



**LAMPIRAN I:**  
**Pengantar Kuesioner,**  
**Petunjuk Pengisian,**  
**Kuesioner Penelitian,**  
**Tabulasi Data**  
**Kuesioner**

## Pengantar Kuesioner



Responden yang terhormat,

Dalam rangka untuk penelitian skripsi program sarjana (S-1), Fakultas Ekonomi, Jurusan Manajemen, Universitas Muhammadiyah Jember, saya memerlukan informasi untuk mendukung penelitian yang saya lakukan dengan judul “Analisa Persepsi dan Minat Mahasiswa angkatan 2015 Jurusan Manajemen Fakultas Ekonomi UMJ Terhadap Profesi HRD (*Human Resource Development*), (Studi empiris pada mahasiswa manajemen UMJ)”.

Peneliti memohon kesediaan saudara/i untuk mengisi kuesioner ini dan memberikan informasi pada masing-masing pernyataan berikut ini dengan sebenar-benarnya dan jujur sesuai dengan petunjuk pengisian. Jawaban yang Anda berikan di dalam lembar kuesioner ini tidak akan mempengaruhi nilai akademis dan peneliti menjamin kerahasiaan jawaban Anda. Data yang Anda berikan hanya akan digunakan untuk kepentingan penelitian.

Atas perhatian dan kerjasamanya yang telah meluangkan waktu mengisi kuesioner tersebut, peneliti mengucapkan terima kasih.

Peneliti,

Argha H.W

## Petunjuk Pengisian Kuesioner Penelitian

Isilah data dengan memberikan tanda check (√) pada salah satu pilihan jawaban.

### Identitas Responden

Nama : .....

Jenis Kelamin :  Perempuan  Laki-Laki

Semester : .....

Jurusan : .....

No. Hp : .....

### Petunjuk pengisian :

1. Mulailah dengan bacaan basmalah.
2. Isilah data responden pada tempat yang telah disediakan.
3. Berilah jawaban untuk setiap nomor kuesioner dengan member tanda check list () pada kolom disebelah pertanyaan.  
SS = Sangat Setuju  
S = Setuju  
KS = Kurang Setuju  
TS = Tidak Setuju  
STS = Sangat Tidak Setuju
4. Berikanlah jawaban yang sejujurnya.
5. Kami akan menjamin kerahasiaan jawaban Anda.

**1. Persepsi terhadap Profesi HRD (*Human resource development*) (X1)**

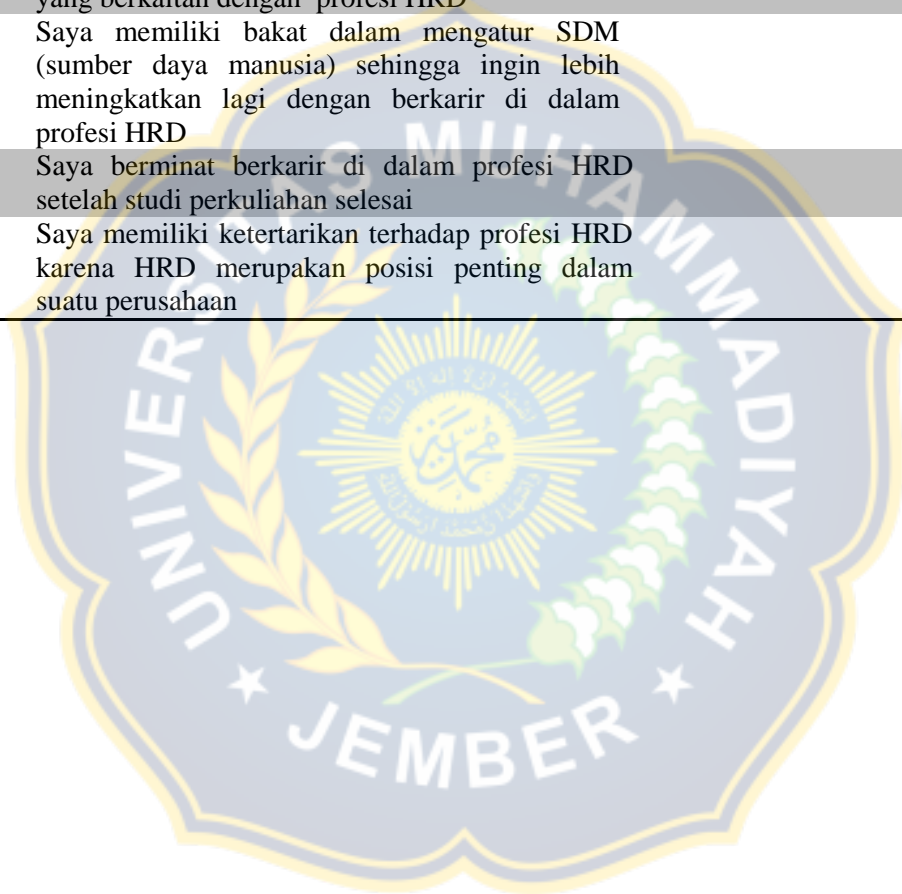
No	Pernyataan	Pilihan Jawaban				
		STS	TS	KS	S	SS
1	Saya berfikir bahwa proses perkuliahan di Jurusan Manajemen akan membantu ketika berkarir dalam Profesi HRD					
2	Saya berfikir bahwa pengetahuan terkait Manajemen akan sangat bermanfaat dalam Profesi HRD					
3	Saya merasa bahwa sebelum berkarir di dalam profesi HRD perlu mengikuti pelatihan untuk pengembangan karir					
4	Saya berfikir bahwa berkarir di dalam Profesi HRD akan dapat meningkatkan kemampuan analitis, decision making, dan problem solving untuk memecahkan masalah SDM (sumber daya manusia)					
5	Saya merasa bahwa berkarir di dalam profesi HRD akan menambah kemampuan bekerjasama dalam Kelompok					

**2. Minat terhadap Profesi HRD (*Human resource development*) (X2)**

No	Pernyataan	Pilihan Jawaban				
		STS	TS	KS	S	SS
1	Saya tertarik untuk bekarir dalam profesi HRD karena banyak pengalaman dan pengetahuan tentang SDM (sumber daya manusia)					
2	Saya minat berkarir dalam profesi HRD karena mendapatkan gaji yang besar					
3	Saya ingin meningkatkan kemampuan berprestasi di dalam Pekerjaan					
4	Saya ingin mendapatkan pekerjaan yang sesuai dengan latar belakang Pendidikan					
5	Saya ingin meningkatkan keahlian dalam mengaplikasikan pengetahuan perpajakan untuk memecahkan masalah-masalah riil dalam kehidupan sehari-hari					

### 3. Profesi HRD (*Human resource development*) (Y)

No	Pernyataan	Pilihan Jawaban				
		STS	TS	KS	S	SS
1	Berkuliah Manajemen meningkatkan kemampuan ketika akan berkarir di dalam profesi HRD					
2	Setelah berkuliah manajemen saya mempunyai pengetahuan dan keterampilan yang berkaitan dengan profesi HRD					
3	Saya memiliki bakat dalam mengatur SDM (sumber daya manusia) sehingga ingin lebih meningkatkan lagi dengan berkarir di dalam profesi HRD					
4	Saya berminat berkarir di dalam profesi HRD setelah studi perkuliahan selesai					
5	Saya memiliki ketertarikan terhadap profesi HRD karena HRD merupakan posisi penting dalam suatu perusahaan					



No	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	Y.1	Y.2	Y.3	Y.4	Y.5	Y
1	5	5	5	5	4	24	4	5	4	5	5	23	5	5	5	5	4	24
2	4	4	4	5	4	21	4	4	4	4	5	21	5	4	4	5	4	22
3	4	4	4	5	4	21	4	4	5	4	5	22	4	4	4	5	5	22
4	4	4	4	5	5	22	5	5	4	4	5	23	5	5	5	4	4	23
5	4	4	3	3	4	18	4	4	4	3	3	18	3	3	4	4	4	18
6	5	5	5	5	5	25	4	4	5	5	4	22	5	4	5	4	4	22
7	5	5	5	4	4	23	4	4	4	4	5	21	4	4	4	4	5	21
8	5	4	4	4	4	21	5	4	4	4	4	21	4	4	5	4	4	21
9	3	4	4	4	4	19	4	3	4	4	4	19	4	4	4	3	4	19
10	5	5	5	4	5	24	4	4	4	4	5	21	4	4	5	5	5	23
11	5	5	5	4	4	23	4	5	5	4	5	23	5	5	5	4	5	24
12	4	4	4	4	5	21	4	5	4	5	3	21	5	4	5	4	4	22
13	4	4	4	4	4	20	4	4	4	4	5	21	5	5	4	4	4	22
14	4	5	5	5	5	24	5	4	4	4	5	22	5	5	5	5	4	24
15	4	4	3	3	4	18	3	3	4	3	4	17	3	4	5	4	3	18
16	5	4	5	5	4	23	5	4	4	4	5	22	5	5	5	4	5	24
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19	5	5	4	5	5	24	5	5	5	4	4	23	4	4	5	5	4	22
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21	5	4	5	5	5	24	4	4	4	4	5	21	4	5	5	5	5	24
22	4	5	4	4	4	21	5	5	5	5	5	25	4	4	4	5	5	22
23	4	3	3	3	3	16	3	3	4	4	3	17	4	4	3	3	3	17
24	4	4	4	5	4	21	4	5	5	5	4	23	5	5	4	4	5	23
25	4	3	3	3	3	16	3	2	3	3	3	14	2	3	2	3	3	13
26	4	4	4	5	4	21	4	4	4	4	4	20	4	4	5	4	5	22
27	4	5	4	4	4	21	4	5	5	4	4	22	4	4	4	4	4	20
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29	5	5	5	4	5	24	4	4	4	4	4	20	5	5	4	4	4	22
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35	5	5	5	4	5	24	4	4	4	4	4	20	5	5	4	4	4	22
36	5	5	5	4	5	24	5	4	4	5	5	23	5	4	4	5	4	22
37	3	3	3	4	3	16	4	4	3	3	3	17	3	3	3	4	4	17
38	4	4	4	4	4	20	5	4	4	4	5	22	4	4	4	4	5	21
39	4	4	4	4	4	20	5	4	4	4	5	22	4	4	4	4	5	21
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41	5	4	4	4	4	21	4	5	4	4	4	21	5	5	4	4	4	22
42	5	5	5	4	5	24	4	4	4	4	4	20	5	5	4	4	4	22
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44	3	3	3	4	3	16	4	4	3	3	3	17	3	3	3	4	4	17
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53	5	4	4	4	4	21	5	4	4	4	4	21	4	4	5	4	4	21
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74	5	5	5	4	5	24	4	4	4	4	4	20	5	5	4	4	4	22
75	5	5	5	4	5	24	5	4	4	5	5	23	5	4	4	5	4	22

Sumber: Data Primer Yang Di Olah 2020

The logo of Universitas Muhammadiyah Semarang is a circular emblem with a blue and yellow border. It features a central sunburst design with a crescent moon and star, surrounded by a green laurel wreath. The text "UNIVERSITAS MUHAMMADIYAH" is written in a semi-circle at the top, and "SEMANGGAL" is at the bottom. The text "SEMBER" is also visible at the bottom.

**LAMPIRAN II:**  
**Frekuensi Pernyataan**  
**Responden**

## Frekuensi Pernyataan Responden Persepsi Mahasiswa (X1)

### Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5
N	Valid	75	75	75	75	75
	Missing	0	0	0	0	0

#### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	9.3	9.3	9.3
	4	36	48.0	48.0	57.3
	5	32	42.7	42.7	100.0
	Total	75	100.0	100.0	

#### X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.0	12.0	12.0
	4	38	50.7	50.7	62.7
	5	28	37.3	37.3	100.0
	Total	75	100.0	100.0	

#### X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.3	17.3	17.3
	4	36	48.0	48.0	65.3
	5	26	34.7	34.7	100.0
	Total	75	100.0	100.0	

#### X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	10.7	10.7	10.7
	4	45	60.0	60.0	70.7
	5	22	29.3	29.3	100.0
	Total	75	100.0	100.0	

#### X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.0	12.0	12.0
	4	40	53.3	53.3	65.3
	5	26	34.7	34.7	100.0
	Total	75	100.0	100.0	



## Minat Mahasiswa (X2)

### Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	75	75	75	75	75
	Missing	0	0	0	0	0

#### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	8.0	8.0	8.0
	4	49	65.3	65.3	73.3
	5	20	26.7	26.7	100.0
	Total	75	100.0	100.0	

#### X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	8	10.7	10.7	13.3
	4	41	54.7	54.7	68.0
	5	24	32.0	32.0	100.0
	Total	75	100.0	100.0	

#### X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	9.3	9.3	9.3
	4	50	66.7	66.7	76.0
	5	18	24.0	24.0	100.0
	Total	75	100.0	100.0	

#### X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	14.7	14.7	14.7
	4	48	64.0	64.0	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

#### X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	14.7	14.7	14.7
	4	30	40.0	40.0	54.7
	5	34	45.3	45.3	100.0
	Total	75	100.0	100.0	

## Profesi HRD (Y)

### Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5
N	Valid	75	75	75	75	75
	Missing	0	0	0	0	0

#### Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	9	12.0	12.0	14.7
	4	30	40.0	40.0	54.7
	5	34	45.3	45.3	100.0
	Total	75	100.0	100.0	

#### Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	9.3	9.3	9.3
	4	42	56.0	56.0	65.3
	5	26	34.7	34.7	100.0
	Total	75	100.0	100.0	

#### Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	5	6.7	6.7	9.3
	4	42	56.0	56.0	65.3
	5	26	34.7	34.7	100.0
	Total	75	100.0	100.0	

#### Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	8.0	8.0	8.0
	4	45	60.0	60.0	68.0
	5	24	32.0	32.0	100.0
	Total	75	100.0	100.0	

#### Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	10.7	10.7	10.7
	4	43	57.3	57.3	68.0
	5	24	32.0	32.0	100.0
	Total	75	100.0	100.0	

# **LAMPIRAN III: Hasil Uji Validitas**



## Persepsi Mahasiswa (X1)

### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.594**	.735**	.184	.561**	.780**
	Sig. (2-tailed)		.000	.000	.114	.000	.000
	N	75	75	75	75	75	75
X1.2	Pearson Correlation	.594**	1	.747**	.285	.654**	.833**
	Sig. (2-tailed)	.000		.000	.013	.000	.000
	N	75	75	75	75	75	75
X1.3	Pearson Correlation	.735**	.747**	1	.491**	.711**	.934**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	75	75	75	75	75	75
X1.4	Pearson Correlation	.184	.285	.491**	1	.371**	.577**
	Sig. (2-tailed)	.114	.013	.000		.001	.000
	N	75	75	75	75	75	75
X1.5	Pearson Correlation	.561**	.654**	.711**	.371**	1	.833**
	Sig. (2-tailed)	.000	.000	.000	.001		.000
	N	75	75	75	75	75	75
X1	Pearson Correlation	.780**	.833**	.934**	.577**	.833**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	75	75	75	75	75	75

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Minat Mahasiswa (X2)

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	.394**	.169	.363**	.527**	.663**
	Sig. (2-tailed)		.000	.148	.001	.000	.000
	N	75	75	75	75	75	75
X2.2	Pearson Correlation	.394**	1	.611**	.540**	.271	.778**
	Sig. (2-tailed)	.000		.000	.000	.018	.000
	N	75	75	75	75	75	75
X2.3	Pearson Correlation	.169	.611**	1	.571**	.323**	.721**
	Sig. (2-tailed)	.148	.000		.000	.005	.000
	N	75	75	75	75	75	75
X2.4	Pearson Correlation	.363**	.540**	.571**	1	.423**	.784**
	Sig. (2-tailed)	.001	.000	.000		.000	.000
	N	75	75	75	75	75	75
X2.5	Pearson Correlation	.527**	.271	.323**	.423**	1	.710**
	Sig. (2-tailed)	.000	.018	.005	.000		.000
	N	75	75	75	75	75	75
X2	Pearson Correlation	.663**	.778**	.721**	.784**	.710**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	75	75	75	75	75	75

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

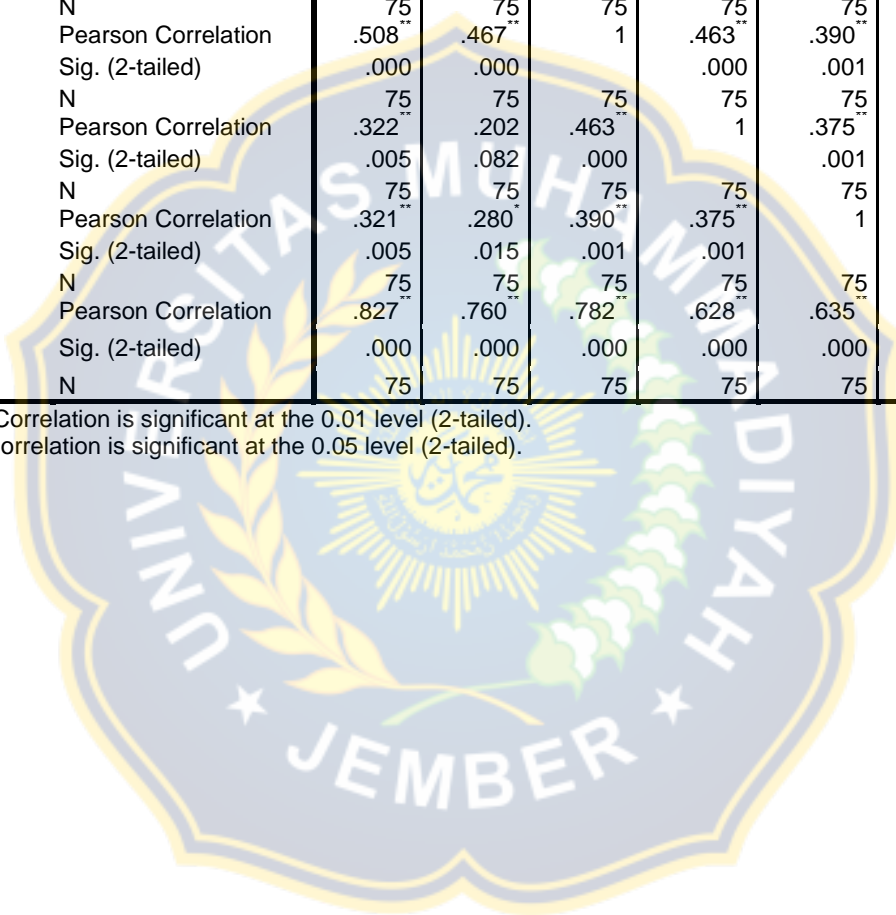
## Profesi HRD (Y)

### Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y
Y.1	Pearson Correlation	1	.776**	.508**	.322**	.321**	.827**
	Sig. (2-tailed)		.000	.000	.005	.005	.000
	N	75	75	75	75	75	75
Y.2	Pearson Correlation	.776**	1	.467**	.202	.280	.760**
	Sig. (2-tailed)	.000		.000	.082	.015	.000
	N	75	75	75	75	75	75
Y.3	Pearson Correlation	.508**	.467**	1	.463**	.390**	.782**
	Sig. (2-tailed)	.000	.000		.000	.001	.000
	N	75	75	75	75	75	75
Y.4	Pearson Correlation	.322**	.202	.463**	1	.375**	.628**
	Sig. (2-tailed)	.005	.082	.000		.001	.000
	N	75	75	75	75	75	75
Y.5	Pearson Correlation	.321**	.280	.390**	.375**	1	.635**
	Sig. (2-tailed)	.005	.015	.001	.001		.000
	N	75	75	75	75	75	75
Y	Pearson Correlation	.827**	.760**	.782**	.628**	.635**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	75	75	75	75	75	75

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



The logo of Universitas Muhammadiyah Jember is a circular emblem with a scalloped border. It features a central sunburst with Arabic calligraphy, flanked by a golden wheat stalk on the left and a green leafy branch on the right. The text 'UNIVERSITAS MUHAMMADIYAH' is written in a semi-circle at the top, and 'JEMBER' is at the bottom, separated by two stars.

**LAMPIRAN IV:  
Hasil Uji Reliabilitas**

## Persepsi Mahasiswa (X1)

### Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded <sup>a</sup>	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.855	5

## Minat Mahasiswa (X2)

### Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded <sup>a</sup>	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.779	5

## Profesi HRD (Y)

### Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded <sup>a</sup>	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.780	5

The logo of Universitas Muhammadiyah Jember is a circular emblem with a blue and yellow border. It features a central sunburst design with Arabic calligraphy, flanked by green and white floral motifs. The text 'UNIVERSITAS MUHAMMADIYAH' is written around the top inner edge, and 'JEMBER' is at the bottom, separated by two stars.

**LAMPIRAN V:**  
**Hasil Uji Uji Regresi,**  
**Uji Asumsi Klasik Dan**  
**Uji Hipotesis**



**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	X2, X1 <sup>b</sup>	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.903 <sup>a</sup>	.815	.809	1.055

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	352.392	2	176.196	158.192	.000 <sup>b</sup>
	Residual	80.194	72	1.114		
	Total	432.587	74			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.224	1.141		1.073	.287		
	X1	.447	.072	.481	6.237	.000	.433	2.312
	X2	.504	.081	.483	6.257	.000	.433	2.312

a. Dependent Variable: Y

**Coefficient Correlations<sup>a</sup>**

Model		X2	X1
1	Correlations	X2	1.000
		X1	-.753
1	Covariances	X2	.006
		X1	-.004

a. Dependent Variable: Y

**Collinearity Diagnostics<sup>a</sup>**

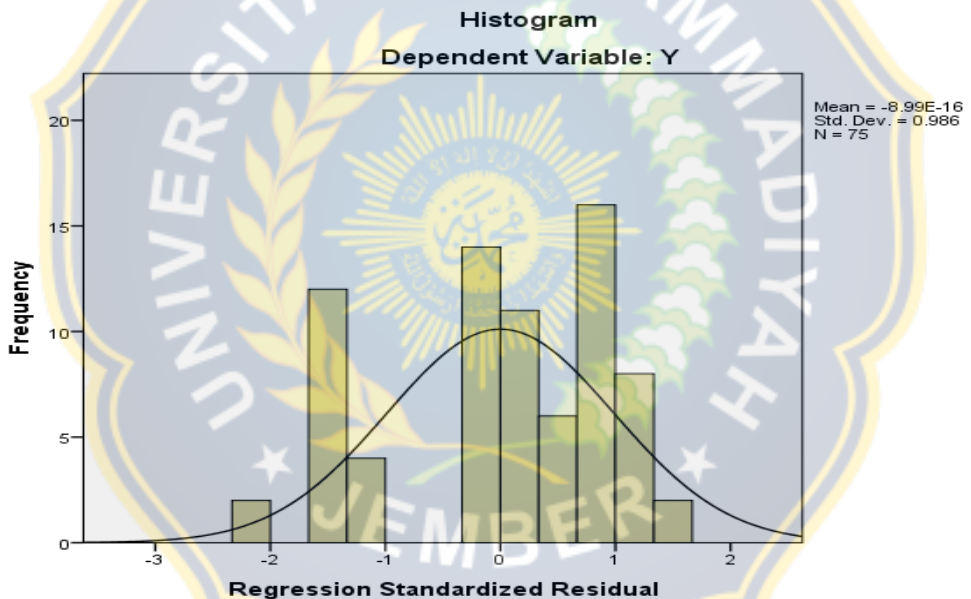
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X1	X2
1	1	2.989	1.000	.00	.00	.00
	2	.008	19.404	.93	.22	.05
	3	.003	30.513	.07	.78	.95

a. Dependent Variable: Y

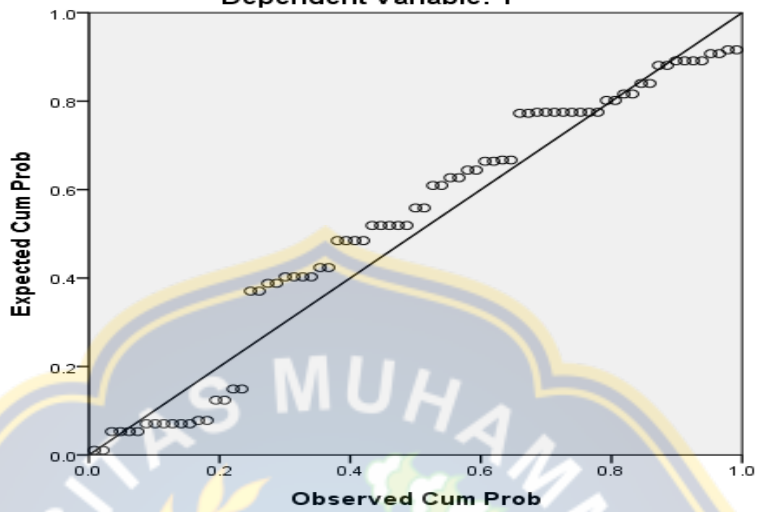
**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.44	23.61	21.21	2.182	75
Std. Predicted Value	-2.647	1.098	.000	1.000	75
Standard Error of Predicted Value	.124	.386	.201	.065	75
Adjusted Predicted Value	15.82	23.60	21.23	2.168	75
Residual	-2.438	1.455	.000	1.041	75
Std. Residual	-2.310	1.379	.000	.986	75
Stud. Residual	-2.482	1.413	-.006	1.012	75
Deleted Residual	-2.815	1.527	-.012	1.097	75
Stud. Deleted Residual	-2.578	1.423	-.010	1.023	75
Mahal. Distance	.031	8.936	1.973	2.034	75
Cook's Distance	.000	.318	.018	.052	75
Centered Leverage Value	.000	.121	.027	.027	75

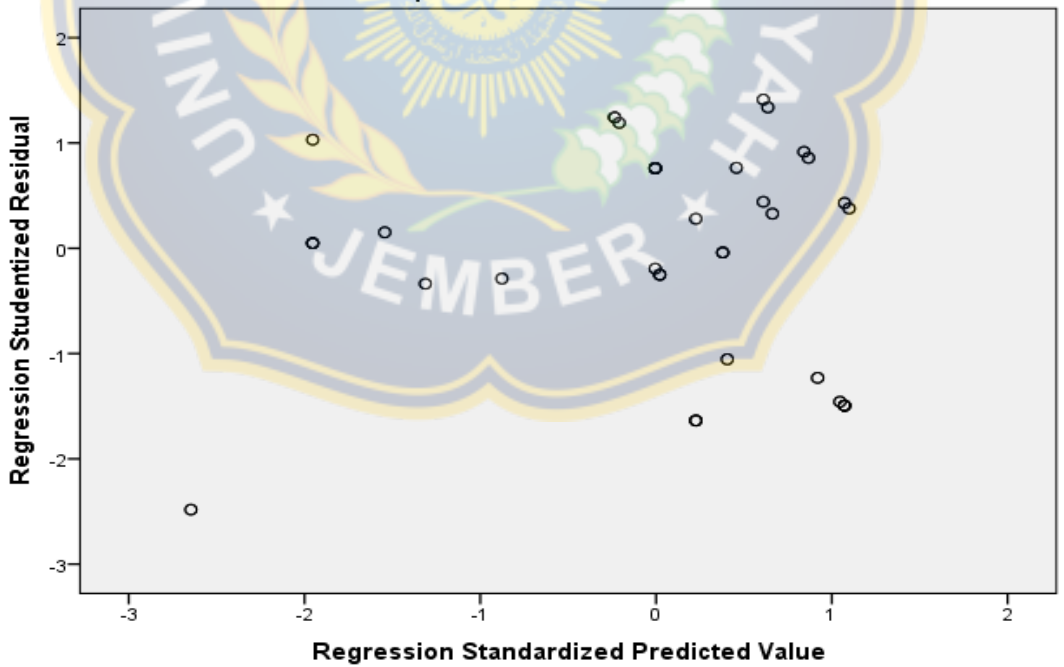
a. Dependent Variable: Y



Normal P-P Plot of Regression Standardized Residual  
Dependent Variable: Y



Scatterplot  
Dependent Variable: Y



### Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * X1	75	100.0%	0	0.0%	75	100.0%
Y * X2	75	100.0%	0	0.0%	75	100.0%

#### Report

X1	Mean	N	Std. Deviation
16	16.33	9	1.936
18	18.00	4	.000
19	19.00	2	.000
20	21.33	6	.516
21	21.67	24	.868
22	23.00	2	.000
23	23.25	8	1.389
24	22.78	18	.943
25	22.00	2	.000
Total	21.21	75	2.418

#### ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Y * X1	(Combined)	355.309	8	44.414	37.932	.000
	Between Groups	308.793	1	308.793	263.729	.000
	Linearity	46.516	7	6.645	5.675	.000
	Deviation from Linearity	77.278	66	1.171		
Within Groups		77.278	66	1.171		
Total		432.587	74			

#### Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X1	.845	.714	.906	.821

#### Report

X2	Mean	N	Std. Deviation
14	13.00	2	.000
17	17.44	9	.527
18	18.00	2	.000
19	19.00	2	.000
20	22.00	8	.000
21	22.11	18	.900
22	21.75	16	1.528
23	22.86	14	.864
24	24.00	2	.000
25	22.00	2	.000
Total	21.21	75	2.418

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	371.872	9	41.319	44.236	.000
		Linearity	309.059	1	309.059	330.875	.000
		Deviation from Linearity	62.814	8	7.852	8.406	.000
	Within Groups		60.714	65	.934		
	Total		432.587	74			

**Measures of Association**

	R	R Squared	Eta	Eta Squared
Y * X2	.845	.714	.927	.860



**LAMPIRAN VI:**  
**Tabel r *Product Moment***



**Tabel r product Moment (Sig = 0,05)**

df	r	df	r	Df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: <https://www.spssindonesia.com/2014/02>

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# **LAMPIRAN VII: Dokumentasi Penelitian**



