

## LAMPIRAN 1

### LAMPIRAN KUESIONER

#### Studi Empiris Produktivitas *Driver Grab-Bike* di Kabupaten Jember.

Dengan hormat,

Saya yang bertandatangan dibawah ini :

Nama : Siti Ameliatul Hasanah  
 NIM : 1610411136  
 Fakultas : Ekonomi  
 Prodi : Manajemen  
 Almamater : Universitas Muhammadiyah Jember

Bersamaa ini saya memohon ketersediaan saudara/saudari responden untuk mengisi kuesioner yang ada dibawah ini. Informasi yang saudara/saudari berikan merupakan bantuan yang sangat berarti bagi saya dalam menyelesaikan penelitian ini. Atas bantuan dan perhatian saudara/saudari saya sampaikan terima kasih.

- I. Petunjuk Pengisian
- a) Saudara/saudari responden dimohon membaca setiap pertanyaan dengan teliti.
  - b) Saudara/saudari responden dimohon untuk menjawab pertanyaan yang ada dengan jujur dan sesuai dengan keadaan yang sebenarnya
  - c) Beri tanda check (✓) pada jawaban anda.

Pernyataan	Skor
Sangat Setuju (SS)	5
Setuju (S)	4
Netral (N)	3
Tidak Setuju (TS)	2
Sangat Tidak Setuju (STS)	1

- II. Karakteristik Responden

- a) Nama :
- b) Usia :
- c) Jenis Kelamiin :
- d) Lama Kerja :
- e) Pendidikan :

### DAFTAR PERTANYAAN

#### A. INSEENTIF

No.	Pernyataan	Alternatif Jawaban				
		STS	TS	N	S	SS
1.	Saya selalu mendapat insentif yang sesuai.					
2.	Insentif yang saya terima sudah memenuhi kebutuhan hidup.					
3.	Insentif yang saya terima mengalami peningkatan.					
4.	Saya menerima insentif sesuai dengan tanggung jawab saya.					

## B. PENGALAMAN

No.	Pertanyaan	Alternatif Jawaban				
		STS	TS	N	S	SS
1.	Latar belakang saya membuat saya memiliki banyak pengalaman.					
2.	Dengan bakat dan minat saya, dapat memudahkan pekerjaan saya.					
3.	Sikap saya dapat mempengaruhi pekerjaan saya					
4.	Saya menguasai pekerjaan saya berkat kemampuan yang saya miliki.					

## C. PENDIDIKAN

No.	Pertanyaan	Alternatif Jawaban				
		STS	TS	N	S	SS
1.	Melalui pendidikan saya mendapatkan keterampilan atau pengetahuan yang bisa saya terapkan dalam bekerja					
2.	Pendidikan membuat saya melakukan pekerjaan dengan lebih baik lagi.					
3.	Semakin tinggi pendidikan maka semakin membantu dalam					

	pekerjaan saya.					
4.	Pendidikan yang saya miliki memberikan pengetahuan tentang pekerjaan saya					

#### D. PRODUKTIVITAS

No.	Pertanyaan	Alternatif Jawaban				
		STS	TS	N	S	SS
1.	Hasil kerja saya selalu mencapai target.					
2.	Saya selalu meningkatkan kualitas kerja saya.					
3.	Saya sangat menguasai pekerjaan saya dengan baik.					
4.	Saya mengerjakan pekerjaan sesuai standart yang ditetapkan.					

## LAMPIRAN 2

### REKAPITULASI KUESIONER

INSENTIF					PENGALAMAN					PENDIDIKAN					PRODUKTIVITAS				
X1 .1	X1 .2	X1 .3	X1 .4	X 1	X2 .1	X2 .2	X2 .3	X2 .4	X 2	X3 .1	X3 .2	X3 .3	X3 .4	X 3	Y .1	Y .2	Y .3	Y .4	Y
5	3	4	3	1 5	4	4	3	2	1 3	4	3	3	2	1 2	4	5	4	4	1 7
5	4	4	4	1 7	4	4	3	3	1 4	4	4	4	2	1 4	4	4	4	5	1 7
3	3	3	4	1 3	4	3	4	3	1 4	3	4	3	4	1 4	3	5	4	4	1 6
4	3	3	4	1 4	4	2	3	1	1 0	3	2	3	3	1 1	4	5	4	3	1 6
4	4	4	4	1 6	5	2	4	3	1 4	3	4	3	1	1 1	3	4	4	5	1 6
2	4	3	4	1 3	4	2	4	4	1 4	2	3	2	5	1 2	2	3	5	4	1 4
4	4	3	4	1 5	3	3	3	5	1 4	1	3	4	3	1 1	4	3	4	4	1 5
4	3	3	3	1 3	3	4	4	3	1 4	1	4	2	2	1 9	4	3	4	4	1 5
5	4	3	5	1 7	4	4	4	2	1 4	1	4	2	1	1 8	5	4	3	4	1 6
4	3	3	4	1 4	4	4	3	4	1 5	3	2	4	3	1 2	2	5	5	4	1 6
4	3	3	4	1 4	4	4	4	4	1 6	4	4	5	3	1 6	1	5	4	4	1 4
5	4	4	4	1 7	4	5	4	4	1 7	5	4	4	4	1 7	3	3	4	4	1 4
4	4	4	4	1 6	4	5	5	3	1 7	4	2	3	4	1 3	3	5	5	5	1 8
4	4	4	4	1 6	4	4	3	1	1 2	3	3	4	4	1 4	3	5	4	4	1 6
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4	1	4	3	1 2	3	5	5	3	1 6	5	5	1	1	1 2	3	4	4	3	1 4

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1	4	4	4	1 3	4	3	4	4	1 5	3	4	3	4	1 4	5	4	3	4	1 6
4	3	4	4	1 5	4	3	3	4	1 4	3	2	4	4	1 3	3	3	4	4	1 4
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4	3	3	3	1 3	3	5	3	4	1 5	1	4	1	4	1 0	4	4	4	4	1 6
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4	3	4	4	1 5	3	3	3	4	1 3	2	3	1	4	1 0	4	4	3	4	1 5
4	3	3	3	1 3	4	4	5	5	1 8	3	4	4	4	1 5	3	4	4	4	1 5
5	4	3	4	1 6	5	4	3	3	1 5	4	2	5	4	1 5	3	4	5	5	1 7
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5	4	5	4	1 8	3	4	5	4	1 6	1	3	2	2	1 8	5	5	5	4	1 9
4	3	5	4	1 6	3	4	4	4	1 5	4	3	2	2	1 1	4	5	3	4	1 6

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4	3	4	4	1	4	4	4	4	1	4	3	4	3	1	4	5	4	4	1
3	3	2	3	1	4	4	5	4	1	4	4	4	4	1	4	5	4	4	1
4	1	3	4	1	4	3	4	5	1	4	4	5	4	1	4	4	3	3	1
4	4	3	4	1	4	3	4	4	1	2	4	3	4	1	4	4	4	3	1
3	4	4	4	1	2	4	4	4	1	4	4	1	4	1	4	4	4	4	1
5	4	4	5	1	4	4	3	4	1	4	2	4	3	1	4	5	5	5	1
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4	3	4	4	1	4	5	4	4	1	2	3	2	2	9	4	4	2	5	1
3	5	4	4	1	4	4	4	5	1	4	3	1	2	0	5	4	3	3	1
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3	4	3	4	1	2	4	5	4	1	3	4	2	3	1	4	5	4	4	1
4	3	4	3	1	4	4	3	4	1	5	5	4	2	3	4	4	5	4	1
4	3	3	4	1	4	4	4	5	1	7	2	2	2	3	9	5	5	5	1
5	3	3	4	1	4	4	4	5	1	7	2	4	2	3	1	5	4	5	1
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3	4	3	4	1	4	4	3	3	1	4	5	3	4	1	4	4	4	4	1
3	4	4	3	1	4	4	3	1	1	2	4	3	3	2	2	4	4	3	1

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5	4	4	5	1 8	5	3	4	3	1 5	4	3	3	4	1 4	5	4	4	4	1 7





**LAMPIRAN 3**  
**HASIL PENGUJIAN**



## 1. Uji Validitas

R tabel

df = (N- 2)	Tingkat signifikansi untuk uji satu arah					df = (N- 2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005		0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah						Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001		0.1	0.05	0.01	0.001	
1	0.9877	0.9969	0.9995	0.9999	1.0000	51	0.2284	0.2706	0.3188	0.3509	0.4393
2	0.9000	0.9500	0.9800	0.9900	0.9990	52	0.2262	0.2681	0.3158	0.3477	0.4354
3	0.8054	0.8783	0.9343	0.9587	0.9911	53	0.2241	0.2656	0.3129	0.3445	0.4317
4	0.7293	0.8114	0.8822	0.9172	0.9741	54	0.2221	0.2632	0.3102	0.3415	0.4280
5	0.6694	0.7545	0.8329	0.8745	0.9509	55	0.2201	0.2609	0.3074	0.3385	0.4244
6	0.6215	0.7067	0.7887	0.8343	0.9249	56	0.2181	0.2586	0.3048	0.3357	0.4210
7	0.5822	0.6664	0.7498	0.7977	0.8983	57	0.2162	0.2564	0.3022	0.3328	0.4176
8	0.5494	0.6319	0.7155	0.7646	0.8721	58	0.2144	0.2542	0.2997	0.3301	0.4143
9	0.5214	0.6021	0.6851	0.7348	0.8470	59	0.2126	0.2521	0.2972	0.3274	0.4110
10	0.4973	0.5760	0.6581	0.7079	0.8233	60	0.2108	0.2500	0.2948	0.3248	0.4079
11	0.4762	0.5529	0.6339	0.6835	0.8010	61	0.2091	0.2480	0.2925	0.3223	0.4048
12	0.4575	0.5324	0.6120	0.6614	0.7800	62	0.2075	0.2461	0.2902	0.3198	0.4018
13	0.4409	0.5140	0.5923	0.6411	0.7604	63	0.2058	0.2441	0.2880	0.3173	0.3988
14	0.4259	0.4973	0.5742	0.6226	0.7419	64	0.2042	0.2423	0.2858	0.3150	0.3959
15	0.4124	0.4821	0.5577	0.6055	0.7247	65	0.2027	0.2404	0.2837	0.3126	0.3931
16	0.4000	0.4683	0.5425	0.5897	0.7084	66	0.2012	0.2387	0.2816	0.3104	0.3903
17	0.3887	0.4555	0.5285	0.5751	0.6932	67	0.1997	0.2369	0.2796	0.3081	0.3876
18	0.3783	0.4438	0.5155	0.5614	0.6788	68	0.1982	0.2352	0.2776	0.3060	0.3850
19	0.3687	0.4329	0.5034	0.5487	0.6652	69	0.1968	0.2335	0.2756	0.3038	0.3823

20	0.3598	0.4227	0.4921	0.5368	0.6524	70	0.1954	0.2319	0.27	0.3017	0.3798
21	0.3515	0.4132	0.4815	0.5256	0.6402	71	0.1940	0.2303	37 0.27	0.2997	0.3773
22	0.3438	0.4044	0.4716	0.5151	0.6287	72	0.1927	0.2287	18 0.27	0.2977	0.3748
23	0.3365	0.3961	0.4622	0.5052	0.6178	73	0.1914	0.2272	00 0.26	0.2957	0.3724
24	0.3297	0.3882	0.4534	0.4958	0.6074	74	0.1901	0.2257	82 0.26	0.2938	0.3701
25	0.3233	0.3809	0.4451	0.4869	0.5974	75	0.1888	0.2242	64 0.26	0.2919	0.3678
26	0.3172	0.3739	0.4372	0.4785	0.5880	76	0.1876	0.2227	47 0.26	0.2900	0.3655
27	0.3115	0.3673	0.4297	0.4705	0.5790	77	0.1864	0.2213	30 0.26	0.2882	0.3633
28	0.3061	0.3610	0.4226	0.4629	0.5703	78	0.1852	0.2199	13 0.25	0.2864	0.3611
29	0.3009	0.3550	0.4158	0.4556	0.5620	79	0.1841	0.2185	97 0.25	0.2847	0.3589
30	0.2960	0.3494	0.4093	0.4487	0.5541	80	0.1829	0.2172	81 0.25	0.2830	0.3568
31	0.2913	0.3440	0.4032	0.4421	0.5465	81	0.1818	0.2159	65 0.25	0.2813	0.3547
32	0.2869	0.3388	0.3972	0.4357	0.5392	82	0.1807	0.2146	50 0.25	0.2796	0.3527
33	0.2826	0.3338	0.3916	0.4296	0.5322	83	0.1796	0.2133	35 0.25	0.2780	0.3507
34	0.2785	0.3291	0.3862	0.4238	0.5254	84	0.1786	0.2120	20 0.25	0.2764	0.3487
35	0.2746	0.3246	0.3810	0.4182	0.5189	85	0.1775	0.2108	05 0.24	0.2748	0.3468
36	0.2709	0.3202	0.3760	0.4128	0.5126	86	0.1765	0.2096	91 0.24	0.2732	0.3449
37	0.2673	0.3160	0.3712	0.4076	0.5066	87	0.1755	0.2084	77 0.24	0.2717	0.3430
38	0.2638	0.3120	0.3665	0.4026	0.5007	88	0.1745	0.2072	63 0.24	0.2702	0.3412
39	0.2605	0.3081	0.3621	0.3978	0.4950	89	0.1735	0.2061	35 0.24	0.2687	0.3393
40	0.2573	0.3044	0.3578	0.3932	0.4896	90	0.1726	0.2050	22 0.24	0.2673	0.3375
41	0.2542	0.3008	0.3536	0.3887	0.4843	91	0.1716	0.2039	09 0.24	0.2659	0.3358
42	0.2512	0.2973	0.3496	0.3843	0.4791	92	0.1707	0.2028	09 0.23	0.2645	0.3341
43	0.2483	0.2940	0.3457	0.3801	0.4742	93	0.1698	0.2017	96 0.23	0.2631	0.3323
44	0.2455	0.2907	0.3420	0.3761	0.4694	94	0.1689	0.2006	84 0.23	0.2617	0.3307
45	0.2429	0.2876	0.3384	0.3721	0.4647	95	0.1680	0.1996	71 0.23	0.2604	0.3290

									59		
<b>46</b>	0.2403	0.2845	0.3348	0.3683	0.4601	<b>96</b>	0.1671	0.1986	0.23 47	0.2591	0.3274
<b>47</b>	0.2377	0.2816	0.3314	0.3646	0.4557	<b>97</b>	0.1663	0.1975	0.23 35	0.2578	0.3258
<b>48</b>	0.2353	0.2787	0.3281	0.3610	0.4514	<b>98</b>	0.1654	0.1966	0.23 24	0.2565	0.3242
<b>49</b>	0.2329	0.2759	0.3249	0.3575	0.4473	<b>99</b>	0.1646	0.1956	0.23 12	0.2552	0.3226
<b>50</b>	0.2306	0.2732	0.3218	0.3542	0.4432	<b>100</b>	0.1638	0.1946	0.23 01	0.2540	0.3211



## Correlations

	x1.1	x1.2	x1.3	x1.4	x1	x2.1	x2.2	x2.3	x2.4	x2	x3.1	x3.2	x3.3	x3.4	x3	y
x1.1 Pearson Correlation	1	-.181	.098	-.074	,452**	.145	.033	.003	-.114	.025	-.046	.025	-.008	-.323**	-.156	.076
Sig. (2-tailed)		.108	.387	.517	.000	.200	.769	.982	.314	.828	.685	.826	.943	.003	.166	.500
N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x1.2 Pearson Correlation	-.181	1	.178	.176	,588**	.040	.050	.008	-.140	-.028	.000	-.198	-.031	.174	-.032	.040
Sig. (2-tailed)	.108		.115	.118	.000	.724	.659	.942	.214	.802	.997	.079	.786	.123	.780	.728
N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x1.3 Pearson Correlation	.098	.178	1	-.045	,585**	-.043	.136	.100	-.031	.085	.126	.053	-.095	-.138	-.026	-.124
Sig. (2-tailed)	.387	.115		.690	.000	.702	.230	.377	.787	.453	.267	.641	.400	.222	.817	.275
N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x1.4 Pearson Correlation	-.074	.176	-.045	1	,440**	.019	.027	-.064	-.027	-.028	-.091	-.259*	.023	.184	-.071	,269*

	Sig. (2-tailed)	.517	.118	.690		.000	.865	.812	.575	.810	.807	.424	.020	.840	.103	.534	.016
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x1	Pearson Correlation	.452**	.588**	.585**	.440**	1	.087	.117	.026	-.161	.026	-.004	-.173	-.055	-.068	-.141	.115
	Sig. (2-tailed)	.000	.000	.000	.000		.445	.300	.821	.155	.821	.971	.126	.628	.547	.213	.311
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x2.1	Pearson Correlation	.145	.040	-.043	.019	.087	1	-.119	.098	-.215	.356**	.110	-.005	.238*	.011	.172	.078
	Sig. (2-tailed)	.200	.724	.702	.865	.445		.292	.387	.055	.001	.330	.968	.033	.920	.128	.491
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x2.2	Pearson Correlation	.033	.050	.136	.027	.117	-.119	1	-.062	.028	.419**	.058	-.080	-.122	.072	-.040	.165
	Sig. (2-tailed)	.769	.659	.230	.812	.300	.292		.588	.805	.000	.612	.481	.283	.523	.727	.144
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x2.3	Pearson Correlation	.003	.008	.100	-.064	.026	.098	-.062	1	.086	.619**	.058	.220*	-.085	-.158	.018	.202

	Sig. (2-tailed)	.982	.942	.377	.575	.821	.387	.588		.447	.000	.612	.050	.455	.160	.876	.073
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x2.4	Pearson Correlation	-.114	-.140	-.031	-.027	-.161	-.215	.028	.086	1	.508**	-.110	-.108	.058	.226*	.028	.011
	Sig. (2-tailed)	.314	.214	.787	.810	.155	.055	.805	.447	.000	.333	.341	.608	.044	.806	.922	
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x2	Pearson Correlation	.025	-.028	.085	-.028	.026	.356**	.419**	.619**	.508**	1	.053	.021	.039	.077	.088	.237*
	Sig. (2-tailed)	.828	.802	.453	.807	.821	.001	.000	.000	.000	.639	.852	.732	.497	.439	.034	
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x3.1	Pearson Correlation	-.046	.000	.126	-.091	-.004	.110	.058	.058	-.110	.053	1	.130	.196	.074	.647**	-.214
	Sig. (2-tailed)	.685	.997	.267	.424	.971	.330	.612	.612	.333	.639	.249	.082	.515	.000	.056	
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x3.2	Pearson Correlation	.025	-.198	.053	-.259*	-.173	-.005	-.080	.220*	-.108	.021	.130	1	-.010	-.254*	.413**	-.034

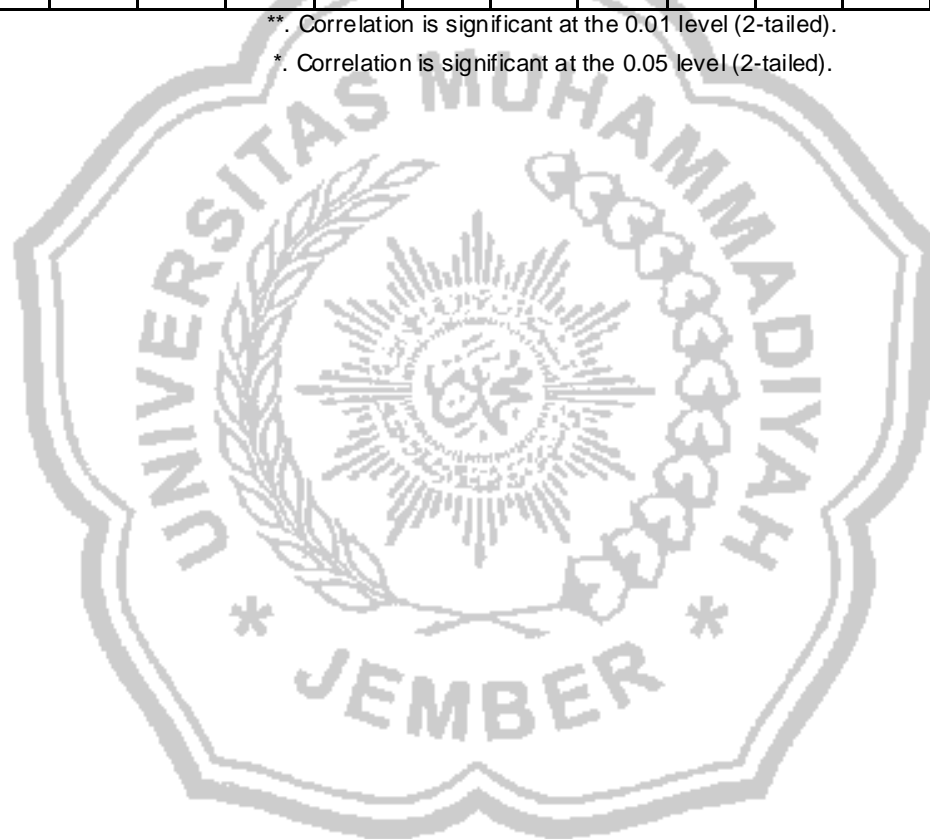
	Sig. (2-tailed)	.826	.079	.641	.020	.126	.968	.481	.050	.341	.852	.249		.929	.023	.000	.767
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x3.3	Pearson Correlation	-.008	-.031	-.095	.023	-.055	.238*	-.122	-.085	.058	.039	.196	-.010	1	.144	.645**	-.095
	Sig. (2-tailed)	.943	.786	.400	.840	.628	.033	.283	.455	.608	.732	.082	.929		.203	.000	.400
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x3.4	Pearson Correlation	-.323**	.174	-.138	.184	-.068	.011	.072	-.158	.226*	.077	.074	-.254*	.144	1	.428**	.051
	Sig. (2-tailed)	.003	.123	.222	.103	.547	.920	.523	.160	.044	.497	.515	.023	.203		.000	.652
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
x3	Pearson Correlation	-.156	-.032	-.026	-.071	-.141	.172	-.040	.018	.028	.088	.647**	.413**	.645**	.428**	1	-.138
	Sig. (2-tailed)	.166	.780	.817	.534	.213	.128	.727	.876	.806	.439	.000	.000	.000	.000		.221
	N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
y	Pearson Correlation	.076	.040	-.124	.269*	.115	.078	.165	.202	.011	.237*	-.214	-.034	-.095	.051	-.138	1



Sig. (2-tailed)	.500	.728	.275	.016	.311	.491	.144	.073	.922	.034	.056	.767	.400	.652	.221	
N	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## 2. Uji Reliabilitas

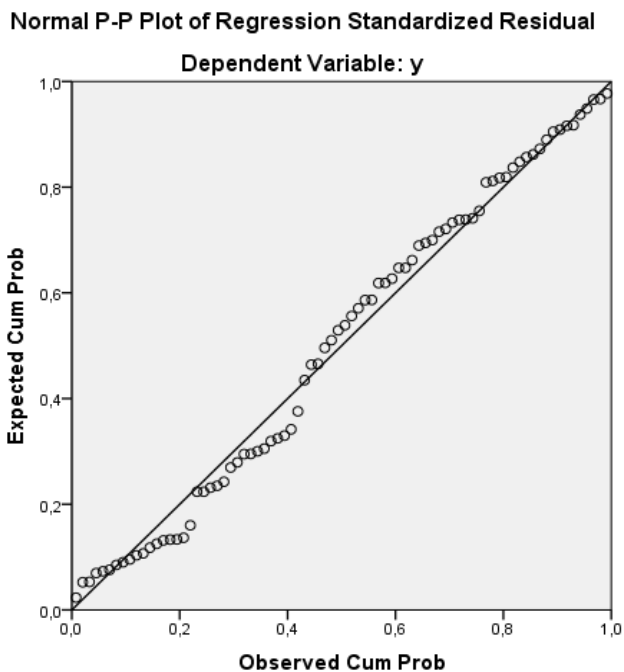
Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1	73.38	46.274	.509	.795
x2	73.27	46.063	.543	.792
x3	71.78	52.139	.346	.808
y	71.87	49.541	.602	.796

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.



### 3. Uji Normalitas



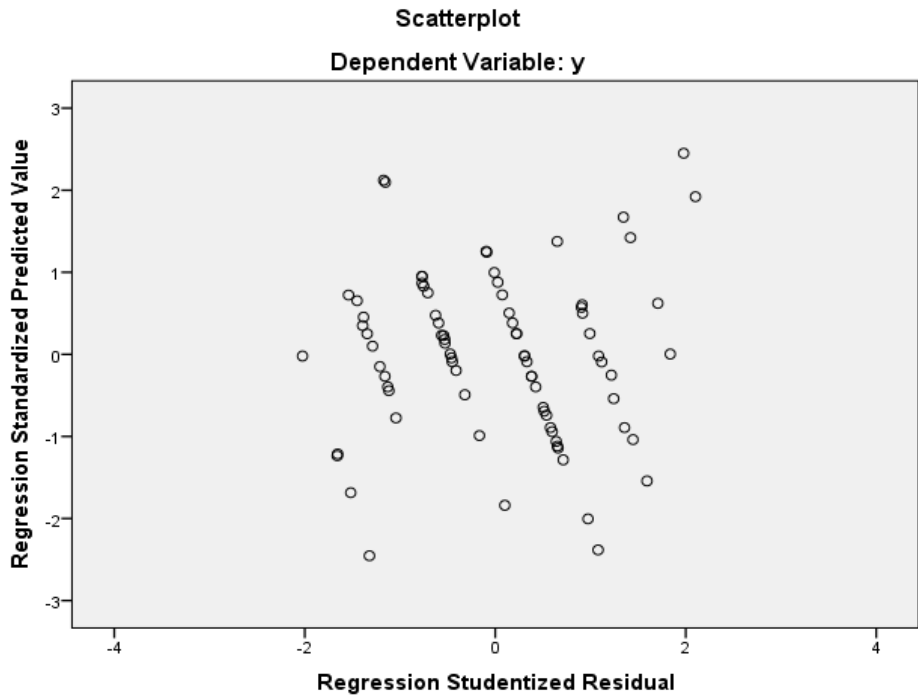
### 4. Uji Multikolinearitas

Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	12.679	2.186		5.799	.000		
x1	.483	.178	.354	2.706	.008	.979	1.022
x2	.200	.089	.248	2.253	.027	.991	1.009
x3	.419	.146	.286	2.870	.005	.972	1.029

a. Dependent Variable: y

## 5. Uji Heteroskedastisitas



## 6. Analisis Regresi Linier Berganda

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	12.679	2.186		5.799	.000
	x1	.483	.178	.354	2.706	.008
	x2	.200	.089	.248	2.253	.027
	x3	.419	.146	.286	2.870	.005

a. Dependent Variable: y

## 7. Uji T

T tabel

Df	Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
		0.50	0.20	0.10	0.050	0.02	0.010	0.002
1		1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2		0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3		0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4		0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5		0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6		0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7		0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8		0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9		0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10		0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11		0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12		0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13		0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14		0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15		0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16		0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17		0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18		0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19		0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20		0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21		0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22		0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23		0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24		0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25		0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26		0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27		0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28		0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29		0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30		0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31		0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32		0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33		0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34		0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35		0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36		0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37		0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563

38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	12.679	2.186		5.799	.000
	x1	.483	.178	.354	2.706	.008
	x2	.200	.089	.248	2.253	.027
	x3	.419	.146	.286	2.870	.005

a. Dependent Variable: y

**8. Kefosien Determinan (R<sup>2</sup>)****Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.299 <sup>a</sup>	.089	.530	1.309	.089	2.482	3	76	.067	1.434

a. Predictors: (Constant), x3, x2, x1

b. Dependent Variable: y



**GRAB-BIKE KABUPATEN JEMBER**

Jalan Mastib Ruko Pandora Blog 8G, Ling. Panji, Kec. Sumpersari,  
Kabupaten Jember

No. Telp/Handphone 085335405372

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**SURAT KETERANGAN**

Yang bertanda tangan dibawah ini:

Nama : Ade Irawan Yuliyanto  
Jabatan : Frontliner  
Alamat : Jl. Mastrib Ruko Pandora Blok 8G Lingkungan Panji, Kec. Sumpersari, Kab.  
Jember.


Dengan ini menerangkan bahwa mahasiswa yang beridentitas:

Nama : Siti Ameliatul Hasanah  
Jurusan : Manajemen/Ekonomi di Universitas Muhammadiyah Jember.  
Alamat : Jl. Kalimantan I No. 65 Kec. Sumpersari Kab. Jember.

Telah melakukan penelitian pada *driver* Grab-Bike yang ada di Kabupaten Jember terhitung mulai tanggal 28 November 2019 s/d 28 Desember 2019 untuk keperluan menyusun Tugas Akhir atau skripsi yang berjudul: **Studi Empiris Produktivitas Kerja Driver Grab-Bike di Kabupaten Jember.**

Demikian surat keterangan ini dibuat untuk dipergunakan sebagaimana mestinya.

Jember, 20 April 2020

  
**Ade Irawan Yuliyanto**  
Frontliner



## DOKUMENTASI

