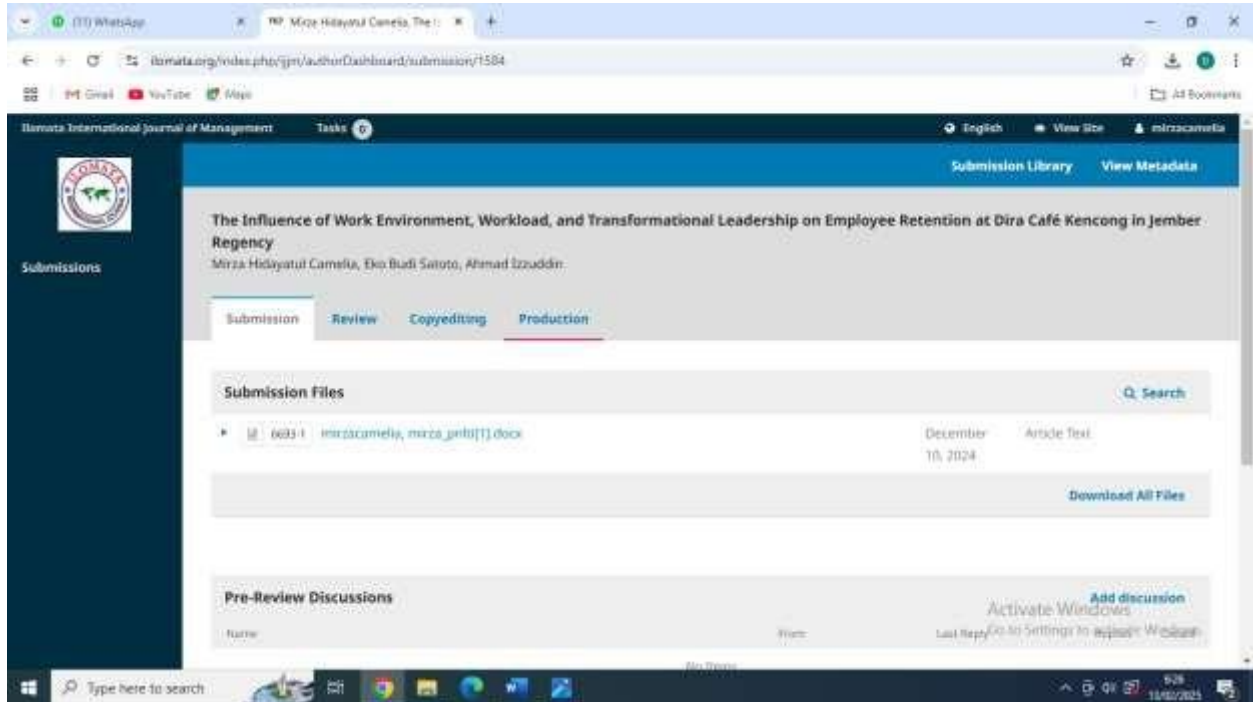


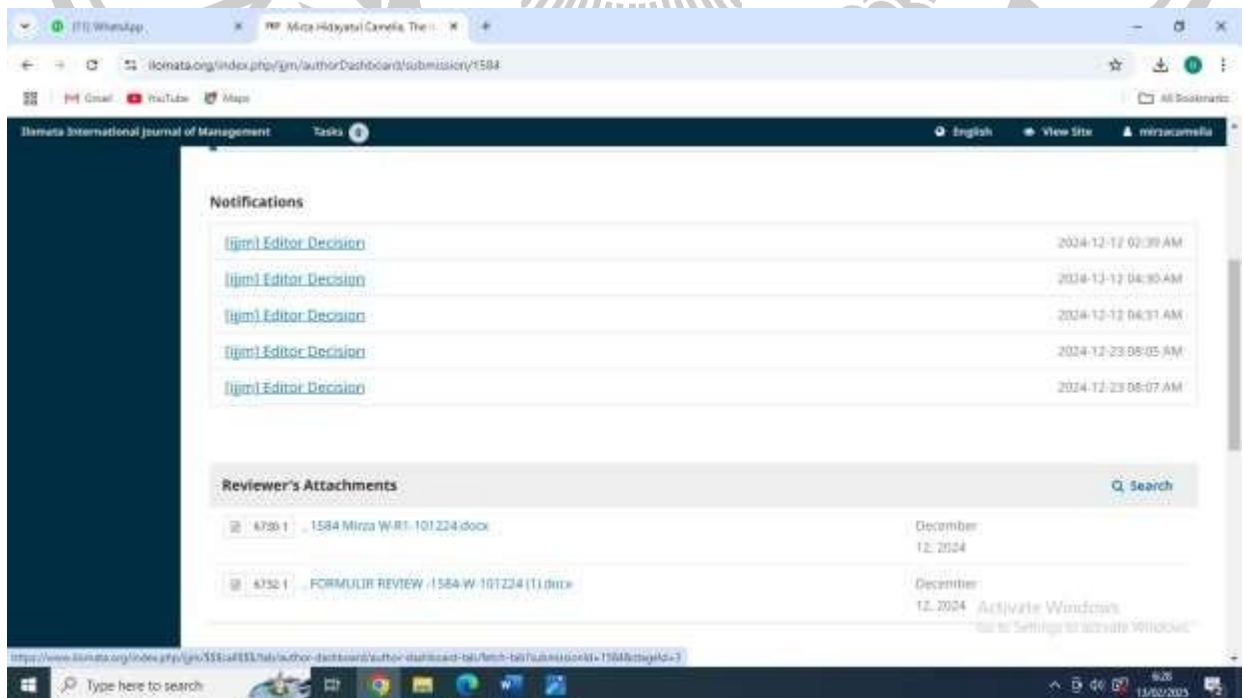
LAMPIRAN

Lampiran 1. Sreenshot Submit



Lampiran 2. Proses Revisidengan *Reviewer* Jurnal

1. Dokumentasi Revisi dari Editor



2. Tabel Review Form

REVIEW FORM

Article Code: 1584 Article Title: The Influence of Work Environment, Workload, and Transformational Leadership on Employee Retention at Dira Café Kencong in Jember Regency		
Fill in the column below with either "meets criteria" or "does not meet criteria." Explain your reasons and suggestions. Provide revision suggestions within the article Word document by: <ul style="list-style-type: none"> - Highlighting the section needing improvement - Clicking on the "Review" menu - Selecting "New Comment" and entering suggestions for revisions or alternative word/phrase choices in the comment box 		
NO.	REVIEW ITEMS	REVIEWER'S SUGGESTIONS
1	Is the article a research result in a field relevant to the journal's scope?	relevant
2	Has the article title been previously unpublished?	Never
3	Does the title clearly reflect the article's content?	already appropriate
4	Is the title a maximum of 16 words in English?	already appropriate
5	Is the abstract a maximum of 250 words in English?	already appropriate
6	Does the abstract contain elements such as research problem, research objectives, methodology, and clear, adequate findings and conclusions?	already appropriate
7	Are the keywords relevant to the content and limited to 5 words?	
8	Does the introduction contain background information, including data from reliable sources?	already appropriate
9	Does the introduction include prior research studies?	already appropriate
10	Does the introduction include the state of the art?	already appropriate
11	Does the introduction provide relevant theories or concepts?	already appropriate
12	Does the introduction contain a clear research objective?	already appropriate
13	Does the research methodology cover study type, object/location, population/sample, respondents, data collection technique, and data analysis technique in a complete, methodologically relevant way?	already appropriate
14	Do the research findings and discussion demonstrate findings relevant to the research questions/problem statements?	already appropriate
15	Are the findings and discussion supplemented with informative, complementary tables/graphs/images?	already appropriate
16	Do the findings and discussion include scientific analysis, synthesis, and reference support?	repair
17	Are the conclusions based on the research findings and discussions presented?	already appropriate
18	Do the conclusions include practical/theoretical implications and suggestions?	already appropriate
19	Does the reference list contain at least 30 relevant sources using APA 7th style?	
20	Are 80% of the references from journals?	Repair
21	Are 80% of the references no older than 10 years?	Repair
22	Is the entire article written in correct and proper language?	reasonable

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Dear authors,

Mirza Hidayatul Camelia, Eko Budi Satoto, Ahmad Izzuddin.
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It's my pleasure to inform you that, after the peer review, your paper "**The Influence of Work Environment, Workload, and Transformational Leadership n Employee Retention at Dira Café Kencong in Jember Regency**" has been ACCEPTED to publish in our journal namely ***Ilomata International Journal of Management*** ISSN: [2714-8971](#). It will be published in the Regular Issue of April 2025. I believe that our collaboration will help to accelerate the global knowledge creation and sharing one step further. Please do not hesitate to contact me if you have any further questions.

Sincerely,

December 23th, 2024

Dr. Novianita Rulandari, M.Si
Managing Editor

Ilomata International Journal of Management



Lampiran 4. Link Publikasi Akhir dan Dokumentasi Artikel setelah Publish

<https://www.ilomata.org/index.php/ijm/article/view/1584>

