



# LAMPIRAN

## LAMPIRAN 1 : Kuesioner Penelitian

### PETUNJUK PENGISIAN KUESIONER

1. Mohon angket diisi oleh Bapak/Ibu/Saudara/Saudari untuk menjawab seluruh pertanyaan atau pernyataan yang telah disediakan.
2. Beri tanda *checklist*(√) pada kolom yang tersedia dan pilih sesuai dengan keadaan yang sebenarnya.
3. Dalam menjawab pertanyaan atau pernyataan ini, tidak ada jawaban yang salah. Oleh karena itu, usahakan agar tidak ada jawaban yang dikosongkan.

Berikan tanda (√) sesuai dengan data diri Anda:

Nama Responden : ..... (Boleh tidak diisi)

Jenis Kelamin : laki-laki perempuan

Usia : 25-35 tahun 36-45 tahun  
46-55 tahun

Tingkat Pendidikan : SD SMA

SMP SARJANA

Lainnya

Bapak/Ibu/Saudara/Saudari dapat memberikan jawaban dengan memberikan tanda (√) pada kotak yang sesuai berdasarkan apa yang Anda alami, dengan petunjuk pengisian sebagai berikut:

- SS = Sangat Setuju
- S = Setuju
- KS = Kurang Setuju
- TS = Tidak Setuju
- STS = Sangat Tidak Setuju

Variabel (X1) Kompensasi

NO	Item Pernyataan	Alternatif Jawaban				
		SS	S	KS	TS	STS
1	Gaji yang diterima sesuai harapan					
2	Tunjangan yang diterima sesuai harapan					
3	Bonus yang diberikan perusahaan sebanding dengan pekerjaan yang dilakukan					
4	Perusahaan sangat memperhatikan pemenuhan kebutuhan dan fasilitas karyawan					
5	Puas dengan jaminan sosial tenaga kerja yang diberikan perusahaan					

Variabel (X2) Motivasi

NO	Item Pernyataan	Alternatif Jawaban				
		SS	S	KS	TS	STS
1	Saya sudah merasa puas dengan hasil yang diberikan perusahaan					
2	Saya memiliki pekerjaan yang ada jaminan pensiun, asuransi kesehatan					
3	Saya mendapat penghargaan apabila mencapai target perusahaan					
4	Saya memiliki hubungan baik dengan teman kerja					
5	Saya senang dengan pekerjaan yang menantang					

Variabel (X3) Stress Kerja

NO	Item Pernyataan	Alternatif Jawaban				
		SS	S	KS	TS	STS
1	Saya terhindar dari stress kerja karena sikap pimpinan saya yang adil dan wajar					
2	Saya terhindar dari stress kerja karena tekanan waktu yang diberikan untuk menyelesaikan pekerjaan saya terasa adil dan wajar					
3	Saya terhindar dari stress kerja karena peralatan kerja yang disediakan memadai dan membantu menyelesaikan pekerjaan saya					

4	Saya terhindar dari stress kerja karena balas jasa terasa adil.					
5	Saya terhindar dari stress kerja karena saya tidak memiliki konflik dengan atasan atau rekan kerja saya					

Variabel (Y) Kinerja karyawan

NO	Item Pernyataan	Alternatif Jawaban				
		SS	S	KS	TS	STS
1	Memiliki antusias tinggi dalam melaksanakan pekerjaan					
2	Selalu menyelesaikan tugas tepat waktu					
3	Selalu mengerjakan tugas sesuai dengan kualitas yang diinginkan oleh perusahaan					
4	Terampil dalam melaksanakan pekerjaan sesuai dengan tugas dan fungsi					
5	Selalu mengikuti prosedur perusahaan					

## LAMPIRAN 2 : REKAPITULASI KUESIONER

### a. Kompensasi

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1
1	5	4	5	4	5	23
2	4	4	5	5	4	22
3	3	4	4	3	4	18
4	4	3	3	3	4	17
5	4	3	5	3	5	20
6	5	4	5	4	5	23
7	4	4	5	5	4	22
8	3	4	4	3	4	18
9	4	3	3	3	4	17
10	4	3	5	3	5	20
11	5	4	5	4	5	23
12	4	4	5	5	4	22
13	3	4	4	3	4	18
14	4	3	3	3	4	17
15	4	3	5	3	5	20
16	5	5	5	5	5	25
17	5	5	4	5	4	23
18	5	5	5	4	5	24
19	5	4	5	5	5	24
20	5	5	5	4	5	24
21	4	5	4	5	5	23
22	5	5	4	5	5	24
23	5	4	5	5	5	24
24	5	4	5	4	5	23
25	5	5	4	5	5	24
26	4	5	5	5	4	23
27	5	5	5	5	4	24
28	5	4	5	5	5	24
29	4	5	5	5	4	23
30	5	5	4	5	5	24
31	5	4	5	4	4	22
32	5	5	4	5	4	23
33	4	5	4	4	5	22
34	5	4	4	5	4	22

35	4	5	4	4	4	21
36	4	5	4	4	4	21
37	5	4	5	4	4	22
38	4	4	5	4	4	21
39	4	4	4	4	3	19
40	4	4	4	4	5	21

**b. Motivasi**

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2
1	5	4	5	4	5	23
2	4	4	5	5	4	22
3	3	4	4	3	4	18
4	4	3	3	3	4	17
5	4	3	5	3	5	20
6	5	4	5	4	5	23
7	4	4	5	5	4	22
8	3	4	4	3	4	18
9	4	3	3	3	4	17
10	4	3	5	3	5	20
11	5	4	5	4	5	23
12	4	4	5	5	4	22
13	3	4	4	3	4	18
14	4	3	3	3	4	17
15	4	3	5	3	5	20
16	4	5	5	5	4	23
17	5	4	5	4	5	23
18	5	4	5	5	4	23
19	5	4	4	5	5	23
20	4	5	5	5	4	23
21	4	5	5	5	5	24
22	5	5	5	5	5	25
23	5	5	4	5	4	23
24	4	5	5	5	5	24
25	4	5	5	5	4	23
26	4	4	5	4	5	22
27	4	5	4	5	4	22
28	4	4	5	4	5	22
29	4	4	4	4	4	20
30	4	5	5	4	4	22

31	4	4	4	4	4	20
32	5	5	5	4	5	24
33	4	5	4	5	5	23
34	4	5	5	5	4	23
35	4	5	5	4	4	22
36	4	4	5	5	4	22
37	5	5	5	4	4	23
38	4	5	4	5	4	22
39	4	4	4	4	4	20
40	4	5	5	4	4	22

**c. Stress Kerja**

No	X3.1	X3.2	X3.3	X3.4	X3.5	X3
1	5	4	5	4	5	23
2	4	4	5	5	4	22
3	3	4	4	3	4	18
4	4	3	3	3	4	17
5	4	3	5	3	5	20
6	5	4	5	4	5	23
7	4	4	5	5	4	22
8	3	4	4	3	4	18
9	4	3	3	3	4	17
10	4	3	5	3	5	20
11	5	4	5	4	5	23
12	4	4	5	5	4	22
13	3	4	4	3	4	18
14	4	3	3	3	4	17
15	4	3	5	3	5	20
16	4	4	5	4	5	22
17	5	4	4	5	4	22
18	4	4	4	4	4	20
19	4	4	5	4	4	21
20	4	5	4	4	4	21
21	5	5	5	4	4	23
22	4	4	5	5	4	22
23	5	5	5	4	5	24
24	5	4	4	4	4	21
25	5	4	4	4	4	21
26	4	4	4	4	4	20

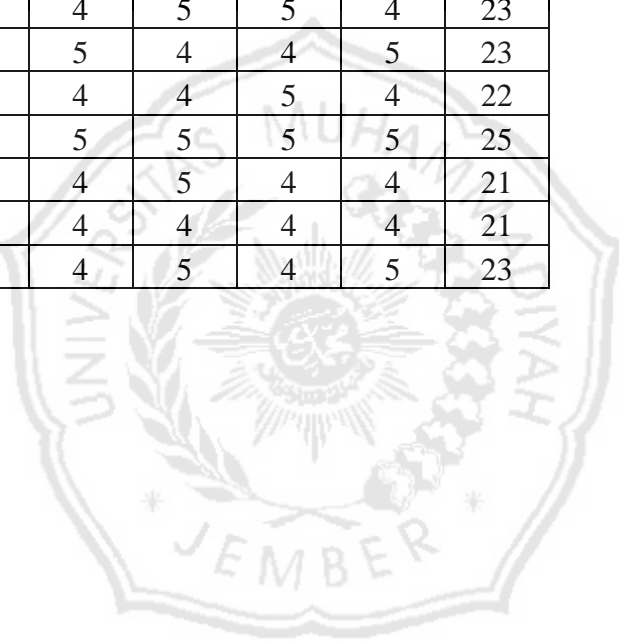


27	4	4	4	5	4	21
28	4	4	5	5	4	22
29	4	5	4	4	4	21
30	5	4	5	4	4	22
31	4	4	4	4	5	21
32	5	5	5	4	5	24
33	4	4	5	5	5	23
34	5	4	5	4	5	23
35	5	5	4	4	4	22
36	4	4	5	4	5	22
37	5	4	5	4	4	22
38	4	4	4	4	4	20
39	4	4	4	4	4	20
40	5	5	5	4	4	23

**d. Kinerja Karyawan**

No	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1
1	5	4	5	4	5	23
2	4	4	5	5	4	22
3	3	4	4	3	4	18
4	4	3	3	3	4	17
5	4	3	5	3	5	20
6	5	4	5	4	5	23
7	4	4	5	5	4	22
8	3	4	4	3	4	18
9	4	3	3	3	4	17
10	4	3	5	3	5	20
11	5	4	5	4	5	23
12	4	4	5	5	4	22
13	3	4	4	3	4	18
14	4	3	3	3	4	17
15	4	3	5	3	5	20
16	5	4	5	4	5	23
17	4	5	5	5	5	24
18	4	5	4	5	5	23
19	5	5	5	5	4	24
20	5	5	5	4	5	24
21	5	5	4	5	5	24
22	5	5	4	5	5	24

23	5	5	4	5	5	24
24	5	5	4	4	5	23
25	5	4	5	4	5	23
26	5	5	5	4	4	23
27	4	5	4	5	5	23
28	5	5	4	5	4	23
29	4	5	4	5	4	22
30	5	4	4	5	5	23
31	4	5	4	5	4	22
32	5	5	5	5	5	25
33	4	5	4	4	5	22
34	5	4	5	5	4	23
35	5	5	4	4	5	23
36	5	4	4	5	4	22
37	5	5	5	5	5	25
38	4	4	5	4	4	21
39	5	4	4	4	4	21
40	5	4	5	4	5	23



### LAMPIRAN 3 : ANALISIS DESKRIPTIF RESPONDEN

#### a. Kompensasi

##### Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
N	Valid	40	40	40	40	40	40
	Missing	0	0	0	0	0	0

##### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	18	45,0	45,0	52,5
	5	19	47,5	47,5	100,0
	Total	40	100,0	100,0	

##### X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	15,0	15,0	15,0
	4	19	47,5	47,5	62,5
	5	15	37,5	37,5	100,0
	Total	40	100,0	100,0	

##### X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	15	37,5	37,5	45,0
	5	22	55,0	55,0	100,0
	Total	40	100,0	100,0	

##### X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	22,5	22,5	22,5
	4	14	35,0	35,0	57,5
	5	17	42,5	42,5	100,0
	Total	40	100,0	100,0	

##### X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,5	2,5	2,5
	4	20	50,0	50,0	52,5
	5	19	47,5	47,5	100,0
	Total	40	100,0	100,0	

b. Motivasi

**Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
N	Valid	40	40	40	40	40	40
	Missing	0	0	0	0	0	0

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	27	67,5	67,5	75,0
	5	10	25,0	25,0	100,0
	Total	40	100,0	100,0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	15,0	15,0	15,0
	4	18	45,0	45,0	60,0
	5	16	40,0	40,0	100,0
	Total	40	100,0	100,0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	11	27,5	27,5	35,0
	5	26	65,0	65,0	100,0
	Total	40	100,0	100,0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	22,5	22,5	22,5
	4	14	35,0	35,0	57,5
	5	17	42,5	42,5	100,0
	Total	40	100,0	100,0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	25	62,5	62,5	62,5
	5	15	37,5	37,5	100,0
	Total	40	100,0	100,0	

c. Stress Kerja

**Statistics**

		X3.1	X3.2	X3.3	X3.4	X3.5	X3
N	Valid	40	40	40	40	40	40
	Missing	0	0	0	0	0	0

**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	23	57,5	57,5	65,0
	5	14	35,0	35,0	100,0
Total		40	100,0	100,0	

**X3.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	15,0	15,0	15,0
	4	27	67,5	67,5	82,5
	5	7	17,5	17,5	100,0
Total		40	100,0	100,0	

**X3.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	15	37,5	37,5	45,0
	5	22	55,0	55,0	100,0
Total		40	100,0	100,0	

**X3.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	22,5	22,5	22,5
	4	23	57,5	57,5	80,0
	5	8	20,0	20,0	100,0
Total		40	100,0	100,0	

**X3.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	27	67,5	67,5	67,5
	5	13	32,5	32,5	100,0
Total		40	100,0	100,0	

d. Kinerja Karyawan

**Statistics**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1
N	Valid	40	40	40	40	40	40
	Missing	0	0	0	0	0	0

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	16	40,0	40,0	47,5
	5	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	15,0	15,0	15,0
	4	17	42,5	42,5	57,5
	5	17	42,5	42,5	100,0
	Total	40	100,0	100,0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,5	7,5	7,5
	4	17	42,5	42,5	50,0
	5	20	50,0	50,0	100,0
	Total	40	100,0	100,0	

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	22,5	22,5	22,5
	4	13	32,5	32,5	55,0
	5	18	45,0	45,0	100,0
	Total	40	100,0	100,0	

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	18	45,0	45,0	45,0
	5	22	55,0	55,0	100,0
	Total	40	100,0	100,0	

## LAMPIRAN 4 : HASIL UJI VALIDITAS

### a. Kompensasi

**Correlations**

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	,314*	,342*	,554**	,426**	,771**
	Sig. (2-tailed)		,049	,031	,000	,006	,000
	N	40	40	40	40	40	40
X1.2	Pearson Correlation	,314*	1	,099	,660**	,063	,670**
	Sig. (2-tailed)	,049		,543	,000	,698	,000
	N	40	40	40	40	40	40
X1.3	Pearson Correlation	,342*	,099	1	,314*	,323*	,598**
	Sig. (2-tailed)	,031	,543		,048	,042	,000
	N	40	40	40	40	40	40
X1.4	Pearson Correlation	,554**	,660**	,314*	1	,082	,817**
	Sig. (2-tailed)	,000	,000	,048		,614	,000
	N	40	40	40	40	40	40
X1.5	Pearson Correlation	,426**	,063	,323*	,082	1	,503**
	Sig. (2-tailed)	,006	,698	,042	,614		,001
	N	40	40	40	40	40	40
X1	Pearson Correlation	,771**	,670**	,598**	,817**	,503**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,001	
	N	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

### b. Motivasi

**Correlations**

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	,148	,292	,330*	,416**	,618**
	Sig. (2-tailed)		,361	,068	,037	,008	,000
	N	40	40	40	40	40	40
X2.2	Pearson Correlation	,148	1	,356*	,688**	-,129	,709**
	Sig. (2-tailed)	,361		,024	,000	,426	,000
	N	40	40	40	40	40	40
X2.3	Pearson Correlation	,292	,356*	1	,377*	,360*	,721**
	Sig. (2-tailed)	,068	,024		,016	,023	,000
	N	40	40	40	40	40	40
X2.4	Pearson Correlation	,330*	,688**	,377*	1	-,066	,789**
	Sig. (2-tailed)	,037	,000	,016		,685	,000
	N	40	40	40	40	40	40
X2.5	Pearson Correlation	,416**	-,129	,360*	-,066	1	,381*
	Sig. (2-tailed)	,008	,426	,023	,685		,015
	N	40	40	40	40	40	40
X2	Pearson Correlation	,618**	,709**	,721**	,789**	,381*	1
	Sig. (2-tailed)	,000	,000	,000	,000	,015	
	N	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

### c. Stres Kerja

**Correlations**

		X3.1	X3.2	X3.3	X3.4	X3.5	X3
X3.1	Pearson Correlation	1	,351*	,320*	,278	,219	,685**
	Sig. (2-tailed)		,026	,044	,083	,175	,000
	N	40	40	40	40	40	40
X3.2	Pearson Correlation	,351*	1	,245	,406**	-,124	,611**
	Sig. (2-tailed)	,026		,128	,009	,445	,000
	N	40	40	40	40	40	40
X3.3	Pearson Correlation	,320*	,245	1	,393*	,492**	,777**
	Sig. (2-tailed)	,044	,128		,012	,001	,000
	N	40	40	40	40	40	40
X3.4	Pearson Correlation	,278	,406**	,393*	1	-,137	,661**
	Sig. (2-tailed)	,083	,009	,012		,398	,000
	N	40	40	40	40	40	40
X3.5	Pearson Correlation	,219	-,124	,492**	-,137	1	,402*
	Sig. (2-tailed)	,175	,445	,001	,398		,010
	N	40	40	40	40	40	40
X3	Pearson Correlation	,685**	,611**	,777**	,661**	,402*	1
	Sig. (2-tailed)	,000	,000	,000	,000	,010	
	N	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

### c. Kinerja Karyawan

**Correlations**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1
Y1.1	Pearson Correlation	1	,339*	,275	,449**	,406**	,729**
	Sig. (2-tailed)		,032	,086	,004	,009	,000
	N	40	40	40	40	40	40
Y1.2	Pearson Correlation	,339*	1	,075	,695**	,210	,738**
	Sig. (2-tailed)	,032		,647	,000	,194	,000
	N	40	40	40	40	40	40
Y1.3	Pearson Correlation	,275	,075	1	,210	,292	,531**
	Sig. (2-tailed)	,086	,647		,193	,067	,000
	N	40	40	40	40	40	40
Y1.4	Pearson Correlation	,449**	,695**	,210	1	,067	,788**
	Sig. (2-tailed)	,004	,000	,193		,682	,000
	N	40	40	40	40	40	40
Y1.5	Pearson Correlation	,406**	,210	,292	,067	1	,518**
	Sig. (2-tailed)	,009	,194	,067	,682		,001
	N	40	40	40	40	40	40
Y1	Pearson Correlation	,729**	,738**	,531**	,788**	,518**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,001	
	N	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).



## LAMPIRAN 5 : HASIL UJI RELIABILITAS

### 1. Kompensasi

#### Case Processing Summary

		N	%
Cases	Valid	40	100,0
	Excluded <sup>a</sup>	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,706	5

### 2. Motivasi

#### Case Processing Summary

		N	%
Cases	Valid	40	100,0
	Excluded <sup>a</sup>	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,669	5

### 3. Stress Kerja

#### Case Processing Summary

		N	%
Cases	Valid	40	100,0
	Excluded <sup>a</sup>	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,631	5

### 4. Kinerja Karyawan

#### Case Processing Summary

		N	%
Cases	Valid	40	100,0
	Excluded <sup>a</sup>	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,689	5

## LAMPIRAN 6 : HASIL UJI REGRESI LINIER BERGANDA

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 <sup>b</sup>	.	Enter

a. Dependent Variable: Y1

b. All requested variables entered.

### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95,0% Confidence Interval for B		Correlations			Collinearity Statistics		
		B	Std. Error	Beta			Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	-1,125	1,173		-.959	,344	-3,504	1,253						
	X1	,334	,096	,340	3,480	,001	,139	,529	,904	,502	,162	,226	4,418	
	X2	,461	,130	,437	3,546	,001	,197	,724	,938	,509	,165	,142	7,038	
	X3	,277	,107	,235	2,595	,014	,061	,494	,870	,397	,121	,263	3,799	

a. Dependent Variable: Y1

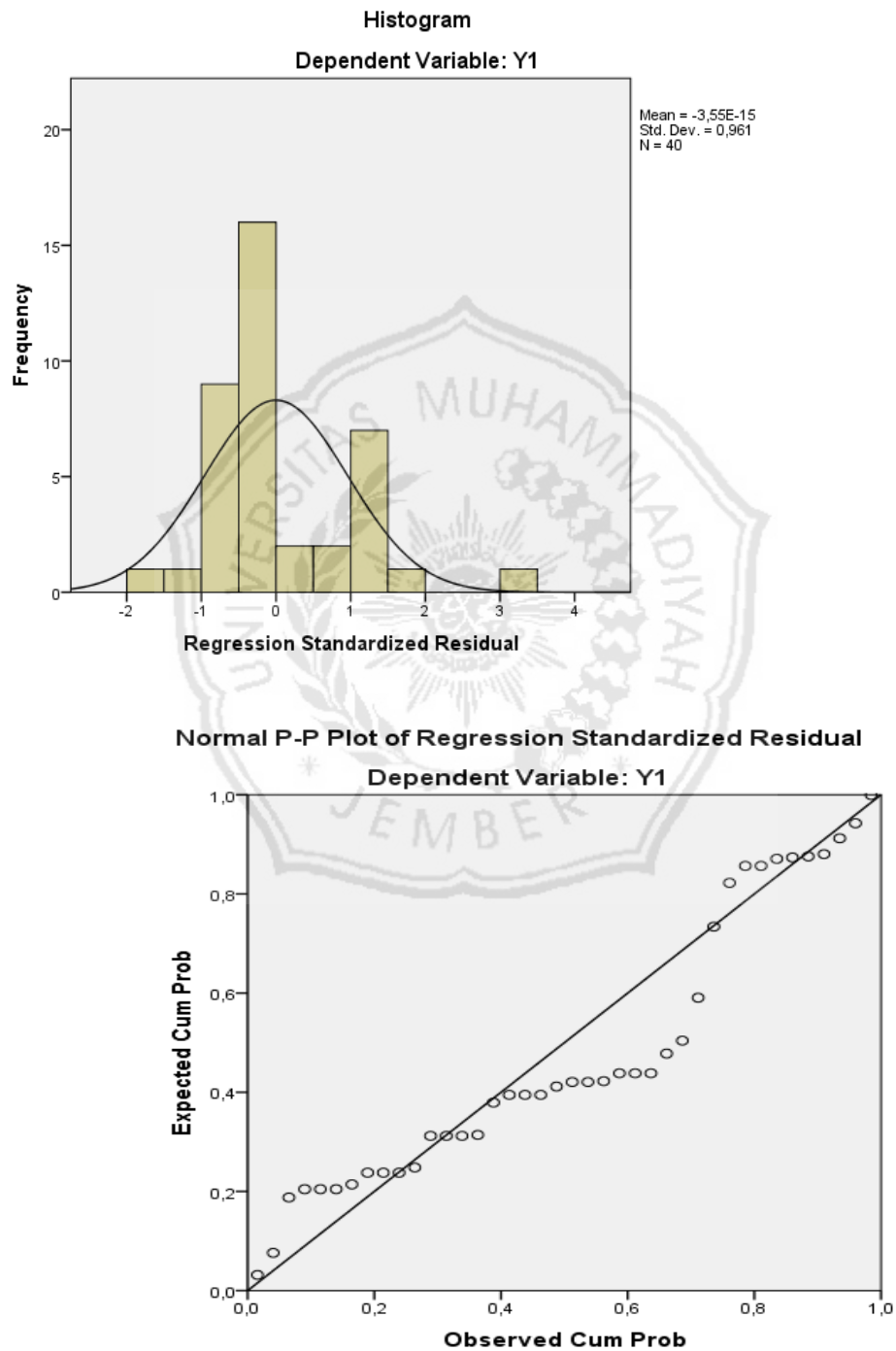
### Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,991	1,000	,00	,00	,00	,00
	2	,006	25,208	,87	,06	,02	,00
	3	,002	43,887	,11	,48	,00	,53
	4	,001	68,174	,02	,46	,97	,46

a. Dependent Variable: Y1

## LAMPIRAN 7 : HASIL Uji ASUMSI KLASIK

### 1. Uji Normalitas



## 2. Uji Asumsi Multikolinieritas

**Coefficients<sup>a</sup>**

Model		Collinearity Statistics	
		Tolerance	VIF
1	X1	,226	4,418
	X2	,142	7,038
	X3	,263	3,799

a. Dependent Variable: Y1

**Coefficient Correlations<sup>a</sup>**

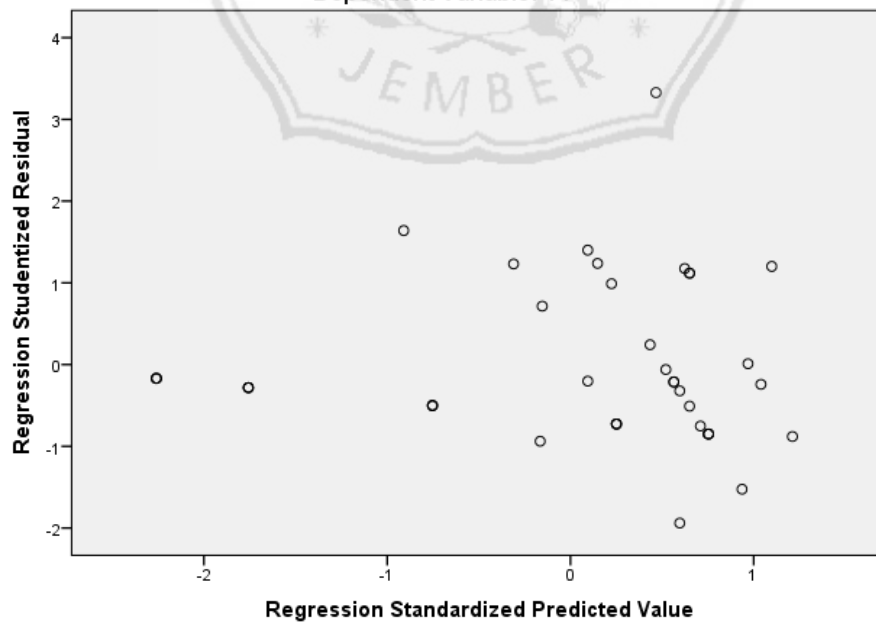
Model			X3	X1	X2
1	Correlations	X3	1,000	-,029	-,611
		X1	-,029	1,000	-,679
		X2	-,611	-,679	1,000
Covariances	X3	,011	,000	-,008	
	X1	,000	,009	-,008	
	X2	-,008	-,008	,017	

a. Dependent Variable: Y1

## 3. Uji Asumsi Heteroskedastisitas

**Scatterplot**

Dependent Variable: Y1



## LAMPIRAN 8 : HASIL UJI HIPOTESIS

### 1. UJI T

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-1,125	1,173		-,959	,344
	X1	,334	,096	,340	3,480	,001
	X2	,461	,130	,437	3,546	,001
	X3	,277	,107	,235	2,595	,014

a. Dependent Variable: Y1

### 2. Uji Koefisien Determinasi ( $R^2$ )

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,960 <sup>a</sup>	,922	,916	,646	,922	142,213	3	36	,000

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y1

**LAMPIRAN 9 : r TABEL**

DF = n-2	Tingkat Signifikansi Untuk Uji 1 arah				
	0,05	0,025	0,001	0,005	0,0005
	Tingkat Signifikansi Untuk Uji 2 arah				
	0,1	0,05	0,02	0,01	0,001
1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	0,5140	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
28	0,3061	0,3610	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620
30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322

34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189
36	0,2709	0,3202	0,3760	0,4128	0,5126
37	0,2673	0,3160	0,3712	0,4076	0,5066
38	0,2638	0,3120	0,3665	0,4026	0,5007
39	0,2605	0,3081	0,3621	0,3978	0,4950
40	0,2573	0,3044	0,3578	0,3932	0,4896
41	0,2542	0,3008	0,3536	0,3887	0,4843
42	0,2512	0,2973	0,3496	0,3843	0,4791
43	0,2483	0,2940	0,3457	0,3801	0,4742
44	0,2455	0,2907	0,3420	0,3761	0,4694
45	0,2429	0,2876	0,3384	0,3721	0,4647
46	0,2403	0,2845	0,3348	0,3683	0,4601
47	0,2377	0,2816	0,3314	0,3646	0,4557
48	0,2353	0,2787	0,3281	0,3610	0,4514
49	0,2329	0,2759	0,3249	0,3575	0,4473
50	0,2306	0,2732	0,3218	0,3542	0,4432
51	0,2284	0,2706	0,3188	0,3509	0,4393
52	0,2262	0,2681	0,3158	0,3477	0,4354
53	0,2241	0,2656	0,3129	0,3445	0,4317
54	0,2221	0,2632	0,3102	0,3415	0,4280
55	0,2201	0,2609	0,3074	0,3385	0,4244
56	0,2181	0,2586	0,3048	0,3357	0,4210
57	0,2162	0,2564	0,3022	0,3328	0,4176
58	0,2144	0,2542	0,2997	0,3301	0,4143
59	0,2126	0,2521	0,2972	0,3274	0,4110
60	0,2108	0,2500	0,2948	0,3248	0,4079
61	0,2091	0,2480	0,2925	0,3223	0,4048
62	0,2075	0,2461	0,2902	0,3198	0,4018
63	0,2058	0,2441	0,2880	0,3173	0,3988
64	0,2042	0,2423	0,2858	0,3150	0,3959
65	0,2027	0,2404	0,2837	0,3126	0,3931
66	0,2012	0,2387	0,2816	0,3104	0,3903
67	0,1997	0,2369	0,2796	0,3081	0,3876
68	0,1982	0,2352	0,2776	0,3060	0,3850
69	0,1968	0,2335	0,2756	0,3038	0,3823
70	0,1954	0,2319	0,2737	0,3017	0,3798
71	0,1940	0,2303	0,2718	0,2997	0,3773



72	0,1927	0,2287	0,2700	0,2977	0,3748
73	0,1914	0,2272	0,2682	0,2957	0,3724
74	0,1901	0,2257	0,2664	0,2938	0,3701
75	0,1888	0,2242	0,2647	0,2919	0,3678
76	0,1876	0,2227	0,2630	0,2900	0,3655
77	0,1864	0,2213	0,2613	0,2882	0,3633
78	0,1852	0,2199	0,2597	0,2864	0,3611
79	0,1841	0,2185	0,2581	0,2847	0,3589
80	0,1829	0,2172	0,2565	0,2830	0,3568
81	0,1818	0,2159	0,2550	0,2813	0,3547
82	0,1807	0,2146	0,2535	0,2796	0,3527
83	0,1796	0,2133	0,2520	0,2780	0,3507
84	0,1786	0,2120	0,2505	0,2764	0,3487
85	0,1775	0,2108	0,2491	0,2748	0,3468
86	0,1765	0,2096	0,2477	0,2732	0,3449
87	0,1755	0,2084	0,2463	0,2717	0,3430
88	0,1745	0,2072	0,2449	0,2702	0,3412
89	0,1735	0,2061	0,2435	0,2687	0,3393
90	0,1726	0,2050	0,2422	0,2673	0,3375



**LAMPIRAN 10 : t TABEL**

Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154

45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861

93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984



**LAMPIRAN 11 : DOKUMENTASI**

