



LAMPIRAN 1:
Pengantar Kuesioner

Pengantar Kuesioner



PENGARUH PEMBERIAN INSENTIF, REWARD DAN PUNISHMEN
TERHADAP PRODUKTIVITAS KINERJA KARYAWAN DI
UD. MUTIARA RASA (AJUNG JEMBER)

Kepada Yth.

Sdr. Karyawan UD. MUTIARA RASA (AJUNG JEMBER)
di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul “Pengaruh *Insentif, Reward, Punishment* Terhadap Produktifitas Kinerja Karyawan UD. MUTIARA RASA (AJUNG JEMBER)” sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi pada Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara untuk mengisi daftar Pernyataan yang saya sertakan di bawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan banyak terimakasih.

EKO CAHYONO

12.10.411.086



LAMPIRAN 2:
Petunjuk Pengisian
Kuesioner Penelitian

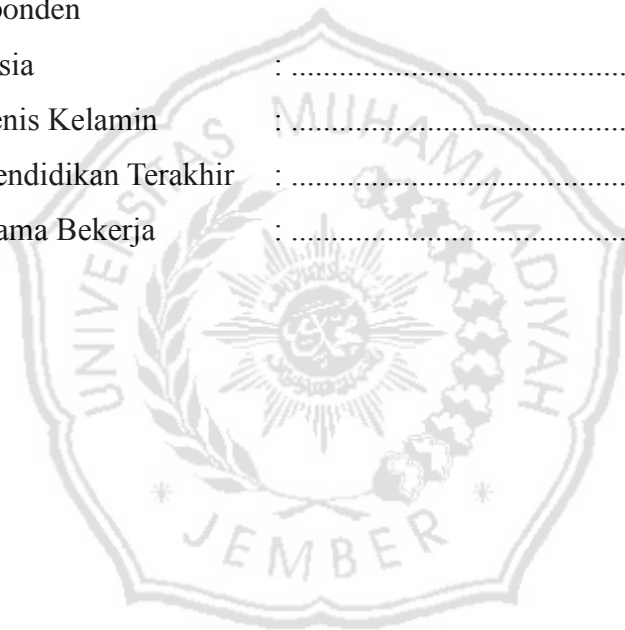
Petunjuk Pengisian:

Berilah tanda *chek list* (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Kurang Setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas responden

1. Usia :
2. Jenis Kelamin :
3. Pendidikan Terakhir :
4. Lama Bekerja :



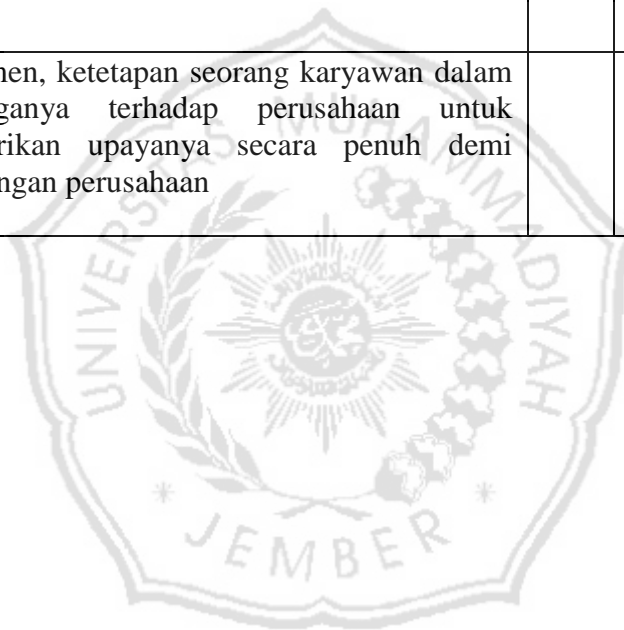


LAMPIRAN 3:
Kuesioner Penelitian

Kuesioner Penelitian

No	Pernyataan	Pilihan Jawaban				
	<i>Insentif (X₁)</i>	STS	TS	KS	S	SS
1	Saya mendapatkan tambahan upah ketika hasil produksi melebihi target produksi					
2	Saya mendapatkan bonus ketika bekerja sedemikian rupa sehingga tingkat produksi yang baku terlampaui.					
3	Perusahaan memberikan komisi karena berhasil melaksanakan tugas dan sering diterapkan oleh tenaga - tenaga penjualan.					
4	Perusahaan Memberikan insentif Tahunan kepada karyawan yang memiliki kedudukan lebih tinggi (manager).					
	<i>Reward (X₂)</i>					
1	Saya mendapatkan pujian, ketika bekerja dengan baik					
2	Saya mendapatkan bonus ketika bekerja dengan baik					
3	Perusahaan selalu memberikan peluang promosi					
4	Fasilitas yang disediakan perusahaan memadai					
	<i>Punishment (X₃)</i>					
1	Saya menerima nasehat apabila melakukan kesalahan					
2	Saya mendapatkan teguran apabila melakukan kesalahan lagi					
3	Saya mendapatkan surat peringatan apabila selalu membuat kesalahan					
4	Saya mendapatkan rotasi kerja apabila tidak bisa memperbaiki kesalahan					

	Produktifitas Kinerja Karyawan (Y)					
1	Saya selalu mencapai target produksi yang ditetapkan perusahaan					
2	Hasil dan kualitas kerja saya sesuai dengan standar perusahaan.					
3	Saya selalu tepat waktu dalam proses produksi yang ditetapkan perusahaan					
4	Efektifitas, cara yang paling tepat untuk mengerjakan tugas kerja					
5	Kemandirian, kemampuan untuk menyelesaikan pekerjaan tanpa bantuan orang lain					
6	Komitmen, ketetapan seorang karyawan dalam pandangannya terhadap perusahaan untuk memberikan upayanya secara penuh demi kepentingan perusahaan					





LAMPIRAN 4:
Rekapitulasi Kuesioner

Rekapitulasi Kuesioner

NO	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3.4	X3	Y1	Y2	Y3	Y4	Y5	Y6	Y	
1	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	5	5	5	30
2	4	5	4	5	18	4	5	4	5	18	5	4	4	5	18	5	4	4	5	4	4	4	26
3	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	4	24
4	5	5	5	4	19	5	5	5	5	20	5	5	5	4	19	5	5	5	5	5	4	4	29
5	5	4	4	5	18	5	5	5	4	19	5	4	4	4	17	5	4	4	4	5	5	5	27
6	4	4	4	4	16	3	4	4	3	14	4	4	4	3	15	4	4	4	3	4	3	4	22
7	4	4	4	4	16	4	4	4	4	16	4	4	4	5	17	4	4	4	4	5	4	4	25
8	5	5	5	5	20	5	4	5	5	19	5	5	5	5	20	5	5	5	5	5	4	4	29
9	5	5	5	4	19	4	4	5	5	18	5	5	4	4	18	5	5	5	5	4	4	4	28
10	4	4	5	5	18	3	4	5	5	17	4	4	4	5	17	4	5	5	5	4	4	4	27
11	4	4	5	5	18	5	5	4	4	18	4	4	5	5	18	4	4	5	5	5	5	5	28
12	5	4	4	4	17	5	4	5	4	18	5	4	4	4	17	5	4	4	4	5	4	4	26
13	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	4	24
14	4	4	4	4	16	4	4	4	4	16	3	3	5	5	16	4	4	4	4	4	4	4	24
15	4	4	4	5	17	5	5	5	4	19	4	5	5	5	19	4	4	4	5	5	5	5	27
16	5	4	4	4	17	4	4	4	4	16	5	5	5	5	20	4	4	4	5	4	4	4	25
17	5	5	4	4	18	4	4	5	5	18	5	4	5	5	19	5	4	4	5	5	4	4	27
18	4	4	4	4	16	4	4	4	5	17	4	4	4	4	16	4	4	4	4	4	4	4	24
19	5	5	4	5	19	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	5	5	29
20	5	4	4	4	17	4	4	4	4	16	4	4	5	4	17	5	4	4	4	4	4	4	25
21	5	4	4	4	17	4	4	4	4	16	5	5	5	5	20	4	4	4	4	5	5	5	26
22	4	4	4	3	15	4	3	3	4	14	2	4	4	4	14	4	4	4	4	3	3	4	22
23	4	5	5	5	19	5	5	5	4	19	5	5	5	4	19	5	5	5	5	4	5	5	29
24	4	3	3	4	14	4	4	4	5	17	4	4	4	5	17	4	4	4	5	4	4	4	25
25	5	4	4	4	17	4	5	5	4	18	4	4	4	4	16	4	5	5	5	4	4	4	27
26	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	5	5	5	30
27	5	4	4	4	17	4	4	4	5	17	4	4	5	5	18	4	4	5	4	5	5	5	27
28	5	4	5	5	19	4	5	5	5	19	4	4	5	5	18	4	5	5	5	4	4	4	27
29	4	4	4	4	16	4	4	4	4	16	4	4	4	3	15	4	4	4	3	4	3	4	22
30	5	4	4	5	18	5	5	4	4	18	5	4	4	4	17	5	4	5	4	4	4	4	26
31	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	4	4	28
32	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	4	24
33	4	4	4	5	17	4	4	4	4	16	4	4	4	4	16	4	4	4	5	5	4	4	26
34	5	4	4	5	18	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	4	4	28

Sumber; Data primer yang diolah 2016



LAMPIRAN 5:
Frekuensi Pernyataan
Responden

Frekuensi Pernyataan Responden

1. Insentif

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4
N	Valid	34	34	34	34
	Missing	0	0	0	0

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	47.1	47.1	47.1
	5	18	52.9	52.9	100.0
	Total	34	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.9	2.9	2.9
	4	23	67.6	67.6	70.6
	5	10	29.4	29.4	100.0
	Total	34	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	23	67.6	67.6	70.6
5	10	29.4	29.4	100.0
Total	34	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	18	52.9	52.9	55.9
5	15	44.1	44.1	100.0
Total	34	100.0	100.0	

2. Reward**Frequencies****Statistics**

		X2.1	X2.2	X2.3	X2.4
N	Valid	34	34	34	34
	Missing	0	0	0	0

Frequency Table**X2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.9	5.9	5.9
4	19	55.9	55.9	61.8
5	13	38.2	38.2	100.0
Total	34	100.0	100.0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	19	55.9	55.9	58.8
5	14	41.2	41.2	100.0
Total	34	100.0	100.0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	17	50.0	50.0	52.9
5	16	47.1	47.1	100.0
Total	34	100.0	100.0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	18	52.9	52.9	55.9
5	15	44.1	44.1	100.0
Total	34	100.0	100.0	

3. Punishment**Frequencies****Statistics**

		X3.1	X3.2	X3.3	X3.4
N	Valid	34	34	34	34
	Missing	0	0	0	0

Frequency Table

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.9	2.9	2.9
3	1	2.9	2.9	5.9
4	16	47.1	47.1	52.9
5	16	47.1	47.1	100.0
Total	34	100.0	100.0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	21	61.8	61.8	64.7
5	12	35.3	35.3	100.0
Total	34	100.0	100.0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	17	50.0	50.0	50.0
5	17	50.0	50.0	100.0
Total	34	100.0	100.0	

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.9	5.9	5.9
4	14	41.2	41.2	47.1
5	18	52.9	52.9	100.0
Total	34	100.0	100.0	

4. Produktifitas Kinerja

Frequencies

Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
N	Valid	34	34	34	34	34	34
	Missin g	0	0	0	0	0	0

Frequency Table

Y.1

		Frequen cy	Percent	Valid Percent	Cumulative Percent
Valid	4	19	55.9	55.9	55.9
	5	15	44.1	44.1	100.0
	Total	34	100.0	100.0	

Y.2

		Frequen cy	Percent	Valid Percent	Cumulative Percent
Valid	4	22	64.7	64.7	64.7
	5	12	35.3	35.3	100.0
	Total	34	100.0	100.0	

Y.3

		Frequen cy	Percent	Valid Percent	Cumulative Percent
Valid	4	19	55.9	55.9	55.9
	5	15	44.1	44.1	100.0
	Total	34	100.0	100.0	

Y.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.9	5.9	5.9
4	13	38.2	38.2	44.1
5	19	55.9	55.9	100.0
Total	34	100.0	100.0	

Y.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	2.9	2.9	2.9
4	20	58.8	58.8	61.8
5	13	38.2	38.2	100.0
Total	34	100.0	100.0	

Y.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	8.8	8.8	8.8
4	22	64.7	64.7	73.5
5	9	26.5	26.5	100.0
Total	34	100.0	100.0	



LAMPIRAN 6:
Hasil Uji Validitas

Uji Validitas

1. Insentif

```

CORRELATIONS
/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
    
```

Correlations

		Correlations				
		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	.379*	.262	.171	.610**
	Sig. (2-tailed)		.027	.135	.335	.000
	N	34	34	34	34	34
X1.2	Pearson Correlation	.379*	1	.652**	.351*	.809**
	Sig. (2-tailed)	.027		.000	.042	.000
	N	34	34	34	34	34
X1.3	Pearson Correlation	.262	.652**	1	.457**	.809**
	Sig. (2-tailed)	.135	.000		.007	.000
	N	34	34	34	34	34
X1.4	Pearson Correlation	.171	.351*	.457**	1	.694**
	Sig. (2-tailed)	.335	.042	.007		.000
	N	34	34	34	34	34
X1	Pearson Correlation	.610**	.809**	.809**	.694**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	34	34	34	34	34

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. Reward

```

CORRELATIONS
/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
  
```

Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	.634**	.472**	.228	.771**
	Sig. (2-tailed)		.000	.005	.194	.000
	N	34	34	34	34	34
X2.2	Pearson Correlation	.634**	1	.614**	.261	.819**
	Sig. (2-tailed)	.000		.000	.136	.000
	N	34	34	34	34	34
X2.3	Pearson Correlation	.472**	.614**	1	.468**	.833**
	Sig. (2-tailed)	.005	.000		.005	.000
	N	34	34	34	34	34
X2.4	Pearson Correlation	.228	.261	.468**	1	.636**
	Sig. (2-tailed)	.194	.136	.005		.000
	N	34	34	34	34	34
X2	Pearson Correlation	.771**	.819**	.833**	.636**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	34	34	34	34	34

** . Correlation is significant at the 0.01 level (2-tailed).

3. Punishment

CORRELATIONS
 /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	.634**	.300	.204	.749**
	Sig. (2-tailed)		.000	.085	.247	.000
	N	34	34	34	34	34
X3.2	Pearson Correlation	.634**	1	.502**	.260	.794**
	Sig. (2-tailed)	.000		.002	.137	.000
	N	34	34	34	34	34
X3.3	Pearson Correlation	.300	.502**	1	.583**	.766**
	Sig. (2-tailed)	.085	.002		.000	.000
	N	34	34	34	34	34
X3.4	Pearson Correlation	.204	.260	.583**	1	.680**
	Sig. (2-tailed)	.247	.137	.000		.000
	N	34	34	34	34	34
X3	Pearson Correlation	.749**	.794**	.766**	.680**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	34	34	34	34	34

** . Correlation is significant at the 0.01 level (2-tailed).

4. Produktifitas Kinerja Karyawan

/VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.

Correlations

		Correlations						
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
Y.1	Pearson Correlation	1	.459**	.404*	.342*	.189	.246	.628**
	Sig. (2-tailed)		.006	.018	.048	.286	.161	.000
	N	34	34	34	34	34	34	34
Y.2	Pearson Correlation	.459**	1	.831**	.609**	-.027	.204	.731**
	Sig. (2-tailed)	.006		.000	.000	.879	.247	.000
	N	34	34	34	34	34	34	34
Y.3	Pearson Correlation	.404*	.831**	1	.537**	.078	.350*	.764**
	Sig. (2-tailed)	.018	.000		.001	.661	.042	.000
	N	34	34	34	34	34	34	34
Y.4	Pearson Correlation	.342*	.609**	.537**	1	.181	.428*	.770**
	Sig. (2-tailed)	.048	.000	.001		.306	.012	.000
	N	34	34	34	34	34	34	34
Y.5	Pearson Correlation	.189	-.027	.078	.181	1	.569**	.501**
	Sig. (2-tailed)	.286	.879	.661	.306		.000	.003
	N	34	34	34	34	34	34	34
Y.6	Pearson Correlation	.246	.204	.350*	.428*	.569*	1	.702**
	Sig. (2-tailed)	.161	.247	.042	.012	.000		.000
	N	34	34	34	34	34	34	34
Y	Pearson Correlation	.628**	.731**	.764**	.770**	.501*	.702**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.003	.000	
	N	34	34	34	34	34	34	34

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



LAMPIRAN 7:
Hasil Uji Reliabilitas

Uji Reliabilitas

1. Insentif

```
RELIABILITY  
  /VARIABLES=X1.1 X1.2 X1.3 X1.4  
  /SCALE('ALL VARIABLES') ALL  
  /MODEL=ALPHA  
  /STATISTICS=DESCRIPTIVE SCALE CORR COV  
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	34	100.0
Excluded a	0	.0
Total	34	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.707	.709	4

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.53	.507	34
X1.2	4.26	.511	34
X1.3	4.26	.511	34
X1.4	4.41	.557	34

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	X1.4
X1.1	1.000	.379	.262	.171
X1.2	.379	1.000	.652	.351
X1.3	.262	.652	1.000	.457
X1.4	.171	.351	.457	1.000

Inter-Item Covariance Matrix

	X1.1	X1.2	X1.3	X1.4
X1.1	.257	.098	.068	.048
X1.2	.098	.261	.170	.100
X1.3	.068	.170	.261	.130
X1.4	.048	.100	.130	.310

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	12.94	1.633	.330	.145	.735
X1.2	13.21	1.320	.627	.474	.559
X1.3	13.21	1.320	.627	.485	.559
X1.4	13.06	1.451	.415	.215	.695

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.47	2.317	1.522	4

2. Reward

```
RELIABILITY  
  /VARIABLES=X2.1 X2.2 X2.3 X2.4  
  /SCALE('ALL VARIABLES') ALL  
  /MODEL=ALPHA  
  /STATISTICS=DESCRIPTIVE SCALE CORR COV  
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded a	0	.0
	Total	34	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.763	.763	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	4.32	.589	34
X2.2	4.38	.551	34
X2.3	4.44	.561	34
X2.4	4.41	.557	34

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4
X2.1	1.000	.634	.472	.228
X2.2	.634	1.000	.614	.261
X2.3	.472	.614	1.000	.468
X2.4	.228	.261	.468	1.000

Inter-Item Covariance Matrix

	X2.1	X2.2	X2.3	X2.4
X2.1	.347	.206	.156	.075
X2.2	.206	.304	.190	.080
X2.3	.156	.190	.315	.146
X2.4	.075	.080	.146	.310

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	13.24	1.761	.559	.414	.709
X2.2	13.18	1.725	.657	.531	.655
X2.3	13.12	1.683	.676	.485	.644
X2.4	13.15	2.069	.376	.221	.800

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.56	2.981	1.727	4

3. Punishment

```
RELIABILITY  
/VARIABLES=X3.1 X3.2 X3.3 X3.4  
/SCALE('ALL VARIABLES') ALL  
/MODEL=ALPHA  
/STATISTICS=DESCRIPTIVE SCALE CORR COV  
/SUMMARY=TOTAL.
```

Reliability Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	34	100.0
Excluded a	0	.0
Total	34	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.723	.738	4

Item Statistics

	Mean	Std. Deviation	N
X3.1	4.38	.697	34
X3.2	4.32	.535	34
X3.3	4.50	.508	34
X3.4	4.47	.615	34

Inter-Item Correlation Matrix

	X3.1	X3.2	X3.3	X3.4
X3.1	1.000	.634	.300	.204
X3.2	.634	1.000	.502	.260
X3.3	.300	.502	1.000	.583
X3.4	.204	.260	.583	1.000

Inter-Item Covariance Matrix

	X3.1	X3.2	X3.3	X3.4
X3.1	.486	.236	.106	.087
X3.2	.236	.286	.136	.086
X3.3	.106	.136	.258	.182
X3.4	.087	.086	.182	.378

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X3.1	13.29	1.729	.469	.406	.701
X3.2	13.35	1.872	.626	.512	.601
X3.3	13.18	1.968	.596	.474	.624
X3.4	13.21	1.987	.409	.345	.723

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.68	3.074	1.753	4

4. Produktifitas Kinerja Karyawan

```
RELIABILITY
/VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE CORR COV
/SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded a	0	.0
	Total	34	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.769	.771	6

Item Statistics

	Mean	Std. Deviation	N
Y.1	4.44	.504	34
Y.2	4.35	.485	34
Y.3	4.44	.504	34
Y.4	4.50	.615	34
Y.5	4.35	.544	34
Y.6	4.18	.576	34

Inter-Item Correlation Matrix

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
Y.1	1.000	.459	.404	.342	.189	.246
Y.2	.459	1.000	.831	.609	-.027	.204
Y.3	.404	.831	1.000	.537	.078	.350
Y.4	.342	.609	.537	1.000	.181	.428
Y.5	.189	-.027	.078	.181	1.000	.569
Y.6	.246	.204	.350	.428	.569	1.000

Inter-Item Covariance Matrix

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
Y.1	.254	.112	.102	.106	.052	.071
Y.2	.112	.235	.203	.182	-.007	.057
Y.3	.102	.203	.254	.167	.021	.102
Y.4	.106	.182	.167	.379	.061	.152
Y.5	.052	-.007	.021	.061	.296	.178
Y.6	.071	.057	.102	.152	.178	.332

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y.1	21.82	3.725	.456	.254	.748
Y.2	21.91	3.537	.600	.771	.715
Y.3	21.82	3.422	.639	.726	.704
Y.4	21.76	3.155	.610	.470	.707
Y.5	21.91	3.962	.282	.362	.791
Y.6	22.09	3.416	.526	.482	.731

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
26.26	4.867	2.206	6

LAMPIRAN 8:
Hasil Uji Uji Regresi, Uji
Asumsi Klasik Dan Uji
Hipotesis



```

REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID) .

```

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.936 ^a	.876	.864	.814	1.322

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	140.757	3	46.919	70.873	.000 ^b
	Residual	19.861	30	.662		
	Total	160.618	33			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95.0% Confidence Interval for B		Collinearity Statistics		
	B	Std. Error	Beta			Lower Bound	Upper Bound	Tolerance	VIF	
	1	(Constant)	2.640			1.669		1.582	.124	-.768
	X1	.462	.169	.319	2.736	.010	.117	.807	.304	3.293
	X2	.581	.149	.455	3.887	.001	.276	.886	.301	3.317
	X3	.303	.129	.241	2.350	.026	.040	.566	.392	2.549

a. Dependent Variable: Y

Coefficient Correlations^a

Model		X3	X1	X2
1	Correlations			
	X3	1.000	-.356	-.364
	X1	-.356	1.000	-.573
	X2	-.364	-.573	1.000
1	Covariances			
	X3	.017	-.008	-.007
	X1	-.008	.029	-.014
	X2	-.007	-.014	.022

a. Dependent Variable: Y

Collinearity Diagnostics^a

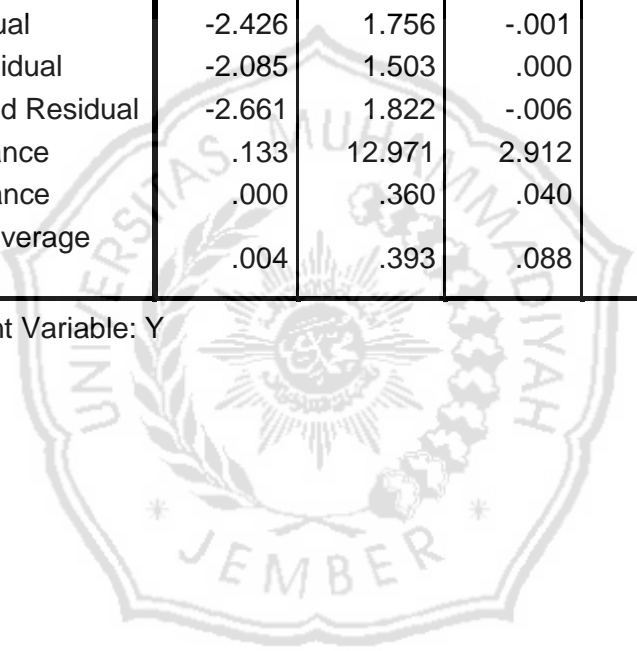
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.990	1.000	.00	.00	.00	.00
	2	.006	26.734	.92	.01	.06	.08
	3	.003	39.528	.01	.08	.30	.91
	4	.002	50.872	.08	.91	.63	.01

a. Dependent Variable: Y

Residuals Statistics^a

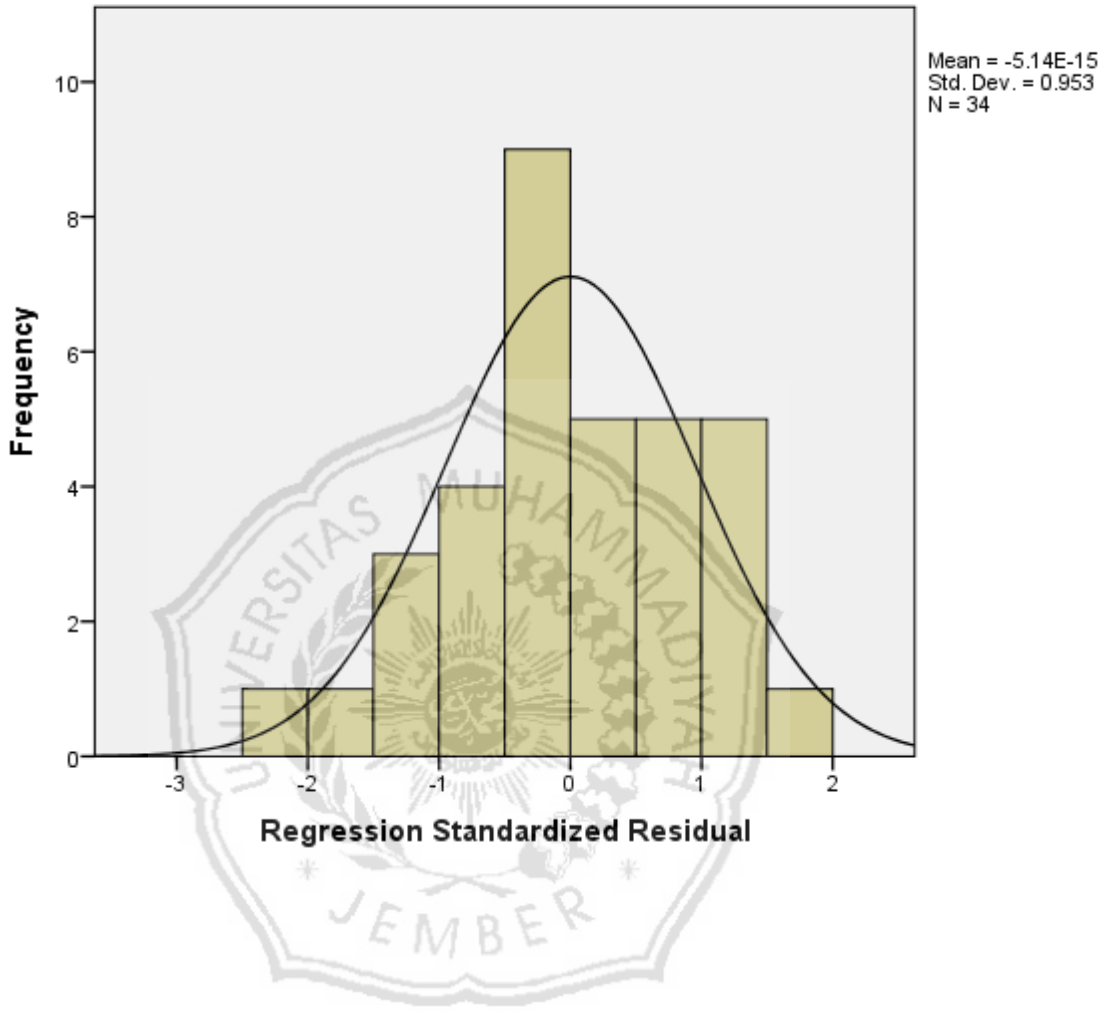
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	21.94	29.56	26.26	2.065	34
Std. Predicted Value	-2.093	1.593	.000	1.000	34
Standard Error of Predicted Value	.149	.529	.265	.088	34
Adjusted Predicted Value	21.93	29.75	26.26	2.084	34
Residual	-1.869	1.366	.000	.776	34
Std. Residual	-2.297	1.679	.000	.953	34
Stud. Residual	-2.426	1.756	-.001	1.018	34
Deleted Residual	-2.085	1.503	.000	.892	34
Stud. Deleted Residual	-2.661	1.822	-.006	1.052	34
Mahal. Distance	.133	12.971	2.912	2.891	34
Cook's Distance	.000	.360	.040	.075	34
Centered Leverage Value	.004	.393	.088	.088	34

a. Dependent Variable: Y



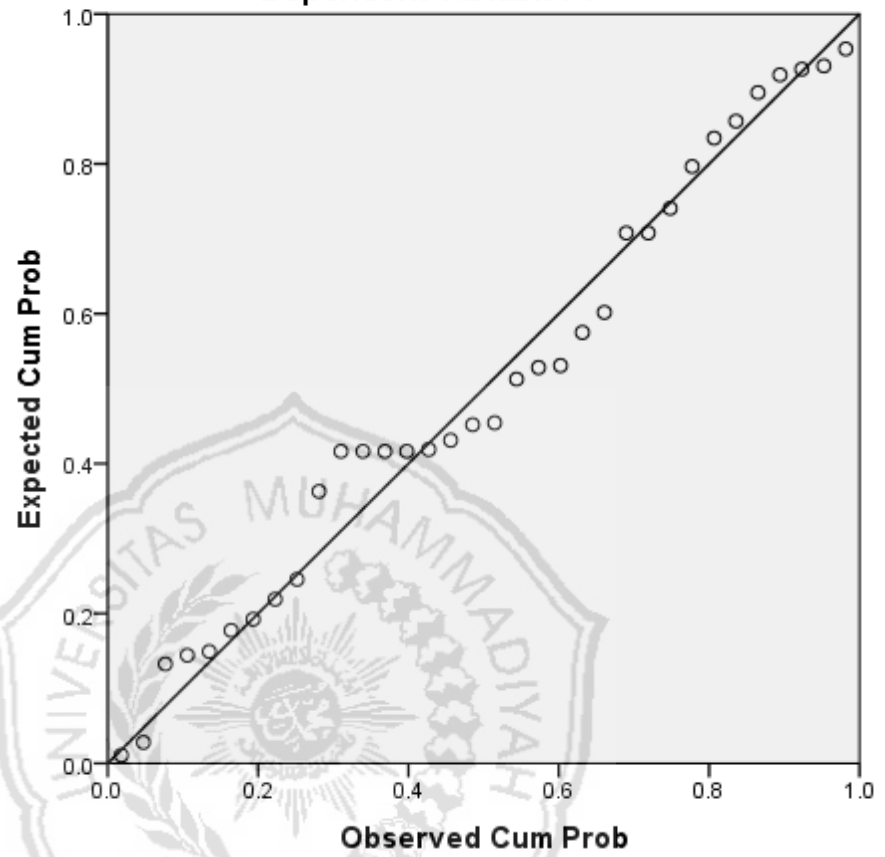
Histogram

Dependent Variable: Y



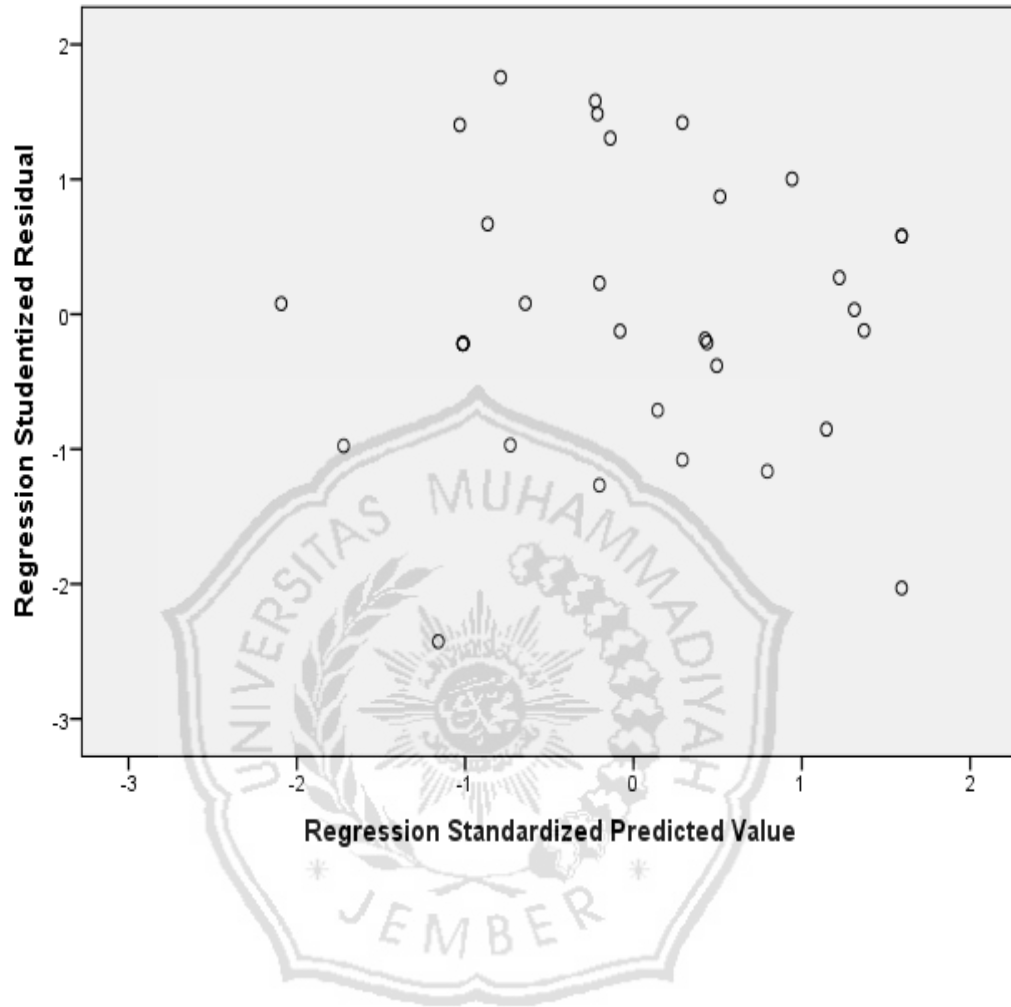
Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



Scatterplot

Dependent Variable: Y





LAMPIRAN 9:
Tabel r *Product Moment*,
Tabel Distribusi F, dan
Tabel Distribusi t

Tabel r product Moment (Sig = 0,05)

df	r	df	r	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2016

Tabel Distribusi F										
	DF 1									
DF 2	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768

30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982
38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184
53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926
61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872

63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847
64	3.9909	3.1404	2.7482	2.5153	2.3583	2.244	2.1564	2.0868	2.0298	1.9822
65	3.9886	3.1381	2.7459	2.5130	2.3560	2.2417	2.1541	2.0844	2.0274	1.9798
66	3.9863	3.1359	2.7437	2.5108	2.3538	2.2395	2.1518	2.0821	2.0251	1.9775
67	3.9840	3.1338	2.7416	2.5087	2.3517	2.2373	2.1497	2.0799	2.0229	1.9752
68	3.9819	3.1317	2.7395	2.5066	2.3496	2.2352	2.1475	2.0778	2.0207	1.973
69	3.9798	3.1296	2.7375	2.5046	2.3475	2.2332	2.1455	2.0757	2.0186	1.9709
70	3.9778	3.1277	2.7355	2.5027	2.3456	2.2312	2.1435	2.0737	2.0166	1.9689
71	3.9758	3.1258	2.7336	2.5008	2.3437	2.2293	2.1415	2.0717	2.0146	1.9669
72	3.9739	3.1239	2.7318	2.4989	2.3418	2.2274	2.1397	2.0698	2.0127	1.9649
73	3.9720	3.1221	2.7300	2.4971	2.3400	2.2256	2.1378	2.068	2.0108	1.9631
74	3.9702	3.1203	2.7283	2.4954	2.3383	2.2238	2.136	2.0662	2.009	1.9612
75	3.9685	3.1186	2.7266	2.4937	2.3366	2.2221	2.1343	2.0644	2.0073	1.9594
76	3.9668	3.1170	2.7249	2.4920	2.3349	2.2204	2.1326	2.0627	2.0055	1.9577
77	3.9651	3.1154	2.7233	2.4904	2.3333	2.2188	2.131	2.0611	2.0039	1.956
78	3.9635	3.1138	2.7218	2.4889	2.3317	2.2172	2.1294	2.0595	2.0022	1.9544
79	3.9619	3.1123	2.7203	2.4874	2.3302	2.2157	2.1278	2.0579	2.0007	1.9528
80	3.9604	3.1108	2.7188	2.4859	2.3287	2.2142	2.1263	2.0564	1.9991	1.9512
81	3.9589	3.1093	2.7173	2.4844	2.3273	2.2127	2.1248	2.0549	1.9976	1.9497
82	3.9574	3.1079	2.7159	2.4830	2.3259	2.2113	2.1234	2.0534	1.9961	1.9482
83	3.9560	3.1065	2.7146	2.4817	2.3245	2.2099	2.122	2.052	1.9947	1.9468
84	3.9546	3.1052	2.7132	2.4803	2.3231	2.2086	2.1206	2.0506	1.9933	1.9454
85	3.9532	3.1038	2.7119	2.4790	2.3218	2.2072	2.1193	2.0493	1.9919	1.944
86	3.9519	3.1026	2.7106	2.4777	2.3205	2.2059	2.118	2.048	1.9906	1.9426
87	3.9506	3.1013	2.7094	2.4765	2.3193	2.2047	2.1167	2.0467	1.9893	1.9413
88	3.9493	3.1001	2.7082	2.4753	2.3181	2.2034	2.1155	2.0454	1.988	1.94
89	3.9481	3.0989	2.7070	2.4741	2.3169	2.2022	2.1143	2.0442	1.9868	1.9388
90	3.9469	3.0977	2.7058	2.4729	2.3157	2.2011	2.1131	2.043	1.9856	1.9376
91	3.9457	3.0966	2.7047	2.4718	2.3145	2.1999	2.1119	2.0418	1.9844	1.9364
92	3.9445	3.0954	2.7036	2.4707	2.3134	2.1988	2.1108	2.0407	1.9833	1.9352
93	3.9434	3.0943	2.7025	2.4696	2.3123	2.1977	2.1097	2.0395	1.9821	1.9341
94	3.9423	3.0933	2.7014	2.4685	2.3113	2.1966	2.1086	2.0384	1.981	1.9329
95	3.9412	3.0922	2.7004	2.4675	2.3102	2.1955	2.1075	2.0374	1.9799	1.9318

96	3.9402	3.0912	2.6994	2.4665	2.3092	2.1945	2.1065	2.0363	1.9789	1.9308
97	3.9391	3.0902	2.6984	2.4655	2.3082	2.1935	2.1054	2.0353	1.9778	1.9297
98	3.9381	3.0892	2.6974	2.4645	2.3072	2.1925	2.1044	2.0343	1.9768	1.9287
99	3.9371	3.0882	2.6965	2.4636	2.3063	2.1915	2.1035	2.0333	1.9758	1.9277
100	3.9361	3.0873	2.6955	2.4626	2.3053	2.1906	2.1025	2.0323	1.9748	1.9267

Sumber: Data primer yang diolah 2016



Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129

47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855

95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984

Sumber: Data primer yang diolah 2016





LAMPIRAN 10:
Dokumentasi Penelitian















LAMPIRAN 11:
Perijinan Penelitian

SURAT PERNYATAAN

Menyatakan bahwa mahasiswa yang berketerangan di bawah ini telah melakukan serangkaian penelitian yang meliputi: observasi, wawancara dan kuesioner sebagai bahan penyusunan skripsi di UD. MUTIARA RASA Ajung Jember. Berikut ini adalah identitas mahasiswa yang bersangkutan:

Nama : EKO CAHYONO
NIM : 12.10.411.086
Jurusan : Manajemen Fakultas Ekonomi Universitas
Muhammadiyah Jember
Pelaksanaan : 5 Maret 2016 – 20 September 2016

Demikian surat pernyataan ini kami buat dengan sebenar-benarnya tanpa maksud lain apapun. Atas perhatiannya, kami ucapkan banyak terima kasih.

Jember, 20 September 2016

Manajer UD. MUTIARA RASA Ajung Jember

Hanifullah