

Lampiran 1

KUESIONER

Kepada Yth.

Sdr. Karyawan PT. Federal International Finance Cabang Jember
di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul **“PENGARUH KOMPENSASI DAN KOMITMEN ORGANISASI TERHADAP KINERJA KARYAWAN PT. FEDERAL INTERNATIONAL FINANCE CABANG JEMBER”** sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi pada Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara untuk mengisi daftar pertanyaan yang saya sertakan di bawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan banyak terimakasih.

Jember, Juli 2018

Hormat saya

Rofikatul Jannah

NIM. 1410411389

Petunjuk Pengisian :

Berilah tanda cek list (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Cukup (C)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas responden

1. Usia :
2. Jenis Kelamin :
3. Pendidikan Terakhir :
4. Lama Bekerja :

A. Kompensasi

Pernyataan	SS	S	C	TS	STS
1. Kompensasi yang diberikan kepada setiap karyawan sesuai dengan prestasi kerja, jenis pekerjaan, resiko pekerjaan, tanggung jawab dan jabatan karyawan					
2. Kompensasi yang diterima karyawan dapat memenuhi kebutuhan sehari-hari					
3. Besarnya kompensasi yang diberikan kepada karyawan didasarkan atas batas upah minimal pemerintah yang berlaku					

B. Komitmen Organisasi

Pernyataan	SS	S	C	TS	STS
1. Saya merasa senang dapat memberikan kontribusi positif bagi organisasi					
2. Saya membanggakan organisasi kepada orang lain di luar organisasi					
3. Saya benar-benar merasakan seakan-akan permasalahan organisasi adalah permasalahan saya sendiri					
4. Saya selalu ingin melibatkan diri dalam upaya pencapaian tujuan organisasi					
5. Saya merupakan bagian yang tidak terpisahkan dalam upaya organisasi mencapai tujuan					
6. Saya merasa terikat secara emosional pada organisasi ini					

C. Kinerja Karyawan

Pernyataan	SS	S	C	TS	STS
1. Saya mampu menyelesaikan pekerjaan dengan baik dan teliti.					
2. Saya mampu menyelesaikan pekerjaan sesuai dengan apa yang ditentukan					
3. Saya menyelesaikan pekerjaan sesuai dengan arahan, saran, dan koreksi					
4. Saya selalu hadir dan disiplin dalam bekerja serta dapat diandalkan.					
5. Dalam menyelesaikan pekerjaan, Saya selalu berusaha melakukan pencegahan pemborosan, kerusakan dan pemeliharaan peralatan.					



Lampiran 2

Rekapitulasi Data Jawaban Responden

No	X1.1	X1.2	X1.3	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2
1	4	4	4	12	4	4	5	3	4	3	23
2	3	3	3	9	3	3	4	4	4	3	21
3	4	4	3	11	4	4	4	4	5	4	25
4	4	3	4	11	5	4	5	4	5	5	28
5	4	3	5	12	3	3	3	3	3	4	19
6	4	3	4	11	3	4	4	3	3	4	21
7	4	4	5	13	3	3	4	4	3	3	20
8	3	3	4	10	4	4	5	3	4	4	24
9	4	4	4	12	3	3	4	4	4	4	22
10	3	3	4	10	4	4	4	3	4	3	22
11	4	4	5	13	3	5	5	5	5	4	27
12	2	2	3	7	4	4	4	4	3	3	22
13	4	4	4	12	3	3	3	3	3	3	18
14	5	5	5	15	4	4	4	5	4	5	26
15	3	3	3	9	3	3	4	5	3	4	22
16	4	4	4	12	4	4	5	4	3	3	23
17	3	3	3	9	3	3	4	3	3	4	20
18	4	3	3	10	4	3	4	4	4	3	22
19	3	3	4	10	3	3	3	5	3	4	21
20	4	4	5	13	4	4	4	4	4	3	23
21	3	3	4	10	4	3	5	3	3	4	22
22	3	3	3	9	3	3	4	4	4	4	22
23	3	3	3	9	3	3	3	3	3	3	18
24	4	3	3	10	3	2	4	4	4	4	21
25	4	4	4	12	3	3	5	4	3	3	21
26	3	4	3	10	4	4	4	4	4	4	24
27	4	4	4	12	3	3	3	3	3	3	18
28	4	3	4	11	4	4	5	4	3	4	24
29	4	4	4	12	3	3	3	3	2	3	17
30	4	5	3	12	4	3	4	4	4	4	23
31	4	4	4	12	4	4	3	5	4	4	24
32	4	3	4	11	4	4	4	4	4	3	23
33	4	4	4	12	4	3	3	3	3	3	19
34	4	4	4	12	3	3	4	3	3	3	19
35	5	4	4	13	3	3	3	3	3	2	17
36	4	3	4	11	3	4	4	3	3	3	20
37	3	3	4	10	3	3	4	4	3	4	21
38	4	4	4	12	4	4	5	3	4	3	23
39	5	5	5	15	3	3	4	4	4	4	22
40	3	4	4	11	4	4	4	3	4	3	22
41	5	5	5	15	5	5	4	5	5	4	28
42	4	4	4	12	4	4	4	4	3	3	22

43	3	3	4	10	3	3	3	3	3	4	19
44	5	5	5	15	4	4	4	4	4	3	23
45	4	3	4	11	3	4	3	4	3	4	21
46	3	3	3	9	3	4	4	3	3	3	20
47	4	3	3	10	3	3	3	3	3	4	19
48	4	4	3	11	3	4	4	3	3	3	20
49	4	4	4	12	3	4	4	4	3	4	22
50	3	4	3	10	3	3	3	3	3	3	18
51	5	5	5	15	4	3	5	3	3	3	21
52	2	3	3	8	3	3	4	4	4	4	22
53	4	3	4	11	3	3	3	3	3	3	18
54	4	4	4	12	3	2	4	4	4	4	21
55	4	3	3	10	3	3	5	4	3	3	21
56	4	4	4	12	3	3	4	4	4	3	21
57	5	5	4	14	4	4	5	5	4	4	26
58	3	4	3	10	3	3	3	4	4	5	22
59	3	4	3	10	4	3	4	3	3	4	21
60	3	3	3	9	3	4	4	4	4	4	23
61	4	4	5	13	3	3	4	3	3	4	20
62	3	4	4	11	3	3	3	4	4	4	21
63	3	4	3	10	4	3	4	4	4	4	23
64	3	3	4	10	3	4	5	4	4	5	25
65	4	4	3	11	4	3	3	3	3	4	20
66	3	3	4	10	4	3	3	4	3	4	21
67	4	4	4	12	3	4	3	3	4	3	20
68	5	5	4	14	4	4	4	4	4	4	24
69	3	4	3	10	3	3	3	3	3	3	18
70	3	3	3	9	4	3	4	3	4	4	22
71	4	4	4	12	3	4	4	4	3	5	23
72	3	3	4	10	4	3	3	3	3	4	20
73	4	4	4	12	3	4	4	3	3	3	20
74	3	3	2	8	4	3	4	3	2	4	20
75	3	3	3	9	3	4	4	3	3	5	22
76	4	3	4	11	4	3	4	3	3	4	21
77	5	4	4	13	3	4	4	3	3	4	21
78	3	3	4	10	4	3	3	3	3	4	20
79	3	2	3	8	4	3	3	4	3	4	21
80	3	3	3	9	3	4	3	3	4	3	20
81	3	3	3	9	3	3	4	3	4	4	21
82	2	3	3	8	3	3	3	3	3	3	18
83	4	4	4	12	4	4	5	5	4	4	26
84	3	3	3	9	3	3	3	4	3	3	19
85	4	4	3	11	3	3	2	3	3	2	16
86	3	3	3	9	4	4	4	4	4	5	25
87	4	3	4	11	3	4	3	3	3	4	20
88	3	3	3	9	4	3	4	4	4	4	23

89	4	4	4	12	4	4	4	3	3	3	21
90	4	3	4	11	3	3	3	4	4	3	20
91	3	3	3	9	3	3	3	3	3	3	18
92	3	3	4	10	3	3	3	3	3	2	17
93	3	3	3	9	3	4	4	4	4	5	24
94	3	4	4	11	4	3	4	3	3	4	21
95	3	3	3	9	3	4	3	4	3	4	21
96	4	4	4	12	4	5	4	5	5	5	28
97	3	3	3	9	3	4	4	4	4	4	23
98	4	4	4	12	4	4	4	4	5	5	26
99	3	3	3	9	3	4	4	3	3	4	21
100	4	4	4	12	4	3	4	3	3	3	20
101	4	4	5	13	5	4	5	5	4	5	28
102	3	3	3	9	4	3	4	4	4	4	23
103	3	3	4	10	3	4	4	4	3	5	23
104	4	3	3	10	4	3	3	3	3	4	20
105	3	4	4	11	3	4	4	3	3	3	20
106	3	4	3	10	4	3	4	3	3	4	21
107	3	3	4	10	3	4	4	3	3	5	22
108	4	3	3	10	3	3	4	3	3	4	20
109	3	3	3	9	3	3	3	4	4	4	21

No	Y1	Y2	Y3	Y4	Y5	Y
1	4	4	4	4	4	20
2	3	4	4	3	3	17
3	4	4	4	4	4	20
4	4	4	5	4	5	22
5	4	4	4	4	4	20
6	3	3	4	3	4	17
7	4	3	4	4	4	19
8	3	3	4	3	5	18
9	4	4	4	4	5	21
10	4	3	4	4	4	19
11	4	4	4	4	5	21
12	3	3	3	4	3	16
13	4	4	4	4	4	20
14	4	5	4	5	5	23
15	4	4	3	3	4	18
16	5	5	4	4	5	23
17	4	4	4	3	3	18
18	4	4	4	4	4	20
19	4	4	4	4	4	20
20	5	4	4	4	4	21
21	4	4	4	5	4	21
22	4	4	4	3	3	18

23	4	4	3	4	4	19
24	3	3	3	3	4	16
25	4	4	4	4	5	21
26	4	4	4	4	4	20
27	4	3	4	4	4	19
28	5	4	4	4	5	22
29	4	4	4	3	5	20
30	3	4	4	4	4	19
31	4	4	5	4	4	21
32	3	4	4	4	4	19
33	3	4	4	4	4	19
34	4	3	4	4	4	19
35	3	4	5	4	5	21
36	4	4	3	4	4	19
37	4	4	4	4	5	21
38	4	4	3	4	4	19
39	5	4	3	5	4	21
40	4	5	3	5	5	22
41	4	4	5	5	5	23
42	4	4	4	3	5	20
43	4	4	4	4	3	19
44	4	4	5	5	5	23
45	4	4	4	4	3	19
46	4	4	5	3	4	20
47	4	4	5	3	3	19
48	4	4	5	3	3	19
49	4	4	4	3	3	18
50	5	4	4	3	4	20
51	4	5	5	4	5	23
52	3	3	4	3	4	17
53	4	5	4	3	5	21
54	4	5	4	3	5	21
55	5	5	3	4	4	21
56	5	4	3	3	5	20
57	5	4	5	3	5	22
58	4	5	3	4	3	19
59	4	4	3	4	3	18
60	4	4	3	4	4	19
61	3	4	3	4	3	17
62	3	4	3	4	3	17
63	4	5	4	3	4	20
64	3	5	4	4	4	20
65	4	5	4	4	3	20
66	3	5	4	3	3	18
67	4	4	4	4	4	20
68	4	5	4	4	4	21

69	3	3	3	3	3	15
70	4	5	4	3	3	19
71	4	4	4	4	3	19
72	3	3	4	4	4	18
73	4	5	3	3	3	18
74	3	4	3	3	3	16
75	3	4	4	3	3	17
76	4	4	4	3	3	18
77	3	4	4	5	5	21
78	4	4	4	3	3	18
79	3	3	3	3	3	15
80	3	5	5	3	2	18
81	4	4	4	3	4	19
82	3	5	3	4	3	18
83	4	5	4	3	4	20
84	4	4	3	4	3	18
85	4	3	4	3	3	17
86	4	4	4	4	4	20
87	3	4	3	4	4	18
88	4	5	3	3	4	19
89	3	4	3	3	4	17
90	5	3	2	3	3	16
91	4	3	2	3	4	16
92	4	4	2	3	3	16
93	4	3	4	3	5	19
94	4	4	4	4	4	20
95	3	4	4	3	5	19
96	5	5	4	4	5	23
97	3	4	4	4	5	20
98	4	5	5	4	4	22
99	4	4	3	3	4	18
100	3	4	3	3	3	16
101	4	5	5	5	5	24
102	4	4	3	3	4	18
103	3	4	5	4	4	20
104	4	4	4	3	3	18
105	4	4	4	3	3	18
106	4	4	4	3	4	19
107	3	4	3	4	4	18
108	4	5	4	3	3	19
109	4	4	4	3	3	18

Lampiran 3

Hasil Uji Validitas

Correlations

	X1.1	X1.2	X1.3	X1
X1.1 Pearson Correlation	1	.654**	.579**	.885**
Sig. (2-tailed)		.000	.000	.000
N	109	109	109	109
X1.2 Pearson Correlation	.654**	1	.474**	.839**
Sig. (2-tailed)	.000		.000	.000
N	109	109	109	109
X1.3 Pearson Correlation	.579**	.474**	1	.810**
Sig. (2-tailed)	.000	.000		.000
N	109	109	109	109
X1 Pearson Correlation	.885**	.839**	.810**	1
Sig. (2-tailed)	.000	.000	.000	
N	109	109	109	109

** . Correlation is significant at the 0.01 level (2-tailed).



Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2
X2.1	Pearson Correlation	1	.259**	.355**	.224*	.334**	.181	.575**
	Sig. (2-tailed)		.007	.000	.019	.000	.060	.000
	N	109	109	109	109	109	109	109
X2.2	Pearson Correlation	.259**	1	.359**	.284**	.365**	.215*	.620**
	Sig. (2-tailed)	.007		.000	.003	.000	.025	.000
	N	109	109	109	109	109	109	109
X2.3	Pearson Correlation	.355**	.359**	1	.278**	.314**	.236*	.654**
	Sig. (2-tailed)	.000	.000		.003	.001	.013	.000
	N	109	109	109	109	109	109	109
X2.4	Pearson Correlation	.224*	.284**	.278**	1	.541**	.386**	.703**
	Sig. (2-tailed)	.019	.003	.003		.000	.000	.000
	N	109	109	109	109	109	109	109
X2.5	Pearson Correlation	.334**	.365**	.314**	.541**	1	.308**	.731**
	Sig. (2-tailed)	.000	.000	.001	.000		.001	.000
	N	109	109	109	109	109	109	109
X2.6	Pearson Correlation	.181	.215*	.236*	.386**	.308**	1	.621**
	Sig. (2-tailed)	.060	.025	.013	.000	.001		.000
	N	109	109	109	109	109	109	109
X2	Pearson Correlation	.575**	.620**	.654**	.703**	.731**	.621**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	109	109	109	109	109	109	109

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Correlations

		Y1	Y2	Y3	Y4	Y5	Y
Y1	Pearson Correlation	1	.195*	.036	.079	.216*	.491**
	Sig. (2-tailed)		.043	.712	.415	.024	.000
	N	109	109	109	109	109	109
Y2	Pearson Correlation	.195*	1	.165	.140	.054	.500**
	Sig. (2-tailed)	.043		.086	.148	.580	.000
	N	109	109	109	109	109	109
Y3	Pearson Correlation	.036	.165	1	.146	.269**	.580**
	Sig. (2-tailed)	.712	.086		.130	.005	.000
	N	109	109	109	109	109	109
Y4	Pearson Correlation	.079	.140	.146	1	.359**	.594**
	Sig. (2-tailed)	.415	.148	.130		.000	.000
	N	109	109	109	109	109	109
Y5	Pearson Correlation	.216*	.054	.269**	.359**	1	.706**
	Sig. (2-tailed)	.024	.580	.005	.000		.000
	N	109	109	109	109	109	109
Y	Pearson Correlation	.491**	.500**	.580**	.594**	.706**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	109	109	109	109	109	109

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).



Lampiran 4

Hasil Uji Reliabilitas

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	109	100.0
	Excluded ^a	0	.0
	Total	109	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.799	3

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.5963	.68203	109
X1.2	3.5413	.66014	109
X1.3	3.6881	.66245	109

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.8257	2.867	1.69336	3

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	109	100.0
	Excluded ^a	0	.0
	Total	109	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.727	6

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.4587	.55331	109
X2.2	3.4587	.58582	109
X2.3	3.8165	.66896	109
X2.4	3.6055	.65289	109
X2.5	3.4679	.63200	109
X2.6	3.7064	.71106	109

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
21.5138	6.160	2.48184	6

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	109	100.0
	Excluded ^a	0	.0
	Total	109	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.505	5

Item Statistics

	Mean	Std. Deviation	N
Y1	3.8257	.57484	109
Y2	4.0642	.59745	109
Y3	3.8165	.68266	109
Y4	3.6330	.61855	109
Y5	3.9083	.76426	109

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.2477	3.558	1.88638	5

Lampiran 5

Distribusi Jawaban Responden

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	2.00	3	2.8	2.8	2.8
	3.00	47	43.1	43.1	45.9
	4.00	50	45.9	45.9	91.7
	5.00	9	8.3	8.3	100.0
Total		109	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	2.00	2	1.8	1.8	1.8
	3.00	54	49.5	49.5	51.4
	4.00	45	41.3	41.3	92.7
	5.00	8	7.3	7.3	100.0
Total		109	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	2.00	1	.9	.9	.9
	3.00	43	39.4	39.4	40.4
	4.00	54	49.5	49.5	89.9
	5.00	11	10.1	10.1	100.0
Total		109	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	3.00	62	56.9	56.9	56.9
	4.00	44	40.4	40.4	97.2
	5.00	3	2.8	2.8	100.0
Total		109	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	1.8	1.8	1.8
	3.00	58	53.2	53.2	55.0
	4.00	46	42.2	42.2	97.2
	5.00	3	2.8	2.8	100.0
	Total	109	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	.9	.9	.9
	3.00	33	30.3	30.3	31.2
	4.00	60	55.0	55.0	86.2
	5.00	15	13.8	13.8	100.0
	Total	109	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	53	48.6	48.6	48.6
	4.00	46	42.2	42.2	90.8
	5.00	10	9.2	9.2	100.0
	Total	109	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	1.8	1.8	1.8
	3.00	60	55.0	55.0	56.9
	4.00	41	37.6	37.6	94.5
	5.00	6	5.5	5.5	100.0
	Total	109	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	2.8	2.8	2.8
	3.00	39	35.8	35.8	38.5
	4.00	54	49.5	49.5	88.1
	5.00	13	11.9	11.9	100.0
	Total	109	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	29	26.6	26.6	26.6
	4.00	70	64.2	64.2	90.8
	5.00	10	9.2	9.2	100.0
	Total	109	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	16	14.7	14.7	14.7
	4.00	70	64.2	64.2	78.9
	5.00	23	21.1	21.1	100.0
	Total	109	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	2.8	2.8	2.8
	3.00	28	25.7	25.7	28.4
	4.00	64	58.7	58.7	87.2
	5.00	14	12.8	12.8	100.0
	Total	109	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	3.00	48	44.0	44.0	44.0
	4.00	53	48.6	48.6	92.7
	5.00	8	7.3	7.3	100.0
	Total	109	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid	2.00	1	.9	.9	.9
	3.00	34	31.2	31.2	32.1
	4.00	48	44.0	44.0	76.1
	5.00	26	23.9	23.9	100.0
	Total	109	100.0	100.0	



Lampiran 6

Hasil Analisis Regresi Linier Berganda

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	19.2569	1.89738	109
X1	10.8257	1.69336	109
X2	21.5138	2.48184	109

Correlations

		Y	X1	X2
Pearson Correlation	Y	1.000	.593	.526
	X1	.593	1.000	.251
	X2	.526	.251	1.000
Sig. (1-tailed)	Y	.	.000	.000
	X1	.000	.	.004
	X2	.000	.004	.
N	Y	109	109	109
	X1	109	109	109
	X2	109	109	109

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df 1	df 2	Sig. F Change
1	.710 ^a	.504	.495	1.34871	.504	53.873	2	106	.000

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	195.991	2	97.995	53.873	.000 ^a
	Residual	192.816	106	1.819		
	Total	388.807	108			

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	6.659	1.266		5.261	.000					
	X1	.552	.079	.492	6.969	.000	.593	.561	.477	.937	1.067
	X2	.308	.054	.403	5.701	.000	.526	.484	.390	.937	1.067

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X1	X2
1	1	2.978	1.000	.00	.00	.00
	2	.015	13.987	.07	.95	.20
	3	.006	21.629	.93	.04	.80

a. Dependent Variable: Y

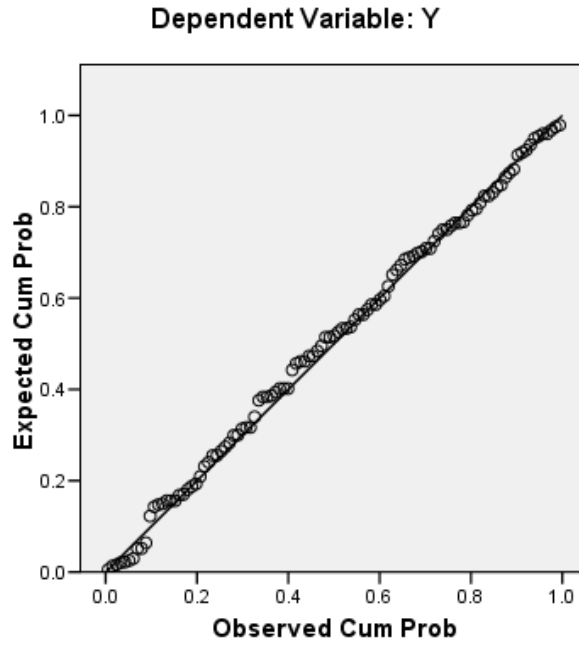
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	16.6160	23.5572	19.2569	1.34712	109
Std. Predicted Value	-1.960	3.192	.000	1.000	109
Standard Error of Predicted Value	.132	.437	.213	.069	109
Adjusted Predicted Value	16.5511	23.6224	19.2545	1.34399	109
Residual	-3.43857	2.72900	.00000	1.33616	109
Std. Residual	-2.550	2.023	.000	.991	109
Stud. Residual	-2.575	2.054	.001	1.003	109
Deleted Residual	-3.50765	2.81284	.00242	1.37042	109
Stud. Deleted Residual	-2.647	2.087	.000	1.012	109
Mahal. Distance	.041	10.326	1.982	2.065	109
Cook's Distance	.000	.058	.009	.012	109
Centered Leverage Value	.000	.096	.018	.019	109

a. Dependent Variable: Y



Normal P-P Plot of Regression Standardized Residual



Scatterplot

