

ABSTRAK

Tujuan penelitian ini adalah untuk menguji pengaruh gaya kepemimpinan futuristik, kompetensi guru, dan sarana prasarana sekolah terhadap kinerja mutu sekolah SMP Negeri di Kabupaten Jember, baik secara langsung maupun tidak langsung melalui penerapan manajemen berbasis sekolah. Penelitian ini menggunakan metode penelitian kuantitatif dengan rumusan masalah deskriptif. Penelitian ini dilakukan di Kabupaten Jember dan pada saat penelitian ini dilakukan lokasi Dinas Pendidikan Kabupaten Jember berada di Jl. Subandi No. 29 Jember dengan mengambil data dari 94 SMP Negeri yang ada di kabupaten Jember. Populasi penelitian ini adalah seluruh kepala sekolah SMP Negeri di Kabupaten Jember dan metode pengambilan sampel menggunakan teknik Sampling Jenuh. Teknik analisis data yang digunakan adalah Partial Least Square (PLS) yang diolah dengan software WarpPLS. Hasil penelitian menunjukkan bahwa gaya kepemimpinan futuristik dan kompetensi guru berpengaruh signifikan terhadap penerapan manajemen berbasis sekolah. Gaya kepemimpinan futuristik dan kompetensi guru berpengaruh signifikan terhadap kinerja mutu sekolah. Penerapan manajemen berbasis sekolah berpengaruh signifikan terhadap kinerja mutu sekolah. Gaya kepemimpinan futuristik berpengaruh signifikan terhadap kinerja mutu sekolah melalui penerapan manajemen berbasis sekolah, sedangkan kompetensi guru tidak berpengaruh signifikan terhadap kinerja mutu sekolah melalui penerapan manajemen berbasis sekolah.

Kata Kunci: gaya kepemimpinan futuristik, kompetensi guru, sarana prasarana sekolah, manajemen berbasis sekolah, dan kinerja mutu sekolah

ABSTRACT

The aim of this research is to examine the effect of futuristic leadership style, teacher competency, and school infrastructure on the school quality performance of State Middle Schools in Jember Regency, both directly and indirectly through the implementation of school-based management. This research uses quantitative research methods with descriptive problem formulation. This research was conducted in Jember Regency and at the time of this research the location of the Jember Regency Education Office was Jl. Dr. Subandi No. 29 Jember by taking data from 94 State Middle Schools in Jember district. The population of this study were all principals of state junior high schools in Jember Regency and the sampling method used the Saturated Sampling technique. The data analysis technique used is Partial Least Square (PLS) which is processed with WarpPLS software. The research results show that futuristic leadership style and teacher competency has significant effect on the implementation of school-based management. Futuristic leadership style and teacher competency has significant effect on school quality performance. The implementation of school-based management has significant effect on school quality performance. The futuristic leadership style has significant effect on school quality performance through the implementation of school-based management, while teacher competency has insignificant effect on school quality performance through the implementation of school-based management.

Keywords: *futuristic leadership style, teacher competency, school infrastructure, school-based management, and school quality performance*