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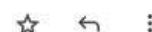
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Dear Sir/Mam,

We are delighted to inform you that your research paper " THE ROLE OF EMOTIONAL INTELLIGENCE, SPIRITUAL INTELLIGENCE AND WORK MOTIVATION IN IMPROVING THE PERFORMANCE OF HOTEL EMPLOYEES " has been " Accepted for Publication " in International Journal of Economics and Management Studies (IJEMS), **June 2020**.

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## REFEREE'S REPORT: SUMMARY SHEET

**Paper Title :** THE ROLE OF EMOTIONAL INTELLIGENCE, SPIRITUAL INTELLIGENCE AND WORK MOTIVATION IN IMPROVING THE PERFORMANCE OF HOTEL EMPLOYEES

EVALUATION CRITERIA	SCORE (0-10)
1. Topic Relevance	8
2. Scholarly Quality	8
3. Language Usage	8
4. Use of Theory	8
5. Novelty and Originality of the idea	8
6. Technical Content and Correctness	8
7. Critical Qualities	8
8. Clarity of Conclusions	8
<b>TOTAL SCORE (80)</b>	<b>64 / 80</b>

### RECOMMENDATION

ACCEPTED

ACCEPTED WITH MINOR REVISIONS

REJECTED

The following are indicative score ranges:

\* Accept (without Revisions): 60-80

\* Accept with minor revisions: 40-60

\* Reject: Below 40

### REFeree'S COMMENTS

( **For reviewer:** If your comments add up to a score of 60 or above and/ or you have no further comments or due to time constraints, it is sufficient to complete the above page alone)

If you have any detailed comments to make beyond the score on the previous page, please write them below.

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