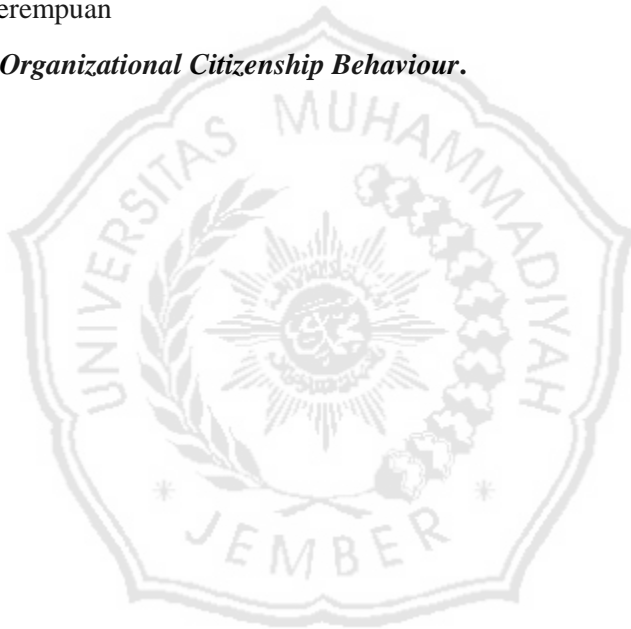


ABSTRAK

Penelitian ini mengenai Perbandingan Tingkat *Organizational Citizenship Behaviour* Antara Karyawan Laki Laki dan Perempuan Studi Kasus PT. Telkom Witel Jember. Sedangkan tujuan penelitian ini adalah Untuk mengetahui perbedaan tingkat *Organizational Citizenship Behavior* pada karyawan laki laki dan perempuan di PT. Telkom Indonesia Witel Jember. Penelitian ini menggunakan Uji T-test. Pengumpulan data dilakukan dengan cara wawancara, observasi dan dokumentasi. Hasil penelitian menunjukkan bahwa: Dari hasil pengujian secara statistik yang dilakukan maka dapat ditarik kesimpulan bahwa berdasarkan hasil Uji T-test tidak ada perbedaan tingkat *Organizational Citizenship Behaviour* (*Altruism*), (*Conscientiousness*), (*Courtesy*), (*Sportmanship*), (*Civic Virtue*) antara karyawan laki laki dan perempuan

Kata Kunci : *Organizational Citizenship Behaviour*.



ABSTRACT

This study is about Comparison of Levels of Organizational Citizenship Behavior Between Men and Women Employees Case Study of PT. Telkom Witel Jember. While the purpose of this study was to determine the differences in the level of Organizational Citizenship Behavior in male and female employees at PT. Telkom Indonesia Witel Jember. This study uses a T-test. Data collection is done by means of interviews, observation and documentation. The results of the study show that: From the results of the statistical tests performed, it can be concluded that based on the results of the T-test there is no difference in the level of Organizational Citizenship Behavior (Altruism), (Courtesy), (Sportmanship), (Civic Virtue) between male and female employees.

Keywords: Organizational Citizenship Behaviour .

