

IMPLEMENTATION OF EMPLOYEE SELECTION ACHIEVEMENT IN UNIVERSITY MUHAMMADIYAH JEMBER USING PROFILE MATCHING

¹ Miftah Chatibul Umam (12 1065 1211)

² Triawan Adi Cahyanto, S. Kom., M. Kom ³ Deni Arifianto, S. Kom., M. Kom.

*Informatics Engineering Program, Faculty of Engineering
Universitas Muhammadiyah Jember*

E-mail: miftahumam@hotmail.com

ABSTRACT

Agency or company is a place where workers or employees who work under rules set by the agency or company. Institution or company will select workers or employees who Excel in their work in accordance with the criteria laid down by the institution or company. Muhammadiyah University of Jember is an institution held the election of outstanding employees every year.

This study aims to help Muhammadiyah University of Jember to select high-performing employees. The methods used in this research is a method of profile matching, in General, the process of matching the profile of the work method is to compare the difference in value between the position profile of the so-called gap. Profile matching method using multiple stages and formulations in the calculation that include mapping the Gap, weighing, calculation and classification of core and the second factor, the Total value of the calculation and determination of the ranking calculation.

Keywords: *Decision Support Systems, Profile Matching, Selection Of The Employee Is Doing, Muhammadiyah University of Jember.*