

Lampiran 1

KUESIONER PENELITIAN



1. IDENTITAS RESPONDEN

- a. Usia : tahun
- b. Jenis kelamin : Laki-laki/ Perempuan
- c. Pendidikan terakhir : SMP/ SMA/ D3/ S1

2. PERTANYAAN PENELITIAN

Beri jawaban atas pernyataan berikut ini sesuai dengan pendapat anda, dengan cara memberi tanda (√) pada kolom yang tersedia.

Keterangan :

STS : Sangat tidak setuju

TS : Tidak setuju

N : Netral

S : Setuju

SS : Sangat setuju

3. MOTIVASI

No	Pernyataan	STS	TS	CS	S	SS
1	Saya mendapatkan kebutuhan fisiologis dalam pekerjaan.					
2	Saya mendapatkan jaminan dan keamanan kerja dalam pekerjaan.					
3	Saya senang jika mendapatkan penghargaan atas prestasi kerja yang saya peroleh.					
4	Saya senang jika adanya perlakuan kerja yang tidak dibedakan antar sesama pekerja.					
5	Saya senang berada di bagian bidang yang saya kerjakan.					

4. DISIPLIN KERJA

No	Pernyataan	STS	TS	CS	S	SS
1	Saya selalu tepat waktu dalam bekerja.					
2	Saya hati-hati dalam menggunakan peralatan kantor, sehingga peralatan kantor dapat terhindar dari kerusakan.					
3	Saya senantiasa menyelesaikan tugas yang dibebankan sesuai dengan prosedur					
4	Saya selalu mentaati peraturan yang ada dalam perusahaan.					

5. KOMITMEN ORGANISASI

No	Pernyataan	STS	TS	CS	S	SS
1	Saya merasa menjadi bagian keluarga pada perusahaan ini.					
2	Saya sulit meninggalkan perusahaan ini karena takut tidak mendapatkan kesempatan ditempat lain.					
3	Saya merasa perusahaan ini telah banyak berjasa bagi hidup saya.					

6. KINERJA KARYAWAN

No	Pernyataan	STS	TS	CS	S	SS
1	Kualitas kerja saya jauh lebih baik dari karyawan lain.					
2	Kuantitas kerja saya melebihi rata-rata karyawan lain.					
3	Kemampuan saya melebihi standar yang ditetapkan.					
4	Saya mampu menyelesaikan pekerjaan tanpa bantuan dari rekan kerja					

Terima kasih atas perhatian anda

Lampiran 2

Rekapitulasi Data Jawaban Responden

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2
1	3	3	3	3	3	15	4	4	4	4	16
2	4	3	4	4	3	18	2	2	2	2	8
3	4	4	4	4	3	19	3	3	4	3	13
4	3	3	3	4	3	16	3	3	4	3	13
5	4	3	4	3	3	17	4	5	5	3	17
6	4	4	3	4	4	19	4	3	4	3	14
7	4	3	4	3	4	18	3	3	3	3	12
8	4	3	4	4	4	19	4	4	3	4	15
9	4	4	3	4	4	19	4	4	4	4	16
10	5	4	5	4	5	23	3	3	4	3	13
11	4	3	3	4	4	18	4	4	3	3	14
12	3	2	3	2	2	12	2	2	2	2	8
13	4	4	4	4	4	20	4	4	4	5	17
14	4	5	3	4	4	20	3	3	3	3	12
15	5	4	5	5	5	24	4	3	5	4	16
16	4	3	4	5	4	20	4	4	5	4	17
17	4	4	3	5	4	20	5	3	4	5	17
18	4	4	5	4	4	21	4	3	4	3	14
19	4	4	4	4	4	20	3	4	4	4	15
20	5	4	4	5	5	23	4	4	5	4	17
21	4	4	4	5	4	21	4	4	4	4	16
22	5	5	4	4	3	21	4	3	3	3	13
23	5	4	3	4	4	20	3	3	3	3	12
24	4	4	3	4	4	19	4	3	3	4	14
25	5	4	3	4	4	20	4	3	4	3	14
26	4	4	4	3	4	19	3	4	3	4	14
27	3	3	2	3	2	13	2	2	2	2	8
28	4	4	4	4	5	21	4	5	4	4	17
29	5	4	4	5	4	22	4	4	4	5	17
30	4	4	4	5	4	21	4	4	3	4	15
31	5	5	5	5	5	25	4	4	4	4	16
32	5	4	5	4	5	23	5	3	4	4	16
33	5	5	4	5	5	24	4	3	4	4	15
34	2	3	3	2	3	13	2	2	2	2	8
35	3	4	4	3	3	17	4	3	4	4	15
36	4	5	5	5	5	24	4	3	4	3	14
37	4	5	4	4	4	21	3	4	4	3	14
38	4	4	3	5	3	19	4	4	4	4	16

39	5	5	4	5	4	23	5	3	3	4	15
40	3	3	3	4	3	16	3	4	4	3	14
41	4	4	5	5	3	21	2	2	2	2	8
42	4	5	5	5	5	24	4	3	4	3	14
43	5	5	5	4	4	23	4	4	4	4	16
44	2	2	2	1	2	9	2	2	2	2	8
45	5	4	5	4	5	23	4	4	4	4	16
46	5	4	5	5	5	24	4	4	4	4	16
47	4	3	3	3	4	17	4	3	5	5	17
48	3	3	3	3	4	16	3	3	4	4	14
49	4	3	4	4	4	19	4	4	4	4	16
50	5	4	4	4	5	22	4	4	4	4	16
51	4	4	4	5	4	21	4	5	5	4	18
52	4	4	5	4	3	20	5	3	4	4	16
53	4	5	4	5	3	21	4	5	4	4	17
54	2	2	3	2	2	11	4	4	4	3	15
55	4	4	4	4	4	20	3	4	3	4	14
56	4	4	5	5	5	23	4	4	4	5	17
57	4	4	4	5	4	21	3	3	3	3	12
58	5	5	4	4	4	22	4	4	5	4	17
59	4	4	4	5	5	22	4	4	5	4	17
60	4	3	4	4	3	18	4	4	4	4	16
61	3	4	3	3	4	17	5	4	4	4	17
62	5	5	4	4	4	22	4	3	4	3	14
63	5	4	5	4	4	22	4	4	4	4	16
64	5	4	5	5	4	23	4	4	4	4	16
65	3	3	3	4	3	16	3	4	4	3	14
66	3	3	3	3	3	15	3	4	4	4	15
67	3	3	2	3	3	14	4	4	4	3	15
68	4	4	5	4	4	21	4	4	5	5	18
69	5	4	5	4	4	22	4	3	4	4	15
70	5	5	4	5	4	23	4	5	4	4	17
71	4	5	4	4	5	22	5	4	5	4	18
72	3	2	2	3	2	12	4	4	3	4	15
73	5	5	5	4	5	24	5	4	4	4	17
74	4	5	5	4	4	22	5	4	3	3	15
75	4	3	3	3	4	17	4	4	4	4	16
76	4	4	5	5	5	23	4	4	4	4	16
77	4	5	5	4	4	22	4	5	4	4	17
78	4	4	4	4	4	20	4	5	5	5	19
79	5	4	5	5	5	24	5	4	4	4	17
80	4	4	3	4	5	20	5	4	4	4	17

81	4	4	4	5	4	21	5	5	5	5	20
82	4	4	4	4	4	20	4	4	5	4	17
83	5	5	5	4	4	23	4	4	5	4	17
84	5	5	5	5	5	25	4	5	4	5	18
85	3	4	4	4	4	19	4	4	5	4	17
86	5	4	4	5	4	22	4	4	4	4	16
87	4	5	5	4	4	22	5	4	4	4	17
88	3	4	4	4	3	18	4	5	4	4	17
89	2	3	2	2	2	11	3	2	3	2	10
90	5	4	5	5	5	24	5	4	5	5	19

No	X3.1	X3.2	X3.3	X3	Y1	Y2	Y3	Y4	Y
1	3	3	3	9	5	4	4	5	18
2	2	2	2	6	4	4	3	4	15
3	3	3	3	9	4	4	4	5	17
4	3	3	3	9	5	5	4	4	18
5	4	3	3	10	4	5	4	4	17
6	5	4	5	14	5	4	5	5	19
7	3	3	4	10	4	3	4	3	14
8	3	3	3	9	4	4	4	4	16
9	4	3	4	11	5	5	4	4	18
10	3	4	3	10	4	3	3	4	14
11	3	3	4	10	3	3	3	3	12
12	3	2	3	8	3	2	2	2	9
13	3	3	4	10	4	4	3	4	15
14	3	3	3	9	4	4	4	4	16
15	4	4	4	12	4	5	4	5	18
16	4	3	3	10	3	4	4	4	15
17	3	3	3	9	3	3	3	4	13
18	4	3	3	10	5	5	5	5	20
19	3	3	3	9	4	3	4	4	15
20	4	4	5	13	4	4	4	5	17
21	3	3	3	9	3	4	3	4	14
22	3	4	4	11	3	4	4	3	14
23	2	2	3	7	3	2	2	2	9
24	3	3	3	9	4	4	4	4	16
25	3	4	3	10	4	4	4	4	16
26	3	3	3	9	4	3	3	4	14
27	2	2	2	6	2	2	2	2	8
28	3	2	3	8	4	3	4	4	15
29	3	3	4	10	3	3	4	4	14

30	3	4	3	10	5	4	4	3	16
31	5	5	4	14	5	5	5	4	19
32	3	3	4	10	4	4	3	4	15
33	4	5	5	14	4	5	4	5	18
34	2	2	2	6	2	2	3	3	10
35	3	3	3	9	4	4	4	3	15
36	4	3	4	11	3	3	3	3	12
37	3	3	3	9	4	4	4	4	16
38	3	3	3	9	3	3	3	4	13
39	4	4	3	11	4	4	4	4	16
40	3	3	4	10	4	4	4	3	15
41	3	3	3	9	4	3	4	4	15
42	3	3	3	9	4	4	3	3	14
43	4	4	3	11	4	4	4	4	16
44	2	2	2	6	2	3	3	2	10
45	3	3	4	10	5	5	4	4	18
46	4	4	4	12	5	5	5	4	19
47	3	3	3	9	4	4	4	4	16
48	3	3	3	9	4	3	4	3	14
49	3	3	3	9	4	3	4	4	15
50	3	3	3	9	4	3	4	4	15
51	3	3	3	9	4	4	4	3	15
52	3	4	3	10	5	4	3	4	16
53	3	3	4	10	4	4	4	4	16
54	2	2	2	6	3	2	3	2	10
55	4	4	3	11	5	4	5	4	18
56	4	5	3	12	4	4	5	4	17
57	3	3	3	9	3	2	3	3	11
58	3	4	4	11	4	4	4	5	17
59	3	4	3	10	5	4	5	5	19
60	4	4	4	12	5	5	4	4	18
61	4	4	4	12	3	4	4	4	15
62	5	3	4	12	4	4	4	4	16
63	3	4	3	10	4	5	5	4	18
64	4	4	3	11	5	5	5	5	20
65	3	3	3	9	4	4	4	4	16
66	3	3	3	9	3	3	4	3	13
67	4	4	4	12	3	3	3	3	12
68	3	4	4	11	5	4	4	5	18
69	3	3	4	10	4	4	4	5	17
70	3	3	3	9	5	5	4	4	18
71	3	3	4	10	5	4	4	5	18

72	3	3	3	9	2	2	2	2	8
73	4	4	4	12	4	5	4	5	18
74	3	4	3	10	4	4	4	4	16
75	4	4	3	11	4	4	3	3	14
76	3	3	3	9	4	5	4	4	17
77	3	3	3	9	5	4	5	5	19
78	3	3	4	10	4	4	4	4	16
79	3	3	3	9	5	5	4	4	18
80	3	3	3	9	5	5	4	4	18
81	4	4	3	11	4	4	5	5	18
82	4	3	3	10	4	5	5	5	19
83	4	4	4	12	4	4	5	4	17
84	4	4	4	12	4	4	5	5	18
85	3	3	3	9	4	4	4	5	17
86	2	3	3	8	5	4	5	4	18
87	4	4	3	11	4	4	5	4	17
88	4	5	3	12	4	4	5	4	17
89	2	3	2	7	3	2	2	3	10
90	4	4	4	12	4	4	4	5	17



Lampiran 3

Hasil Uji Validitas

Correlations

	X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1 Pearson Correlation	1	.633**	.635**	.667**	.682**	.865**
Sig. (2-tailed)		.000	.000	.000	.000	.000
N	90	90	90	90	90	90
X1.2 Pearson Correlation	.633**	1	.596**	.603**	.584**	.814**
Sig. (2-tailed)	.000		.000	.000	.000	.000
N	90	90	90	90	90	90
X1.3 Pearson Correlation	.635**	.596**	1	.574**	.608**	.823**
Sig. (2-tailed)	.000	.000		.000	.000	.000
N	90	90	90	90	90	90
X1.4 Pearson Correlation	.667**	.603**	.574**	1	.616**	.832**
Sig. (2-tailed)	.000	.000	.000		.000	.000
N	90	90	90	90	90	90
X1.5 Pearson Correlation	.682**	.584**	.608**	.616**	1	.837**
Sig. (2-tailed)	.000	.000	.000	.000		.000
N	90	90	90	90	90	90
X1 Pearson Correlation	.865**	.814**	.823**	.832**	.837**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	90	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).



Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	.503**	.580**	.654**	.815**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
X2.2	Pearson Correlation	.503**	1	.586**	.634**	.816**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
X2.3	Pearson Correlation	.580**	.586**	1	.637**	.839**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
X2.4	Pearson Correlation	.654**	.634**	.637**	1	.874**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
X2	Pearson Correlation	.815**	.816**	.839**	.874**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	.665**	.570**	.884**
	Sig. (2-tailed)		.000	.000	.000
	N	90	90	90	90
X3.2	Pearson Correlation	.665**	1	.465**	.850**
	Sig. (2-tailed)	.000		.000	.000
	N	90	90	90	90
X3.3	Pearson Correlation	.570**	.465**	1	.796**
	Sig. (2-tailed)	.000	.000		.000
	N	90	90	90	90
X3	Pearson Correlation	.884**	.850**	.796**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y1	Y2	Y3	Y4	Y
Y1	Pearson Correlation	1	.710**	.631**	.602**	.857**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
Y2	Pearson Correlation	.710**	1	.649**	.625**	.877**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
Y3	Pearson Correlation	.631**	.649**	1	.639**	.849**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
Y4	Pearson Correlation	.602**	.625**	.639**	1	.839**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
Y	Pearson Correlation	.857**	.877**	.849**	.839**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 4

Hasil Uji Reliabilitas

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.890	5

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.0556	.79833	90
X1.2	3.9111	.78818	90
X1.3	3.9333	.87152	90
X1.4	4.0444	.85999	90
X1.5	3.9000	.83532	90

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.8444	11.998	3.46381	5

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.857	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.8333	.75327	90
X2.2	3.6778	.77645	90
X2.3	3.8778	.77645	90
X2.4	3.7111	.76796	90

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.1000	6.608	2.57058	4

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.797	3

Item Statistics

	Mean	Std. Deviation	N
X3.1	3.2667	.66704	90
X3.2	3.3111	.69742	90
X3.3	3.3000	.64390	90

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
9.8778	2.873	1.69486	3

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.878	4

Item Statistics

	Mean	Std. Deviation	N
Y1	3.9667	.77096	90
Y2	3.8333	.85130	90
Y3	3.8778	.77645	90
Y4	3.9111	.81619	90

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.5889	7.571	2.75148	4

Lampiran 5

Distribusi Frekuensi Jawaban Responden

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	4.4	4.4	4.4
	3.00	14	15.6	15.6	20.0
	4.00	45	50.0	50.0	70.0
	5.00	27	30.0	30.0	100.0
	Total	90	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	4.4	4.4	4.4
	3.00	20	22.2	22.2	26.7
	4.00	46	51.1	51.1	77.8
	5.00	20	22.2	22.2	100.0
	Total	90	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.6	5.6	5.6
	3.00	22	24.4	24.4	30.0
	4.00	37	41.1	41.1	71.1
	5.00	26	28.9	28.9	100.0
	Total	90	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.1	1.1	1.1
	2.00	4	4.4	4.4	5.6
	3.00	13	14.4	14.4	20.0
	4.00	44	48.9	48.9	68.9
	5.00	28	31.1	31.1	100.0
	Total	90	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.7	6.7	6.7
	3.00	18	20.0	20.0	26.7
	4.00	45	50.0	50.0	76.7
	5.00	21	23.3	23.3	100.0
	Total	90	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.7	6.7	6.7
	3.00	16	17.8	17.8	24.4
	4.00	55	61.1	61.1	85.6
	5.00	13	14.4	14.4	100.0
	Total	90	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.8	7.8	7.8
	3.00	25	27.8	27.8	35.6
	4.00	48	53.3	53.3	88.9
	5.00	10	11.1	11.1	100.0
	Total	90	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.7	6.7	6.7
	3.00	15	16.7	16.7	23.3
	4.00	53	58.9	58.9	82.2
	5.00	16	17.8	17.8	100.0
	Total	90	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.8	7.8	7.8
	3.00	22	24.4	24.4	32.2
	4.00	51	56.7	56.7	88.9
	5.00	10	11.1	11.1	100.0
	Total	90	100.0	100.0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	8	8.9	8.9	8.9
	3.00	53	58.9	58.9	67.8
	4.00	26	28.9	28.9	96.7
	5.00	3	3.3	3.3	100.0
	Total	90	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	8	8.9	8.9	8.9
	3.00	50	55.6	55.6	64.4
	4.00	28	31.1	31.1	95.6
	5.00	4	4.4	4.4	100.0
	Total	90	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.7	6.7	6.7
	3.00	54	60.0	60.0	66.7
	4.00	27	30.0	30.0	96.7
	5.00	3	3.3	3.3	100.0
	Total	90	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	4.4	4.4	4.4
	3.00	16	17.8	17.8	22.2
	4.00	49	54.4	54.4	76.7
	5.00	21	23.3	23.3	100.0
	Total	90	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	8	8.9	8.9	8.9
	3.00	17	18.9	18.9	27.8
	4.00	47	52.2	52.2	80.0
	5.00	18	20.0	20.0	100.0
	Total	90	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.6	5.6	5.6
	3.00	18	20.0	20.0	25.6
	4.00	50	55.6	55.6	81.1
	5.00	17	18.9	18.9	100.0
	Total	90	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.7	6.7	6.7
	3.00	16	17.8	17.8	24.4
	4.00	48	53.3	53.3	77.8
	5.00	20	22.2	22.2	100.0
	Total	90	100.0	100.0	





Lampiran 6

Hasil Analisis Regresi Linier Berganda

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	15.5889	2.75148	90
X1	19.8444	3.46381	90
X2	15.1000	2.57058	90
X3	9.8778	1.69486	90

Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1.000	.626	.576	.567
	X1	.626	1.000	.510	.552
	X2	.576	.510	1.000	.519
	X3	.567	.552	.519	1.000
Sig. (1-tailed)	Y	.	.000	.000	.000
	X1	.000	.	.000	.000
	X2	.000	.000	.	.000
	X3	.000	.000	.000	.
N	Y	90	90	90	90
	X1	90	90	90	90
	X2	90	90	90	90
	X3	90	90	90	90

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df 1	df 2	Sig. F Change
1	.716 ^a	.513	.496	1.95395	.513	30.160	3	86	.000

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	345.449	3	115.150	30.160	.000 ^a
	Residual	328.340	86	3.818		
	Total	673.789	89			

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	1.833	1.470		1.247	.216					
	X1	.287	.076	.362	3.806	.000	.626	.380	.286	.627	1.595
	X2	.294	.099	.275	2.962	.004	.576	.304	.223	.659	1.518
	X3	.366	.155	.225	2.355	.021	.567	.246	.177	.620	1.614

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.958	1.000	.00	.00	.00	.00
	2	.015	16.197	.74	.36	.02	.14
	3	.014	16.946	.26	.13	.94	.01
	4	.013	17.563	.00	.51	.03	.85

a. Dependent Variable: Y

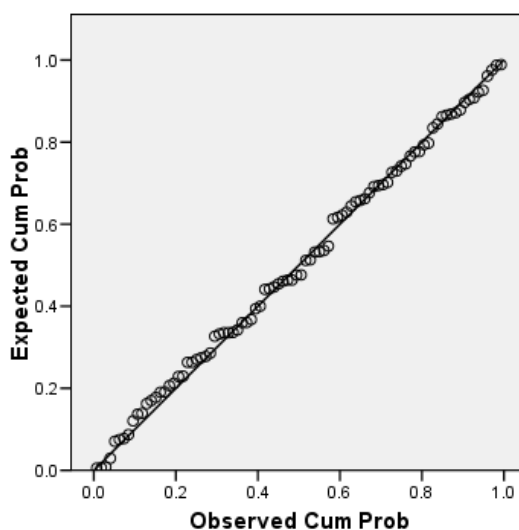
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	8.9662	18.8427	15.5889	1.97014	90
Std. Predicted Value	-3.362	1.652	.000	1.000	90
Standard Error of Predicted Value	.221	.742	.389	.137	90
Adjusted Predicted Value	8.7945	18.8264	15.5951	1.96676	90
Residual	-4.98387	4.45456	.00000	1.92073	90
Std. Residual	-2.551	2.280	.000	.983	90
Stud. Residual	-2.674	2.311	-.002	1.009	90
Deleted Residual	-5.47810	4.57563	-.00625	2.02681	90
Stud. Deleted Residual	-2.776	2.372	-.003	1.023	90
Mahal. Distance	.152	11.828	2.967	3.021	90
Cook's Distance	.000	.177	.014	.029	90
Centered Leverage Value	.002	.133	.033	.034	90

a. Dependent Variable: Y

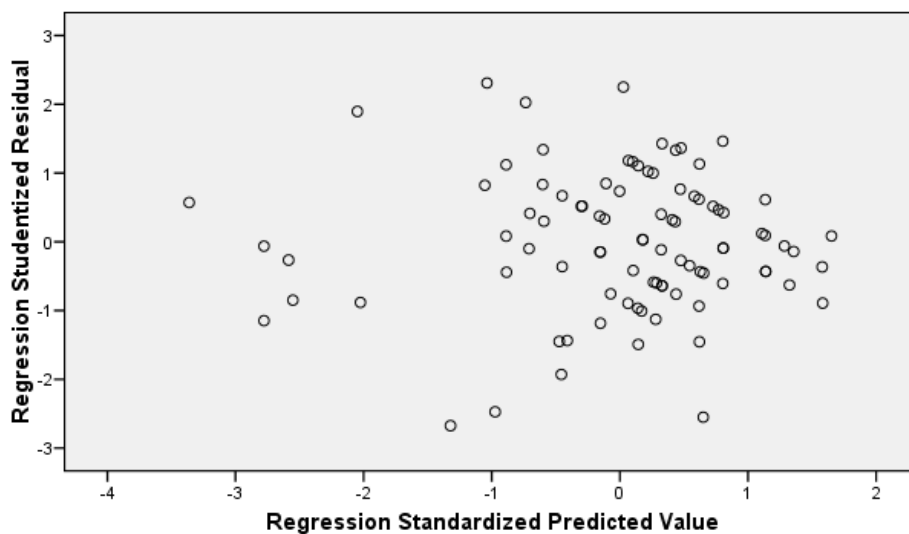
Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



Scatterplot

Dependent Variable: Y



DOKUMENTASI







