



LAMPIRAN - LAMPIRAN

LAMPIRAN 1
KOESIONER PENELITIAN

Lampiran 1

PENGANTAR KUESIONER



ANALISIS PERBEDAAN KINERJA KARYAWAN TETAP DENGAN KARYAWAN TIDAK TETAP (STUDY KASUS PADA KARYAWAN UNIVERSITAS MUHAMMADIYAH JEMBER)

Kepada:

Yth. Bapak/Ibu/Sdr Responden

Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk responden guna memperoleh data yang akan dipergunakan untuk penulisan tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul skripsi yang saya buat yaitu **“Analisis Perbedaan Kinerja Karyawan Tetap Dan Karyawan Tidak Tetap”**. Dengan segenap kerendahan hati, saya memohon kesediaan Bapak/Ibu untuk bersedia meluangkan waktu mengisi kuesioner ini dengan jujur dan apa adanya.

Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas, dalam artian hanya diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasamanya Bapak/Ibu/Saudara saya ucapkan terimakasih.

Hormat saya,

Ulul Ma'rifah
NIM 1510411249

KUESIONER PENELITIAN

Judul Penelitian : Analisis Perbedaan Kinerja Karyawan Tetap Dan Karyawan Tidak Tetap (Study Kasus Pada Karyawa Universitas Unmuh Jember)

A. IDENTITAS RESPONDEN

1. Nama (Inisial) :
2. Jenis Kelamin : a. Laki-laki (.....) b. Perempuan (.....)
3. Status : Karyawan Tetap / Karyawan Tidak Tetap

B. Petunjuk Penelitian

Bapak/Ibu/Sdr/i sesuai dengan yang Bapak/Ibu/Sdr/i ketahui, barilah penilaian terhadap diri anda sendiri dengan jujur dan apa adanya berdasarkan pertanyaan dibawah ini dengan cara memberi tanda checklist (✓) pada salah satu dari lima pilihan jawaban , dengan keterangan sebagai berikut :

Pilihan Jawaban :

STS : Sangat Tidak Setuju

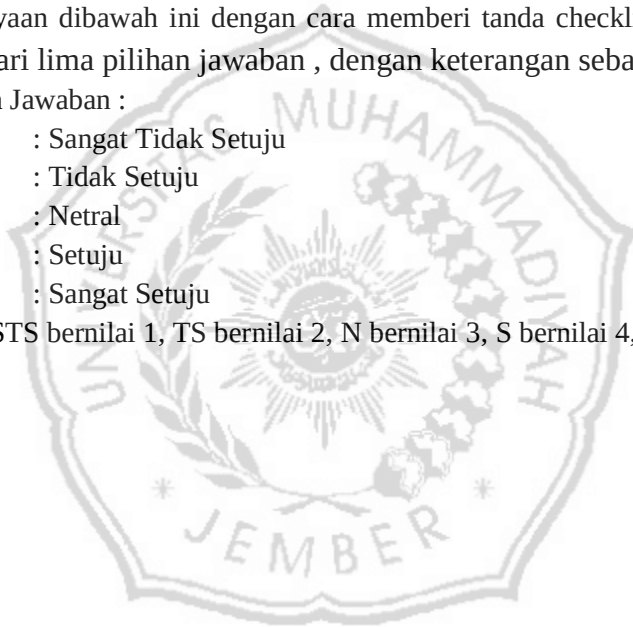
TS : Tidak Setuju

N : Netral

S : Setuju

SS : Sangat Setuju

Point STS bernilai 1, TS bernilai 2, N bernilai 3, S bernilai 4, dan SS bernilai 5.



KUESIONER PENILAIAN KINERJA KARYAWAN

NO	Pertanyaan	STS	TS	N	S	SS
Kuantitas Kerja						
1.	Sebagian besar waktu saya di kantor untuk bekerja					
2.	Saya melaksanakan pekerjaan yang diberikan oleh atasan					
3.	Pekerjaan yang saya lakukan sesuai dengan target yang diberikan					
4.	Pekerjaan yang saya lakukan sesuai dengan harapan atasan					
5.	Saya mengerjakan tugas sesuai waktu yang dikerjakan					
6.	Saya menjunjung tinggi kejujuran dalam melakukan pekerjaan					
Kualitas kerja						
7.	Hasil pekerjaan saya lebih baik dibandingkan karyawan lain					
8.	Saya mampu melaksanakan pekerjaan dengan teliti					
9.	Saya mampu mengerjakan pekerjaan sesuai standar yang diberikan universitas					
10.	Saya memahami pekerjaan yang saya terima dari atasan					
11.	Saya jarang bahkan hampir tidak pernah melakukan kesalahan dalam pekerjaan saya					
Ketepatan Waktu						
12.	Saya selalu pulang tepat waktu sesuai jadwal yang diberikan atasan					
13.	Saya selalu menyelesaikan tugas yang diberikan atasan tanpa menunda-nunda waktu					
14.	Saya berusaha menyelesaikan pekerjaan lebih cepat dari waktu yang diberikan					
15.	Selalu datang tepat waktu saan rapat					
Kehadiran Di Tempat Kerja						
16.	Saya tidak pernah bolos atau absen untuk urusan pribadi					
17.	Saya selalu datang tepat waktu					
Sikap Kooperatif						

18.	Saya memiliki kesadaran yang tinggi dalam pekerjaan saya					
19.	Saya memiliki tanggung jawab atas pekerjaan yang saya terima					
20.	Saya selalu membantu teman dalam menyelesaikan pekerjaannya.					
21.	Saya selalu menyelesaikan masalah secara berdiskusi dengan teman satu tim					



LAMPIRAN 2
REKAPITULASI DATA JAWABAN
RESPONDEN

Lampiran 2
Rekapitulasi Data Jawaban Responden

NO.	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Total
1.	4	4	4	4	4	4	24
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5.	4	4	4	3	3	4	22
6.	4	4	4	4	4	5	25
7.	4	4	4	4	4	4	24
8.	4	4	4	4	4	4	24
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10.	5	3	3	3	3	5	22
11.	5	4	4	4	5	5	27
12.	4	4	4	4	4	4	24
13.	4	4	4	4	4	4	24
14.	3	5	5	4	3	4	24
15.	2	4	4	5	4	5	24
16.	5	4	4	4	4	4	25
17.	3	4	4	4	4	5	24
18.	3	4	4	4	4	5	24
19.	3	4	4	4	4	5	24
20.	5	4	4	4	4	4	25
21.	4	4	4	4	4	4	24
22.	3	5	4	4	4	5	25
23.	5	5	4	5	5	4	28
24.	4	4	4	4	4	5	25
25.	4	4	4	4	4	5	25
26.	3	4	4	4	3	4	22
27.	3	4	4	5	4	5	25
28.	2	5	4	3	4	4	22
29.	4	4	3	4	3	4	22
30.	4	4	4	4	4	5	25
31.	3	3	3	3	3	3	18
32.	3	3	3	3	3	3	18
33.	4	4	4	4	4	4	24
34.	4	4	4	4	4	5	25
35.	4	4	4	4	4	4	24
36.	4	4	4	4	4	4	24
37.	3	4	4	4	5	5	25
38.	4	4	4	4	4	4	24
39.	4	4	4	4	4	5	25

40.	4	3	3	4	4	4	22
41.	5	4	4	4	4	5	26
42.	4	4	4	4	3	4	23
43.	4	4	4	4	4	4	24
44.	2	4	5	4	4	4	23
45.	3	4	4	3	2	4	20
46.	3	4	2	4	5	4	22
47.	2	2	2	3	3	4	16
48.	2	4	3	5	3	5	22
49.	3	3	5	4	3	4	22
50.	3	4	4	4	4	4	23
51.	3	3	2	5	4	3	20
52.	3	4	5	2	3	4	21
53.	3	3	3	3	4	4	20
54.	2	3	4	4	4	4	21
55.	2	3	4	3	4	5	21
56.	3	4	4	2	3	5	21
57.	3	4	3	4	3	4	21
58.	4	3	4	5	3	1	20
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63.	4	3	5	3	5	2	22
64.	4	5	3	5	3	5	25
65.	3	4	3	5	4	4	23
66.	4	4	5	3	5	4	25
67.	4	4	3	5	4	3	23
68.	4	3	4	3	4	5	23
69.	4	4	3	4	3	5	23
70.	4	3	4	2	4	5	22
71.	3	3	3	4	4	4	21
72.	3	4	5	2	4	5	23
73.	4	4	3	3	4	5	23
74.	4	3	4	4	5	3	23
75.	4	4	4	4	4	4	24
76.	3	3	3	3	3	3	18
77.	3	2	3	4	5	3	20
78.	3	4	3	4	3	4	21
79.	4	3	3	4	4	3	21
80.	3	4	3	2	4	5	21
81.	4	3	3	3	2	4	19
82.	4	4	4	3	3	3	21
83.	4	2	3	4	5	5	23

84.	3	3	4	4	4	4	22
85.	3	4	5	3	5	4	24
86.	4	4	2	3	4	5	22
87.	4	3	5	3	4	4	23
88.	3	4	4	3	3	4	21
89.	3	4	4	3	5	4	23
90.	4	4	3	3	4	5	23
91.	4	3	5	2	4	5	23
92.	4	5	4	3	3	2	21
93.	3	4	4	3	4	5	23
94.	3	4	4	5	2	4	22
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101.	3	4	4	2	3	3	19
102.	4	4	3	3	4	3	21
103.	3	4	3	3	4	3	20
104.	4	2	3	4	4	3	20
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107.	4	4	4	3	4	4	23
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116.	3	4	3	3	4	2	19
117.	5	4	5	3	4	3	24
118.	3	3	3	4	2	4	19
119.	5	5	4	3	2	2	21
120.	4	3	3	5	2	2	19
121.	4	3	4	3	3	4	21
122.	3	4	3	4	3	2	19
123.	4	4	4	5	3	4	24
124.	2	3	3	2	3	5	18
125.	2	2	4	4	5	4	21
126.	5	3	3	4	5	3	23
127.	5	3	4	3	5	4	24

128.	4	3	4	3	4	4	22
129.	2	4	3	4	4	3	20
130.	2	4	3	4	4	2	19
131.	4	4	3	4	4	4	23
132.	3	5	2	3	3	3	19
133.	2	3	2	3	3	4	17
134.	4	2	4	4	3	3	20
135.	4	3	4	5	3	4	23
136.	3	4	4	3	2	5	21
137.	2	5	4	3	4	5	23
138.	3	3	4	5	4	2	21
139.	2	2	4	3	4	3	18
140.	3	2	5	2	5	4	21
141.	2	3	5	4	5	2	21
142.	2	4	5	4	3	4	22
143.	2	4	4	5	4	5	24
144.	4	5	4	4	3	2	22
145.	3	3	4	3	4	3	20
146.	3	3	3	3	3	4	19

NO.	NO	X2.1	X2.2	X2.3	X2.4	X2.5	Total	X3.1	X3.2	X3.3
1.	24	2	4	4	4	4	18	4	4	3
2.	30	3	3	4	4	3	17	4	4	4
3.	24	3	4	4	4	3	18	4	4	4
4.	21	2	4	4	4	2	16	4	4	4
5.	22	4	4	4	4	2	18	5	4	4
6.	25	3	4	4	4	3	18	4	4	4
7.	24	3	3	4	4	3	17	3	4	4
8.	24	4	4	4	4	4	20	4	4	4
9.	22	4	4	4	4	4	20	2	4	5
10.	22	3	3	3	4	5	18	5	4	4
11.	27	1	4	4	4	2	15	4	4	4
12.	24	3	4	4	4	3	18	4	4	4
13.	24	3	4	4	4	3	18	4	4	4
14.	24	5	5	4	4	5	23	4	5	5
15.	24	3	4	3	2	2	14	2	3	4
16.	25	5	4	4	4	3	20	5	5	5
17.	24	2	3	4	4	2	15	3	3	3
18.	24	2	3	4	4	2	15	3	3	3
19.	24	2	3	4	4	2	15	3	3	3
20.	25	5	4	4	4	4	21	4	4	4

21.	24	3	3	4	4	3	17	4	4	3
22.	25	3	4	4	4	3	18	2	4	5
23.	28	4	4	4	5	4	21	5	5	4
24.	25	2	4	4	4	2	16	4	4	4
25.	25	3	4	4	4	3	18	2	4	4
26.	22	2	3	3	4	4	16	4	3	3
27.	25	4	4	4	4	3	19	4	4	3
28.	22	3	4	4	3	4	18	4	4	3
29.	22	3	4	4	4	4	19	3	4	3
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35.	24	4	4	4	4	4	20	2	4	4
36.	24	4	4	4	4	4	20	4	4	4
37.	25	3	4	4	4	4	19	4	5	4
38.	24	2	3	2	4	2	13	3	4	4
39.	25	4	4	4	4	4	20	4	4	4
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42.	23	5	3	3	4	4	19	4	4	4
43.	24	3	4	4	4	3	18	4	4	4
44.	23	2	4	4	4	2	16	5	4	5
45.	20	3	3	3	2	2	13	5	3	4
46.	22	3	2	3	4	3	15	3	4	5
47.	16	2	2	3	3	3	13	4	4	4
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49.	22	4	4	3	3	3	17	3	3	4
50.	23	5	4	2	3	3	17	2	4	5
51.	20	2	4	2	2	2	12	2	5	3
52.	21	3	3	3	4	3	16	3	4	5
53.	20	5	3	3	4	3	18	5	3	3
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59.	21	5	4	3	5	3	20	2	3	5

60.	21	2	3	2	3	4	14	2	5	4
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62.	22	3	4	3	4	3	17	4	4	3
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67.	23	5	2	5	4	4	20	3	3	3
68.	23	3	2	5	3	3	16	2	4	3
69.	23	4	4	3	4	2	17	3	5	4
70.	22	2	3	4	4	4	17	4	5	4
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72.	23	4	3	2	3	4	16	3	3	4
73.	23	3	3	2	5	3	16	4	4	5
74.	23	3	4	3	4	4	18	3	3	4
75.	24	3	4	3	3	3	16	4	2	4
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82.	21	5	5	4	5	2	21	4	2	4
83.	23	3	5	4	3	5	20	5	4	4
84.	22	3	3	4	4	2	16	4	5	3
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87.	23	2	5	4	4	4	19	4	5	5
88.	21	4	3	3	3	2	15	5	5	3
89.	23	4	5	4	4	2	19	4	4	4
90.	23	2	4	5	4	4	19	3	2	4
91.	23	2	3	3	3	3	14	4	3	4
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93.	23	5	5	5	3	4	22	4	5	4
94.	22	3	4	2	5	3	17	2	4	4
95.	20	4	3	2	3	4	16	3	2	4
96.	21	4	4	3	5	4	20	4	3	5
97.	18	4	3	3	4	4	18	5	4	4
98.	22	4	5	4	2	2	17	3	5	4

99.	19	5	3	5	4	3	20	4	3	4
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104.	20	3	4	3	4	4	18	4	4	3
105.	22	3	5	2	3	3	16	3	4	3
106.	21	4	3	2	3	4	16	2	2	3
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109.	18	5	4	4	4	4	21	3	4	5
110.	19	4	3	2	3	2	14	3	4	4
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112.	22	4	5	3	5	3	20	3	2	4
113.	20	4	4	3	4	2	17	4	3	5
114.	23	3	3	4	3	3	16	5	3	4
115.	23	3	2	3	2	4	14	4	3	5
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118.	19	3	4	3	4	2	16	2	2	3
119.	21	4	2	2	3	3	14	3	4	4
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121.	21	5	5	3	4	2	19	4	4	3
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123.	24	2	3	4	4	2	15	4	2	5
124.	18	2	4	5	2	2	15	5	2	3
125.	21	3	5	5	5	4	22	2	3	5
126.	23	2	3	3	3	2	13	3	4	5
127.	24	4	3	2	4	3	16	4	3	4
128.	22	2	5	4	3	3	17	5	4	3
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131.	23	3	2	2	4	3	14	2	2	5
132.	19	3	3	3	2	4	15	3	3	4
133.	17	4	5	4	4	3	20	4	3	3
134.	20	5	4	5	4	4	22	5	3	4
135.	23	2	3	4	3	2	14	3	3	5
136.	21	3	3	3	3	3	15	4	4	5
137.	23	4	4	2	5	4	19	3	5	3

138.	21	5	4	3	2	3	17	2	4	4
139.	18	2	2	3	4	2	13	3	3	5
140.	21	4	2	4	3	3	16	5	3	5
141.	21	5	4	5	4	4	22	4	5	4
142.	22	4	4	2	2	2	14	3	3	3
143.	24	2	3	5	2	3	15	2	3	3
144.	22	3	5	4	4	4	20	3	5	3
145.	20	4	4	2	3	3	16	3	4	4
146.	19	3	3	5	3	2	16	4	5	5

NO.	X3.4	Total	X4.1	X4.2	Total	X5.1	X5.2	X5.3	X5.4	Total
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2.	5	17	3	5	8	5	5	4	4	18
3.	4	16	3	4	7	4	5	4	4	17
4.	2	14	2	4	6	4	4	2	4	14
5.	4	17	4	4	8	4	3	3	4	14
6.	3	15	4	4	8	4	5	3	4	16
7.	3	14	4	3	7	4	4	4	3	15
8.	4	16	4	4	8	4	4	4	4	16
9.	4	15	4	4	8	4	4	4	4	16
10.	5	18	5	5	10	5	5	3	3	16
11.	3	15	4	4	8	5	4	4	5	18
12.	4	16	3	4	7	4	4	3	4	15
13.	4	16	3	4	7	4	3	4	3	14
14.	4	18	5	5	10	5	5	5	5	20
15.	3	12	3	3	6	4	4	4	5	17
16.	5	20	5	5	10	4	4	4	4	16
17.	3	12	3	3	6	3	4	3	3	13
18.	3	12	3	3	6	3	4	3	3	13
19.	3	12	3	3	6	3	4	3	3	13
20.	4	16	4	5	9	4	4	4	4	16
21.	4	15	4	3	7	4	4	4	4	16
22.	3	14	3	3	6	4	2	3	5	14
23.	2	16	5	4	9	5	5	5	4	19
24.	4	16	4	4	8	4	5	5	5	19
25.	4	14	3	3	6	4	4	4	4	16
26.	3	13	3	4	7	3	3	4	4	14
27.	3	14	3	3	6	4	4	4	4	16
28.	4	15	2	2	4	4	4	4	5	17
29.	4	14	4	4	8	3	3	4	4	14
30.	4	16	3	4	7	4	4	4	5	17
31.	3	13	3	3	6	3	3	3	3	12
32.	3	12	3	3	6	3	3	3	3	12

33.	4	17	4	5	9	4	4	5	3	16
34.	3	15	4	4	8	4	4	4	4	16
35.	4	14	3	4	7	4	4	4	4	16
36.	4	16	4	4	8	4	4	4	4	16
37.	4	17	4	4	8	5	4	4	4	17
38.	4	15	2	4	6	4	4	4	4	16
39.	4	16	4	3	7	4	4	4	4	16
40.	4	16	4	4	8	4	4	4	4	16
41.	4	14	3	4	7	4	4	4	3	15
42.	4	16	3	4	7	3	4	5	3	15
43.	4	16	4	4	8	4	4	4	4	16
44.	4	18	5	5	10	4	4	2	4	14
45.	4	16	4	3	7	4	5	3	5	17
46.	5	17	3	3	6	4	4	5	3	16
47.	4	16	3	3	6	3	5	4	5	17
48.	5	15	4	3	7	2	3	4	5	14
49.	4	14	3	4	7	2	2	4	4	12
50.	4	15	5	4	9	4	3	3	3	13
51.	4	14	3	3	6	2	4	3	3	12
52.	4	16	2	4	6	3	5	3	4	15
53.	3	14	4	4	8	5	4	3	5	17
54.	3	12	5	2	7	3	5	4	4	16
55.	4	14	3	4	7	2	4	3	3	12
56.	5	18	4	4	8	3	3	3	4	13
57.	3	15	5	3	8	4	4	5	5	18
58.	4	15	3	3	6	5	5	4	5	19
59.	5	15	2	4	6	3	4	4	3	14
60.	3	14	3	5	8	3	3	4	4	14
61.	4	15	4	4	8	2	3	4	5	14
62.	3	14	5	3	8	2	4	4	5	15
63.	5	16	5	3	8	4	5	4	4	17
64.	2	12	4	4	8	3	4	4	3	14
65.	3	15	5	3	8	3	2	4	3	12
66.	4	16	4	5	9	4	3	4	3	14
67.	2	11	3	3	6	5	4	4	4	17
68.	4	13	4	2	6	3	5	5	5	18
69.	5	17	3	4	7	3	4	4	5	16
70.	3	16	2	5	7	3	5	5	3	16
71.	3	15	2	3	5	4	4	4	4	16
72.	4	14	3	4	7	4	4	4	5	17
73.	4	17	4	5	9	5	5	4	3	17
74.	4	14	4	3	7	3	4	5	3	15
75.	4	14	3	2	5	4	4	3	4	15
76.	4	16	3	3	6	5	4	5	4	18

77.	3	17	3	4	7	3	4	3	5	15
78.	2	14	3	5	8	4	4	3	3	14
79.	5	16	4	5	9	3	4	3	4	14
80.	3	13	4	4	8	3	4	4	5	16
81.	4	14	4	5	9	4	4	4	4	16
82.	4	14	3	4	7	5	4	4	4	17
83.	3	16	3	3	6	5	5	5	4	19
84.	2	14	3	4	7	4	5	4	5	18
85.	3	13	3	3	6	4	4	4	2	14
86.	4	14	4	2	6	5	3	3	2	13
87.	5	19	5	2	7	3	3	4	3	13
88.	5	18	5	3	8	3	3	4	3	13
89.	3	15	3	4	7	4	4	4	3	15
90.	4	13	4	4	8	4	4	4	3	15
91.	3	14	5	3	8	3	3	3	3	12
92.	4	16	3	3	6	3	3	3	3	12
93.	5	18	2	3	5	3	4	4	5	16
94.	4	14	3	3	6	4	4	4	5	17
95.	3	12	4	4	8	5	3	4	3	15
96.	3	15	5	4	9	3	3	4	3	13
97.	4	17	4	4	8	4	3	5	4	16
98.	4	16	3	3	6	3	4	4	4	15
99.	5	16	2	3	5	3	4	4	4	15
100.	5	13	3	3	6	4	5	4	4	17
101.	5	16	4	3	7	5	5	4	3	17
102.	3	16	5	4	9	4	4	4	5	17
103.	3	16	4	5	9	2	3	4	5	14
104.	2	13	4	5	9	3	4	4	3	14
105.	3	13	3	3	6	4	5	3	3	15
106.	4	11	4	4	8	5	3	4	5	17
107.	3	12	5	5	10	4	3	4	2	13
108.	3	14	3	3	6	2	3	3	3	11
109.	4	16	3	2	5	3	4	3	5	15
110.	3	14	3	3	6	4	3	4	3	14
111.	4	12	4	4	8	3	2	5	4	14
112.	5	14	4	5	9	3	2	3	4	12
113.	3	15	5	4	9	4	3	4	5	16
114.	3	15	4	3	7	5	4	4	3	16
115.	2	14	3	2	5	5	5	4	4	18
116.	2	13	4	3	7	3	4	4	5	16
117.	3	14	4	4	8	3	4	4	3	14
118.	4	11	5	5	10	3	3	4	2	12
119.	5	16	4	4	8	5	3	4	5	17
120.	4	16	3	4	7	4	4	5	5	18

121.	3	14	3	3	6	4	4	4	4	16
122.	4	15	4	4	8	4	5	4	4	17
123.	3	14	3	5	8	5	5	4	4	18
124.	4	14	4	3	7	2	3	4	5	14
125.	3	13	5	3	8	3	3	5	4	15
126.	4	16	4	3	7	5	4	4	4	17
127.	5	16	5	4	9	4	5	5	3	17
128.	4	16	5	4	9	5	4	3	5	17
129.	3	13	3	5	8	3	4	3	5	15
130.	3	12	3	4	7	5	3	3	2	13
131.	4	13	3	3	6	4	3	4	3	14
132.	5	15	4	4	8	5	4	3	5	17
133.	4	14	4	4	8	4	3	5	3	15
134.	4	16	4	5	9	4	2	4	3	13
135.	4	15	5	4	9	4	3	3	5	15
136.	3	16	3	3	6	3	4	4	5	16
137.	3	14	3	3	6	3	5	5	3	16
138.	4	14	4	4	8	4	4	4	2	14
139.	3	14	5	3	8	3	4	5	3	15
140.	4	17	4	4	8	5	3	4	3	15
141.	5	18	3	5	8	5	3	5	5	18
142.	4	13	4	4	8	3	4	3	5	15
143.	3	11	5	5	10	4	3	4	3	14
144.	4	15	4	3	7	4	4	5	3	16
145.	5	16	3	3	6	4	4	3	3	14
146.	4	18	4	3	7	4	5	4	4	17

LAMPIRAN 3
HASIL UJI VALIDITAS

Lampiran 3

Hasil Uji Validitas

Correlations

		Correlations				
		X1.1	X1.2	X1.3	X1.4	X1.5
X1.1	Pearson	1	,069	,089	,021	,088
	Correlation					
	Sig. (2-tailed)		,406	,286	,801	,293
X1.2	N	146	146	146	146	146
	Pearson	,069	1	,093	,085	-,080
	Correlation					
X1.2	Sig. (2-tailed)	,406		,264	,309	,338
	N	146	146	146	146	146
	Pearson	,089	,093	1	-,050	,162
X1.3	Correlation					
	Sig. (2-tailed)	,286	,264		,549	,051
	N	146	146	146	146	146
X1.4	Pearson	,021	,085	-,050	1	,064
	Correlation					
	Sig. (2-tailed)	,801	,309	,549		,444
X1.5	N	146	146	146	146	146
	Pearson	,088	-,080	,162	,064	1
	Correlation					
X1.5	Sig. (2-tailed)	,293	,338	,051	,444	
	N	146	146	146	146	146
	Pearson	,023	,089	,033	-,019	,172*
X1.6	Correlation					
	Sig. (2-tailed)	,785	,283	,696	,817	,038
	N	146	146	146	146	146
KUANTITAS	Pearson	,486**	,431**	,449**	,401**	,489**
	Correlation					
	Sig. (2-tailed)	,000	,000	,000	,000	,000
KERJA	N	146	146	146	146	146

Correlations

		X1.6	KUANTITAS KERJA
X1.1	Pearson Correlation	,023	,486
	Sig. (2-tailed)	,785	,000
	N	146	146
X1.2	Pearson Correlation	,089	,431
	Sig. (2-tailed)	,283	,000
	N	146	146
X1.3	Pearson Correlation	,033	,449
	Sig. (2-tailed)	,696	,000
	N	146	146
X1.4	Pearson Correlation	-,019	,401
	Sig. (2-tailed)	,817	,000
	N	146	146
X1.5	Pearson Correlation	,172	,489
	Sig. (2-tailed)	,038	,000
	N	146	146
X1.6	Pearson Correlation	1	,509
	Sig. (2-tailed)		,000
	N	146	146
KUANTITAS KERJA	Pearson Correlation	,509**	1**
	Sig. (2-tailed)	,000	
	N	146	146

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 TOTAL_X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

		Correlations				
		X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	Pearson Correlation	1	,196*	-,085	,037	,192*
	Sig. (2-tailed)		,018	,310	,662	,020
	N	146	146	146	146	146
X2.2	Pearson Correlation	,196*	1	,130	,101	,036
	Sig. (2-tailed)	,018		,117	,227	,666
	N	146	146	146	146	146
X2.3	Pearson Correlation	-,085	,130	1	,032	,075
	Sig. (2-tailed)	,310	,117		,704	,368
	N	146	146	146	146	146
X2.4	Pearson Correlation	,037	,101	,032	1	,030
	Sig. (2-tailed)	,662	,227	,704		,717
	N	146	146	146	146	146
X2.5	Pearson Correlation	,192*	,036	,075	,030	1
	Sig. (2-tailed)	,020	,666	,368	,717	
	N	146	146	146	146	146
KUALITAS KERJA	Pearson Correlation	,567**	,553**	,442**	,444**	,537**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	146	146	146	146	146

		Correlations	
		KUALITAS KERJA	
X2.1	Pearson Correlation		,567
	Sig. (2-tailed)		,000
	N		146
X2.2	Pearson Correlation		,553*
	Sig. (2-tailed)		,000
	N		146
X2.3	Pearson Correlation		,442
	Sig. (2-tailed)		,000
	N		146

X2.4	Pearson Correlation	,444
	Sig. (2-tailed)	,000
	N	146
X2.5	Pearson Correlation	,537*
	Sig. (2-tailed)	,000
	N	146
KUALITAS KERJA	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	146

*, Correlation is significant at the 0.05 level (2-tailed).

**, Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=X3.1 X3.2 X3.3 X3.4 TOTAL_X3

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

Correlations		X3.1	X3.2	X3.3	X3.4
X3.1	Pearson Correlation	1	,094	,014	-,024
	Sig. (2-tailed)		,257	,864	,777
	N	146	146	146	146
X3.2	Pearson Correlation	,094	1	,015	,029
	Sig. (2-tailed)	,257		,857	,724
	N	146	146	146	146
X3.3	Pearson Correlation	,014	,015	1	,187*
	Sig. (2-tailed)	,864	,857		,024
	N	146	146	146	146
X3.4	Pearson Correlation	-,024	,029	,187*	1
	Sig. (2-tailed)	,777	,724	,024	
	N	146	146	146	146
KETEPATAN	Pearson Correlation	,563**	,560**	,486**	,532**
WAKTU	Sig. (2-tailed)	,000	,000	,000	,000

N	146	146	146	146
---	-----	-----	-----	-----

Correlations

		KETEPATAN WAKTU
X3.1	Pearson Correlation	,563
	Sig. (2-tailed)	,000
	N	146
X3.2	Pearson Correlation	,560
	Sig. (2-tailed)	,000
	N	146
X3.3	Pearson Correlation	,486
	Sig. (2-tailed)	,000
	N	146
X3.4	Pearson Correlation	,532
	Sig. (2-tailed)	,000
	N	146
KETEPATAN WAKTU	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	146

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

/VARIABLES=X4.1 X4.2 TOTAL_X4

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

Correlations

	X4.1	X4.2	KEHADIRAN DI TEMPAT KERJA
--	------	------	---------------------------------

X4.1	Pearson Correlation	1	,169*	,773**
	Sig. (2-tailed)		,041	,000
	N	146	146	146
X4.2	Pearson Correlation	,169*	1	,757**
	Sig. (2-tailed)	,041		,000
	N	146	146	146
KEHADIRAN DI TEMPAT KERJA	Pearson Correlation	,773**	,757**	1
	Sig. (2-tailed)	,000	,000	
	N	146	146	146

*, Correlation is significant at the 0.05 level (2-tailed).

**, Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=X5.1 X5.2 X5.3 X5.4 TOTAL_X5

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

		Correlations			
		X5.1	X5.2	X5.3	X5.4
X5.1	Pearson Correlation	1	,271**	,101	,009
	Sig. (2-tailed)		,001	,227	,911
	N	146	146	146	146
X5.2	Pearson Correlation	,271**	1	,129	,155
	Sig. (2-tailed)	,001		,120	,062
	N	146	146	146	146
X5.3	Pearson Correlation	,101	,129	1	,031
	Sig. (2-tailed)	,227	,120		,711
	N	146	146	146	146
X5.4	Pearson Correlation	,009	,155	,031	1

	Sig. (2-tailed)	,911	,062	,711	
	N	146	146	146	146
	Pearson Correlation	,611**	,666**	,479**	,558**
SIKAP KOOPERATIF	Sig. (2-tailed)	,000	,000	,000	,000
	N	146	146	146	146

Correlations

		SIKAP KOOPERATIF
X5.1	Pearson Correlation	,611
	Sig. (2-tailed)	,000
	N	146
X5.2	Pearson Correlation	,666**
	Sig. (2-tailed)	,000
	N	146
X5.3	Pearson Correlation	,479
	Sig. (2-tailed)	,000
	N	146
X5.4	Pearson Correlation	,558
	Sig. (2-tailed)	,000
	N	146
SIKAP KOOPERATIF	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	146

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 4
HASIL UJI RELIABILITAS

Lampiran 4
Hasil Uji Reliabilitas

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,646	7

RELIABILITY

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 TOTAL_X2

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,669	6

RELIABILITY

/VARIABLES=X3.1 X3.2 X3.3 X3.4 TOTAL_X3
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,665	5

RELIABILITY

/VARIABLES=X4.1 X4.2 TOTAL_X4
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
------------------	------------

,804	3
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RELIABILITY

/VARIABLES=X5.1 X5.2 X5.3 X5.4 TOTAL_X5

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

Reliability Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,705	5

LAMPIRAN 5
DISTRIBUSI FREKUENSI JAWABAN
RESPONDEN

Lampiran 5

Distribusi Frekuensi Jawaban Responden

FREQUENCIES VARIABLES=JK
/ORDER=ANALYSIS.

Frequencies

Statistics

JK

N	Valid	146
	Missing	0

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid LAKI LAKI	74	50,7	50,7	50,7
PEREMPUAN	72	49,3	49,3	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=STATUS
/ORDER=ANALYSIS.

Frequencies

Statistics

STATUS

N	Valid	146
	Missing	0

STATUS

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid KARYAWAN TETAP	73	50,0	50,0	50,0
KARYAWAN TIDAK TETAP	73	50,0	50,0	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 TOTAL_X1
/ORDER=ANALYSIS.

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
N	Valid	146	146	146	146	146	146
	Missing	0	0	0	0	0	0

Statistics

		KUANTITAS KERJA
N	Valid	146
	Missing	0

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	,7	,7	,7
	TS	23	15,8	15,8	16,4
	N	50	34,2	34,2	50,7
	S	60	41,1	41,1	91,8
	SS	12	8,2	8,2	100,0
	Total	146	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	10	6,8	6,8	6,8
	N	41	28,1	28,1	34,9
	S	80	54,8	54,8	89,7
	SS	15	10,3	10,3	100,0
	Total	146	100,0	100,0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	8	5,5	5,5	5,5
N	40	27,4	27,4	32,9
S	78	53,4	53,4	86,3
SS	20	13,7	13,7	100,0
Total	146	100,0	100,0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	13	8,9	8,9	8,9
N	49	33,6	33,6	42,5
S	64	43,8	43,8	86,3
SS	20	13,7	13,7	100,0
Total	146	100,0	100,0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	9	6,2	6,2	6,2
N	42	28,8	28,8	34,9
S	78	53,4	53,4	88,4
SS	17	11,6	11,6	100,0
Total	146	100,0	100,0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	,7	,7	,7
TS	12	8,2	8,2	8,9

N	31	21,2	21,2	30,1
S	63	43,2	43,2	73,3
SS	39	26,7	26,7	100,0
Total	146	100,0	100,0	

KUANTITAS KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
16	1	,7	,7	,7
17	1	,7	,7	1,4
18	8	5,5	5,5	6,8
19	11	7,5	7,5	14,4
20	13	8,9	8,9	23,3
21	25	17,1	17,1	40,4
22	23	15,8	15,8	56,2
Valid 23	23	15,8	15,8	71,9
24	24	16,4	16,4	88,4
25	13	8,9	8,9	97,3
26	1	,7	,7	97,9
27	1	,7	,7	98,6
28	1	,7	,7	99,3
30	1	,7	,7	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 TOTAL_X2
/ORDER=ANALYSIS.

Frequencies

Statistics						
	X2.1	X2.2	X2.3	X2.4	X2.5	KUALITAS KERJA

N	Valid	146	146	146	146	146	146
	Missing	0	0	0	0	0	0

Frequency Table

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	,7	,7
	TS	28	19,2	19,9
	N	54	37,0	56,8
	S	39	26,7	83,6
	SS	24	16,4	100,0
	Total	146	100,0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	14	9,6	9,6
	N	53	36,3	45,9
	S	61	41,8	87,7
	SS	18	12,3	100,0
	Total	146	100,0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	22	15,1	15,1
	N	45	30,8	45,9
	S	62	42,5	88,4
	SS	17	11,6	100,0
	Total	146	100,0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	18	12,3	12,3	12,3
N	39	26,7	26,7	39,0
Valid S	74	50,7	50,7	89,7
SS	15	10,3	10,3	100,0
Total	146	100,0	100,0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	38	26,0	26,0	26,0
N	50	34,2	34,2	60,3
Valid S	48	32,9	32,9	93,2
SS	10	6,8	6,8	100,0
Total	146	100,0	100,0	

KUALITAS KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
12	1	,7	,7	,7
13	5	3,4	3,4	4,1
14	11	7,5	7,5	11,6
15	15	10,3	10,3	21,9
16	29	19,9	19,9	41,8
Valid 17	19	13,0	13,0	54,8
18	22	15,1	15,1	69,9
19	15	10,3	10,3	80,1
20	19	13,0	13,0	93,2
21	5	3,4	3,4	96,6
22	4	2,7	2,7	99,3

23	1	,7	,7	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=X3.1 X3.2 X3.3 X3.4 TOTAL_X3
/ORDER=ANALYSIS.

Frequencies

Statistics						
		X3.1	X3.2	X3.3	X3.4	KETEPATAN WAKTU
N	Valid	146	146	146	146	146
	Missing	0	0	0	0	0

Frequency Table

X3.1				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	22	15,1	15,1
	N	44	30,1	45,2
	S	60	41,1	86,3
	SS	20	13,7	100,0
	Total	146	100,0	100,0

X3.2				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	14	9,6	9,6
	N	45	30,8	40,4
	S	64	43,8	84,2
	SS	23	15,8	100,0
	Total	146	100,0	100,0

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
N	37	25,3	25,3	25,3
S	80	54,8	54,8	80,1
SS	29	19,9	19,9	100,0
Total	146	100,0	100,0	

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	9	6,2	6,2	6,2
N	48	32,9	32,9	39,0
S	67	45,9	45,9	84,9
SS	22	15,1	15,1	100,0
Total	146	100,0	100,0	

KETEPATAN WAKTU

	Frequency	Percent	Valid Percent	Cumulative Percent
11	4	2,7	2,7	2,7
12	11	7,5	7,5	10,3
13	14	9,6	9,6	19,9
14	37	25,3	25,3	45,2
15	23	15,8	15,8	61,0
16	37	25,3	25,3	86,3
17	10	6,8	6,8	93,2
18	8	5,5	5,5	98,6
19	1	,7	,7	99,3
20	1	,7	,7	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=X4.1 X4.2 TOTAL_X4
/ORDER=ANALYSIS.

Frequencies

Statistics				
		X4.1	X4.2	KEHADIRAN DI TEMPAT KERJA
N	Valid	146	146	146
	Missing	0	0	0

Frequency Table

X4.1				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	9	6,2	6,2
	N	57	39,0	45,2
	S	55	37,7	82,9
	SS	25	17,1	100,0
	Total	146	100,0	100,0

X4.2				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	8	5,5	5,5
	N	53	36,3	41,8
	S	61	41,8	83,6
	SS	24	16,4	100,0
	Total	146	100,0	100,0

KEHADIRAN DI TEMPAT KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
S	1	,7	,7	,7
SS	6	4,1	4,1	4,8
6	35	24,0	24,0	28,8
7	35	24,0	24,0	52,7
8	44	30,1	30,1	82,9
9	18	12,3	12,3	95,2
10	7	4,8	4,8	100,0
Total	146	100,0	100,0	

FREQUENCIES VARIABLES=X5.1 X5.2 X5.3 X5.4 TOTAL_X5
/ORDER=ANALYSIS.

Frequencies**Statistics**

	X5.1	X5.2	X5.3	X5.4	SIKAP KOOPERATIF
Valid	146	146	146	146	146
Missing	0	0	0	0	0

Frequency Table**X5.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	9	6,2	6,2	6,2
N	44	30,1	30,1	36,3
S	66	45,2	45,2	81,5
SS	27	18,5	18,5	100,0
Total	146	100,0	100,0	

X5.2

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	6	4,1	4,1	4,1
N	37	25,3	25,3	29,5
Valid S	76	52,1	52,1	81,5
SS	27	18,5	18,5	100,0
Total	146	100,0	100,0	

X5.3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	2	1,4	1,4	1,4
N	35	24,0	24,0	25,3
Valid S	87	59,6	59,6	84,9
SS	22	15,1	15,1	100,0
Total	146	100,0	100,0	

X5.4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	6	4,1	4,1	4,1
N	48	32,9	32,9	37,0
Valid S	53	36,3	36,3	73,3
SS	39	26,7	26,7	100,0
Total	146	100,0	100,0	

SIKAP KOOPERATIF

	Frequency	Percent	Valid Percent	Cumulative Percent
11	1	,7	,7	,7
12	10	6,8	6,8	7,5
13	12	8,2	8,2	15,8
14	26	17,8	17,8	33,6
15	23	15,8	15,8	49,3
Valid 16	34	23,3	23,3	72,6
17	25	17,1	17,1	89,7
18	10	6,8	6,8	96,6
19	4	2,7	2,7	99,3
20	1	,7	,7	100,0
Total	146	100,0	100,0	

LAMPIRAN 6
HASIL UJI STATISTIK DESKRIPTIF

Lampiran 6

Hasil Uji Statistik Deskriptif

DESCRIPTIVES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 TOTAL_X1
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX
SEMEAN KURTOSIS SKEWNESS.

Descriptives

Descriptive Statistics						
	N	Range	Minimum	Maximum	Sum	Mean
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
X1.1	146	4	1	5	497	3,40
X1.2	146	3	2	5	538	3,68
X1.3	146	3	2	5	548	3,75
X1.4	146	3	2	5	529	3,62
X1.5	146	3	2	5	541	3,71
X1.6	146	4	1	5	565	3,87
KUANTITAS KERJA	146	14	16	30	3218	22,04
Valid N (listwise)	146					

Descriptive Statistics						
	Mean	Std. Deviation	Variance	Skewness		Kurtosis
	Std. Error	Statistic	Statistic	Statistic	Std. Error	Statistic
X1.1	,072	,876	,767	-,202	,201	-,500
X1.2	,062	,750	,562	-,405	,201	,014
X1.3	,063	,757	,573	-,327	,201	-,065
X1.4	,069	,832	,692	-,144	,201	-,496
X1.5	,062	,754	,568	-,335	,201	-,056
X1.6	,077	,927	,859	-,580	,201	-,179
KUANTITAS KERJA	,187	2,262	5,116	,068	,201	,453

Valid N (listwise)						
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Descriptive Statistics

	Kurtosis
	Std. Error
X1.1	,399
X1.2	,399
X1.3	,399
X1.4	,399
X1.5	,399
X1.6	,399
KUANTITAS KERJA	,399
Valid N (listwise)	

DESCRIPTIVES VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 TOTAL_X2
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX
SEMEAN KURTOSIS SKEWNESS.

Descriptives

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X2.1	146	4	1	5	495	3,39	,083
X2.2	146	3	2	5	521	3,57	,069
X2.3	146	3	2	5	512	3,51	,074
X2.4	146	3	2	5	524	3,59	,069
X2.5	146	3	2	5	468	3,21	,075
KUALITAS KERJA	146	11	12	23	2520	17,26	,188
Valid N (listwise)	146						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X2.1	,999	,998	,118	,201	-,863	,399
X2.2	,830	,688	-,074	,201	-,515	,399
X2.3	,889	,790	-,170	,201	-,705	,399
X2.4	,836	,699	-,394	,201	-,399	,399
X2.5	,909	,826	,138	,201	-,925	,399
KUALITAS KERJA	2,277	5,187	,124	,201	-,547	,399
Valid N (listwise)						

DESCRIPTIVES VARIABLES=X3.1 X3.2 X3.3 X3.4 TOTAL_X3
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX
SEMEAN KURTOSIS SKEWNESS.

Descriptives

Descriptive Statistics						
	N	Range	Minimum	Maximum	Sum	Mean
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
X3.1	146	3	2	5	516	3,53
X3.2	146	3	2	5	534	3,66
X3.3	146	2	3	5	576	3,95
X3.4	146	3	2	5	540	3,70
KETEPATAN WAKTU	146	9	11	20	2166	14,84
Valid N (listwise)	146					

Descriptive Statistics						
	Mean	Std. Deviation	Variance	Skewness		Kurtosis
	Std. Error	Statistic	Statistic	Statistic	Std. Error	Statistic
X3.1	,075	,911	,830	-,158	,201	-,760
X3.2	,071	,859	,737	-,203	,201	-,554
X3.3	,056	,672	,452	,064	,201	-,763

X3.4	,066	,800	,640	-,139	,201	-,427
KETEPATAN WAKTU	,145	1,746	3,049	,051	,201	-,081
Valid N (listwise)						

Descriptive Statistics

	Kurtosis
	Std. Error
X3.1	,399
X3.2	,399
X3.3	,399
X3.4	,399
KETEPATAN WAKTU	,399
Valid N (listwise)	

DESCRIPTIVES VARIABLES=X4.1 X4.2 TOTAL_X4

/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX
SEMEAN KURTOSIS SKEWNESS.

Descriptives

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
X4.1	146	3	2	5	534	3,66
X4.2	146	3	2	5	539	3,69
KEHADIRAN DI TEMPAT KERJA	146	6	4	10	1073	7,35
Valid N (listwise)	146					

Descriptive Statistics

	Mean	Std. Deviation	Variance	Skewness		Kurtosis
	Std. Error	Statistic	Statistic	Statistic	Std. Error	Statistic
X4.1	,069	,834	,696	,066	,201	-,679

X4.2	,067	,810	,656	-,010	,201	-,583
KEHADIRAN DI TEMPAT KERJA	,104	1,257	1,581	,073	,201	-,438
Valid N (listwise)						

Descriptive Statistics

	Kurtosis
	Std. Error
X4.1	,399
X4.2	,399
KEHADIRAN DI TEMPAT KERJA	,399
Valid N (listwise)	

DESCRIPTIVES VARIABLES=X5.1 X5.2 X5.3 X5.4 TOTAL_X5
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX
SEMEAN KURTOSIS SKEWNESS.

Descriptives

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
X5.1	146	3	2	5	549	3,76
X5.2	146	3	2	5	562	3,85
X5.3	146	3	2	5	567	3,88
X5.4	146	3	2	5	563	3,86
SIKAP KOOPERATIF	146	9	11	20	2241	15,35
Valid N (listwise)	146					

Descriptive Statistics

	Mean	Std. Deviation	Variance	Skewness		Kurtosis
	Std. Error	Statistic	Statistic	Statistic	Std. Error	Statistic
X5.1	,068	,825	,680	-,200	,201	-,497

X5.2	,063	,764	,584	-,301	,201	-,180
X5.3	,055	,659	,435	-,165	,201	,008
X5.4	,071	,863	,745	-,109	,201	-,940
SIKAP KOOPERATIF	,150	1,810	3,277	-,089	,201	-,431
Valid N (listwise)						

Descriptive Statistics

	Kurtosis
	Std. Error
X5.1	,399
X5.2	,399
X5.3	,399
X5.4	,399
SIKAP KOOPERATIF	,399
Valid N (listwise)	

LAMPIRAN 7
HASIL UJI INDEPENDEN SAMPEL T-
TEST

Lampiran 6

Hasil Uji Independen Sampel T-Test

T-TEST GROUPS=STATUS(1 2)

/MISSING=ANALYSIS

/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 TOTAL_X1

/CRITERIA=CI(.95).

T-Test

Group Statistics				
STATUS		N	Mean	Std. Deviation
X1.1	KARYAWAN TETAP	73	3,45	,987
	KARYAWAN TIDAK TETAP	73	3,36	,752
X1.2	KARYAWAN TETAP	73	3,70	,776
	KARYAWAN TIDAK TETAP	73	3,67	,728
X1.3	KARYAWAN TETAP	73	3,81	,638
	KARYAWAN TIDAK TETAP	73	3,70	,861
X1.4	KARYAWAN TETAP	73	3,85	,701
	KARYAWAN TIDAK TETAP	73	3,40	,893
X1.5	KARYAWAN TETAP	73	3,70	,758
	KARYAWAN TIDAK TETAP	73	3,71	,754
X1.6	KARYAWAN TETAP	73	3,88	,957
	KARYAWAN TIDAK TETAP	73	3,86	,902
KUANTITAS KERJA	KARYAWAN TETAP	73	22,38	2,436
	KARYAWAN TIDAK TETAP	73	21,70	2,032

Group Statistics		
STATUS		Std. Error Mean
X1.1	KARYAWAN TETAP	,115
	KARYAWAN TIDAK TETAP	,088
X1.2	KARYAWAN TETAP	,091
	KARYAWAN TIDAK TETAP	,085

X1.3	KARYAWAN TETAP	,075
	KARYAWAN TIDAK TETAP	,101
X1.4	KARYAWAN TETAP	,082
	KARYAWAN TIDAK TETAP	,105
X1.5	KARYAWAN TETAP	,089
	KARYAWAN TIDAK TETAP	,088
X1.6	KARYAWAN TETAP	,112
	KARYAWAN TIDAK TETAP	,106
KUANTITAS KERJA	KARYAWAN TETAP	,285
	KARYAWAN TIDAK TETAP	,238

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
X1.1	Equal variances assumed	6,894	,010	,660
	Equal variances not assumed			,660
X1.2	Equal variances assumed	,062	,803	,220
	Equal variances not assumed			,220
X1.3	Equal variances assumed	11,017	,001	,874
	Equal variances not assumed			,874
X1.4	Equal variances assumed	9,607	,002	3,402
	Equal variances not assumed			3,402
X1.5	Equal variances assumed	,000	,983	-,109
	Equal variances not assumed			-,109
X1.6	Equal variances assumed	,054	,817	,089

KUANTITAS KERJA	Equal variances not assumed	5,330	,022	,089
	Equal variances assumed			1,845
	Equal variances not assumed			1,845

Independent Samples Test

		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
X1.1	Equal variances assumed	144	,510	,096
	Equal variances not assumed	134,566	,510	,096
X1.2	Equal variances assumed	144	,826	,027
	Equal variances not assumed	143,402	,826	,027
X1.3	Equal variances assumed	144	,384	,110
	Equal variances not assumed	132,764	,384	,110
X1.4	Equal variances assumed	144	,001	,452
	Equal variances not assumed	136,250	,001	,452
X1.5	Equal variances assumed	144	,913	-,014
	Equal variances not assumed	143,996	,913	-,014
X1.6	Equal variances assumed	144	,929	,014
	Equal variances not assumed	143,512	,929	,014
KUANTITAS	Equal variances assumed	144	,067	,685
KERJA	Equal variances not assumed	139,517	,067	,685

Independent Samples Test

		t-test for Equality of Means		
		Std. Error Difference	95% Confidence Interval of the Difference	
			Lower	Upper
X1.1	Equal variances assumed	,145	-,191	,383
	Equal variances not assumed	,145	-,191	,383
X1.2	Equal variances assumed	,125	-,219	,273

X1.3	Equal variances not assumed	,125	-,219	,274
	Equal variances assumed	,125	-,138	,358
	Equal variances not assumed	,125	-,139	,358
X1.4	Equal variances assumed	,133	,189	,715
	Equal variances not assumed	,133	,189	,715
X1.5	Equal variances assumed	,125	-,261	,234
	Equal variances not assumed	,125	-,261	,234
X1.6	Equal variances assumed	,154	-,291	,318
	Equal variances not assumed	,154	-,291	,318
KUANTITAS KERJA	Equal variances assumed	,371	-,049	1,419
	Equal variances not assumed	,371	-,049	1,419

T-TEST GROUPS=STATUS(1 2)

/MISSING=ANALYSIS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 TOTAL_X2

/CRITERIA=CI(.95).

T-Test

Group Statistics

STATUS		N	Mean	Std. Deviation	Std. Error Mean
X2.1	KARYAWAN TETAP	73	3,29	1,007	,118
	KARYAWAN TIDAK TETAP	73	3,49	,988	,116
X2.2	KARYAWAN TETAP	73	3,60	,812	,095
	KARYAWAN TIDAK TETAP	73	3,53	,851	,100
X2.3	KARYAWAN TETAP	73	3,62	,844	,099
	KARYAWAN TIDAK TETAP	73	3,40	,924	,108

X2.4	KARYAWAN TETAP	73	3,63	,773	,090
	KARYAWAN TIDAK TETAP	73	3,55	,898	,105
X2.5	KARYAWAN TETAP	73	3,16	,866	,101
	KARYAWAN TIDAK TETAP	73	3,25	,954	,112
KUALITAS KERJA	KARYAWAN TETAP	73	17,30	2,482	,290
	KARYAWAN TIDAK TETAP	73	17,22	2,070	,242

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
X2.1	Equal variances assumed	,034	,854	-1,245
	Equal variances not assumed			-1,245
X2.2	Equal variances assumed	,432	,512	,497
	Equal variances not assumed			,497
X2.3	Equal variances assumed	1,343	,248	1,497
	Equal variances not assumed			1,497
X2.4	Equal variances assumed	3,394	,068	,593
	Equal variances not assumed			,593
X2.5	Equal variances assumed	,491	,485	-,545
	Equal variances not assumed			-,545
KUALITAS KERJA	Equal variances assumed	5,574	,020	,217
	Equal variances not assumed			,217

Independent Samples Test

		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
X2.1	Equal variances assumed	144	,215	-,205
	Equal variances not assumed	143,948	,215	-,205
X2.2	Equal variances assumed	144	,620	,068
	Equal variances not assumed	143,682	,620	,068
X2.3	Equal variances assumed	144	,137	,219
	Equal variances not assumed	142,826	,137	,219
X2.4	Equal variances assumed	144	,554	,082
	Equal variances not assumed	140,870	,554	,082
X2.5	Equal variances assumed	144	,587	-,082
	Equal variances not assumed	142,673	,587	-,082
KUALITAS KERJA	Equal variances assumed	144	,828	,082
	Equal variances not assumed	139,510	,828	,082

Independent Samples Test

		t-test for Equality of Means		
		Std. Error Difference	95% Confidence Interval of the Difference	
			Lower	Upper
X2.1	Equal variances assumed	,165	-,532	,121
	Equal variances not assumed	,165	-,532	,121
X2.2	Equal variances assumed	,138	-,204	,341
	Equal variances not assumed	,138	-,204	,341
X2.3	Equal variances assumed	,146	-,070	,509
	Equal variances not assumed	,146	-,070	,509
X2.4	Equal variances assumed	,139	-,192	,356
	Equal variances not assumed	,139	-,192	,356
X2.5	Equal variances assumed	,151	-,380	,216
	Equal variances not assumed	,151	-,380	,216
KUALITAS KERJA	Equal variances assumed	,378	-,665	,830
	Equal variances not assumed	,378	-,666	,830

T-TEST GROUPS=STATUS(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X3.1 X3.2 X3.3 X3.4 TOTAL_X3
 /CRITERIA=CI(.95).

T-Test

Group Statistics				
STATUS		N	Mean	Std. Deviation
X3.1	KARYAWAN TETAP	73	3,52	,915
	KARYAWAN TIDAK TETAP	73	3,55	,913
X3.2	KARYAWAN TETAP	73	3,60	,795
	KARYAWAN TIDAK TETAP	73	3,71	,920
X3.3	KARYAWAN TETAP	73	3,96	,753
	KARYAWAN TIDAK TETAP	73	3,93	,585
X3.4	KARYAWAN TETAP	73	3,68	,724
	KARYAWAN TIDAK TETAP	73	3,71	,874
KETEPATAN WAKTU	KARYAWAN TETAP	73	14,77	1,814
	KARYAWAN TIDAK TETAP	73	14,90	1,685

Group Statistics		
STATUS		Std. Error Mean
X3.1	KARYAWAN TETAP	,107
	KARYAWAN TIDAK TETAP	,107
X3.2	KARYAWAN TETAP	,093
	KARYAWAN TIDAK TETAP	,108
X3.3	KARYAWAN TETAP	,088
	KARYAWAN TIDAK TETAP	,068
X3.4	KARYAWAN TETAP	,085
	KARYAWAN TIDAK TETAP	,102
KETEPATAN WAKTU	KARYAWAN TETAP	,212
	KARYAWAN TIDAK TETAP	,197

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
X3.1	Equal variances assumed	,000	,992	-,181
	Equal variances not assumed			-,181
X3.2	Equal variances assumed	1,386	,241	-,770
	Equal variances not assumed			-,770
X3.3	Equal variances assumed	6,574	,011	,245
	Equal variances not assumed			,245
X3.4	Equal variances assumed	2,951	,088	-,206
	Equal variances not assumed			-,206
KETEPATAN WAKTU	Equal variances assumed	,260	,611	-,473
	Equal variances not assumed			-,473

Independent Samples Test

		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
X3.1	Equal variances assumed	144	,857	-,027
	Equal variances not assumed	144,000	,857	-,027
X3.2	Equal variances assumed	144	,443	-,110
	Equal variances not assumed	141,017	,443	-,110
X3.3	Equal variances assumed	144	,807	,027
	Equal variances not assumed	135,689	,807	,027
X3.4	Equal variances assumed	144	,837	-,027
	Equal variances not assumed	139,206	,837	-,027
KETEPATAN WAKTU	Equal variances assumed	144	,637	-,137
	Equal variances not assumed	143,213	,637	-,137

Independent Samples Test

		t-test for Equality of Means		
		Std. Error Difference	95% Confidence Interval of the Difference	
			Lower	Upper
X3.1	Equal variances assumed	,151	-,326	,272
	Equal variances not assumed	,151	-,326	,272
X3.2	Equal variances assumed	,142	-,391	,172
	Equal variances not assumed	,142	-,391	,172
X3.3	Equal variances assumed	,112	-,193	,248
	Equal variances not assumed	,112	-,193	,248
X3.4	Equal variances assumed	,133	-,290	,235
	Equal variances not assumed	,133	-,290	,235
KETEPATAN	Equal variances assumed	,290	-,710	,436
WAKTU	Equal variances not assumed	,290	-,710	,436

T-TEST GROUPS=STATUS(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X4.1 X4.2 TOTAL_X4
 /CRITERIA=CI(.95).

T-Test

Group Statistics

STATUS		N	Mean	Std. Deviation
X4.1	KARYAWAN TETAP	73	3,77	,773
	KARYAWAN TIDAK TETAP	73	3,55	,883
X4.2	KARYAWAN TETAP	73	3,78	,768
	KARYAWAN TIDAK TETAP	73	3,60	,846
KEHADIRAN DI TEMPAT	KARYAWAN TETAP	73	7,55	1,291
KERJA	KARYAWAN TIDAK TETAP	73	7,15	1,198

Group Statistics

STATUS		Std. Error Mean
X4.1	KARYAWAN TETAP	,090
	KARYAWAN TIDAK TETAP	,103

X4.2	KARYAWAN TETAP	,090
	KARYAWAN TIDAK TETAP	,099
KEHADIRAN DI TEMPAT KERJA	KARYAWAN TETAP	,151
	KARYAWAN TIDAK TETAP	,140

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
X4.1	Equal variances assumed	2,807	,096	1,596
	Equal variances not assumed			1,596
X4.2	Equal variances assumed	1,744	,189	1,332
	Equal variances not assumed			1,332
KEHADIRAN DI TEMPAT KERJA	Equal variances assumed	,265	,607	1,927
	Equal variances not assumed			1,927

Independent Samples Test

		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
X4.1	Equal variances assumed	144	,113	,219
	Equal variances not assumed	141,550	,113	,219
X4.2	Equal variances assumed	144	,185	,178
	Equal variances not assumed	142,695	,185	,178
KEHADIRAN DI TEMPAT KERJA	Equal variances assumed	144	,056	,397
	Equal variances not assumed	143,196	,056	,397

Independent Samples Test

		t-test for Equality of Means	
		Std. Error Difference	95% Confidence Interval of the Difference
			Lower
X4.1	Equal variances assumed	,137	-,052
	Equal variances not assumed	,137	-,052
X4.2	Equal variances assumed	,134	-,086
	Equal variances not assumed	,134	-,086
KEHADIRAN DI TEMPAT KERJA	Equal variances assumed	,206	-,010
	Equal variances not assumed	,206	-,010

Independent Samples Test

		t-test for Equality of Means
		95% Confidence Interval of the Difference
		Upper
X4.1	Equal variances assumed	,491
	Equal variances not assumed	,491
X4.2	Equal variances assumed	,442
	Equal variances not assumed	,442
KEHADIRAN DI TEMPAT KERJA	Equal variances assumed	,805
	Equal variances not assumed	,805

T-TEST GROUPS=STATUS(1 2)

/MISSING=ANALYSIS

/VARIABLES=X5.1 X5.2 X5.3 X5.4 TOTAL_X5

/CRITERIA=CI(.95).

T-Test

Group Statistics

STATUS		N	Mean	Std. Deviation
X5.1	KARYAWAN TETAP	73	3,92	,722
	KARYAWAN TIDAK TETAP	73	3,60	,893
X5.2	KARYAWAN TETAP	73	3,81	,739
	KARYAWAN TIDAK TETAP	73	3,89	,792
X5.3	KARYAWAN TETAP	73	3,96	,676
	KARYAWAN TIDAK TETAP	73	3,81	,638
X5.4	KARYAWAN TETAP	73	3,88	,849
	KARYAWAN TIDAK TETAP	73	3,84	,882
SIKAP KOOPERATIF	KARYAWAN TETAP	73	15,56	1,724
	KARYAWAN TIDAK TETAP	73	15,14	1,881

Group Statistics

STATUS		Std. Error Mean
X5.1	KARYAWAN TETAP	,084
	KARYAWAN TIDAK TETAP	,105
X5.2	KARYAWAN TETAP	,086
	KARYAWAN TIDAK TETAP	,093
X5.3	KARYAWAN TETAP	,079
	KARYAWAN TIDAK TETAP	,075
X5.4	KARYAWAN TETAP	,099
	KARYAWAN TIDAK TETAP	,103
SIKAP KOOPERATIF	KARYAWAN TETAP	,202
	KARYAWAN TIDAK TETAP	,220

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
X5.1	Equal variances assumed	9,026	,003	2,344
	Equal variances not assumed			2,344
X5.2	Equal variances assumed	,613	,435	-,648
	Equal variances not assumed			-,648
X5.3	Equal variances assumed	,351	,554	1,385
	Equal variances not assumed			1,385
X5.4	Equal variances assumed	,636	,427	,287
	Equal variances not assumed			,287
SIKAP KOOPERATIF	Equal variances assumed	1,206	,274	1,422
	Equal variances not assumed			1,422

Independent Samples Test

		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
X5.1	Equal variances assumed	144	,020	,315
	Equal variances not assumed	137,903	,021	,315
X5.2	Equal variances assumed	144	,518	-,082
	Equal variances not assumed	143,322	,518	-,082
X5.3	Equal variances assumed	144	,168	,151
	Equal variances not assumed	143,529	,168	,151
X5.4	Equal variances assumed	144	,775	,041
	Equal variances not assumed	143,789	,775	,041
SIKAP KOOPERATIF	Equal variances assumed	144	,157	,425
	Equal variances not assumed	142,924	,157	,425

Independent Samples Test

		t-test for Equality of Means		
		Std. Error Difference	95% Confidence Interval of the Difference	
			Lower	Upper
X5.1	Equal variances assumed	,134	,049	,581
	Equal variances not assumed	,134	,049	,581
X5.2	Equal variances assumed	,127	-,333	,168
	Equal variances not assumed	,127	-,333	,168
X5.3	Equal variances assumed	,109	-,064	,366
	Equal variances not assumed	,109	-,064	,366
X5.4	Equal variances assumed	,143	-,242	,324
	Equal variances not assumed	,143	-,242	,324
SIKAP KOOPERATIF	Equal variances assumed	,299	-,166	1,015
	Equal variances not assumed	,299	-,166	1,015

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