

DAFTAR PUSTAKA

- Abdullah, I., Omar, R., & Panatik, S. A. (2016). A literature review on personality, creativity and innovative behavior. *International Review of Management and Marketing*, 6(1), 177–182.
- Abdullah, K., Jannah, M., Aiman, U., Hasda, S., Fadilla, Z., Taqwin, Masita, Ardiawan, K. N., & Sari, M. E. (2017). Metodologi Penelitian Kuantitatif Metodologi Penelitian Kuantitatif. In N. Saputra (Ed.1), *Metodologi Penelitian Kuantitatif*(May). Yayasan Penerbit Muhammad Zaini.
- Afisha, F. (2024). *Pengaruh psychological empowerment terhadap turnover intention dimediasi oleh work-life balance* (Nomor November). Universitas Muhammadiyah Malang.
- Ahmad, A., Ambad, S. N. A., Syed Mohd, S. J. A. N., & Lajuni, N. (2021). The Moderation Effect of Job Tenure on Psychological Empowerment and Employee Performance in Malaysia Public Sector. *International Journal of Academic Research in Business and Social Sciences*, 11(4), 780–796. <https://doi.org/10.6007/ijarbss/v11-i4/9733>
- Al Daboub, R. S., Al-Madadha, A., & Al-Adwan, A. S. (2024). Fostering firm innovativeness: Understanding the sequential relationships between human resource practices, psychological empowerment, innovative work behavior, and firm innovative capability. *International Journal of Innovation Studies*, 8(1), 76–91. <https://doi.org/10.1016/j.ijis.2023.12.001>
- Amalia, D. T., & Handoyo, S. (2018). Peran Psychological Empowerment dalam Hubungan antara Empowering Leadership dengan Perilaku Kerja Inovatif. *Jurnal Psikologi Teori dan Terapan*, 9(1), 77. <https://doi.org/10.26740/jptt.v9n1.p77-90>
- Amalia, S. R. (2017). *Pengaruh Person-Organization Volt Terhadap Perilaku Kerja Inovatif Melalui Pemberdayaan Psikologis Sebagai Mediasi Pada Karyawan KSPSS Di Semarang* (Skripsi).
- Anggreni, K. A., Riana, I. G., Surya, I. B. K., & Supartha, I. W. G. (2022). The Effect Of Psychological Empowerment On Psychological Capital And Innovative Work Behavior. *International Journal Of Business Management And Economic Review*, 5(04), 11–22. <Http://Ijbmer.Org/>
- Aristana, I. N., Puspitawati, N. M. D., Salain, P. P. P., Koval, V., Konarivska, O., & Paniuk, T. (2024). Improving Innovative Work Behavior in Small and Medium Enterprises: Integrating Transformational Leadership, Knowledge Sharing, and Psychological Empowerment. *Societies*, 14(11), 1–19. <https://doi.org/10.3390/soc14110228>

- Aulia, V. (2019). Pengaruh leader member exchange terhadap perilaku kerja inovatif pada karyawan PT X. In *Jurnal Psikogenesis* (Vol. 7, Nomor 2). Universitas Airlangga.
- Azwar, S. (2017). *Metode Penelitian Psikologi* (II). Pustaka Belajar. www.pustakapelajar.co.id
- Bandura, A. (2008). Social cognitive theory. In W. Donsbach (Ed.), *The International Encyclopedia of Communication* (First, hal. 1–5). John Wiley & Sons, Ltd. <https://doi.org/10.1002/9781405186407.wbiecs053>
- Creswell, W. J. (2013). *Research Design Pendekatan Kualitatif, Kuantitatif dan Mixed*. Edisi ke-3 Pustaka Pelajar Yogyakarta.
- CountryEconomy.com. (2024). Indonesia – Global Innovation Index. Retrieved from <https://countryeconomy.com/government/global-innovation-index/indonesia?year=2024>
- Deci, E. L., Olafsen, A. H., & Ryan, R. M. (2017). Self-Determination Theory in Work Organizations: The State of a Science. In *Annual Review of Organizational Psychology and Organizational Behavior* (Vol. 4, hal. 19–43). Annual Reviews. <https://doi.org/10.1146/annurev-orgpsych-032516-113108>
- Gerçek, M. (2023). The Impact of Organizational Empowerment on Contextual and Adaptive Performance: The Mediating Role of Innovative Work Behavior. *International Journal of Management Economics and Business*, 19(2), 243–259. <https://doi.org/http://dx.doi.org/10.17130/ijmeb.1240152>
- Gultom, L., Nawan Hatiningsi, K., & Kali Palindangan, L. (2022). The effect of proactive behavior and workplace spirituality on the innovative work behavior of Generation Y employees at the Indonesia Financial Services Authority is mediated by psychological empowerment. *Journal of World Science*, 1(8), 570–578. <https://doi.org/10.36418/jws.v1i8.78>
- Gultom, L., Suroso, G., & Gasjirin, J. (2022). The Influence Of Proactive Behavior And Psychological Empowerment On Innovative Work Behavior: Moderating Role Of Job Characteristic. *Journal of World Science*, 1(9), 674–682. <https://doi.org/10.36418/jws.v1i9.92>
- Harfiansyah, M. (2021). *Keterikatan kerja dan perilaku kerja inovatif pada karyawan*. Universitas Islam Indonesia.
- Heri, D. H. (2023). *Psikologi Marketing* (D. R. Rizqian (ed.1)). CV. Diva Pustaka.
- Indrayanti, I. (2024). The Role of Psychological Empowerment in Mediating the Relationships between Flexible Working Arrangements and Innovative

Work Behavior. *Jurnal Ilmu Perilaku*, 8(1), 1.
<https://doi.org/10.25077/jip.8.1.1-21.2024>

Jabid, A. W., Abdurrahman, A. Y., & Amarullah, D. (2023). Empowering leadership and innovative behaviour in the context of the hotel industry: Knowledge sharing as mediator and generational differences as moderator. *Cogent Business and Management*, 10(3).
<https://doi.org/10.1080/23311975.2023.2281707>

Janssen, O. (2000). Job demands, perceptions of effort-reward fairness, and innovative work behavior. *Journal of Occupational and Organizational Psychology*, 73(3), 287-302.

Jong, J. De, & Hartog, D. Den. (2010). Measuring Innovative Work Behaviour. *Blackwell Publishing Ltd.* 19(1), 23–36.

Jong, J. P. J. de, & Hartog, D. N. Den. (2007). How Leaders Influence Employees' Innovative Behaviour. *European Journal Of Innovation Management*, 10(1), 41–64.

Jong, J. P. J. de, & Hartog, D. N. Den. (2008). *Innovative Work Behavior: Measurement and Validation*. Zoetermeer: SCALES-initiative.

Jong, J. P. J. de. (2007). *Individual Innovation, The Connection between Leadership and Employees' Innovative Work Behavior*. de Agnietenkapel: EIM.

Llorente-Alonso, M., García-Ael, C., & Topa, G. (2024). A meta-analysis of psychological empowerment: Antecedents, organizational outcomes, and moderating variables. *Current Psychology*, 43(2), 1759–1784.
<https://doi.org/10.1007/s12144-023-04369-8>

Lyrid. (2024, Desember 23). Tantangan Utama Sistem dalam Industri Properti & Solusi Menghadapinya. lyrid.co.id/tantangan-utama-sistem-dalam-industri-properti-dan-solusi-menghadapinya/

Ma, J. (2024). The role of job resources and psychological empowerment in enhancing innovative work behavior in Chinese higher education. *African Educational Research Journal*, 12(2), 126–135.
<https://doi.org/10.30918/aerj.122.24.027>

Machali, I. (2021). Metode Penelitian Kuantitatif. Fakultas Ilmu Tarbiyah dan Keguruan Universitas Islam Negeri (UIN) Sunan Kalijaga Yogyakarta.

Mahendri, M. R., Susita, D., & Yohana, C. (2022). The Effect of Servant Leadership on Innovative Work Behavior with Psychological Empowerment and Job Crafting as Intervening Variables. *The International Journal of Social Sciences World*, 4(2), 197–214.

<https://doi.org/https://doi.org/10.5281/zenodo.7310898>

Mangundjaya, W. H., & Ratnaningsih, I. Z. (2017). Gaya Kepemimpinan Transformasional, Jenis Generasi, Dan Psychological Empowerment Pada Karyawan Pt. X Karawang. *Jurnal EMPATI*, 6(1), 436–441. <https://doi.org/10.14710/empati.2017.15185>

Marsono. (2019). *Metode Penelitian Kuantitatif: Langkah-langkah Menyusun Skripsi, Tesis atau Disertasi Menggunakan Teknik Analisis Jalur (Path Analysis) Dilengkapi Contoh Aplikasinya*. In Media.

Middleton, L., Hall, H., & Raeside, R. (2019). Applications and applicability of Social Cognitive Theory in information science research. *Journal of Librarianship and Information Science*, 51(4), 927–937. <https://doi.org/10.1177/0961000618769985>

Nabi, R. L. (2016). Social cognitive theory. In C. R. B. and M. E. Roloff. (Ed.), *Consumer Behavior Models* (First, hal. 1–5). John Wiley & Sons, Inc. <https://doi.org/10.1002/9781118540190.wbeic0143>

Nasir, Halimatussakkiah, & Suryani, I. (2019). Psychological Empowerment, Innovative Work Behavior and Job Satisfaction. 92(Icame 2018), 636–643. <https://doi.org/10.2991/icame-18.2019.68>

Novianti, Y. F., & Nurtjahjanti, H. (2020). Hubungan Antara Persepsi Terhadap Kompensasi Dengan Perilaku Inovatif Pada Karyawan PT Telkom Divisi Regional IV Jawa Tengah Dan DIY. *Jurnal Empati*, 7(1), 362–367. <https://doi.org/10.14710/empati.2018.20251>

Obi, G.-V. (2021). Gender Perceptions of Psychological Empowerment in The Workplace: A Comparative Analysis from Two Cultures. *International Journal of Business and Social Science Research*, 2011, 1–7. <https://doi.org/10.47742/ijbssr.v2n7p1>

Oliveira, M., Andrade, J. R., Ratten, V., & Santos, E. (2023). Psychological empowerment for the future of work: Evidence from Portugal. *Global Business and Organizational Excellence*, 42(5), 65–78. <https://doi.org/10.1002/joe.22194>

Rosyiana, I. (2019). *Innovative Work Behavior At Work: Tinjauan Psikologi & Implementasi Di Organisasi* (I. N. Bajuasijadji (ed.1)). Deepublish. <https://www.freepik.com/>

Rosyiana, I., Suhariadi, F., Handoyo, S., & Fajriantyi. (2020). Adaptasi dan Validasi Alat Ukur Perilaku Inovatif Karyawan. *Jurnal Ilmiah Psikologi*, 7(1), 39-48. <https://doi.org/10.15575/psy.v7i1.6235>

Spreitzer, G. M. (1995). Psychological Empowerment in the Workplace:

- Dimensions, Measurement, and Validation. *Academy of Management Journal*, 38(5), 1442–1465. <https://doi.org/10.5465/256865>
- Srirahayu, D. P., Ekowati, D., & Sridadi, A. R. (2023). Innovative work behavior in public organizations: A systematic literature review. *Journal Heliyon*, 9(2). <https://doi.org/10.1016/j.heliyon.2023.e13557>
- Stanescu, D. F., Zbuc̄ea, A., & Pinzaru, F. (2021). Transformational leadership and innovative work behaviour: the mediating role of psychological empowerment. *Kybernetes*, 50(5), 1041–1057. <https://doi.org/10.1108/K-07-2019-0491>
- Steyn, R., & De Bruin, G. (2020). Gender differences in the relationship between innovation and its antecedents. *South African Journal of Business Management*, 51(1), 1–12. <https://doi.org/10.4102/sajbm.v51i1.1675>
- Suraya, N., & Suryosukmono, G. (2024). Pengaruh Person-organization Fit Dan Servant Leadership Terhadap Innovative Work Behavior: Psychological Empowerment Sebagai Variabel Mediasi. *Student Journal of Business and Management*, 7(1), 61–78. <https://ejournal.unib.ac.id/sjbm/article/view/36324>
- Surya, M., Handayani, R., & Oemar, F. (2025). Dampak Servant Leadership Terhadap Innovative Work Behavior. *Ekonomika Dan Bisnis (JEBS)*, 5(1), 54–63. <https://doi.org/https://doi.org/10.47233/jebs.v5i1.2540>
- Tager, A., Zaki, M., & Ibrahim, A. (2023). Linking Psychological Empowerment to Innovative Work Behavior in Hotels. *International Journal of Tourism and Hospitality Management*, 6(1), 186–205. <https://doi.org/10.21608/ijthm.2023.300853>
- Viani, F., Setiawan, R., & Prestiana, N. D. I. (2023). Psychological Capital Dan Psychological Empowerment Terhadap Perilaku Kerja Inovatif. *Ilmiah Psikologi (SOUL)*, 15(2), 114–133.
- Wahyudi, Avianti, W., Martin, A., Jumali, Novita, Andriyani, Prihatiningsih, D., Misesani, D., Fahrudin, Yufrinalis, M., Angelina, M., Mbari, F., Ningsih, A. G., Yulianto, A., Rokhman, T. N., Haqiyah, A., & Sukwika, T. (2023). Metode Penelitian (Dasar Praktik dan Penerapan Berbasis ICT). In E. Novitasari (Ed.), *Metode Penelitian “Dasar Praktik dan Penerapan Berbasis ICT”* (1 ed., Nomor August). PT. Mifandi Mandiri Digital. <https://www.researchgate.net/publication/373137498>
- Warso, R. S. (2022, November). Pengaruh Lingkungan Kerja Dan Kepuasan Kerja Terhadap Perilaku Inovatif Dan Kinerja Karyawan PT. Bank Negara Indonesia Cabang Pekanbaru. *Jurnal Ekonomi dan Bisnis*, 11(3), 1065 - 1075.

- Widhiarso, W. (2010). Catatan pada uji linieritas hubungan. Yogyakarta: Fakultas Psikologi Universitas Gadjah Mada. January 2010. <https://doi.org/10.13140/RG.2.2.16194.32965>
- Widiaristi, M. S., & Arum Etikariena. (2024). Perilaku Kerja Inovatif Karyawan Gen Z: Perbandingan pada Perusahaan yang menerapkan Pengaturan Kerja Fleksibel dengan yang menerapkan WFO. *Journal Psikogenesis*, 12(1), 31–45. <https://doi.org/10.24854/jps.v12i1.4064>
- Widodo, A. P., Budiyanto, & Suhermin. (2023). *Pengaruh Perceived Organizational Support, Psychological Empowerment dan Structural Empowerment terhadap Employee Engagement dan Job Performance*. CV Kreator Cerdas Indonesia.
- Yadav, R., Prakash, C., & Dalal, A. (2023). Empowering Leadership and Innovative Work Behavior: Mediating Effect of Psychological Empowerment. *Pakistan Journal of Commerce and Social Sciences*, 17(1), 1–20.
- Yusuf, M. P., & Etikariena, A. (2023). Perilaku Kerja Inovatif Pada Perusahaan Rintisan: Peran Kepemimpinan Inklusif, Keamanan Psikologis, dan Pemberdayaan Psikologis. *Gadjah Mada Journal of Psychology (GamaJoP)*, 9(1), 101. <https://doi.org/10.22146/gamajop.78672>
- Zulfikar, R., Sari, F. P., Fatmayati, A., Wandini, K., Haryati, T., Jumini, S., Nurjanah, Annisa, S., Kusumawardhani, O. B., Mutiah, R., Linggi, A. I., & Fadilah, H. (2020). Metode Penelitian Kualitatif (Teori, Metode, dan Praktik). In *Jurnal Ilmu Pendidikan* (Vol. 7, Nomor 2). Widina Media Utama.