

**SISTEM PENDUKUNG KEPUTUSAN PENILAIAN PRESTASI
KERJA PEGAWAI LAPANGAN KELUARGA BERENCANA (PLKB)
KABUPATEN JEMBER MENGGUNAKAN
METODE *SIMPLE ADDITIVE WEIGHTING (SAW)***

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Abstrak

Penilaian Kinerja Pegawai digunakan untuk mengevaluasi hasil kerja seluruh karyawan atau pegawai secara kuantitatif dan kualitatif. Berdasarkan hal tersebut untuk membantu penentuan dalam penilaian prestasi kerja pegawai tersebut maka dibutuhkan sebuah sistem pendukung keputusan yang dapat memberikan hasil yang sesuai dalam 85 Pegawai Lapangan Keluarga Berencana. Pada penelitian kali ini digunakan dari data 85 pegawai tersebut akan diproses dengan metode *Simple Additive Weighting (SAW)* dengan proses normalisasi orientasi pelayanan, integritas, komitmen, disiplin dan kerjasama. Kemudian dilakukan uji coba dan analisis dengan melibatkan perhitungan manual dan pengujian terhadap sistem dapat diketahui bahwa perhitungan manual dan perhitungan dari sistem tersebut hasil perhitungan presentase akurasi 100% terhadap jumlah 85 data yang sudah di ujikan dan hasilnya sangat akurat.

Kata kunci: Kriteria dari lembaga, Pegawai Berprestasi, Sistem Pendukung Keputusan, *Simple Additive Weighting (SAW)*,

**DECISION SUPPORT SYSTEM OF FIELD OFFICERS WORK
ACHIEVEMENT ASSESSMENT OF FAMILY PLANNING
JEMBER REGENCY USING METHOD
OF SIMPLE ADDITIVE WEIGHTING**

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Abstract

Employee Performance assessments used to evaluate the work of all employees or employees of quantitatively and qualitatively. Based on this determination to help in the assessment of the achievements of the work of these employees needed a decision support system that can deliver the result that fit within the 85 employees of the field of family planning. At this time the research used data from 85 employees will be processed with the method of simple additive weighting with the process of normalization of service orientation, integrity, commitment, discipline and cooperation. Then conducted trials and analysis involving manual calculations and testing of the system be aware that manual calculations and calculation of the percentage of the calculation results of system accuracy 100% against the amount of 85 data that is already in the results are very accurate.

Keyword : Criteria of the institutions, officials of top achievers, decision support system, simple additive weighting.