

## LAMPIRAN 1: KUESIONER PENELITIAN



### **PENGARUH HUBUNGAN ANTAR MANUSIA, MOTIVASI KERJA DAN LINGKUNGAN KERJA FISIK TERHADAP KINERJA KARYAWAN (Studi Kasus pada Karyawan UKM Kuliner di Wilayah Kampus Jember)**

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Kepada:

Yth. Bapak/Ibu/Sdr responden

Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk karyawan guna memperoleh data yang akan dipergunakan untuk penulisan tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul skripsi yang saya buat yaitu **“Pengaruh Hubungan Antar Manusia, Motivasi Kerja dan Lingkungan Kerja Fisik terhadap Kinerja Karyawan (Studi Kasus pada Karyawan UKM Kuliner di Wilayah Kampus Jember)”**. Dengan segenap kerendahan hati, saya memohon kesediaan Bapak/Ibu untuk bersedia meluangkan waktu mengisi kuesioner ini dengan jujur dan apa adanya.

Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas, dalam artian hanya diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasamanya Bapak/Ibu/Saudara saya ucapkan terimakasih.

Hormat saya,

**Rudy Retno Anggara**  
**NIM 14.10.411.400**

Petunjuk Pengisian:

Berilah tanda *chek list* (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Kurang Setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas responden

1. Usia : .....
2. Jenis Kelamin : .....
3. Pendidikan Terakhir : .....
4. Lama bekerja : .....



Identitas responden

1. Usia

- |                  |                  |
|------------------|------------------|
| a. 17 – 20 Tahun | d. 31 – 35 Tahun |
| b. 21 – 25 Tahun | e. 36 – 40 Tahun |
| c. 26 – 30 Tahun | f. > 40 Tahun    |

2. Jenis Kelamin

L: Laki-laki

P: Perempuan

3. Pendidikan Terakhir

- |        |            |
|--------|------------|
| a. SD  | d. Diploma |
| b. SMP | e. S1      |
| c. SMA |            |

4. Lama Bekerja

- a. < 1 Tahun
- b. 1 – 5 Tahun
- c. 6 – 10 Tahun
- d. 11 – 15 Tahun
- e. > 15 Tahun



### Kuesioner Penelitian

No	Pernyataan	Pilihan Jawaban				
	Hubungan Antar Manusia (X <sub>1</sub> )	STS	TS	KS	S	SS
1	Saya selalu menghargai kepada semua karyawan dalam bekerja					
2	Saya senang ketika ditegur agar pekerjaan menjadi lebih baik					
3	Saya berteman baik dengan semua rekan kerja					
4	Saya memandang kejujuran harus diutamakan dalam bekerja					
5	Hubungan Saya dengan seluruh karyawan harmonis					
6	Saya dapat bekerja sama dengan semua karyawan untuk mencapai target kerja					
	<b>Motivasi Kerja (X<sub>2</sub>)</b>					
1	Saya termasuk karyawan dengan produktivitas yang tinggi					
2	Saya selalu bersemangat ketika bekerja agar tanggung jawab kerja dapat diselesaikan dengan baik					
3	Saya mempunyai inisiatif ketika kesulitan dalam bekerja					
4	Pekerjaan Saya membutuhkan kreatifitas yang tinggi					
5	Tanggung jawab akan pekerjaan sangat penting untuk mencapai target kerja					
	<b>Lingkungan Kerja Fisik (X<sub>3</sub>)</b>					
1	Saluran udara di tempat kerja baik sehingga ruangan segar					
2	Saya membutuhkan penerangan yang baik ketika bekerja agar hasil kerja baik pula					
3	Tempat kerja Saya jauh dari kebisingan dari lalu lintas					
4	Keamanan kendaraan di tempat kerja sudah terjamin					
5	Lahan parkir untuk karyawan luas untuk menampung kendaraan karyawan					
	<b>Kinerja Karyawan (Y)</b>					
1	Saya bekerja sudah sesuai dengan syarat kualitas yang ditetapkan					
2	Saya dapat memenuhi target kerja yang ditetapkan					
3	Saya dapat menyelesaikan tugas pekerjaan sesuai jadwal yang ditentukan					
4	Saya menyelesaikan tugas dengan mencapai sasaran pekerjaan yang ditetapkan					
5	Saya dapat menyelesaikan pekerjaan secara mandiri					
6	Saya lebih mengutamakan pekerjaan ketika bekerja					

## LAMPIRAN 2: REKAPITULASI KUESIONER

No	Usia	Jenis Kelamin	Pendidikan Terakhir	Lama Bekerja
1	e	P	c	b
2	c	P	b	e
3	d	L	c	b
4	d	L	b	c
5	b	P	c	b
6	d	P	b	b
7	b	L	b	b
8	d	P	b	b
9	b	P	b	b
10	d	P	b	a
11	e	L	c	b
12	c	P	c	e
13	c	P	b	b
14	e	P	c	b
15	e	P	b	c
16	d	P	b	b
17	d	L	c	b
18	c	L	b	b
19	c	P	b	b
20	d	P	c	b
21	d	L	c	b
22	d	P	c	b
23	c	L	c	b
24	b	P	c	b
25	b	P	c	a
26	d	P	c	b
27	e	L	c	b
28	d	P	c	c
29	e	P	a	d
30	d	P	c	b
31	d	L	c	b
32	d	L	c	b
33	b	P	c	b
34	d	P	c	b
35	c	P	c	b
36	b	L	b	b
37	b	L	b	b
38	e	L	b	b
39	d	P	b	d
40	e	L	b	a
41	d	L	b	c
42	e	P	a	b
43	d	P	c	b
44	d	P	c	b

45	e	L	c	b
46	d	P	c	b
47	d	L	c	b
48	a	P	c	b
49	b	P	c	b
50	b	L	c	c
51	c	L	c	b
52	b	P	a	b
53	b	L	c	b
54	b	P	c	d
55	d	L	c	b
56	a	P	c	b
57	b	P	c	b
58	d	L	a	b
59	d	L	c	b
60	c	P	b	c
61	b	P	b	b
62	d	P	b	b
63	e	L	b	e
64	c	P	b	b
65	c	P	c	b
66	e	L	b	d
67	d	P	c	b
68	d	L	c	b
69	a	P	b	b
70	b	P	b	a
71	b	L	b	b
72	c	L	b	c
73	c	L	c	b
74	c	L	c	b
75	c	L	c	b
76	b	P	c	b
77	d	P	b	b
78	e	L	c	b
79	c	P	c	b
80	c	P	b	b
81	e	L	c	b
82	d	P	c	b
83	d	L	c	b
84	a	P	b	c
85	b	P	c	b
86	b	L	c	e
87	c	L	b	b
88	c	L	b	b
89	c	L	c	b
90	c	L	c	b
91	c	L	c	b
92	c	L	b	b

93	e	L	c	b
94	d	P	c	c
95	d	L	c	b
96	a	P	b	a
97	b	P	c	e
98	b	L	c	b
99	c	L	b	b
100	c	L	c	b



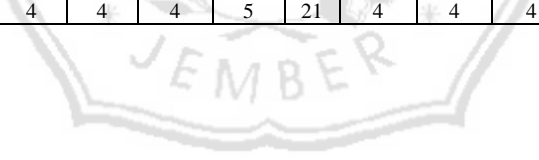
## Rekapitulasi Kuesioner

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3.4	X3.5	X3	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
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94	4	4	4	4	4	4	24	4	4	4	5	5	22	5	4	4	4	4	21	5	5	5	4	4	4	27
95	5	5	5	4	5	4	28	5	5	4	4	4	22	4	4	4	5	5	22	5	4	4	5	5	5	28
96	5	5	5	5	5	5	30	4	5	5	5	5	24	5	4	4	5	5	23	5	5	5	5	4	4	28
97	4	4	4	4	4	4	24	5	4	4	4	4	21	4	4	5	4	4	21	5	4	4	4	4	4	25
98	5	5	5	5	4	4	28	5	5	5	4	4	23	4	4	4	4	5	21	5	5	5	4	5	5	29
99	4	4	4	4	4	4	24	3	3	3	4	4	17	4	4	4	3	4	19	3	4	4	4	4	4	23
100	5	4	5	5	4	4	27	4	4	4	4	5	21	4	4	4	4	5	21	4	4	4	5	5	5	27



### LAMPIRAN 3: FREKUENSI PERNYATAAN RESPONDEN

#### 1. Usia

Usia					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	a	5	5.0	5.0	5.0
	b	22	22.0	22.0	27.0
	c	25	25.0	25.0	52.0
	d	33	33.0	33.0	85.0
	e	15	15.0	15.0	100.0
	Total		100	100.0	100.0

#### 2. Jenis Kelamin

Jenis Kelamin					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	47	47.0	47.0	47.0
	P	53	53.0	53.0	100.0
Total		100	100.0	100.0	

#### 3. Pendidikan Terakhir

Pendidikan Terakhir					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	a	4	4.0	4.0	4.0
	b	36	36.0	36.0	40.0
	c	60	60.0	60.0	100.0
Total		100	100.0	100.0	

#### 4. Lama Bekerja

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	a	5	5.0	5.0	5.0
	b	77	77.0	77.0	82.0
	c	9	9.0	9.0	91.0
	d	4	4.0	4.0	95.0
	e	5	5.0	5.0	100.0
	Total	100	100.0	100.0	



## 1. Hubungan Antar Manusia

**Statistics**

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
N	Valid	100	100	100	100	100	100
	Missing	0	0	0	0	0	0
Mean		4.16	4.26	4.31	4.32	4.34	4.27

**X1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	12	12.0	12.0	12.0
	4	60	60.0	60.0	72.0
	5	28	28.0	28.0	100.0
Total		100	100.0	100.0	

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	11.0	11.0	11.0
	4	52	52.0	52.0	63.0
	5	37	37.0	37.0	100.0
Total		100	100.0	100.0	

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.0	5.0	5.0
	4	59	59.0	59.0	64.0
	5	36	36.0	36.0	100.0
Total		100	100.0	100.0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.0	5.0	5.0
	4	58	58.0	58.0	63.0
	5	37	37.0	37.0	100.0
	Total	100	100.0	100.0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	7.0	7.0	7.0
	4	52	52.0	52.0	59.0
	5	41	41.0	41.0	100.0
	Total	100	100.0	100.0	

**X1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.0	1.0	1.0
	3	3	3.0	3.0	4.0
	4	64	64.0	64.0	68.0
	5	32	32.0	32.0	100.0
	Total	100	100.0	100.0	

## 2. Motivasi Kerja

**Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	100	100	100	100	100
	Missing	0	0	0	0	0
Mean		4.22	4.31	4.16	4.24	4.20

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	15.0	15.0	15.0
	4	48	48.0	48.0	63.0
	5	37	37.0	37.0	100.0
Total		100	100.0	100.0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9.0	9.0	9.0
	4	51	51.0	51.0	60.0
	5	40	40.0	40.0	100.0
Total		100	100.0	100.0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	10.0	10.0	10.0
	4	64	64.0	64.0	74.0
	5	26	26.0	26.0	100.0
Total		100	100.0	100.0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8.0	8.0	8.0
	4	60	60.0	60.0	68.0
	5	32	32.0	32.0	100.0
	Total	100	100.0	100.0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9.0	9.0	9.0
	4	62	62.0	62.0	71.0
	5	29	29.0	29.0	100.0
	Total	100	100.0	100.0	





### 3. Lingkungan Kerja Fisik

**Statistics**

		X3.1	X3.2	X3.3	X3.4	X3.5
N	Valid	100	100	100	100	100
	Missing	0	0	0	0	0
Mean		4.30	4.24	4.23	4.27	4.26

**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	10.0	10.0	10.0
	4	50	50.0	50.0	60.0
	5	40	40.0	40.0	100.0
	Total	100	100.0	100.0	

**X3.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.0	4.0	4.0
	4	68	68.0	68.0	72.0
	5	28	28.0	28.0	100.0
	Total	100	100.0	100.0	

**X3.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.0	2.0	2.0
	4	73	73.0	73.0	75.0
	5	25	25.0	25.0	100.0
	Total	100	100.0	100.0	

**X3.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9.0	9.0	9.0
	4	55	55.0	55.0	64.0
	5	36	36.0	36.0	100.0
	Total	100	100.0	100.0	

**X3.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	17.0	17.0	17.0
	4	40	40.0	40.0	57.0
	5	43	43.0	43.0	100.0
	Total	100	100.0	100.0	



#### 4. Kinerja Karyawan

Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
N	Valid	100	100	100	100	100	100
	Missing	0	0	0	0	0	0
Mean		4.48	4.33	4.36	4.44	4.35	4.33

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	5	5.0	5.0	7.0
	4	36	36.0	36.0	43.0
	5	57	57.0	57.0	100.0
	Total	100	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	1	1.0	1.0	3.0
	4	59	59.0	59.0	62.0
	5	38	38.0	38.0	100.0
	Total	100	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.0	1.0	1.0
	3	2	2.0	2.0	3.0
	4	57	57.0	57.0	60.0
	5	40	40.0	40.0	100.0
	Total	100	100.0	100.0	

**Y.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.0	1.0	1.0
	3	6	6.0	6.0	7.0
	4	41	41.0	41.0	48.0
	5	52	52.0	52.0	100.0
	Total	100	100.0	100.0	

**Y.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.0	3.0	3.0
	4	59	59.0	59.0	62.0
	5	38	38.0	38.0	100.0
	Total	100	100.0	100.0	

**Y.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.0	4.0	4.0
	4	59	59.0	59.0	63.0
	5	37	37.0	37.0	100.0
	Total	100	100.0	100.0	

## LAMPIRAN 4: UJI VALIDITAS

### 1. Hubungan Antar Manusia

		Correlations						
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1
X1.1	Pearson Correlation	1	.632**	.351**	.316**	.178	.281**	.692**
	Sig. (2-tailed)		.000	.000	.001	.077	.005	.000
	N	100	100	100	100	100	100	100
X1.2	Pearson Correlation	.632**	1	.387**	.267**	.365**	.442**	.779**
	Sig. (2-tailed)	.000		.000	.007	.000	.000	.000
	N	100	100	100	100	100	100	100
X1.3	Pearson Correlation	.351**	.387**	1	.446**	.280**	.274**	.667**
	Sig. (2-tailed)	.000	.000		.000	.005	.006	.000
	N	100	100	100	100	100	100	100
X1.4	Pearson Correlation	.316**	.267**	.446**	1	.415**	.169	.636**
	Sig. (2-tailed)	.001	.007	.000		.000	.093	.000
	N	100	100	100	100	100	100	100
X1.5	Pearson Correlation	.178	.365**	.280**	.415**	1	.377**	.647**
	Sig. (2-tailed)	.077	.000	.005	.000		.000	.000
	N	100	100	100	100	100	100	100
X1.6	Pearson Correlation	.281**	.442**	.274**	.169	.377**	1	.624**
	Sig. (2-tailed)	.005	.000	.006	.093	.000		.000
	N	100	100	100	100	100	100	100
X1	Pearson Correlation	.692**	.779**	.667**	.636**	.647**	.624**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## 2. Motivasi Kerja

**Correlations**

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	.654**	.440**	.068	.040	.664**
	Sig. (2-tailed)		.000	.000	.503	.693	.000
	N	100	100	100	100	100	100
X2.2	Pearson Correlation	.654**	1	.607**	.233*	.158	.778**
	Sig. (2-tailed)	.000		.000	.020	.115	.000
	N	100	100	100	100	100	100
X2.3	Pearson Correlation	.440**	.607**	1	.448**	.231*	.779**
	Sig. (2-tailed)	.000	.000		.000	.021	.000
	N	100	100	100	100	100	100
X2.4	Pearson Correlation	.068	.233*	.448**	1	.680**	.673**
	Sig. (2-tailed)	.503	.020	.000		.000	.000
	N	100	100	100	100	100	100
X2.5	Pearson Correlation	.040	.158	.231*	.680**	1	.583**
	Sig. (2-tailed)	.693	.115	.021	.000		.000
	N	100	100	100	100	100	100
X2	Pearson Correlation	.664**	.778**	.779**	.673**	.583**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### 3. Lingkungan Kerja Fisik

**Correlations**

		X3.1	X3.2	X3.3	X3.4	X3.5	X3
X3.1	Pearson Correlation	1	.604**	.305**	.354**	.411**	.775**
	Sig. (2-tailed)		.000	.002	.000	.000	.000
	N	100	100	100	100	100	100
X3.2	Pearson Correlation	.604**	1	.439**	.207*	.234*	.675**
	Sig. (2-tailed)	.000		.000	.039	.019	.000
	N	100	100	100	100	100	100
X3.3	Pearson Correlation	.305**	.439**	1	.272**	.236*	.590**
	Sig. (2-tailed)	.002	.000		.006	.018	.000
	N	100	100	100	100	100	100
X3.4	Pearson Correlation	.354**	.207*	.272**	1	.491**	.689**
	Sig. (2-tailed)	.000	.039	.006		.000	.000
	N	100	100	100	100	100	100
X3.5	Pearson Correlation	.411**	.234*	.236*	.491**	1	.734**
	Sig. (2-tailed)	.000	.019	.018	.000		.000
	N	100	100	100	100	100	100
X3	Pearson Correlation	.775**	.675**	.590**	.689**	.734**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

#### 4. Kinerja Karyawan

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
Y.1	Pearson Correlation	1	.587**	.298**	.265**	.169	.164	.656**
	Sig. (2-tailed)		.000	.003	.008	.093	.103	.000
	N	100	100	100	100	100	100	100
Y.2	Pearson Correlation	.587**	1	.438**	.293**	.231*	.246*	.716**
	Sig. (2-tailed)	.000		.000	.003	.021	.014	.000
	N	100	100	100	100	100	100	100
Y.3	Pearson Correlation	.298**	.438**	1	.324**	.013	.067	.545**
	Sig. (2-tailed)	.003	.000		.001	.898	.506	.000
	N	100	100	100	100	100	100	100
Y.4	Pearson Correlation	.265**	.293**	.324**	1	.360**	.460**	.690**
	Sig. (2-tailed)	.008	.003	.001		.000	.000	.000
	N	100	100	100	100	100	100	100
Y.5	Pearson Correlation	.169	.231*	.013	.360**	1	.967**	.657**
	Sig. (2-tailed)	.093	.021	.898	.000		.000	.000
	N	100	100	100	100	100	100	100
Y.6	Pearson Correlation	.164	.246*	.067	.460**	.967**	1	.700**
	Sig. (2-tailed)	.103	.014	.506	.000	.000		.000
	N	100	100	100	100	100	100	100
Y	Pearson Correlation	.656**	.716**	.545**	.690**	.657**	.700**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## LAMPIRAN 5: Uji Reliabilitas

### 1. Hubungan Antar Manusia

**Reliability Statistics**

Cronbach's Alpha	N of Items
.761	6

### 2. Motivasi Kerja

**Reliability Statistics**

Cronbach's Alpha	N of Items
.731	5

### 3. Lingkungan Kerja Fisik

**Reliability Statistics**

Cronbach's Alpha	N of Items
.728	5

### 4. Kinerja Karyawan

**Reliability Statistics**

Cronbach's Alpha	N of Items
.739	6

## LAMPIRAN 6: UJI REGRESI LINIER BERGANDA, UJI ASUMSI KLASIK, DAN UJI HIPOTESIS

```

REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=( *SRESID , *ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID) .
    
```

### Regression



#### Notes

Output Created		04-SEP-2018 14:52:11
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File	DataSet1 <none> <none> <none>  100
Missing Value Handling	Definition of Missing  Cases Used	User-defined missing values are treated as missing. Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 /SCATTERPLOT=( *SRESID , *ZPRED) /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
Resources	Processor Time Elapsed Time Memory Required Additional Memory Required for Residual Plots	00:00:00.56 00:00:00.87 2500 bytes 896 bytes

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 <sup>b</sup>		Enter

- a. Dependent Variable: Y  
 b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.899 <sup>a</sup>	.809	.803	1.063

- a. Predictors: (Constant), X3, X1, X2  
 b. Dependent Variable: Y

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	458.146	3	152.715	135.191	.000 <sup>b</sup>
	Residual	108.444	96	1.130		
	Total	566.590	99			

- a. Dependent Variable: Y  
 b. Predictors: (Constant), X3, X1, X2

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.901	1.191		2.435	.017		
	X1	.271	.078	.273	3.468	.001	.322	3.104
	X2	.436	.109	.390	3.996	.000	.209	4.776
	X3	.339	.103	.296	3.300	.001	.248	4.034

- a. Dependent Variable: Y

**Coefficient Correlations<sup>a</sup>**

Model			X3	X1	X2
1	Correlations	X3	1.000	-.250	-.625
		X1	-.250	1.000	-.456
		X2	-.625	-.456	1.000
	Covariances	X3	.011	-.002	-.007
		X1	-.002	.006	-.004
		X2	-.007	-.004	.012

a. Dependent Variable: Y

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.990	1.000	.00	.00	.00	
	2	.006	25.288	.94	.02	.05	
	3	.002	43.487	.03	.88	.03	
	4	.001	54.847	.03	.11	.92	

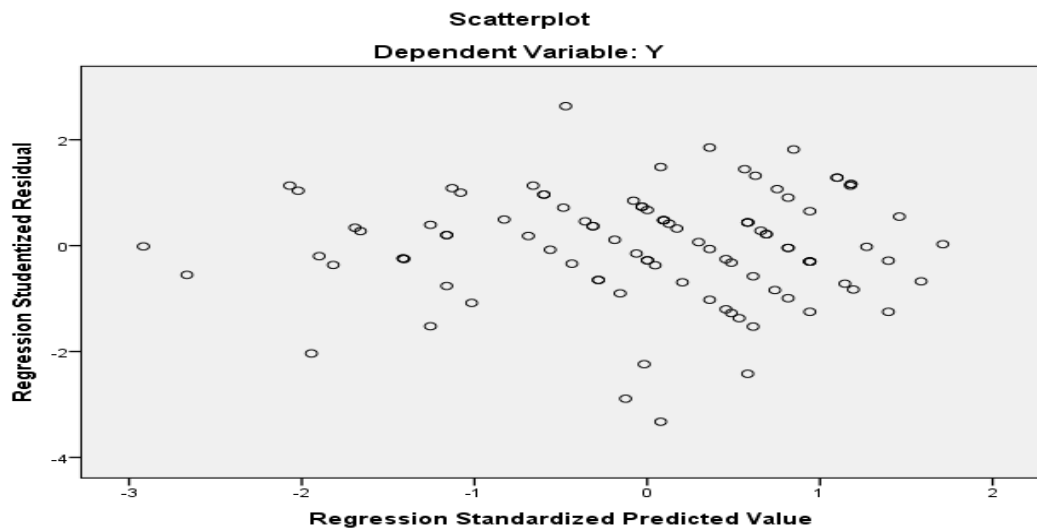
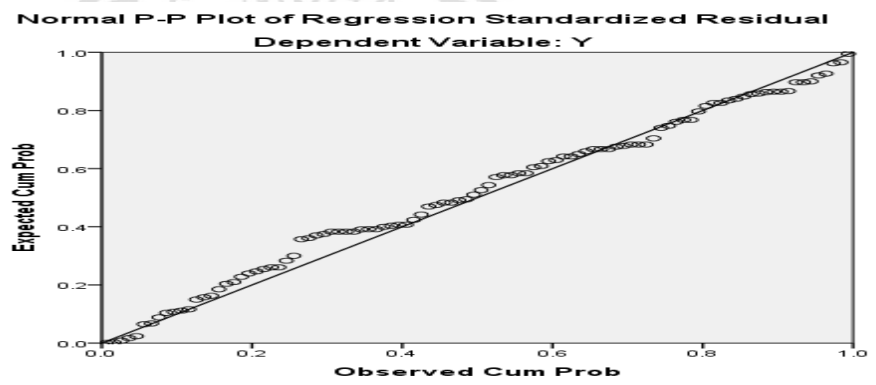
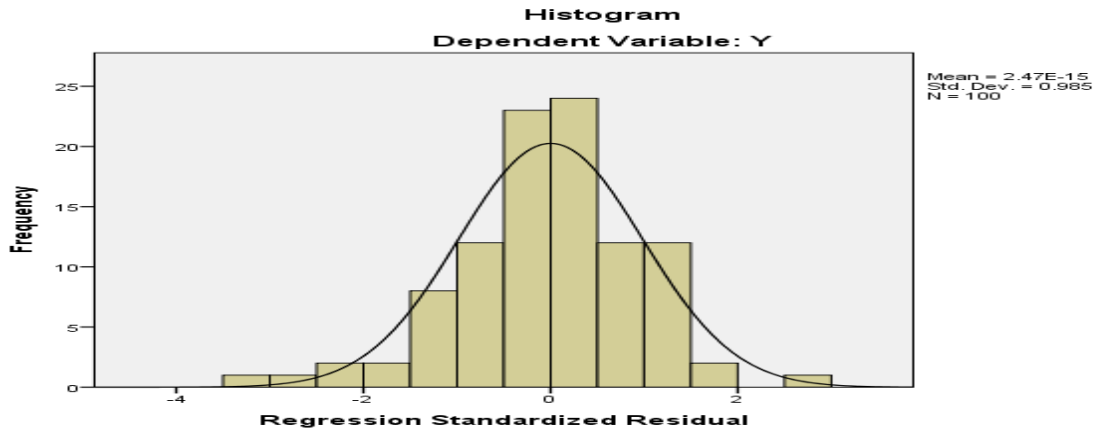
a. Dependent Variable: Y

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	20.02	29.97	26.29	2.151	100
Std. Predicted Value	-2.917	1.712	.000	1.000	100
Standard Error of Predicted Value	.114	.373	.204	.060	100
Adjusted Predicted Value	20.02	29.97	26.29	2.150	100
Residual	-3.457	2.726	.000	1.047	100
Std. Residual	-3.253	2.565	.000	.985	100
Stud. Residual	-3.326	2.634	.002	1.008	100
Deleted Residual	-3.616	2.876	.004	1.097	100
Stud. Deleted Residual	-3.518	2.721	-.002	1.025	100
Mahal. Distance	.158	11.176	2.970	2.443	100
Cook's Distance	.000	.147	.012	.024	100
Centered Leverage Value	.002	.113	.030	.025	100

a. Dependent Variable: Y

# Charts



## Uji Linieritas

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X1 Between Groups (Combined)	401.027	11	36.457	19.378	.000
Linearity	377.804	1	377.804	200.810	.000
Deviation from Linearity	23.223	10	2.322	1.234	.281
Within Groups	165.563	88	1.881		
Total	566.590	99			

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X2 Between Groups (Combined)	432.859	9	48.095	32.368	.000
Linearity	423.652	1	423.652	285.116	.000
Deviation from Linearity	9.208	8	1.151	.775	.626
Within Groups	133.731	90	1.486		
Total	566.590	99			

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	423.470	9	47.052	29.588	.000
Linearity	400.172	1	400.172	251.645	.000
Deviation from Linearity	23.298	8	2.912	1.831	.081
Within Groups	143.120	90	1.590		
Total	566.590	99			

LAMPIRAN 7: TABEL r *PRODUCT MOMENT* DAN DISTRIBUSI t

Tabel r product Moment (Sig = 0,05)							
df	r	df	r	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946