

**LAMPIRAN 1:**  
**Pengantar Kuesioner,**  
**Petunjuk Pengisian,**  
**Kuesioner Penelitian,**  
**Tabulasi Data**  
**Kuesioner**

## Kueisioner Penelitian

**Pengaruh TQM (*Total Quality Management*) terhadap Kinerja Karyawan Dengan Penghargaan (*Reward*) Sebagai Variabel Moderasi Pada PT. Asuransi Bri Life Cabang Jember**

### A. DATA RESPONDEN

Sebelum menjawab pernyataan dalam kuesioner ini, peneliti mohon saudara/sodari/bapak/ibu mengisi data terlebih dahulu. (jawaban yang saudara/sodari/bapak/ibu berikan akan diperlakukan secara rahasia)

Pilihlah salah satu jawaban dengan tanda centang [✓] pada kotak yang disediakan.

1. Jenis Kelamin Anda:
  - pria     wanita
2. Berapa usia anda:
  - 20 - 35 tahun                       35 – 45 tahun                       >45 tahun
3. Tingkat pendidikan terakhir:
  - SLTA/Sederajat                       Diploma                       S1
  - Lainnya
4. Sudah berapa lama anda bekerja:
  - < 3 tahun                       3 – 4 tahun                       4 – 6 tahun

### B. PETUNJUK PENGISIAN KUESIONER

1. Responden diharap membaca terlebih dahulu diskrip masing-masing pernyataan sebelum memberikan tanggapan.
2. Responden dapat memberikan jawaban dengan memberikan tanda [✓] pada salah satu pilihan tanggapan yang tersedia. Hanya satu tanggapan saja dalam setiap pernyataan.
3. Isilah secara singkat apabila ada pernyataan yang membutuhkan tanggapan berupa penjelasan
4. Pada masing masing pernyataan terdapat lima alternatif tanggapan yang mengacu pada skala likert, yaitu: sangat setuju = 5, setuju = 4, kurang setuju = 3, tidak setuju = 2, sangat tidak setuju = 1

Data responden dan semua informasi yang diberikan akan dijamin kerahasiaannya, oleh sebab itu dimohon untuk mengisi kuesioner dengan sebenarnya dan seobjektif mungkin.

### C. KUISIONER PENELITIAN

#### 1. Kuisioner penelitian *Total Quality Management (TQM)*

No	Pernyataan	sts	ts	ks	s	ss
		1	2	3	4	5
1	Kami secara bersama-sama bertanggung jawab terhadap kualitas kerja					
2	Kami saling berkontribusi dalam menjalankan tugas					
3	Saya diberikan tugas dibangun atas dasar kepercayaan akan kemampuan saya					
4	Saya bekerja di perusahaan yang mengelola program pelatihan dan pengembangan berdasarkan prinsip-prinsip kualitas					
5	Saya selalu memperoleh pelatihan dan pengembangan keterampilan secara teratur					
6	Saya bekerja di perusahaan yang selalu berusaha mengembangkan keterlibatan karyawan pada semua bagian untuk mengelola semua aspek kualitas					
7	Semua karyawan berperan dalam proses peningkatan semua aspek kualitas					
8	Saya selalu berkomunikasi dalam rangka perbaikan proses dan pelayanan dalam rangka peningkatan kualitas					
9	Saya memperbaiki masalah yang ada dengan segera					
10	Saya mendokumentasi masalah dan kemajuan sebagai alat pertimbangan pengambilan keputusan					
11	Saya bekerja di perusahaan yang selalu memantau perubahan, peluang perbaikan atas peralatan dan metode baru					

## 2. Kuisisioner Penelitian Sistem Penghargaan (*reward*)

No	Pernyataan	sts	ts	ks	s	ss
		1	2	3	4	5
12	Saya selalu menerima gaji yang sesuai dengan beban tugas saya					
13	Saya selalu menerima gaji yang sesuai dengan besarnya biaya hidup					
14	Saya selalu menerima insentif yang sesuai dengan kinerja dan prestasi saya					
15	Saya selalu menerima insentif yang sesuai dan diberikan tepat pada waktunya					
16	Saya mendapat hadiah yang akan menunjang kinerja saya					

## 3. Kuisisioner Penelitian Kinerja Karyawan

No	Pernyataan	sts	ts	ks	s	ss
		1	2	3	4	5
17	Saya mencapai target dalam satu periode melebihi rata-rata karyawan lainnya					
18	Prestasi yang saya capai melebihi apa yang diharapkan perusahaan					
19	Saya menyelesaikan tugas dari perusahaan tepat pada waktunya					
20	Saya selalu hadir tepat waktu di perusahaan					
21	Saya dapat berkerjasama dengan baik sesama rekan kerja					

NO	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	Y.1	Y.2	Y.3	Y.4	Y.5	Y
1	4	4	5	5	5	5	5	5	4	5	5	52	5	4	4	4	4	21	4	4	4	4	4	20
2	5	4	4	5	5	4	4	5	5	4	4	49	4	5	4	5	4	22	4	4	5	4	4	21
3	4	4	4	5	5	4	4	5	4	4	4	47	5	4	4	4	4	21	4	4	4	4	4	20
4	5	4	4	5	5	4	5	4	4	4	4	48	4	5	4	4	4	21	4	5	4	4	4	21
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9	4	4	4	3	3	4	5	4	5	5	5	46	3	3	4	3	4	17	3	3	3	3	3	15
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Sumber: Data Primer Yang Di Olah 2019



**LAMPIRAN 2:**  
**Frekuensi Pernyataan**  
**Responden**



## Frekuensi Pernyataan Responden

### TQM (X1)

#### Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11
N	Valid	89	89	89	89	89	89	89	89	89	89	89
	Missing	0	0	0	0	0	0	0	0	0	0	0

#### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.9	7.9	7.9
	3	17	19.1	19.1	27.0
	4	55	61.8	61.8	88.8
	5	10	11.2	11.2	100.0
	Total	89	100.0	100.0	

#### X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	14.6	14.6	14.6
	4	53	59.6	59.6	74.2
	5	23	25.8	25.8	100.0
	Total	89	100.0	100.0	

#### X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	24	27.0	27.0	27.0
	4	35	39.3	39.3	66.3
	5	30	33.7	33.7	100.0
	Total	89	100.0	100.0	

#### X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.1	10.1	10.1
	3	17	19.1	19.1	29.2
	4	36	40.4	40.4	69.7
	5	27	30.3	30.3	100.0
	Total	89	100.0	100.0	

#### X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.2	2.2	2.2
	3	23	25.8	25.8	28.1
	4	34	38.2	38.2	66.3
	5	30	33.7	33.7	100.0
	Total	89	100.0	100.0	

**X1.6**

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	2.2	2.2	2.2
	3	12	13.5	15.7
Valid	4	53	59.6	75.3
	5	22	24.7	100.0
Total	89	100.0	100.0	

**X1.7**

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	2.2	2.2	2.2
	3	15	16.9	19.1
Valid	4	43	48.3	67.4
	5	29	32.6	100.0
Total	89	100.0	100.0	

**X1.8**

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	9	10.1	10.1
Valid	4	46	51.7	61.8
	5	34	38.2	100.0
Total	89	100.0	100.0	

**X1.9**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	24	27,0	27,0
	4	34	38,2	65,2
	5	31	34,8	100,0
Total	89	100,0	100,0	

**X1.10**

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	11	12.4	12.4
Valid	4	39	43.8	56.2
	5	39	43.8	100.0
Total	89	100.0	100.0	

**X1.11**

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	11	12.4	12.4
Valid	4	39	43.8	56.2
	5	39	43.8	100.0
Total	89	100.0	100.0	

**Reward (X2)****Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	89	89	89	89	89
	Missing	0	0	0	0	0

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	16.9	16.9	16.9
	4	51	57.3	57.3	74.2
	5	23	25.8	25.8	100.0
	Total	89	100.0	100.0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	14.6	14.6	14.6
	4	47	52.8	52.8	67.4
	5	29	32.6	32.6	100.0
	Total	89	100.0	100.0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.1	1.1	1.1
	3	6	6.7	6.7	7.9
	4	64	71.9	71.9	79.8
	5	18	20.2	20.2	100.0
	Total	89	100.0	100.0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	10.1	10.1	10.1
	4	56	62.9	62.9	73.0
	5	24	27.0	27.0	100.0
	Total	89	100.0	100.0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	10.1	10.1	10.1
	4	48	53.9	53.9	64.0
	5	32	36.0	36.0	100.0
	Total	89	100.0	100.0	

**Kinerja Karyawan (Y)****Statistics**

		Y.1	Y.2	Y.3	Y.4	Y.5
N	Valid	89	89	89	89	89
	Missing	0	0	0	0	0

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	12.4	12.4	12.4
	4	51	57.3	57.3	69.7
	5	27	30.3	30.3	100.0
	Total	89	100.0	100.0	

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.6	5.6	5.6
	4	63	70.8	70.8	76.4
	5	21	23.6	23.6	100.0
	Total	89	100.0	100.0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.5	4.5	4.5
	4	63	70.8	70.8	75.3
	5	22	24.7	24.7	100.0
	Total	89	100.0	100.0	

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	11.2	11.2	11.2
	4	49	55.1	55.1	66.3
	5	30	33.7	33.7	100.0
	Total	89	100.0	100.0	

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	16.9	16.9	16.9
	4	41	46.1	46.1	62.9
	5	33	37.1	37.1	100.0
	Total	89	100.0	100.0	

# **LAMPIRAN 3: Hasil Uji Validitas**



## TQM (X1)

## Correlations

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1	
X1.1	Pearson Correlation	1	.272**	.085	.494**	.176	.426**	.225*	.163	.032	-.053	-.053	.442**
	Sig. (2-tailed)		.010	.427	.000	.099	.000	.034	.128	.768	.624	.624	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.2	Pearson Correlation	.272**	1	.262*	.245*	.318**	.271*	.377*	.316**	.211*	.366**	.366**	.598**
	Sig. (2-tailed)	.010		.013	.021	.002	.010	.000	.003	.047	.000	.000	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.3	Pearson Correlation	.085	.262*	1	.024	.224*	.246*	.332*	.372**	.306**	.343**	.343**	.537**
	Sig. (2-tailed)	.427	.013		.826	.035	.020	.001	.000	.004	.001	.001	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.4	Pearson Correlation	.494**	.245*	.024	1	.335**	.480**	.361*	.136	.329**	.079	.079	.588**
	Sig. (2-tailed)	.000	.021	.826		.001	.000	.001	.205	.002	.462	.462	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.5	Pearson Correlation	.176	.318**	.224*	.335**	1	.195	.479*	.431**	.291**	.221*	.221*	.615**
	Sig. (2-tailed)	.099	.002	.035	.001		.068	.000	.000	.006	.038	.038	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.6	Pearson Correlation	.426**	.271*	.246*	.480**	.195	1	.355*	.163	.158	.196	.196	.572**
	Sig. (2-tailed)	.000	.010	.020	.000	.068		.001	.126	.139	.066	.066	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.7	Pearson Correlation	.225*	.377*	.332*	.361*	.479**	.355**	1	.332**	.460**	.368**	.368**	.725**
	Sig. (2-tailed)	.034	.000	.001	.001	.000	.001		.001	.000	.000	.000	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.8	Pearson Correlation	.163	.316**	.372**	.136	.431**	.163	.332*	1	.091	.445**	.445**	.578**
	Sig. (2-tailed)	.128	.003	.000	.205	.000	.126	.001		.396	.000	.000	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.9	Pearson Correlation	.032	.211*	.306**	.329**	.291**	.158	.460*	.091	1	.312**	.312**	.557**
	Sig. (2-tailed)	.768	.047	.004	.002	.006	.139	.000	.396		.003	.003	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.10	Pearson Correlation	-.053	.366**	.343**	.079	.221*	.196	.368*	.445**	.312**	1	1.000*	.630**
	Sig. (2-tailed)	.624	.000	.001	.462	.038	.066	.000	.000	.003		.000	.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1.11	Pearson Correlation	-.053	.366**	.343**	.079	.221*	.196	.368*	.445**	.312**	1.000**	1	.630**
	Sig. (2-tailed)	.624	.000	.001	.462	.038	.066	.000	.000	.003	.000		.000
	N	89	89	89	89	89	89	89	89	89	89	89	89
X1	Pearson Correlation	.442**	.598**	.537**	.588**	.615**	.572**	.725*	.578**	.557**	.630**	.630**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	89	89	89	89	89	89	89	89	89	89	89	89

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Reward (X2)

### Correlations

	X2.1	X2.2	X2.3	X2.4	X2.5	X2
Pearson Correlation	1	.617**	.319**	.286**	.219*	.723**
X2.1 Sig. (2-tailed)		.000	.002	.007	.039	.000
N	89	89	89	89	89	89
Pearson Correlation	.617**	1	.345**	.240*	.239*	.726**
X2.2 Sig. (2-tailed)	.000		.001	.023	.024	.000
N	89	89	89	89	89	89
Pearson Correlation	.319**	.345**	1	.395**	.339**	.673**
X2.3 Sig. (2-tailed)	.002	.001		.000	.001	.000
N	89	89	89	89	89	89
Pearson Correlation	.286**	.240*	.395**	1	.463**	.677**
X2.4 Sig. (2-tailed)	.007	.023	.000		.000	.000
N	89	89	89	89	89	89
Pearson Correlation	.219*	.239*	.339**	.463**	1	.652**
X2.5 Sig. (2-tailed)	.039	.024	.001	.000		.000
N	89	89	89	89	89	89
Pearson Correlation	.723**	.726**	.673**	.677**	.652**	1
X2 Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	89	89	89	89	89	89

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Kinerja Karyawan (Y)

### Correlations

	Y.1	Y.2	Y.3	Y.4	Y.5	Y
Pearson Correlation	1	.601**	.241*	.323**	.374**	.746**
Y.1 Sig. (2-tailed)		.000	.023	.002	.000	.000
N	89	89	89	89	89	89
Pearson Correlation	.601**	1	.341**	.189	.211*	.650**
Y.2 Sig. (2-tailed)	.000		.001	.077	.047	.000
N	89	89	89	89	89	89
Pearson Correlation	.241*	.341**	1	.282**	.234*	.573**
Y.3 Sig. (2-tailed)	.023	.001		.007	.028	.000
N	89	89	89	89	89	89
Pearson Correlation	.323**	.189	.282**	1	.503**	.699**
Y.4 Sig. (2-tailed)	.002	.077	.007		.000	.000
N	89	89	89	89	89	89
Pearson Correlation	.374**	.211*	.234*	.503**	1	.727**
Y.5 Sig. (2-tailed)	.000	.047	.028	.000		.000
N	89	89	89	89	89	89
Pearson Correlation	.746**	.650**	.573**	.699**	.727**	1
Y Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	89	89	89	89	89	89

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



**LAMPIRAN 4:**  
**Hasil Uji Reliabilitas**



**TQM (X1)****Case Processing Summary**

		N	%
Cases	Valid	89	100.0
	Excluded <sup>a</sup>	0	.0
	Total	89	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.806	11

**Reward (X2)****Case Processing Summary**

		N	%
Cases	Valid	89	100.0
	Excluded <sup>a</sup>	0	.0
	Total	89	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.725	5

**Kinerja Karyawan (Y)****Case Processing Summary**

		N	%
Cases	Valid	89	100.0
	Excluded <sup>a</sup>	0	.0
	Total	89	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.709	5



**LAMPIRAN 5:  
Hasil Uji Hipotesis,  
Regresi Linier  
Berganda, Moderasi,  
Asumsi Klasik**

## Regresi Linier Berganda

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Reward, TQM <sup>b</sup>	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.845 <sup>a</sup>	.714	.707	1.111	2.084

a. Predictors: (Constant), Reward, TQM

b. Dependent Variable: Y

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	264.906	2	132.453	107.379	.000 <sup>b</sup>
	Residual	106.082	86	1.234		
	Total	370.989	88			

a. Dependent Variable: Y

b. Predictors: (Constant), Reward, TQM

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	6.578	1.591		4.133	.000		
	TQM	-.052	.025	-.122	-2.117	.037	1.000	1.000
	Reward	.805	.055	.838	14.532	.000	1.000	1.000

a. Dependent Variable: Y

**Coefficient Correlations<sup>a</sup>**

Model		Reward	TQM
1	Correlations	Reward	1.000
		TQM	-.015
	Covariances	Reward	.003
		TQM	-2.102E-005

a. Dependent Variable: Y

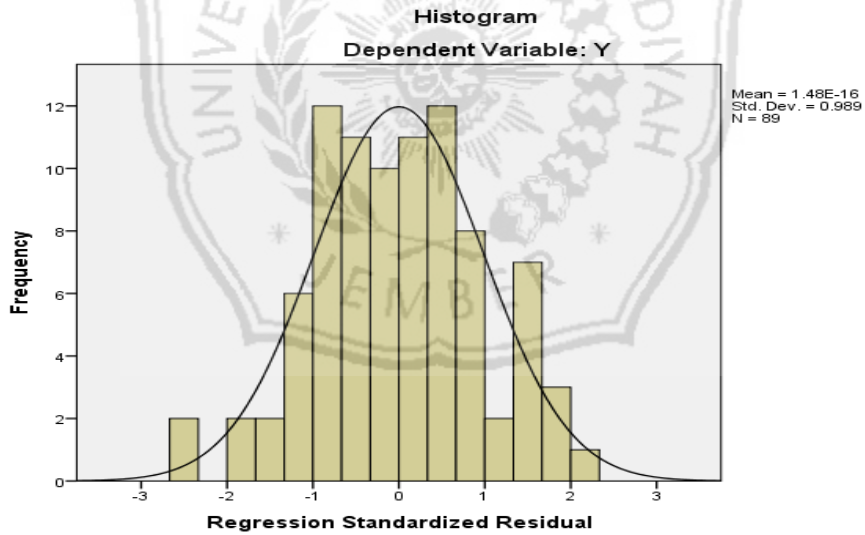
**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	TQM	Reward
1	1	2.986	1.000	.00	.00	.00
	2	.011	16.798	.00	.55	.47
	3	.004	28.628	1.00	.45	.53

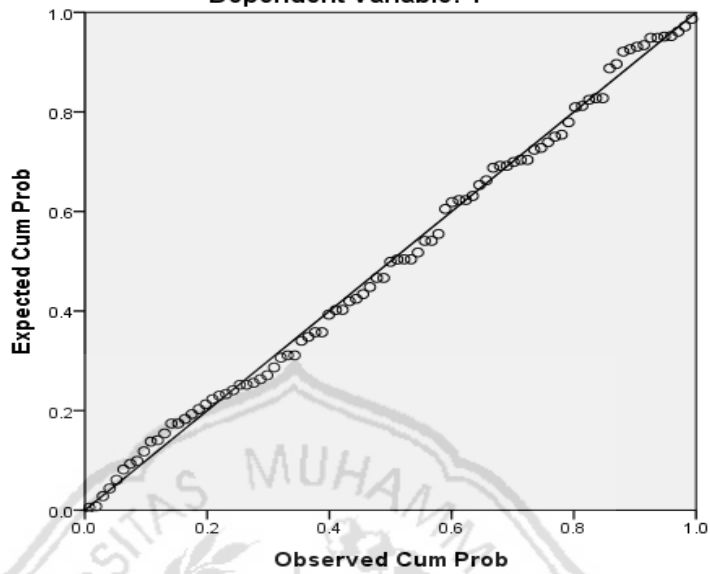
a. Dependent Variable: Y

Residuals Statistics <sup>a</sup>					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.46	23.72	20.99	1.735	89
Std. Predicted Value	-3.189	1.573	.000	1.000	89
Standard Error of Predicted Value	.118	.396	.195	.059	89
Adjusted Predicted Value	15.38	23.79	20.99	1.736	89
Residual	-2.872	2.466	.000	1.098	89
Std. Residual	-2.586	2.220	.000	.989	89
Stud. Residual	-2.650	2.272	-.001	1.004	89
Deleted Residual	-3.017	2.583	-.002	1.132	89
Stud. Deleted Residual	-2.750	2.330	-.001	1.015	89
Mahal. Distance	.008	10.215	1.978	1.927	89
Cook's Distance	.000	.118	.010	.018	89
Centered Leverage Value	.000	.116	.022	.022	89

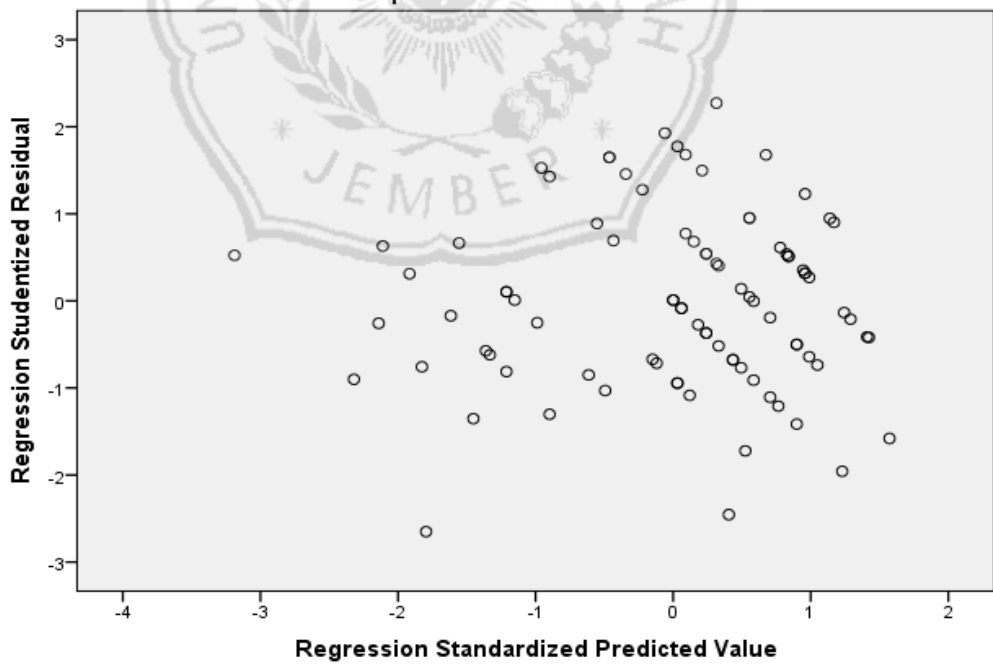
a. Dependent Variable: Y



Normal P-P Plot of Regression Standardized Residual  
Dependent Variable: Y



Scatterplot  
Dependent Variable: Y



### Regresi Moderated Regression Analysis (MRA)

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	TQM*REWARD, REWARD, TQM <sup>b</sup>		Enter

a. Dependent Variable: KINERJA KARYAWAN

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,848 <sup>a</sup>	,719	,709	1,10785

a. Predictors: (Constant), TQM\*REWARD, REWARD, TQM

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	266,666	3	88,889	72,424	,000 <sup>b</sup>
	Residual	104,323	85	1,227		
	Total	370,989	88			

a. Dependent Variable: KINERJA KARYAWAN

b. Predictors: (Constant), TQM\*REWARD, REWARD, TQM

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	22,042	13,013		1,694	,094
	TQM	-,397	,289	-,930	-1,373	,173
	REWARD	,082	,607	,085	,135	,893
	TQM*REWARD	,016	,013	1,115	1,197	,235

a. Dependent Variable: KINERJA KARYAWAN

**LAMPIRAN 6:**  
**Tabel  $r$  *Product***  
***Moment*, dan Tabel**  
**Distribusi  $t$**

A large, faint watermark of the Universitas Muhammadiyah Jember logo is centered in the background. The logo is circular with a shield-like shape inside, containing a sunburst and other symbols. The text 'UNIVERSITAS MUHAMMADIYAH JEMBER' is visible around the perimeter of the logo.

<b>Tabel r product Moment (Sig = 0,05)</b>							
<b>df</b>	<b>r</b>	<b>df</b>	<b>r</b>	<b>Df</b>	<b>r</b>	<b>df</b>	<b>r</b>
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2019

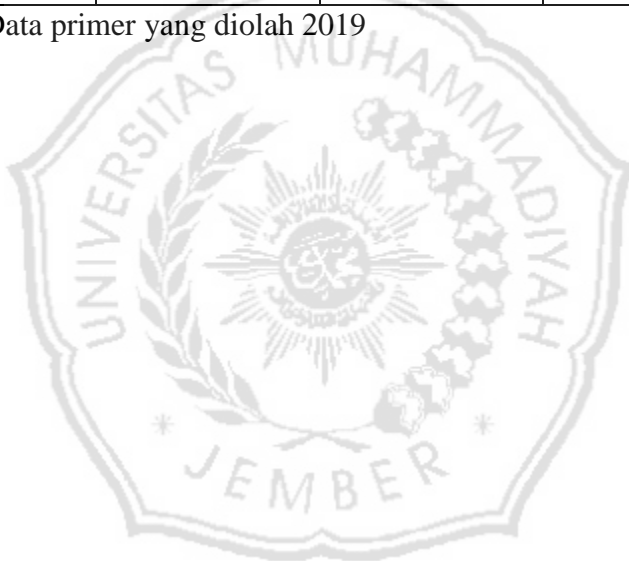


<b>Tabel Distribusi t</b>			
<b>Df</b>	<b>0,1</b>	<b>0,05</b>	<b>0,025</b>
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195

42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883

86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984

Sumber: Data primer yang diolah 2019



**LAMPIRAN 7:**  
**Dokumentasi Penelitian,**  
**Surat Penelitian**



