LAMPIRAN 1

KUESIONER PENELITIAN

Lampiran 1
KUESIONER PENELITIAN

ANALISIS PERBANDINGAN PRESTASI KERJA KARYAWAN TETAP DAN KARYAWAN TIDAK TETAP PADA PM ONE SHOP

Kepada:
Yth. Bapak/Ibu.Sdr Responden
Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk responden guna memperoleh data yang akan dipergunakan untuk penulisan tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul skripsi yang saya buat yaitu **"Analisis Perbandingan Prestasi Kerja Karyawan Tetap Dan Karyawan Tidak Tetap Pada PM One Shop"**. Dengan segenap kerendahan hari, saya memohon kesediaan Bapak/Ibu untuk bersedia meluangkan waktu mengisi kuesioner ini dengan jujur dan apa adanya.

Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas, dalam artian hanya diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasamanya Bapak/Ibu/Saudara saya ucapkan terimakasih.

Hormat saya,

KARINA DEWI SAFITRI
NIM 1510411218

KUESIONER PENELITIAN

Judul Penelitian : Analisis Perbandingan Prestasi Kerja Karyawan Tetap Dan Karyawan tidak Tetap Pada PM One Shop.

Lokasi Penelitian : PM One Shop Bondowoso

A. IDENTITAS RESPONDEN

1. Nama :

2. Usia :

3. Jabatan :

4. Jenis Kelamin : a. Laki-laki b. Perempuan

5. Pendidikan Terakhir :

a. SD d. Diploma

b. SLTP e. Sarjana (S1)

c. SMA/Sederajat

B. KUESIONER

Petunjuk Pengisian :

1. Mohon memberi tanda silang (X atau √) pada jawaban yang saudara anggap benar.
2. Setiap pertanyaan hanya membutuhkan satu jawaban saja.
3. Mohon memberikan jawaban yang sebenar-benarnya.
4. Setelah melakukan pengisian, mohon saudara mengembalikannya kepada yang menyerahkan kuesioner.
5. Pilihan Jawaban :

1. STS : Sangat Tidak Setuju
2. TS : Tidak Setuju
3. CS : Cukup Setuju
4. S : Setuju
5. SS : Sangat Setuju
6. Point STS bernilai 1, TS bernilai 2, CS bernilai 3, S bernilai 4, dan SS bernilai 5.

KUESIONER PENILAIAN PRESTASI KERJA KARYAWAN

NO	Pertanyaan	STS	TS	CS	S	SS
1.	Kualitas Kerja					
	a. Pekerjaan selalu diselesaikan oleh karyawan dengan tuntas dan memadai sehingga memiliki kualitas yang dapat diandalkan					
	b. Karyawan selalu berusaha meningkatkan pengetahuan dan keterampilan sesuai dengan bidang pekerjaannya.					
	c. Karyawan berani dalam mengemukakan pendapat yang menurutnya benar.					
	d. Karyawan berani mengambil keputusan dalam menghadapi masalah guna menyelesaikan masalah tersebut.					
2.	Kuantitas kerja					
	a. Karyawan berusaha menyelesaikan pekerjaan sesuai dengan kuantitas yang telah ditetapkan perusahaan.					
	b. Karyawan selalu menghasilkan volume pekerjaan yang sesuai dengan target yang ditetapkan perusahaan.					
3.	Tanggung Jawab					
	a. Karyawan telah memiliki sikap serta kesadaran yang tinggi dan menunjukan rasa tanggungjawab yang besar terhadap pekerjaan.					
4.	Hubungan Kerja					
	a. Karyawan telah memberikan dorongan dan bantuan kepada rekan kerja dalam pekerjaan.					
5.	Inisiatif					
	a. Dengan keterampilan yang karyawan miliki, karyawan memiliki inisiatif dalam bekerja.					
	b. Karyawan mempunyai keinginan untuk memberikan hasil yang terbaik bagi perusahaan					
6.	Ketaatan					
	a. Ketaatan terhadap pekerjaan, menjadi suatu kebiasaan bagi diri karyawan.					
	b. Karyawan berusaha menyelesaikan pekerjaan sesuai standar yang telah ditetapkan perusahaan					

LAMPIRAN 2

REKAPITULASI DATA JAWABAN RESPONDEN

Lampiran 2

Rekapitulasi Data Jawaban Responden

No	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2
1	5	4	5	4	18	5	4	9
2	5	5	4	4	18	5	4	9
3	5	5	5	5	20	5	5	10
4	3	4	5	5	17	4	3	7
5	5	5	5	3	18	4	3	7
6	5	5	5	5	20	5	5	10
7	5	4	4	5	18	5	4	9
8	4	4	4	5	17	5	5	10
9	5	5	5	4	19	4	4	8
10	5	5	4	3	17	3	4	7
11	3	4	4	5	16	4	4	8
12	5	5	5	5	20	5	5	10
13	5	4	3	3	15	5	3	8
14	5	5	5	4	19	5	4	9
15	4	4	4	4	16	4	4	8
16	4	3	2	3	12	4	3	7
17	5	4	5	4	18	5	5	10
18	5	3	5	3	16	5	3	8
19	4	4	4	4	16	4	4	8
20	5	4	5	4	18	5	4	9
21	5	5	5	4	19	4	5	9
22	5	4	4	5	18	5	4	9
23	5	4	5	4	18	5	4	9
24	5	4	4	4	17	4	5	9
25	5	5	2	4	16	4	4	8
26	4	5	4	5	18	5	4	9
27	5	5	5	5	20	5	5	10
28	4	4	4	4	16	5	5	10
29	5	4	5	5	19	4	5	9
30	4	4	4	5	17	5	5	10
31	5	5	5	4	19	5	5	10
32	4	4	4	4	16	4	4	8
33	4	4	5	5	18	5	4	9
34	5	4	4	4	17	5	4	9
35	5	5	5	5	20	4	5	9
36	5	5	5	5	20	5	5	10
37	5	4	5	4	18	4	4	8
38	5	4	5	2	16	5	4	9
39	5	4	5	4	18	3	5	8
40	5	4	4	2	15	5	4	9
41	5	4	5	4	18	5	5	10
42	4	5	4	5	18	5	4	9

43	5	5	5	5	20	5	5	10
44	5	5	5	4	19	4	5	9
45	5	4	4	5	18	5	4	9
46	5	5	2	4	16	4	4	8
47	5	4	4	4	17	5	4	9
48	5	4	4	5	18	5	4	9
49	5	4	4	4	17	4	5	9
50	4	4	4	5	17	5	5	10
51	5	5	5	4	19	5	5	10
52	5	4	4	5	18	5	4	9
53	5	5	5	5	20	5	5	10
54	4	4	4	4	16	4	4	8
55	5	5	5	5	20	4	5	9

No	X3.1	X3	X4.1	X4	X5.1	X5.2	X5
1	5	5	5	5	4	5	9
2	5	5	4	4	5	4	9
3	5	5	5	5	5	5	10
4	5	5	4	4	3	5	8
5	5	5	4	4	4	5	9
6	5	5	5	5	5	5	10
7	4	4	3	3	4	5	9
8	3	3	3	3	5	5	10
9	4	4	4	4	4	4	8
10	2	2	5	5	5	5	10
11	5	5	4	4	3	4	7
12	5	5	5	5	5	5	10
13	3	3	5	5	3	5	8
14	5	5	4	4	5	5	10
15	4	4	4	4	4	5	9
16	3	3	3	3	2	3	5
17	4	4	4	4	4	5	9
18	5	5	5	5	5	5	10
19	5	5	5	5	4	4	8
20	5	5	4	4	4	4	8
21	5	5	5	5	5	5	10
22	5	5	5	5	5	4	9
23	5	5	3	3	5	5	10
24	5	5	4	4	4	5	9
25	5	5	5	5	5	5	10
26	4	4	4	4	5	4	9
27	5	5	5	5	5	5	10
28	4	4	4	4	4	4	8
29	5	5	5	5	5	5	10

30	4	4	4	4	3	4	7
31	5	5	4	4	5	5	10
32	4	4	5	5	5	5	10
33	5	5	4	4	5	5	10
34	5	5	4	4	4	4	8
35	4	4	5	5	4	5	9
36	5	5	5	5	5	5	10
37	5	5	5	5	4	5	9
38	3	3	3	3	5	5	10
39	4	4	4	4	5	4	9
40	4	4	4	4	4	5	9
41	4	4	4	4	4	5	9
42	4	4	4	4	5	4	9
43	5	5	5	5	5	5	10
44	5	5	5	5	5	5	10
45	5	5	5	5	5	4	9
46	5	5	5	5	5	5	10
47	5	5	4	4	4	4	8
48	4	4	3	3	4	5	9
49	5	5	4	4	4	5	9
50	4	4	4	4	3	4	7
51	5	5	4	4	5	5	10
52	5	5	5	5	5	4	9
53	5	5	5	5	5	5	10
54	4	4	5	5	5	5	10
55	4	4	5	5	4	5	9

No	X6.1	X6.2	X6
1	4	5	9
2	4	4	8
3	5	5	10
4	5	5	10
5	5	4	9
6	5	5	10
7	4	5	9
8	3	3	6
9	5	5	10
10	5	5	10
11	5	4	9
12	5	5	10
13	3	5	8
14	5	5	10
15	4	4	8
16	3	4	7

17	4	5	9
18	3	5	8
19	4	5	9
20	4	4	8
21	5	5	10
22	4	5	9
23	4	5	9
24	4	5	9
25	5	5	10
26	4	4	8
27	5	5	10
28	4	3	7
29	5	5	10
30	5	5	10
31	5	5	10
32	4	4	8
33	5	5	10
34	5	4	9
35	4	5	9
36	5	5	10
37	4	5	9
38	5	5	10
39	5	5	10
40	5	4	9
41	4	5	9
42	4	4	8
43	5	5	10
44	5	5	10
45	4	5	9
46	5	5	10
47	5	4	9
48	4	5	9
49	4	5	9
50	5	5	10
51	5	5	10
52	4	5	9
53	5	5	10
54	4	4	8
55	4	5	9

LAMPIRAN 3

HASIL UJI VALIDITAS

Lampiran 3
HASIL UJI VALIDITAS

Correlations

Correlations

		X1.1	X1.2	X1.3	X1.4	TOTAL_X1
X1.1	Pearson Correlation	1	,301*	,227	-,221	,437**
	Sig. (2-tailed)		,026	,095	,105	,001
	N	55	55	55	55	55
X1.2	Pearson Correlation	,301*	1	,228	,254	,675**
	Sig. (2-tailed)	,026		,094	,062	,000
	N	55	55	55	55	55
X1.3	Pearson Correlation	,227	,228	1	,173	,719**
	Sig. (2-tailed)	,095	,094		,207	,000
	N	55	55	55	55	55
X1.4	Pearson Correlation	-,221	,254	,173	1	,577**
	Sig. (2-tailed)	,105	,062	,207		,000
	N	55	55	55	55	55
TOTAL_X1	Pearson Correlation	,437**	,675**	,719**	,577**	1
	Sig. (2-tailed)	,001	,000	,000	,000	
	N	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
/VARIABLES=X2.1 X2.2 TOTAL_X2
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

Correlations

		X2.1	X2.2	TOTAL_X2
X2.1	Pearson Correlation	1	,078	,695**
	Sig. (2-tailed)		,572	,000
	N	55	55	55
X2.2	Pearson Correlation	,078	1	,771**
	Sig. (2-tailed)	,572		,000
	N	55	55	55
TOTAL_X2	Pearson Correlation	,695**	,771**	1
	Sig. (2-tailed)	,000	,000	
	N	55	55	55

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X3.1 TOTAL_X3
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X3.1	TOTAL_X3
X3.1	Pearson Correlation	1	1,000**
	Sig. (2-tailed)		,000
	N	55	55
TOTAL_X3	Pearson Correlation	1,000**	1
	Sig. (2-tailed)	,000	
	N	55	55

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
/VARIABLES=X4.1 TOTAL_X4
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

Correlations

		X4.1	TOTAL_X4
X4.1	Pearson Correlation	1	1,000**
	Sig. (2-tailed)		,000
	N	55	55
TOTAL_X4	Pearson Correlation	1,000**	1
	Sig. (2-tailed)	,000	
	N	55	55

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X5.1 X5.2 TOTAL_X5
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X5.1	X5.2	TOTAL_X5
X5.1	Pearson Correlation	1	,370**	,890**
	Sig. (2-tailed)		,005	,000
	N	55	55	55
X5.2	Pearson Correlation	,370**	1	,753**
	Sig. (2-tailed)	,005		,000
	N	55	55	55
TOTAL_X5	Pearson Correlation	,890**	,753**	1
	Sig. (2-tailed)	,000	,000	
	N	55	55	55

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X6.1 X6.2 TOTAL_X6
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X6.1	X6.2	TOTAL_X6
X6.1	Pearson Correlation	1	,294*	,837**
	Sig. (2-tailed)		,029	,000
	N	55	55	55
X6.2	Pearson Correlation	,294*	1	,769**
	Sig. (2-tailed)	,029		,000
	N	55	55	55
TOTAL_X6	Pearson Correlation	,837**	,769**	1
	Sig. (2-tailed)	,000	,000	
	N	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 4

HASIL UJI RELIABILITAS

Lampiran 4
HASIL UJI RELIABILITAS

```
RELIABILITY
/VARIABLES=X1.1 X1.2 X1.3 X1.4 TOTAL_X1
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,722	5

```
RELIABILITY
/VARIABLES=X2.1 X2.2 TOTAL_X2
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,777	3

RELIABILITY
/VARIABLES=X3.1 TOTAL_X3
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
1,000	2

RELIABILITY
/VARIABLES=X4.1 TOTAL_X4
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
1,000	2

RELIABILITY
/VARIABLES=X5.1 X5.2 TOTAL_X5
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,846	3

RELIABILITY
/VARIABLES=X6.1 X6.2 TOTAL_X6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100,0
	Excluded[a]	0	,0
	Total	55	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,834	3

LAMPIRAN 5

DISTRIBUSI FREKUENSI JAWABAN RESPONDEN

Lampiran 5
DISTRIBUSI FREKUENSI JAWABAN RESPONDEN

Frequency Table

1. Kualitas Kerja

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	2	3,6	3,6	3,6
	S	12	21,8	21,8	25,5
	SS	41	74,5	74,5	100,0
	Total	55	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3,6	3,6	3,6
	4	31	56,4	56,4	60,0
	5	22	40,0	40,0	100,0
	Total	55	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	1	1,8	1,8	7,3
	4	23	41,8	41,8	49,1
	5	28	50,9	50,9	100,0
	Total	55	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	5	9,1	9,1	12,7
	4	25	45,5	45,5	58,2
	5	23	41,8	41,8	100,0
	Total	55	100,0	100,0	

2. Kuantitas Kerja

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3,6	3,6	3,6
	4	19	34,5	34,5	38,2
	5	34	61,8	61,8	100,0
	Total	55	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	9,1	9,1	9,1
	4	27	49,1	49,1	58,2
	5	23	41,8	41,8	100,0
	Total	55	100,0	100,0	

3. Tanggung Jawab

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,8	1,8	1,8
	3	4	7,3	7,3	9,1
	4	17	30,9	30,9	40,0
	5	33	60,0	60,0	100,0
	Total	55	100,0	100,0	

4. Hubungan Kerja

X4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	10,9	10,9	10,9
	4	24	43,6	43,6	54,5
	5	25	45,5	45,5	100,0
	Total	55	100,0	100,0	

5. Inisiatif

X5.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,8	1,8	1,8
	3	5	9,1	9,1	10,9
	4	19	34,5	34,5	45,5
	5	30	54,5	54,5	100,0
	Total	55	100,0	100,0	

X5.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1,8	1,8	1,8
	4	16	29,1	29,1	30,9
	5	38	69,1	69,1	100,0
	Total	55	100,0	100,0	

6. Ketaatan

X6.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7,3	7,3	7,3
	4	23	41,8	41,8	49,1
	5	28	50,9	50,9	100,0
	Total	55	100,0	100,0	

X6.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3,6	3,6	3,6
	4	13	23,6	23,6	27,3
	5	40	72,7	72,7	100,0
	Total	55	100,0	100,0	

LAMPIRAN 6

HASIL UJI STATISTIK DESKRIPTIF

Lampiran 6
HASIL UJI STATISTIK DESKRIPTIF

1. Kualitas Kerja

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X1.1	55	2	3	5	259	4,71	,072
X1.2	55	2	3	5	240	4,36	,075
X1.3	55	3	2	5	241	4,38	,105
X1.4	55	3	2	5	234	4,25	,105
TOTAL_X1	55	8	12	20	974	17,71	,218
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X1.1	,533	,284	-1,681	,322	2,052	,634
X1.2	,557	,310	-,099	,322	-,788	,634
X1.3	,782	,611	-1,523	,322	2,638	,634
X1.4	,775	,601	-,977	,322	,914	,634
TOTAL_X1	1,618	2,618	-,705	,322	1,433	,634
Valid N (listwise)						

```
DESCRIPTIVES VARIABLES=X2.1 X2.2 TOTAL_X2
  /STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX SEMEAN KURTOSIS
SKEWNESS.
```

2. Kuantitas Kerja

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X2.1	55	2	3	5	252	4,58	,077
X2.2	55	2	3	5	238	4,33	,086
TOTAL_X2	55	3	7	10	490	8,91	,120
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X2.1	,567	,322	-,965	,322	-,030	,634
X2.2	,640	,409	-,413	,322	-,639	,634
TOTAL_X2	,888	,788	-,477	,322	-,421	,634
Valid N (listwise)						

DESCRIPTIVES VARIABLES=X3.1 TOTAL_X3
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX SEMEAN KURTOSIS SKEWNESS.

3. Tanggung Jawab

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X3.1	55	3	2	5	247	4,49	,097
TOTAL_X3	55	3	2	5	247	4,49	,097
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X3.1	,717	,514	-1,376	,322	1,644	,634
TOTAL_X3	,717	,514	-1,376	,322	1,644	,634
Valid N (listwise)						

DESCRIPTIVES VARIABLES=X4.1 TOTAL_X4
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX SEMEAN KURTOSIS SKEWNESS.

4. Hubungan Kerja

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X4.1	55	2	3	5	239	4,35	,091
TOTAL_X4	55	2	3	5	239	4,35	,091
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X4.1	,673	,453	-,542	,322	-,689	,634
TOTAL_X4	,673	,453	-,542	,322	-,689	,634
Valid N (listwise)						

DESCRIPTIVES VARIABLES=X5.1 X5.2 TOTAL_X5
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX SEMEAN KURTOSIS SKEWNESS.

5. Inisiatif

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X5.1	55	3	2	5	243	4,42	,099
X5.2	55	2	3	5	257	4,67	,069
TOTAL_X5	55	5	5	10	500	9,09	,140
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X5.1	,738	,544	-1,144	,322	,911	,634
X5.2	,511	,261	-1,183	,322	,325	,634
TOTAL_X5	1,041	1,084	-1,515	,322	3,243	,634
Valid N (listwise)						

DESCRIPTIVES VARIABLES=X6.1 X6.2 TOTAL_X6
/STATISTICS=MEAN SUM STDDEV VARIANCE RANGE MIN MAX SEMEAN KURTOSIS SKEWNESS.

6. Ketaatan

Descriptive Statistics

	N	Range	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
X6.1	55	2	3	5	244	4,44	,085
X6.2	55	2	3	5	258	4,69	,073
TOTAL_X6	55	4	6	10	502	9,13	,127
Valid N (listwise)	55						

Descriptive Statistics

	Std. Deviation	Variance	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Std. Error	Statistic	Std. Error
X6.1	,631	,399	-,668	,322	-,480	,634
X6.2	,540	,292	-1,559	,322	1,616	,634
TOTAL_X6	,944	,891	-1,085	,322	1,115	,634
Valid N (listwise)						

LAMPIRAN 7

HASIL UJI INDEPENDENT SAMPLE T-TEST

Lampiran 7
HASIL UJI INDEPENDENT SAMPLE T-TEST

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X1.1	KARYAWAN TETAP	40	4,68	,572	,090
	KARYAWAN TIDAK TETAP	15	4,80	,414	,107
X1.2	KARYAWAN TETAP	40	4,33	,572	,090
	KARYAWAN TIDAK TETAP	15	4,47	,516	,133
X1.3	KARYAWAN TETAP	40	4,43	,781	,123
	KARYAWAN TIDAK TETAP	15	4,27	,799	,206
X1.4	KARYAWAN TETAP	40	4,15	,834	,132
	KARYAWAN TIDAK TETAP	15	4,53	,516	,133
TOTAL_X1	KARYAWAN TETAP	40	17,58	1,708	,270
	KARYAWAN TIDAK TETAP	15	18,07	1,335	,345

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X1.1	Equal variances assumed	2,781	,101	-,772	53
	Equal variances not assumed			-,892	34,832
X1.2	Equal variances assumed	,016	,899	-,838	53
	Equal variances not assumed			-,879	27,754
X1.3	Equal variances assumed	,105	,747	,666	53
	Equal variances not assumed			,659	24,691
X1.4	Equal variances assumed	1,039	,313	-1,660	53
	Equal variances not assumed			-2,045	40,758
TOTAL_X1	Equal variances assumed	1,128	,293	-1,004	53
	Equal variances not assumed			-1,123	32,130

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X1.1	Equal variances assumed	,444	-,125	,162
	Equal variances not assumed	,378	-,125	,140
X1.2	Equal variances assumed	,406	-,142	,169

	Equal variances not assumed	,387	-,142	,161
X1.3	Equal variances assumed	,508	,158	,238
	Equal variances not assumed	,516	,158	,240
X1.4	Equal variances assumed	,103	-,383	,231
	Equal variances not assumed	,047	-,383	,187
TOTAL_X1	Equal variances assumed	,320	-,492	,490
	Equal variances not assumed	,270	-,492	,438

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X1.1	Equal variances assumed	-,450	,200
	Equal variances not assumed	-,409	,159
X1.2	Equal variances assumed	-,481	,197
	Equal variances not assumed	-,472	,189
X1.3	Equal variances assumed	-,319	,635
	Equal variances not assumed	-,337	,654
X1.4	Equal variances assumed	-,847	,080
	Equal variances not assumed	-,762	-,005
TOTAL_X1	Equal variances assumed	-1,474	,491
	Equal variances not assumed	-1,383	,400

```
T-TEST GROUPS=Status(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X2.1 X2.2 TOTAL_X2
 /CRITERIA=CI(.95).
```

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X2.1	KARYAWAN TETAP	40	4,55	,597	,094
	KARYAWAN TIDAK TETAP	15	4,67	,488	,126
X2.2	KARYAWAN TETAP	40	4,25	,670	,106
	KARYAWAN TIDAK TETAP	15	4,53	,516	,133
TOTAL_X2	KARYAWAN TETAP	40	8,80	,939	,148
	KARYAWAN TIDAK TETAP	15	9,20	,676	,175

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X2.1	Equal variances assumed	2,026	,161	-,676	53
	Equal variances not assumed			-,741	30,661
X2.2	Equal variances assumed	,498	,483	-1,478	53
	Equal variances not assumed			-1,664	32,585
TOTAL_X2	Equal variances assumed	2,212	,143	-1,506	53
	Equal variances not assumed			-1,745	35,010

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X2.1	Equal variances assumed	,502	-,117	,173
	Equal variances not assumed	,464	-,117	,157
X2.2	Equal variances assumed	,145	-,283	,192
	Equal variances not assumed	,106	-,283	,170
TOTAL_X2	Equal variances assumed	,138	-,400	,266
	Equal variances not assumed	,090	-,400	,229

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X2.1	Equal variances assumed	-,463	,230
	Equal variances not assumed	-,438	,205
X2.2	Equal variances assumed	-,668	,101
	Equal variances not assumed	-,630	,063
TOTAL_X2	Equal variances assumed	-,933	,133
	Equal variances not assumed	-,865	,065

```
T-TEST GROUPS=Status(1 2)
  /MISSING=ANALYSIS
  /VARIABLES=X3.1 TOTAL_X3
  /CRITERIA=CI(.95).
```

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X3.1	KARYAWAN TETAP	40	4,45	,783	,124
	KARYAWAN TIDAK TETAP	15	4,60	,507	,131
TOTAL_X3	KARYAWAN TETAP	40	4,45	,783	,124
	KARYAWAN TIDAK TETAP	15	4,60	,507	,131

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X3.1	Equal variances assumed	2,830	,098	-,688	53
	Equal variances not assumed			-,833	39,018
TOTAL_X3	Equal variances assumed	2,830	,098	-,688	53
	Equal variances not assumed			-,833	39,018

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X3.1	Equal variances assumed	,495	-,150	,218
	Equal variances not assumed	,410	-,150	,180
TOTAL_X3	Equal variances assumed	,495	-,150	,218
	Equal variances not assumed	,410	-,150	,180

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X3.1	Equal variances assumed	-,587	,287
	Equal variances not assumed	-,514	,214
TOTAL_X3	Equal variances assumed	-,587	,287
	Equal variances not assumed	-,514	,214

```
T-TEST GROUPS=Status(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X4.1 TOTAL_X4
 /CRITERIA=CI(.95).
```

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X4.1	KARYAWAN TETAP	40	4,30	,687	,109
	KARYAWAN TIDAK TETAP	15	4,47	,640	,165
TOTAL_X4	KARYAWAN TETAP	40	4,30	,687	,109
	KARYAWAN TIDAK TETAP	15	4,47	,640	,165

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X4.1	Equal variances assumed	,077	,782	-,816	53
	Equal variances not assumed			-,843	26,907
TOTAL_X4	Equal variances assumed	,077	,782	-,816	53
	Equal variances not assumed			-,843	26,907

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X4.1	Equal variances assumed	,418	-,167	,204
	Equal variances not assumed	,407	-,167	,198
TOTAL_X4	Equal variances assumed	,418	-,167	,204
	Equal variances not assumed	,407	-,167	,198

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X4.1	Equal variances assumed	-,576	,243
	Equal variances not assumed	-,572	,239
TOTAL_X4	Equal variances assumed	-,576	,243
	Equal variances not assumed	-,572	,239

```
T-TEST GROUPS=Status(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X5.1 X5.2 TOTAL_X5
 /CRITERIA=CI(.95).
```

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X5.1	KARYAWAN TETAP	40	4,38	,774	,122
	KARYAWAN TIDAK TETAP	15	4,53	,640	,165
X5.2	KARYAWAN TETAP	40	4,68	,526	,083
	KARYAWAN TIDAK TETAP	15	4,67	,488	,126
TOTAL_X5	KARYAWAN TETAP	40	9,05	1,108	,175
	KARYAWAN TIDAK TETAP	15	9,20	,862	,223

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X5.1	Equal variances assumed	,746	,392	-,706	53
	Equal variances not assumed			-,770	30,307
X5.2	Equal variances assumed	,022	,881	,053	53
	Equal variances not assumed			,055	27,000
TOTAL_X5	Equal variances assumed	,622	,434	-,472	53
	Equal variances not assumed			-,530	32,287

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X5.1	Equal variances assumed	,483	-,158	,224
	Equal variances not assumed	,447	-,158	,206
X5.2	Equal variances assumed	,958	,008	,156
	Equal variances not assumed	,956	,008	,151
TOTAL_X5	Equal variances assumed	,639	-,150	,318
	Equal variances not assumed	,600	-,150	,283

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X5.1	Equal variances assumed	-,608	,292
	Equal variances not assumed	-,578	,261
X5.2	Equal variances assumed	-,305	,322
	Equal variances not assumed	-,301	,318
TOTAL_X5	Equal variances assumed	-,787	,487
	Equal variances not assumed	-,727	,427

```
T-TEST GROUPS=Status(1 2)
 /MISSING=ANALYSIS
 /VARIABLES=X6.1 X6.2 TOTAL_X6
 /CRITERIA=CI(.95).
```

T-Test

Group Statistics

	Status	N	Mean	Std. Deviation	Std. Error Mean
X6.1	KARYAWAN TETAP	40	4,43	,675	,107
	KARYAWAN TIDAK TETAP	15	4,47	,516	,133
X6.2	KARYAWAN TETAP	40	4,65	,580	,092
	KARYAWAN TIDAK TETAP	15	4,80	,414	,107
TOTAL_X6	KARYAWAN TETAP	40	9,08	1,023	,162
	KARYAWAN TIDAK TETAP	15	9,27	,704	,182

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	df
X6.1	Equal variances assumed	2,022	,161	-,216	53
	Equal variances not assumed			-,244	32,852
X6.2	Equal variances assumed	3,832	,056	-,916	53
	Equal variances not assumed			-1,065	35,292
TOTAL_X6	Equal variances assumed	1,293	,261	-,667	53
	Equal variances not assumed			-,788	36,687

Independent Samples Test

		t-test for Equality of Means		
		Sig. (2-tailed)	Mean Difference	Std. Error Difference
X6.1	Equal variances assumed	,830	-,042	,193
	Equal variances not assumed	,809	-,042	,171
X6.2	Equal variances assumed	,364	-,150	,164
	Equal variances not assumed	,294	-,150	,141
TOTAL_X6	Equal variances assumed	,508	-,192	,287
	Equal variances not assumed	,436	-,192	,243

Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
X6.1	Equal variances assumed	-,429	,345
	Equal variances not assumed	-,389	,306
X6.2	Equal variances assumed	-,478	,178
	Equal variances not assumed	-,436	,136
TOTAL_X6	Equal variances assumed	-,768	,384
	Equal variances not assumed	-,685	,301

LAMPIRAN 8

KEGIATAN