

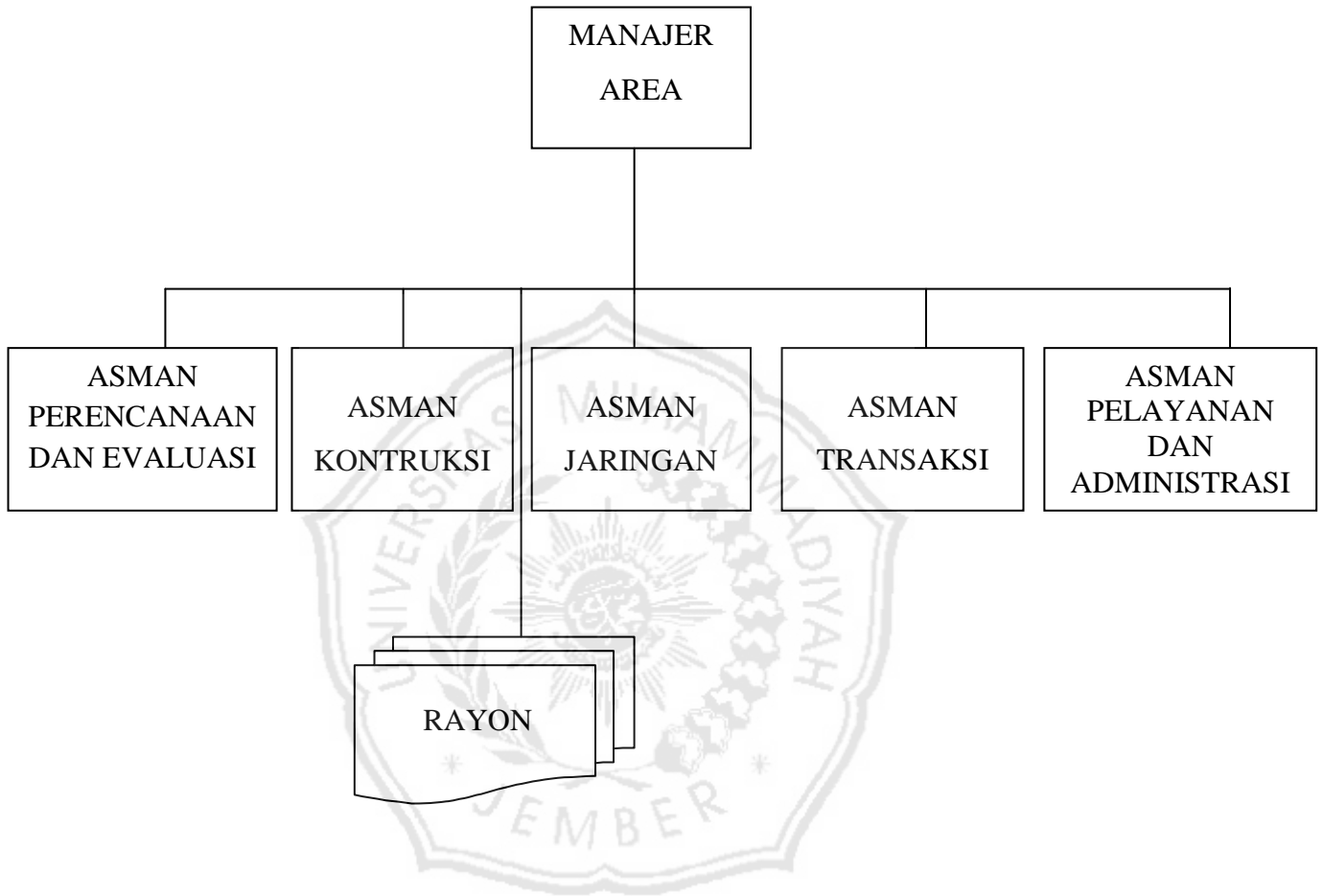
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**(Struktur Organisasi, Tabel
Absensi Karyawan)**

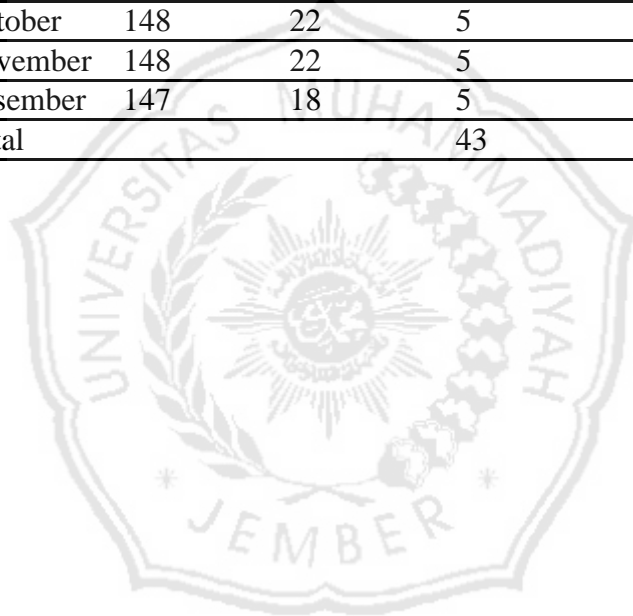


Struktur organisasi PT. PLN (Persero) Area Jember



Daftar Absensi Karyawan PT PLN (persero) Januari/ Desember 2017

	Bulan	Jumlah karyawan	Rata-rata hari kerja	Tingkat Absensi ketidakhadiran	Presentase (%)
1.	Januari	143	22	2	0,02
2.	Februari	143	20	2	0,02
3.	Maret	143	22	3	0,03
4.	April	148	20	3	0,03
5.	Mei	146	20	3	0,04
6.	Juni	146	17	3	0,03
7.	Juli	146	22	4	0,04
8.	Agustus	146	22	4	0,04
9.	September	147	20	4	0,04
10.	Oktober	148	22	5	0,05
11.	November	148	22	5	0,05
12.	Desember	147	18	5	0,05
	Total			43	



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**Surat Ijin Penelitian, Kuisisioner,
Rekapitulasi Data Responden**



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3

**(Data Frekuensi Responden
Berdasarkan Jenis Kelamin,
Statistik Deskriptif)**



Data Frekuensi Responden Berdasarkan Jenis Kelamin

Statistics

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N	Valid	60
	Missing	0

Jenis kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	34	56.7	56.7	56.7
	Perempuan	26	43.3	43.3	100.0
Total		60	100.0	100.0	

Statistik Deskriptif

Statistics

		Skor Akuntansi Pertanggungjawaban	Skor Prestasi Kerja
N	Valid	60	60
	Missing	0	0
Mean		78.58	41.87
Std. Deviation		15.192	9.878
Minimum		40	21
Maximum		94	51

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**(Uji Validitas dan Uji
Reliabilitas)**



Hasil Uji Validitas Variabel Independen

Hasil Uji Variabel Akuntansi Pertanggungjawaban (X)

Statistics

		Skor Akuntansi Pertanggungjawaban	Skor Prestasi Kerja
N	Valid	60	60
	Missing	0	0
Mean		78.58	41.87
Std. Deviation		15.192	9.878
Minimum		40	21
Maximum		94	51

Skor Akuntansi Pertanggungjawaban

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	40	1	1.7	1.7	1.7
	43	1	1.7	1.7	3.3
	44	1	1.7	1.7	5.0
	48	2	3.3	3.3	8.3
	49	1	1.7	1.7	10.0
	51	2	3.3	3.3	13.3
	53	2	3.3	3.3	16.7
	56	1	1.7	1.7	18.3
	64	1	1.7	1.7	20.0
	68	1	1.7	1.7	21.7
	79	2	3.3	3.3	25.0
	80	1	1.7	1.7	26.7
	81	2	3.3	3.3	30.0
	82	4	6.7	6.7	36.7

83	2	3.3	3.3	40.0
84	3	5.0	5.0	45.0
85	7	11.7	11.7	56.7
86	4	6.7	6.7	63.3
87	5	8.3	8.3	71.7
88	6	10.0	10.0	81.7
89	2	3.3	3.3	85.0
90	4	6.7	6.7	91.7
91	2	3.3	3.3	95.0
92	1	1.7	1.7	96.7
93	1	1.7	1.7	98.3
94	1	1.7	1.7	100.0
Total	60	100.0	100.0	

Hasil Uji Validitas Variabel Dependen
Hasil Uji Variabel Prestasi kerja (Y)

Statistics

		Skor Akuntansi Pertanggungjaw ban	Skor Prestasi Kerja
N	Valid	60	60
	Missing	0	0
Mean		78.58	41.87
Std. Deviation		15.192	9.878
Minimum		40	21
Maximum		94	51

Skor Prestasi Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21	1	1.7	1.7	1.7
	22	1	1.7	1.7	3.3
	23	3	5.0	5.0	8.3
	24	3	5.0	5.0	13.3
	25	2	3.3	3.3	16.7
	26	1	1.7	1.7	18.3
	27	2	3.3	3.3	21.7
	28	1	1.7	1.7	23.3
	42	1	1.7	1.7	25.0
	44	1	1.7	1.7	26.7
	45	7	11.7	11.7	38.3
	46	7	11.7	11.7	50.0
	47	9	15.0	15.0	65.0
	48	10	16.7	16.7	81.7
	49	8	13.3	13.3	95.0
	50	1	1.7	1.7	96.7
	51	2	3.3	3.3	100.0
Total		60	100.0	100.0	

Hasil Uji Reliabilitas Variabel Independen

Hasil Uji Reliabilitas Variabel Akuntansi Pertanggungjawaban (X)

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.941	.940	22

Item Statistics

	Mean	Std. Deviation	N
Akuntansi Pertanggungjawaban 1	3.42	1.225	60
Akuntansi Pertanggungjawaban 2	3.38	1.166	60
Akuntansi Pertanggungjawaban 3	3.55	1.156	60
Akuntansi Pertanggungjawaban 4	3.63	1.057	60
Akuntansi Pertanggungjawaban 5	3.68	1.112	60

Akuntansi Pertanggungjawaban 6	3.52	1.049	60
Akuntansi Pertanggungjawaban 7	3.33	1.003	60
Akuntansi Pertanggungjawaban 8	3.43	1.031	60
Akuntansi Pertanggungjawaban 9	3.60	1.278	60
Akuntansi Pertanggungjawaban 10	3.65	1.132	60
Akuntansi Pertanggungjawaban 11	3.38	1.027	60
Akuntansi Pertanggungjawaban 12	3.35	1.055	60
Akuntansi Pertanggungjawaban 13	3.75	.968	60
Akuntansi Pertanggungjawaban14	3.75	1.019	60
Akuntansi Pertanggungjawaban 15	3.72	.993	60
Akuntansi Pertanggungjawaban 16	3.65	.799	60
Akuntansi Pertanggungjawaban 17	3.58	.889	60
Akuntansi Pertanggungjawaban 18	3.62	.804	60
Akuntansi Pertanggungjawaban 19	3.72	1.027	60
Akuntansi Pertanggungjawaban 20	3.58	.962	60
Akuntansi Pertanggungjawaban 21	3.53	.892	60
Akuntansi Pertanggungjawaban 22	3.75	.950	60

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.572	3.333	3.750	.417	1.125	.019	22
Item Variances	1.069	.638	1.634	.996	2.560	.064	22
Inter-Item Covariances	.449	.047	.969	.923	20.800	.032	22
Inter-Item Correlations	.417	.051	.697	.646	13.663	.016	22

Hasil Uji Reliabilitas Variabel Dependen

Hasil Uji Reliabilitas Variabel Prestasi Kerja (Y)

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.928	.928	12

Item Statistics

	Mean	Std. Deviation	N
Prestasi Kerja 1	3.55	1.080	60
Prestasi Kerja 2	3.62	1.043	60
Prestasi Kerja 3	3.58	1.197	60
Prestasi Kerja 4	3.38	1.075	60
Prestasi Kerja 5	3.40	1.167	60
Prestasi Kerja 6	3.58	1.239	60
Prestasi Kerja 7	3.55	1.111	60
Prestasi Kerja 8	3.42	.979	60
Prestasi kerja 9	3.43	1.079	60
Prestasi Kerja 10	3.43	1.254	60
Prestasi Kerja 11	3.48	1.033	60
Prestasi Kerja 12	3.43	.927	60

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.489	3.383	3.617	.233	1.069	.007	12
Item Variances	1.217	.860	1.572	.712	1.828	.049	12
Inter-Item Covariances	.629	.114	1.150	1.036	10.074	.035	12
Inter-Item Correlations	.517	.098	.740	.642	7.539	.015	12

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(Uji Asumsi Klasik)

Hasil Uji Normalitas

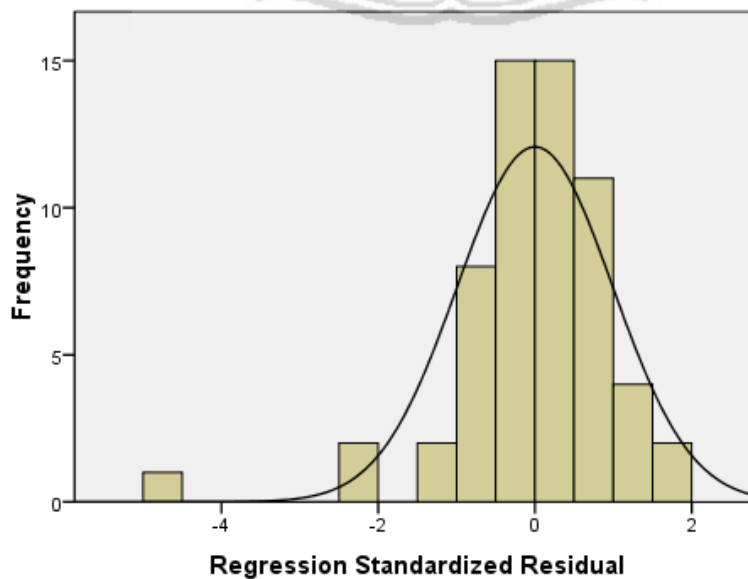
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		60
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	3.54886474
Most Extreme Differences	Absolute	.158
	Positive	.081
	Negative	-.158
Kolmogorov-Smirnov Z		1.221
Asymp. Sig. (2-tailed)		.101
a. Test distribution is Normal.		

Uji Heterokedastisitas

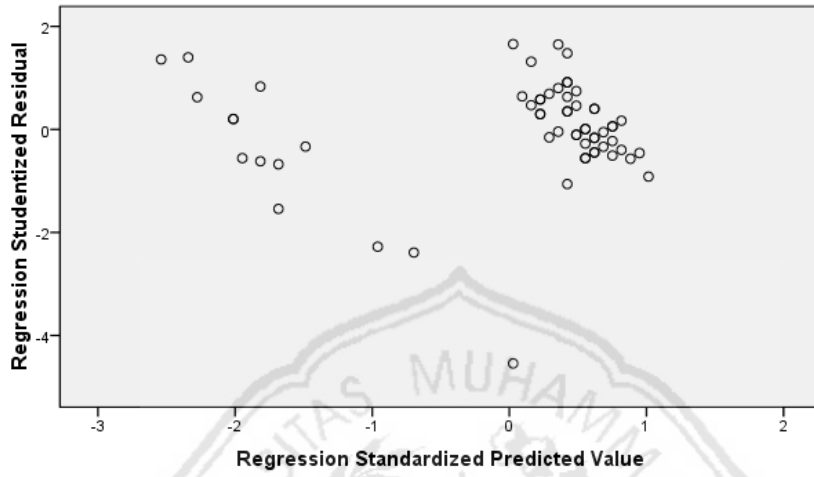
Histogram

Dependent Variable: Skor Prestasi Kerja



Scatterplot

Dependent Variable: Skor Prestasi Kerja



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**(Uji Regresi Sederhana, Uji t,
Uji F, Koefisien Determinasi)**

Hasil Analisis Regresi Sederhana

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Skor Akuntansi Pertanggungjaw ban ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Skor Prestasi Kerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.933 ^a	.871	.869	3.579

a. Predictors: (Constant), Skor Akuntansi Pertanggungjawban

b. Dependent Variable: Skor Prestasi Kerja

ANOVA^b

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	5013.861	1	5013.861	391.354	.000 ^a
	Residual	743.072	58	12.812		
	Total	5756.933	59			

a. Predictors: (Constant), Skor Akuntansi Pertanggungjawban

b. Dependent Variable: Skor Prestasi Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-5.818	2.454		-2.371	.021		
	Skor Akuntansi Pertanggungjawaban	.607	.031	.933	19.783	.000	1.000	1.000

a. Dependent Variable: Skor Prestasi Kerja

Collinearity Diagnostics^a

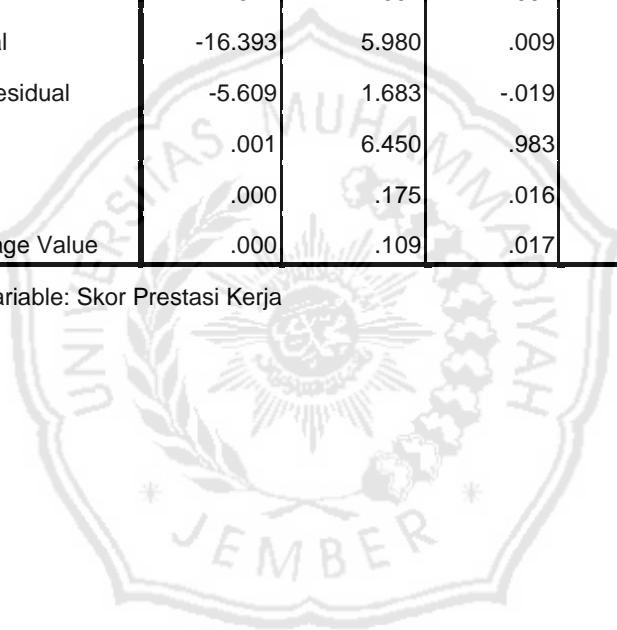
Model	Dimensi	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	Skor Akuntansi Pertanggungjawaban
1	1	1.982	1.000	.01	.01
	2	.018	10.528	.99	.99

a. Dependent Variable: Skor Prestasi Kerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	18.45	51.22	41.87	9.218	60
Std. Predicted Value	-2.540	1.015	.000	1.000	60
Standard Error of Predicted Value	.462	1.271	.620	.207	60
Adjusted Predicted Value	17.80	51.34	41.86	9.260	60
Residual	-16.120	5.880	.000	3.549	60
Std. Residual	-4.504	1.643	.000	.991	60
Stud. Residual	-4.542	1.657	.001	1.007	60
Deleted Residual	-16.393	5.980	.009	3.663	60
Stud. Deleted Residual	-5.609	1.683	-.019	1.103	60
Mahal. Distance	.001	6.450	.983	1.532	60
Cook's Distance	.000	.175	.016	.035	60
Centered Leverage Value	.000	.109	.017	.026	60

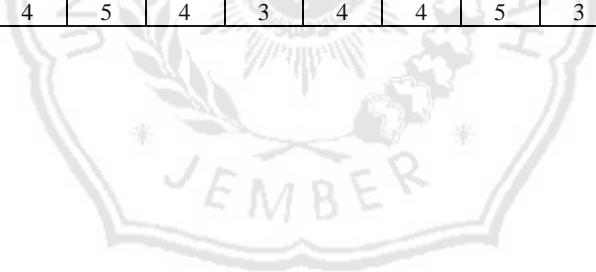
a. Dependent Variable: Skor Prestasi Kerja



Rekapitulasi Data Responden

No.	Akuntansi Pertanggungjawaban (X)																					Σ	
	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21		A22
1	3	3	3	5	5	3	4	5	5	5	3	4	5	5	5	5	3	4	5	5	3	4	93
2	3	4	5	4	4	3	4	3	4	4	4	3	4	4	3	3	3	4	5	4	3	4	81
3	2	3	1	1	1	2	2	3	3	2	2	1	4	5	4	5	4	3	5	4	3	4	64
4	2	1	1	1	2	3	2	1	2	3	2	1	2	1	3	3	2	3	1	1	1	2	40
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6	5	4	5	3	5	4	3	4	5	5	4	4	5	3	3	4	3	4	4	3	3	5	88
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14	5	4	5	5	4	3	4	5	5	4	3	4	3	3	3	4	3	4	5	4	4	3	87
15	4	5	4	5	4	3	3	4	5	4	3	4	4	4	3	3	3	4	5	3	4	4	85
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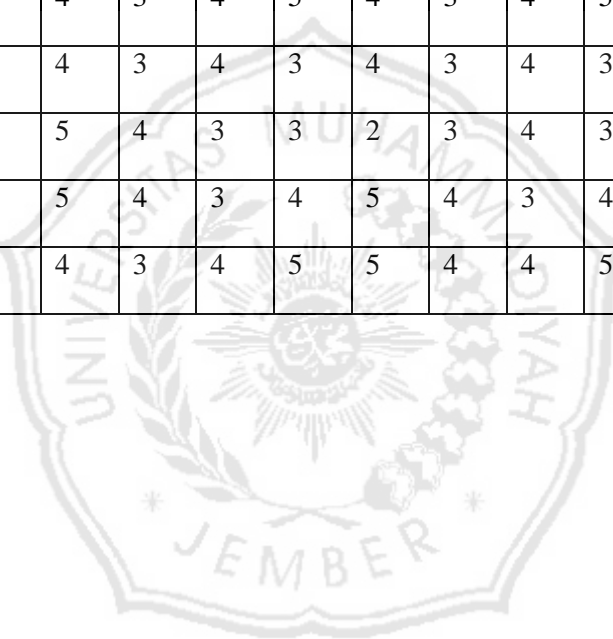
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59	4	3	3	4	4	5	3	4	5	4	3	3	5	5	5	4	4	4	4	4	3	4	88
60	4	4	5	5	3	4	3	4	5	4	3	4	4	5	3	4	4	4	4	4	3	4	88



No.	Prestasi Kerja (Y)												Σ
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	
1	4	4	5	5	3	4	5	3	5	4	3	4	49
2	3	4	5	4	3	4	3	4	3	4	5	4	45
3	2	2	3	1	2	2	3	2	1	2	2	3	25
4	2	3	1	1	1	2	1	2	2	3	3	2	23
5	3	5	4	3	3	5	4	3	4	5	4	3	46
6	3	4	4	3	3	5	5	3	4	5	4	3	46
7	4	5	4	3	4	3	4	3	5	4	3	3	45
8	3	2	2	3	1	1	2	3	2	1	2	3	25
9	4	3	4	5	4	3	4	5	4	3	4	5	48
10	4	3	3	4	5	5	4	3	4	3	5	4	47
11	2	3	2	1	2	1	2	3	2	1	2	3	24
12	2	1	2	1	3	2	1	2	3	2	1	2	22
13	3	3	2	2	1	1	2	3	2	1	2	2	24
14	3	4	5	4	4	3	4	3	5	4	3	4	46
15	4	4	5	5	5	4	5	3	4	5	4	3	51
16	2	1	1	2	3	2	2	2	1	2	2	3	23
17	3	4	5	4	3	4	5	5	4	3	4	3	48
18	4	3	4	5	3	5	3	4	5	3	4	5	48
19	3	2	1	1	2	3	2	1	2	3	2	1	23
20	5	4	3	4	5	3	4	5	4	3	5	4	49
21	3	4	5	5	4	3	3	5	4	4	3	3	46
22	5	4	3	3	3	4	4	5	4	3	4	5	47
23	4	5	3	4	5	5	3	5	5	3	4	5	51

24	5	3	4	4	5	5	3	3	4	5	4	3	48
25	4	5	4	3	4	5	4	3	4	5	4	3	48
26	2	2	1	2	2	3	2	2	2	1	2	3	24
27	5	4	3	3	4	5	4	3	4	5	4	3	47
28	4	5	5	4	3	4	5	4	4	5	4	3	50
29	4	3	4	3	4	5	4	3	3	4	3	5	45
30	2	3	1	2	3	2	3	3	1	1	2	3	26
31	3	4	5	3	4	5	4	3	4	5	4	3	47
32	4	3	4	5	4	3	4	5	3	4	4	4	47
33	3	4	4	4	4	5	5	3	3	4	5	4	48
34	3	4	5	4	3	4	5	4	3	3	3	5	46
35	4	5	5	4	3	4	5	4	3	4	5	3	49
36	1	2	3	2	1	1	1	2	3	2	1	2	21
37	3	3	3	4	4	5	4	3	4	5	4	3	45
38	3	5	4	3	4	5	5	4	3	3	3	3	45
39	4	5	4	3	4	3	3	4	3	3	4	5	45
40	5	4	3	3	4	4	5	4	3	3	4	4	46
41	2	2	3	3	1	2	3	2	1	2	3	3	27
42	4	4	5	3	4	4	5	4	3	4	5	4	48
43	5	4	3	4	5	3	3	4	3	5	3	4	46
44	5	4	3	4	5	5	3	3	4	5	4	3	48
45	4	4	4	5	4	3	4	5	4	3	5	4	49
46	2	3	3	2	1	2	3	3	2	1	2	3	27
47	5	3	4	4	4	4	4	5	4	3	4	3	47
48	5	4	3	4	5	4	3	4	5	4	3	4	48

49	5	5	4	3	3	4	4	3	4	3	4	5	47
50	5	4	5	3	4	5	3	4	5	4	3	4	49
51	4	5	5	3	4	5	4	3	4	5	4	3	49
52	1	2	3	3	3	2	3	2	3	2	2	2	28
53	5	4	3	4	5	4	3	4	5	3	4	5	49
54	4	3	4	5	4	3	4	5	3	4	4	5	48
55	4	3	4	5	4	3	3	3	4	5	4	3	45
56	3	5	4	3	4	5	4	3	4	5	4	3	47
57	4	5	4	3	4	3	4	3	4	3	4	3	44
58	4	4	5	4	3	3	2	3	4	3	3	4	42
59	4	4	5	4	3	4	5	4	3	4	4	3	47
60	4	4	4	3	4	5	5	4	4	5	4	3	49



Uji Validitas Variabel Akuntansi Pertanggungjawaban

Correlations

		Akuntansi Pertanggungjawaban 1	Akuntansi Pertanggungjawaban 2	Akuntansi Pertanggungjawaban 3	Akuntansi Pertanggungjawaban 4	Akuntansi Pertanggungjawaban 5	Akuntansi Pertanggungjawaban 6	Akuntansi Pertanggungjawaban 7	Akuntansi Pertanggungjawaban 8	Akuntansi Pertanggungjawaban 9	Akuntansi Pertanggungjawaban 10	Akuntansi Pertanggungjawaban 11	Akuntansi Pertanggungjawaban 12	Akuntansi Pertanggungjawaban 13	Akuntansi Pertanggungjawaban 14	Akuntansi Pertanggungjawaban 15	Akuntansi Pertanggungjawaban 16	Akuntansi Pertanggungjawaban 17	Akuntansi Pertanggungjawaban 18	Akuntansi Pertanggungjawaban 19	Akuntansi Pertanggungjawaban 20	Akuntansi Pertanggungjawaban 21	Akuntansi Pertanggungjawaban 22	Skor Akuntansi Pertanggungjawaban
Akuntansi Pertanggungjawaban 1	Pearson Correlation Sig. (2-tailed)	1	.658 0.000	.470 0.000	.290 0.025	.484 ^{**} 0.000	.555 ^{**} 0.000	.451 ^{**} 0.000	.418 ^{**} 0.001	.530 ^{**} 0.000	.657 ^{**} 0.000	.450 ^{**} 0.000	.475 ^{**} 0.000	.375 ^{**} 0.003	.288 ^{**} 0.025	.433 ^{**} 0.001	.186 0.154	.442 ^{**} 0.009	.337 ^{**} 0.008	.338 ^{**} 0.008	.380 0.003	.507 0.000	.411 ^{**} 0.001	.703 ^{**} 0.000
Akuntansi Pertanggungjawaban 2	Pearson Correlation Sig. (2-tailed)	.658 ^{**} 0.000	1	.846 ^{**} 0.000	.440 ^{**} 0.000	.435 ^{**} 0.001	.507 ^{**} 0.000	.454 ^{**} 0.000	.807 ^{**} 0.000	.651 ^{**} 0.000	.579 ^{**} 0.000	.470 ^{**} 0.000	.551 ^{**} 0.000	.357 ^{**} 0.005	.268 ^{**} 0.039	.418 ^{**} 0.001	.239 0.088	.419 ^{**} 0.001	.322 ^{**} 0.012	.418 ^{**} 0.001	.402 ^{**} 0.001	.562 ^{**} 0.000	.408 ^{**} 0.001	.758 ^{**} 0.000
Akuntansi Pertanggungjawaban 3	Pearson Correlation Sig. (2-tailed)	.470 ^{**} 0.000	.846 ^{**} 0.000	1	.812 ^{**} 0.000	.480 ^{**} 0.000	.502 ^{**} 0.000	.526 ^{**} 0.000	.593 ^{**} 0.000	.553 ^{**} 0.000	.816 ^{**} 0.000	.505 ^{**} 0.000	.804 ^{**} 0.000	.398 ^{**} 0.002	.263 0.043	.315 0.014	.304 0.018	.260 0.045	.303 ^{**} 0.019	.505 ^{**} 0.000	.423 ^{**} 0.001	.533 ^{**} 0.000	.487 ^{**} 0.000	.752 ^{**} 0.000
Akuntansi Pertanggungjawaban 4	Pearson Correlation Sig. (2-tailed)	.290 ^{**} 0.025	.446 ^{**} 0.000	.612 ^{**} 0.000	1	.563 ^{**} 0.000	.204 0.118	.389 ^{**} 0.002	.681 ^{**} 0.000	.492 ^{**} 0.002	.401 ^{**} 0.013	.319 0.000	.603 ^{**} 0.000	.356 ^{**} 0.005	.364 ^{**} 0.006	.174 0.164	.128 0.336	.129 0.224	.350 ^{**} 0.013	.418 ^{**} 0.001	.264 0.042	.409 ^{**} 0.001	.397 ^{**} 0.002	.820 ^{**} 0.000
Akuntansi Pertanggungjawaban 5	Pearson Correlation Sig. (2-tailed)	.484 ^{**} 0.000	.435 ^{**} 0.001	.480 ^{**} 0.000	.563 ^{**} 0.000	1	.535 ^{**} 0.000	.339 ^{**} 0.008	.535 ^{**} 0.000	.517 ^{**} 0.000	.375 ^{**} 0.003	.659 ^{**} 0.000	.492 ^{**} 0.002	.393 ^{**} 0.002	.393 ^{**} 0.002	.501 ^{**} 0.000	.312 0.015	.476 ^{**} 0.001	.411 ^{**} 0.001	.440 ^{**} 0.000	.397 ^{**} 0.002	.344 ^{**} 0.007	.277 0.032	.712 ^{**} 0.000
Akuntansi Pertanggungjawaban 6	Pearson Correlation Sig. (2-tailed)	.555 ^{**} 0.000	.597 ^{**} 0.000	.502 ^{**} 0.000	.204 0.118	.535 ^{**} 0.000	1	.494 ^{**} 0.000	.447 ^{**} 0.000	.495 ^{**} 0.000	.597 ^{**} 0.000	.552 ^{**} 0.000	.553 ^{**} 0.000	.346 ^{**} 0.007	.312 ^{**} 0.015	.562 ^{**} 0.000	.301 ^{**} 0.003	.507 ^{**} 0.000	.439 ^{**} 0.000	.327 ^{**} 0.011	.435 ^{**} 0.001	.461 ^{**} 0.000	.268 ^{**} 0.039	.723 ^{**} 0.000
Akuntansi Pertanggungjawaban 7	Pearson Correlation Sig. (2-tailed)	.451 ^{**} 0.000	.454 ^{**} 0.000	.526 ^{**} 0.000	.399 ^{**} 0.002	.339 ^{**} 0.008	.494 ^{**} 0.000	1	.491 ^{**} 0.000	.291 ^{**} 0.024	.627 ^{**} 0.000	.697 ^{**} 0.000	.513 ^{**} 0.000	.245 0.098	.216 0.028	.284 0.022	.296 0.001	.425 0.000	.518 ^{**} 0.000	.390 ^{**} 0.002	.305 0.018	.404 0.001	.213 0.101	.649 ^{**} 0.000
Akuntansi Pertanggungjawaban 8	Pearson Correlation Sig. (2-tailed)	.418 ^{**} 0.001	.607 ^{**} 0.000	.593 ^{**} 0.000	.681 ^{**} 0.000	.535 ^{**} 0.000	.447 ^{**} 0.000	.401 ^{**} 0.000	1	.607 ^{**} 0.000	.451 ^{**} 0.001	.417 ^{**} 0.000	.523 ^{**} 0.000	.525 ^{**} 0.000	.557 ^{**} 0.000	.468 ^{**} 0.000	.270 0.037	.311 ^{**} 0.015	.400 ^{**} 0.000	.614 ^{**} 0.000	.581 ^{**} 0.000	.574 ^{**} 0.000	.300 ^{**} 0.002	.803 ^{**} 0.000
Akuntansi Pertanggungjawaban 9	Pearson Correlation Sig. (2-tailed)	.530 ^{**} 0.000	.651 ^{**} 0.000	.553 ^{**} 0.000	.492 ^{**} 0.000	.517 ^{**} 0.000	.485 ^{**} 0.000	.291 ^{**} 0.024	.697 ^{**} 0.000	1	.591 ^{**} 0.000	.235 0.071	.596 ^{**} 0.000	.439 ^{**} 0.004	.364 ^{**} 0.000	.590 ^{**} 0.000	.226 0.038	.269 ^{**} 0.038	.310 ^{**} 0.016	.532 ^{**} 0.000	.496 ^{**} 0.000	.488 ^{**} 0.000	.391 ^{**} 0.002	.746 ^{**} 0.000
Akuntansi Pertanggungjawaban 10	Pearson Correlation Sig. (2-tailed)	.657 ^{**} 0.000	.578 ^{**} 0.000	.616 ^{**} 0.000	.401 ^{**} 0.002	.476 ^{**} 0.000	.597 ^{**} 0.000	.627 ^{**} 0.000	.451 ^{**} 0.000	.581 ^{**} 0.000	1	.511 ^{**} 0.000	.558 ^{**} 0.000	.393 ^{**} 0.003	.246 0.058	.422 ^{**} 0.001	.312 0.015	.425 ^{**} 0.001	.501 ^{**} 0.000	.453 ^{**} 0.000	.368 0.038	.373 ^{**} 0.003	.516 ^{**} 0.000	.755 ^{**} 0.000
Akuntansi Pertanggungjawaban 11	Pearson Correlation Sig. (2-tailed)	.450 ^{**} 0.000	.470 ^{**} 0.000	.505 ^{**} 0.000	.319 ^{**} 0.013	.375 ^{**} 0.003	.562 ^{**} 0.000	.697 ^{**} 0.001	.417 ^{**} 0.001	.235 0.071	.511 ^{**} 0.000	1	.531 ^{**} 0.000	.371 ^{**} 0.004	.207 0.113	.358 0.047	.475 0.192	.448 ^{**} 0.000	.266 ^{**} 0.040	.336 ^{**} 0.009	.310 0.016	.256 0.048	.624 ^{**} 0.000	
Akuntansi Pertanggungjawaban 12	Pearson Correlation Sig. (2-tailed)	.475 ^{**} 0.000	.551 ^{**} 0.000	.604 ^{**} 0.000	.603 ^{**} 0.000	.659 ^{**} 0.000	.553 ^{**} 0.000	.513 ^{**} 0.000	.653 ^{**} 0.000	.596 ^{**} 0.000	.558 ^{**} 0.000	.531 ^{**} 0.000	1	.469 0.002	.398 ^{**} 0.001	.420 ^{**} 0.006	.349 0.000	.440 ^{**} 0.000	.484 ^{**} 0.000	.484 ^{**} 0.000	.501 ^{**} 0.000	.275 0.034	.792 ^{**} 0.000	
Akuntansi Pertanggungjawaban 13	Pearson Correlation Sig. (2-tailed)	.375 ^{**} 0.003	.357 ^{**} 0.005	.398 ^{**} 0.000	.368 ^{**} 0.005	.492 ^{**} 0.000	.346 ^{**} 0.007	.245 0.060	.535 ^{**} 0.000	.438 ^{**} 0.003	.383 ^{**} 0.004	.371 ^{**} 0.004	.469 0.000	1	.572 ^{**} 0.000	.472 ^{**} 0.000	.301 0.019	.409 0.010	.332 ^{**} 0.010	.337 ^{**} 0.008	.451 ^{**} 0.000	.412 0.001	.429 ^{**} 0.001	.841 ^{**} 0.000
Akuntansi Pertanggungjawaban 14	Pearson Correlation Sig. (2-tailed)	.288 ^{**} 0.025	.269 0.039	.263 0.043	.354 ^{**} 0.006	.393 ^{**} 0.002	.313 0.015	.216 0.090	.567 ^{**} 0.000	.384 ^{**} 0.004	.246 0.058	.207 0.113	.398 ^{**} 0.000	.572 ^{**} 0.000	1	.498 ^{**} 0.000	.328 0.011	.351 0.006	.398 ^{**} 0.002	.579 ^{**} 0.000	.653 ^{**} 0.000	.261 0.044	.267 0.039	.589 ^{**} 0.000
Akuntansi Pertanggungjawaban 15	Pearson Correlation Sig. (2-tailed)	.433 ^{**} 0.001	.418 ^{**} 0.001	.315 0.014	.174 0.184	.501 ^{**} 0.000	.582 ^{**} 0.000	.284 0.028	.486 ^{**} 0.000	.590 ^{**} 0.000	.423 ^{**} 0.001	.420 ^{**} 0.047	.472 ^{**} 0.001	.498 ^{**} 0.000	1	.438 ^{**} 0.001	.308 0.018	.328 0.010	.469 ^{**} 0.000	.820 ^{**} 0.000	.461 ^{**} 0.000	.301 0.019	.863 ^{**} 0.000	
Akuntansi Pertanggungjawaban 16	Pearson Correlation Sig. (2-tailed)	.186 0.154	.238 0.068	.304 0.018	.126 0.338	.312 0.015	.381 0.003	.296 0.022	.270 0.037	.226 0.083	.312 0.015	.187 0.152	.349 ^{**} 0.006	.301 0.019	.328 0.011	.428 ^{**} 0.001	1	.221 0.043	.262 0.040	.414 ^{**} 0.001	.425 ^{**} 0.001	.314 0.015	.240 0.065	.468 ^{**} 0.000
Akuntansi Pertanggungjawaban 17	Pearson Correlation Sig. (2-tailed)	.442 ^{**} 0.000	.419 ^{**} 0.001	.260 0.045	.159 0.224	.413 ^{**} 0.001	.507 ^{**} 0.000	.311 0.015	.269 0.038	.425 ^{**} 0.001	.311 0.038	.269 0.001	.425 ^{**} 0.000	.409 ^{**} 0.001	.351 ^{**} 0.006	.221 0.018	.310 0.013	.091 0.488	.349 ^{**} 0.006	.499 ^{**} 0.000	.176 0.179	.557 ^{**} 0.000		
Akuntansi Pertanggungjawaban 18	Pearson Correlation Sig. (2-tailed)	.337 ^{**} 0.009	.322 ^{**} 0.012	.303 0.018	.350 ^{**} 0.006	.411 ^{**} 0.001	.439 ^{**} 0.000	.518 ^{**} 0.000	.490 ^{**} 0.016	.310 ^{**} 0.000	.501 ^{**} 0.000	.448 ^{**} 0.000	.440 ^{**} 0.010	.332 ^{**} 0.002	.398 ^{**} 0.002	.328 0.010	.318 0.043	.262 0.010	.441 ^{**} 0.000	.162 0.215	.290 0.025	.427 ^{**} 0.001	.590 ^{**} 0.000	
Akuntansi Pertanggungjawaban 19	Pearson Correlation Sig. (2-tailed)	.338 ^{**} 0.009	.418 ^{**} 0.001	.505 ^{**} 0.000	.418 ^{**} 0.001	.440 ^{**} 0.000	.327 ^{**} 0.011	.390 ^{**} 0.002	.614 ^{**} 0.000	.532 ^{**} 0.000	.453 ^{**} 0.000	.266 0.040	.266 0.000	.337 ^{**} 0.008	.579 ^{**} 0.000	.469 ^{**} 0.001	.414 0.000	.091 0.498	.441 ^{**} 0.000	1	.479 ^{**} 0.000	.205 0.116	.308 0.016	.650 ^{**} 0.000
Akuntansi Pertanggungjawaban 20	Pearson Correlation Sig. (2-tailed)	.380 0.003	.402 0.004	.423 0.004	.264 0.042	.397 ^{**} 0.000	.435 0.001	.395 0.016	.561 ^{**} 0.000	.496 ^{**} 0.000	.336 0.009	.464 ^{**} 0.000	.451 ^{**} 0.000	.653 ^{**} 0.000	.620 ^{**} 0.000	.425 0.001	.349 0.006	.162 0.215	.478 ^{**} 0.000	1	.501 ^{**} 0.000	.051 0.689	.639 ^{**} 0.000	
Akuntansi Pertanggungjawaban 21	Pearson Correlation Sig. (2-tailed)	.507 ^{**} 0.000	.582 ^{**} 0.000	.532 ^{**} 0.000	.409 ^{**} 0.001	.344 ^{**} 0.007	.461 ^{**} 0.001	.404 ^{**} 0.001	.574 ^{**} 0.000	.488 ^{**} 0.003	.372 ^{**} 0.016	.310 0.001	.501 ^{**} 0.000	.412 ^{**} 0.001	.261 ^{**} 0.044	.461 ^{**} 0.000	.314 0.015	.499 ^{**} 0.000	.280 0.025	.205 0.116	.501 ^{**} 0.000	1	.420 ^{**} 0.001	.667 ^{**} 0.000
Akuntansi Pertanggungjawaban 22	Pearson Correlation Sig. (2-tailed)	.411 ^{**} 0.001	.409 ^{**} 0.001	.467 ^{**} 0.000	.397 ^{**} 0.002	.377 ^{**} 0.032	.268 ^{**} 0.039	.213 0.101	.389 ^{**} 0.002	.391 ^{**} 0.002	.516 ^{**} 0.000	.256 0.048	.275 0.034	.429 ^{**} 0.001	.213 0.039	.301 ^{**} 0.019	.240 0.065	.176 0.179	.427 ^{**} 0.001	.308 ^{**} 0.016	.051 0.699	.420 ^{**} 0.001	1	.526 ^{**} 0.000
Skor Akuntansi Pertanggungjawaban	Pearson Correlation Sig. (2-tailed)	.703 ^{**} 0.000	.758 ^{**} 0.000	.752 ^{**} 0.000	.620 ^{**} 0.000	.712 ^{**} 0.000	.723 ^{**} 0.000	.649 ^{**} 0.000	.803 ^{**} 0.000	.746 ^{**} 0.000	.755 ^{**} 0.000	.624 ^{**} 0.000	.792 ^{**} 0.000	.641 ^{**} 0.000	.599 ^{**} 0.000	.663 ^{**} 0.000	.468 ^{**} 0.000	.557 ^{**} 0.000	.590 ^{**} 0.000	.650 ^{**} 0.000	.638 ^{**} 0.000	.667 ^{**} 0.000	.536 ^{**} 0.000	1

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Prestasi Kerja

Correlations

		Prestasi Kerja 1	Prestasi Kerja 2	Prestasi Kerja 3	Prestasi Kerja 4	Prestasi Kerja 5	Prestasi Kerja 6	Prestasi Kerja 7	Prestasi kerja 8	Prestasi Kerja 9	Prestasi Kerja 10	Prestasi Kerja 11	Prestasi Kerja 12	Skor Prestasi Kerja
Prestasi Kerja 1	Pearson Correlation	1	.536**	.390**	.516**	.683**	.554**	.421**	.565**	.621**	.522**	.608**	.536**	.771**
	Sig. (2-tailed)		.000	.002	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 2	Pearson Correlation	.536**	1	.630**	.330*	.476**	.583**	.609**	.458**	.587**	.557**	.615**	.332**	.750**
	Sig. (2-tailed)	.000		.000	.010	.000	.000	.000	.000	.000	.000	.000	.009	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 3	Pearson Correlation	.390**	.630**	1	.640**	.388**	.521**	.659**	.483**	.601**	.608**	.577**	.333**	.768**
	Sig. (2-tailed)	.002	.000		.000	.002	.000	.000	.000	.000	.000	.000	.009	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 4	Pearson Correlation	.516**	.330*	.640**	1	.565**	.389**	.516**	.635**	.556**	.478**	.609**	.528**	.749**
	Sig. (2-tailed)	.000	.010	.000		.000	.002	.000	.000	.000	.000	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 5	Pearson Correlation	.683**	.476**	.388**	.565**	1	.633**	.429**	.474**	.667**	.621**	.568**	.432**	.778**
	Sig. (2-tailed)	.000	.000	.002	.000		.000	.001	.000	.000	.000	.000	.001	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 6	Pearson Correlation	.554**	.583**	.521**	.389**	.633**	1	.625**	.285**	.619**	.740**	.663**	.322**	.787**
	Sig. (2-tailed)	.000	.000	.000	.002	.000		.000	.027	.000	.000	.000	.012	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 7	Pearson Correlation	.421**	.609**	.659**	.516**	.429**	.625**	1	.471**	.377**	.532**	.680**	.340**	.746**
	Sig. (2-tailed)	.001	.000	.000	.000	.001	.000		.000	.003	.000	.000	.008	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 8	Pearson Correlation	.565**	.458**	.483**	.635**	.474**	.285**	.471**	1	.436**	.209	.585**	.600**	.673**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.027	.000		.001	.108	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi kerja 9	Pearson Correlation	.621**	.587**	.601**	.556**	.667**	.619**	.377**	.436**	1	.598**	.493**	.385**	.778**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.003	.001		.000	.000	.002	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 10	Pearson Correlation	.522**	.557**	.608**	.478**	.621**	.740**	.532**	.209	.598**	1	.594**	.098	.752**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.108	.000		.000	.456	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 11	Pearson Correlation	.608**	.615**	.577**	.609**	.568**	.663**	.680**	.585**	.493**	.594**	1	.415**	.825**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.001	.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Prestasi Kerja 12	Pearson Correlation	.536**	.332**	.333**	.528**	.432**	.322**	.340**	.600**	.385**	.098	.415**	1	.573**
	Sig. (2-tailed)	.000	.009	.009	.000	.001	.012	.008	.000	.002	.456	.001		.000
	N	60	60	60	60	60	60	60	60	60	60	60	60	60
Skor Prestasi Kerja	Pearson Correlation	.771**	.750**	.768**	.749**	.778**	.787**	.746**	.673**	.778**	.752**	.825**	.573**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).