workload. *Journal of Occupational Health Psychology*, 25(1), 1–16. <https://doi.org/10.1037/ocp0000175>
- Krisnawati, K. M. S. Wijaya, I. P. G., dan Suarjana, K. (2016). Hubungan Motivasi dan Komitmen Kerja Perawat Dengan Penerapan Keselamatan Pasien di Ruang Intensif RSUP Sanglah Denpasar, Kabupaten Bangli. *Community of Publishing in Nursing*. 4 (3), ISSN: 2303-1298.
- Lapa, M., dkk., (2020). Working Beyond 80: The Meaning Of Work To An Octogenarian in The Workforce. *Jurnal Keperawatan Indonesia*, 23(2), 145–154.
- Lee, K. J., Carswell, J., & Allen, N. J. (2000). A Meta-Analytic Review of Occupational Commitment: Relations with Person and Work-Related Variables. *Journal of Applied Psychology* 85(5), Hal 799–811.
- Lee, M. C. C., Idris, M. A., & Delfabbro, P. H. (2016). The Linkages Between Hierarchical Culture and Empowering Leadership and Their Effects on Employees' Work Engagement: Work Meaningfulness as a Mediator. *International Journal of Stress Management. Advance online publication*.
- Lips-Wiersma, M., & Morris, L. (2009). Discriminating between ‘meaningful work’and the ‘management of meaning’. *Journal of business ethics*, 88, 491–511.
- Lopez J. S., Snyder C.R (Eds). (2002). *Handbook of Positive Psychology*. Oxford University Press, Inc.
- May D.R., Gilson R.L., & Harter L.M. (2004). The psychological conditions of meaningfulness, safety and availability and the engagement of the human spirit at work. *Journal of Occupational and Organizational Psychology*, 77, 11–37.
- May, T. Y., dkk. (2002). Organizational And Occupational Commitment: Knowledge Workers In Large Corporations. *Journal of Management Studies*, 39:6.

- Meyer, J. (2016). *Hanadbook Of Employee Commitment*. Edward Elgar Publishing : UK and USA.
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). Commitment to Organizations and Occupations: Extension and Test of a Three-Component Conceptualization. In *Journal of Applied Psychology* (Vol. 78, Issue 4).
- Meyer, J. P., Stanley, D. J., Herscovitch, L., & Topolnytsky, L. (2002). Affective, continuance, and normative commitment to the organization: A meta-analysis of antecedents, correlates, and consequences. *Journal of Vocational Behavior*, 61(1), 20–52.
- Meyer, J., & Allen, N. (1997). Commitment in the Workplace: Theory, Research and Application (Sage (ed.)). *SAGE Publications*.
- Moses N. Ikiugu. (2005). Meaningfulness of Occupations as an Occupational-Life-Trajectory Attractor. *Journal of Occupational Science*, 12:2, 102-109.
- Nesse, L., Aamodt, G., Gonzalez, M. T., Rowe, M., & Raanaas, R. K. (2021). The role of occupational meaningfulness and citizenship as mediators between occupational status and recovery: a cross-sectional study among residents with co-occurring problems. *Advances in Dual Diagnosis*, 14(3), 99-118. <https://doi.org/10.1108/ADD-08-2020-0018>
- Nugroho, W. (2021). Pengaruh Work Meaningfulness Terhadap Work Engagement Melalui Grit Pada Salesperson Generasi Milenial Di Industri Properti Di Surabaya. *Jurnal Agora*, 9(2).
- Nur'Aini. S. (2022). Meaning Of Work: Studi Deskriptif Pada Karyawan Di Kabupaten Jember. *National Multidisciplinary Sciences*, 1(3): 516-526.
- Paul, M., & Barbee, A. (2020). Umbrella summary: Occupational commitment. Quality Improvement Center for Workforce Development. <https://www.qicwd.org/umbrella/occupational-commitment>
- Peene, N. (2009). *Insecure Times: Job Insecurity and Its Consequences on Organizational Commitment*. *Human Resource Studies*.
- Roselawati, B. I., Mulyana, O.P. (2023). Hubungan Kebermaknaan Kerja dan Keterikatan Kerja pada Guru. Character : *Jurnal Penelitian Psikologi*, 10(1) 441-454.

- Rosso, B. D., Dekas, K. H., & Wrzesniewski, A. (2010). On the meaning of work: A theoretical integration and review. In *Research in Organizational Behavior* (Vol. 30, Issue C, pp. 91–127). <https://doi.org/10.1016/j.riob.2010.09.001>
- Rumondang, C.T. (2022). Pentingnya Kinerja Dilihat dari Faktor Knowledge Characteristic, Meaningful Work dan Kepuasan Kerja Perawat RS An-Nisa Tangerang. *The Asia Pacific: Journal of Management Studies*, 9(1).
- Satoh, M., Watanabe, I., & Asakura, K. (2017). Occupational Commitment and Job Satisfaction Mediate Effort–Reward Imbalance and The Intention to Continue Nursing. *Japan Journal of Nursing Science*, 14(1), 49–60.
- Sears, L. (2010). Predictors and Outcomes of Occupational Commitment Profiles among Nurses. *All Dissertations*. 665.
- Spurk, D., Hofer, A., Burmeister, A., Muehlhausen, J., & Volmer, J. (2019). Occupational commitment from a life span perspective: An integrative review and a research outlook. In *Career Development International* (Vol. 24, Issue 3, pp. 190–221). Emerald Group Holdings Ltd. <https://doi.org/10.1108/CDI-07-2018-0184>
- Steger, M. F., & Dik, B. J. (2009). *Work as Meaning: Individual and Organizational Benefits of Engaging in Meaningful Work*.
- Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring Meaningful Work: The Work and Meaning Inventory (WAMI). In *Journal of Career Assessment* (Vol. 20, Issue 3, pp. 322–337). SAGE Publications Inc. <https://doi.org/10.1177/1069072711436160>
- Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Penerbit Alfabeta
- Sumanto. (2006). Kajian Psikologis Kebermaknaan Hidup. *Buletin Psikologi*, 14(2).
- Spreitzer, G. M. (1995). Psychological Empowerment in the Workplace: Dimensions, Measurement, and Validation. In *Source: The Academy of Management Journal*, 38(5).

- Spreitzer, G.M. (2005). "Psychological Empowerment in Workplace: Dimensions, Measurement, and Validation". *Academy of Management Journal*, 38(5), 1442–1465.
- Thariq Shalahuddin, A. (2019). Pengaruh Beban Kerja Terhadap Occupational Commitment Pada Perawat RSUI Yakssi Gemolong. *Jurnal Mahasiswa Psikologi*, Edisi 1.
- Truxillo, D. M., Cadiz, D. M., & Hammer, L. B. (2015). Supporting the Aging Workforce: A Review and Recommendations for Workplace Intervention Research. *Annual Review of Organizational Psychology and Organizational Behavior*, 2, 351-381. <https://doi.org/10.1146/annurev-orgpsych-032414-111435>
- Wibowo, D. S., (2022). Perceived Organizational Support Dan Organizational Climate Dalam Membentuk Occupational Commitment. *Jurnal Psikohumanika*, 14(2).
- Wrzesniewski A., McCauley C., Rozin P., & Schwartz B. (1997). Jobs, careers, and callings: People's relations to their work. *Journal of Research in Personality*, 31, 21–33.
- Yousaf, A., Sanders, K., & Abbas, Q. (2015). Organizational/occupational commitment and organizational/occupational turnover intentions: A happy marriage? *Personnel Review*, 44(4), 470–491. <https://doi.org/10.1108/PR-12-2012-0203>
- Zhou, Q., dkk. (2023). Work Meaningfulness And Performance Among Healthcare Professionals: The Role Of Professional Respect And Participative Management. *Journal of Business Research*.