

DAFTAR PUSTAKA

- Afolabi, M. O., Essien, A. E., & Ogunsola, M. O. (2022). Effect Of Recognition And Career Advancement On Employee Job Performance: A Study Of Nigerian Brewery Plc. *Imagbon, Ijebu- Ode, Ogun State. Business Management And Strategy*, 13(1), 34. <Https://Doi.Org/10.5296/Bms.V13i1.19468>
- Azwar, S. (2017). *Metode Penelitian Psikologi*. Pustaka Pelajar.
- Baskar, & Rajkumar, P. (2015). A Study On The Impact Of Rewards And Recognition On Employee Motivation. *International Journal Of Science And Research*, 4(11). <Http://Www.Ijsr.Net>
- Blau, P. M. (1964). Justice In Social Exchange. *Sociological Inquiry*, 193–206.
- Blštáková, J., & Palenčárová, J. (2021). Human Resource Management In Healthcare. *Shs Web Of Conferences*, 115, 03003. <Https://Doi.Org/10.1051/Shsconf/202111503003>
- Bocean, C. G., Rotea, C. C., Vărzaru, A. A., Ploscaru, A. N., & Rotea, C. Ţtefan. (2021). A Two-Stage Sem—Artificial Neural Network Analysis Of The Rewards Effects On Self Perceived Performance In Healthcare. *International Journal Of Environmental Research And Public Health*, 18(23). <Https://Doi.Org/10.3390/Ijerph182312387>
- Brun, J. P., & Dugas, N. (2008). An Analysis Of Employee Recognition: Perspectives On Human Resources Practices. *International Journal Of Human Resource Management*, 19(4), 716–730. <Https://Doi.Org/10.1080/09585190801953723>
- Cannon, M. (2015). *Employee Recognition : Understanding The Construct, Its Measurement And Its Relationship To Employee Outcomes*.
- Cavanagh, J., Pariona-Cabrera, P., Bartram, T., & Meacham, H. (2025). Anti-Violence Human Resource Management And Workplace Violence: Perspectives From Australian Aged Care Managers And Employees. *Human Resource Management*. <Https://Doi.Org/10.1002/Hrm.22289>
- Colquitt, J. A., Lepine, J. A., & Wesson, M. J. (2022). *Organizational Behavior Improving Performance And Commitment In The Workplace* (Eighth Edition). McGraw Hill.

- Diastama, S., & Fajriyanti. (2018). Pengaruh Cyberloafing Terhadap Task Performance Pada Pegawai Generasi Y Tvri Jawa Timur. *Jurnal Psikologi Industri Dan Organisasi*, 7, 81–91. <Http://Url.Unair.Ac.Id/Cf758369>
- Fanelli, S., Lanza, G., Enna, C., & Zangrandi, A. (2020). Managerial Competences In Public Organisations: The Healthcare Professionals' Perspective. In *Bmc Health Services Research* (Vol. 20, Issue 1). Biomed Central Ltd. <Https://Doi.Org/10.1186/S12913-020-05179-5>
- Ghozali, I. (2011). *Aplikasi Analisis Multivariate Dengan Program Ibm Spss 19*. Badan Penerbit Universitas Diponegoro.
- Godfroid, C., Otit, N., & Mersland, R. (2022). Employee Tenure And Staff Performance: The Case Of A Social Enterprise. *Journal Of Business Research*, 139, 457–467. <Https://Doi.Org/10.1016/J.Jbusres.2021.10.011>
- Hatch, E., & Farhady, H. (1982). *Research Design And Statistics For Applied Linguistics*. Rahnama Publications.
- Hezberg, F. (1958). *The Motivation To Work*. John Wiley & Sons, Inc.
- Hidayah, U., & Fajriyanti. (2023). Pengaruh Work Stress Terhadap Countreproductive Work Behavior Dengan Perceived Organizational Support Sebagai Variabel Moderator. *Brpkm Buletin Riset Psikologi Dan Kesehatan Mental*. <Http://E-Journal.Unair.Ac.Id/Index.Php/Brpkm>
- Homans, G. C. (1958). Social Behavior As Exchiange. *American Journal Of Sociology*, 63(6), 597–606.
- Hussain, S. D., Khaliq, Dr. A., Nisar, Q. A., Kamboh, A. Z., & Ali, S. (2019). Impact Of Employees' Recognition, Rewards And Job Stress On Job Performance. *Seisense Journal Of Management*, 2(2), 69–82. <Https://Doi.Org/10.33215/Sjom.V2i2.121>
- Peraturan Gubernur (Pergub) Provinsi Jawa Timur Nomor 45 Tahun 2017 Tentang Peraturan Internal (Hospital By Laws) Rumah Sakit Paru Jember, Pub. L. No. 45 (2017).
- Peraturan Gubernur (Pergub) Provinsi Jawa Timur Nomor 36 Tahun 2020 Tentang Tata Kelola Rumah Sakit Paru Jember, Pub. L. No. 36 (2020).
- Peraturan Gubernur (Pergub) Provinsi Jawa Timur Nomor 5 Tahun 2021 Tentang Nomenklatur, Susunan Organisasi, Uraian Tugas Dan Fungsi Serta Tata Kerja Rumah Sakit Paru Jember, Pub. L. No. 5 (2021).
- Undang-Undang (Uu) Nomor 44 Tahun 2009 Tentang Rumah Sakit, Pub. L. No. 44 (2009).

Undang-Undang (Uu) Nomor 36 Tahun 2014 Tentang Tenaga Kesehatan, Pub. L. No. 36 (2014).

Undang-Undang (Uu) Nomor 17 Tahun 2023 Tentang Kesehatan, Pub. L. No. 17 (2023).

Kakemam, E., Liang, Z., Janati, A., Arab-Zozani, M., Mohaghegh, B., & Gholizadeh, M. (2020). Leadership And Management Competencies For Hospital Managers: A Systematic Review And Best-Fit Framework Synthesis. In *Journal Of Healthcare Leadership* (Vol. 12, Pp. 59–68). Dove Medical Press Ltd. <Https://Doi.Org/10.2147/Jhl.S265825>

Kathina, C., & Bula, H. (2021). Effects Of Recognition And Job Promotion On Employee Performance Of Commercial Banks In Kenya. *European Journal Of Business And Management*, 13(8), 47–53. <Https://Doi.Org/10.7176/Ejbm/13-8-05>

Koamesah, G. T., Virlia, S., & Musa, M. (2022). Resilience In Health Workers: The Role Of Social Support And Calling. *Psikohumaniora*, 7(1), 1–14. <Https://Doi.Org/10.21580/Pjpp.V7i1.9287>

Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Lerner, D., De Vet, H. C. W., & Van Der Beek, A. J. (2016). Cross-Cultural Adaptation Of The Individual Work Performance Questionnaire. *Work*, 53(3), 609–619. <Https://Doi.Org/10.3233/Wor-152237>

Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Schaufeli, W. B., De Vet Henrica, C. W., & Van Der Beek, A. J. (2011a). Conceptual Frameworks Of Individual Work Performance: A Systematic Review. *Journal Of Occupational And Environmental Medicine*, 53(8), 856–866. <Https://Doi.Org/10.1097/Jom.0b013e318226a763>

Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Schaufeli, W. B., De Vet Henrica, C. W., & Van Der Beek, A. J. (2011b). Conceptual Frameworks Of Individual Work Performance: A Systematic Review. *Journal Of Occupational And Environmental Medicine*, 53(8), 856–866. <Https://Doi.Org/10.1097/Jom.0b013e318226a763>

Lyimo, B., & Lema, M. (2021). *Effect Of Employees' Nonmonetary Motivational Factors On Job Performance In Public Institutions: A Case Of Arusha City Council, Tanzania*. <Www.Ijirmsps.Org>

Martono, N. (2017). *Metode Penelitian Kuantitatif: Analisis Isi Dan Analisis Data Sekunder*. Raja Grafindo Persada.

Masri, N. El, & Suliman, A. (2019). Talent Management, Employee Recognition And Performance In The Research Institutions. *Studies In Business And Economics*, 14(1), 127–140. <Https://Doi.Org/10.2478/Sbe-2019-0010>

- Mighfar; Sokhibul. (2015). Social Exchange Theory. *Jurnal Lisan Al-Hal*, 9(2).
- Montani, F., Boudrias, J. S., & Pigeon, M. (2020). Employee Recognition, Meaningfulness And Behavioural Involvement: Test Of A Moderated Mediation Model. *International Journal Of Human Resource Management*, 31(3), 356–384. <Https://Doi.Org/10.1080/09585192.2017.1288153>
- Nnah Ugoani, J. N. (2020). Organizational Behaviour And Its Effect On Corporate Effectiveness. *International Journal Of Economics And Financial Research*, 66, 121–129. <Https://Doi.Org/10.32861/Ijefr.66.121.129>
- O. Okereke, L., & Asha, Phd, B. (2022). Effect Of Non-Monetary Rewards On Employees' Performance In Mount Meru Referral Hospital In Arusha, Tanzania. *East African Journal Of Management And Business Studies*, 2(4), 1–8. <Https://Doi.Org/10.46606/Eajmbs2022v02i04.0012>
- Pandey, J. (2019). Factors Affecting Job Performance: An Integrative Review Of Literature. In *Management Research Review* (Vol. 42, Issue 2, Pp. 263–289). Emerald Group Holdings Ltd. <Https://Doi.Org/10.1108/Mrr-02-2018-0051>
- Prince, I., & Emmanuel Samuel, U. (2019). Employees Motivation In A Competitive Service And Manufacturing Sectors Performance. *Arabian Journal Of Business And Management Review*, 8(2). <Www.Arabianjbm.Com>
- Putri, M. E. E., Ahwallia, A. P., Radhiya, F. N., Octaviyana, F., & Putri, S. D. A. (2022). *Journal Of Business, Management, And Social Studies Employee Performance In Indonesian Companies: Work Environment, Training & Career Development, And Rewards & Recognition As Antecedents*. <Www.Jbms.Site>
- Ramie, A., Kesehatan Banjarmasin, P., & Selatan, K. (2022a). Perkembangan Rumah Sakit Di Indonesia Di Era Disruptif. In *Jurnal Keperawatan Merdeka (Jkm)* (Vol. 2, Issue 1).
- Ramie, A., Kesehatan Banjarmasin, P., & Selatan, K. (2022b). Perkembangan Rumah Sakit Di Indonesia Di Era Disruptif. In *Jurnal Keperawatan Merdeka (Jkm)* (Vol. 2, Issue 1).
- Ramya, S., & Vanithamani, M. (2023). The Power Of Employee Recognition : Building A Cultureof Appreciation In The Workplace. *The Indian Journal Of Technical Education*, 109–114.
- Riza, R. A., Mutiarni, R., Pgri, S., & Jombang, D. (2022). Kinerja Pegawai Umkm Di Masa Pandemi Covid-19 : Systematic Literature Review (Slr).

Jmd: Jurnal Manajemen Dan Bisnis Dewantara, 5.
<Https://Ejournal.Stiedewantara.Ac.Id/Index.Php/Jmd/Issue/View/992>

Rizki Abdila, S. (2023). *A Model Of Human Resources Development To Improve The Performance Of Employees.* 21.
<Https://Doi.Org/10.21776/Ub.Jam.2022.021.03.17>

Schmitt, N., & Borman, W. C. (1993). *Personnel Selection In Organizations.* Jossey Bass Publishers.

Scott, G., Hogden, A., Taylor, R., & Mauldon, E. (2022). Exploring The Impact Of Employee Engagement And Patient Safety. In *International Journal For Quality In Health Care* (Vol. 34, Issue 3). Oxford University Press. <Https://Doi.Org/10.1093/Intqhc/Mzac059>

Sikira R., Madaba R., & Filbert R. (2024). Impact Of Recognition On Employees` Performance In The Manufacturing Industries In Tanzania: A Case Of Tanga Cement Company. *International Journal Of Scientific Research And Management (Ijsrm)*, 12(03), 6059–6073.
<Https://Doi.Org/10.18535/Ijsrm/V12i03.Em11>

Sugiyono. (2016). *Metode Penelitian Kuantitatif.* Alfabeta.

Super, D. E., & Jordaan, P. (1973). Career Development Theory. *British Journal Of Guidance & Counselling*, 1(1), 3–16.
<Https://Doi.Org/10.1080/03069887308259333>

Supratiknya, A. (2014). *Pengukuran Psikologis.* Penerbit Universitas Sanata Dharma.

Tamara, S., Hariyanto, V. H., & Yuwanto, L. (2019a). Hubungan Antara Pengakuan Dan Pemberdayaan Pegawai Dengan. *Calyptre: Jurnal Ilmiah Mahasiswa Universitas Surabaya*, 7(2), 1920–1934.

Tamara, S., Hariyanto, V. H., & Yuwanto, L. (2019b). Hubungan Antara Pengakuan Dan Pemberdayaan Pegawai Dengan. *Calyptre: Jurnal Ilmiah Mahasiswa Universitas Surabaya*, 7(2), 1920–1934.

Tessema, M. T., Ready, K. J., & Embaye, A. B. (2013). The Effects Of Employee Recognition, Pay And Benefits On Job Satisfaction : Cross Country Evidence. *Journal Of Business And Economics*, 4(1), 1–13.

Thapa, R. (2023). The Impact Of Compensation Towards Employees' Performance: Thapa. *Centre For Innovation Research-Uis Business School*, 1(1).

Viswesvaran, C., & Ones, D. S. (2000). Perspectives On Models Of Job Performance. *International Journal Of Selection And Assessment*, 8(4), 216.

- Wangui Kariuki, C., & David Kiiru, K. (2021). Employee Recognition And Employee Performance At Public Hospitals In Nyeri County, Kenya. *International Academic Journal Of Human Resource And Business Administration*, 3(10), 243–264. Https://Iajournals.Org/Articles/Iajhrba_V3_I10_243_264.Pdf
- Widiasari, W., Handiyani, H., & Noviestari, E. (2019). Kepuasan Pasien Terhadap Penerapan Keselamatan Pasien Di Rumah Sakit. *Jurnal Keperawatan Indonesia*, 22(1), 43–52. <Https://Doi.Org/10.7454/Jki.V22i1.615>
- Widyastuti, T., & Hidayat, R. (2018). Adaptation Of Individual Work Performance Questionnaire (Iwpq) Into Bahasa Indonesia. *International Journal Of Research Studies In Psychology*, 7(2). <Https://Doi.Org/10.5861/Ijrsp.2018.3020>
- Yang, T., Jiang, X., & Cheng, H. (2022). Employee Recognition, Task Performance, And Ocb: Mediated And Moderated By Pride. *Sustainability (Switzerland)*, 14(3). <Https://Doi.Org/10.3390/Su14031631>
- Yimer Tawiye, N., Mekonnen Assefa, Z., & Gizeyatu Zengye, A. (2021). Patient Satisfaction And Associated Factors Among Adults Attending Art Clinic At Dessie Refferal Hospital, Amhara Region, Ethiopia. *International Journal Of Africa Nursing Sciences*, 14. <Https://Doi.Org/10.1016/J.Ijans.2021.100297>
- Yoo, Y.-S., Kim, M.-S., & Noh, S.-Y. (2020). Analysis Of Job Performance Types Based On Task Performance, Contextual Performance, And Counterproductive Work Behaviors: Focusing On Latent Profile Analysis A Latent Profile Analysis Of Job Performance Types Based On Task Performance, Contextual Performance And Counterproductive Work Behavior. In *Journal Of The Korea Academia-Industrial Cooperation Society* (Vol. 21, Issue 4). <Www.DeepL.Com/Pro>