

LAMPIRAN 4
UJI VALIDITAS

UJI VALIDITAS VARIABEL IKLIM ORGANISASI

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	total
x1.1	Pearson Correlation	1	.251	.332	.369*	.326	.696**
	Sig. (2-tailed)		.146	.051	.029	.056	.000
	N	35	35	35	35	35	35
x1.2	Pearson Correlation	.251	1	-.187	.365*	.455**	.545**
	Sig. (2-tailed)	.146		.282	.031	.006	.001
	N	35	35	35	35	35	35
x1.3	Pearson Correlation	.332	-.187	1	.510**	.250	.611**
	Sig. (2-tailed)	.051	.282		.002	.148	.000
	N	35	35	35	35	35	35
x1.4	Pearson Correlation	.369*	.365*	.510**	1	.252	.765**
	Sig. (2-tailed)	.029	.031	.002		.144	.000
	N	35	35	35	35	35	35
x1.5	Pearson Correlation	.326	.455**	.250	.252	1	.674**
	Sig. (2-tailed)	.056	.006	.148	.144		.000
	N	35	35	35	35	35	35

total	Pearson Correlation	.696**	.545**	.611**	.765**	.674**	1
	Sig. (2-tailed)	.000	.001	.000	.000	.000	
	N	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



UJI VALIDITAS VARIABEL KEPEMIMPINAN

Correlations

		x21	x22	x23	x24	x2.5	x2.6	x2.7	jumlah
x21	Pearson Correlation	1	.476**	.173	.261	.254	.341*	.580**	.665**
	Sig. (2-tailed)		.004	.322	.130	.140	.045	.000	.000
	N	35	35	35	35	35	35	35	35
x22	Pearson Correlation	.476**	1	.436**	.109	.604**	.616**	.574**	.817**
	Sig. (2-tailed)	.004		.009	.533	.000	.000	.000	.000
	N	35	35	35	35	35	35	35	35
x23	Pearson Correlation	.173	.436**	1	.051	.510**	.666**	.231	.657**
	Sig. (2-tailed)	.322	.009		.770	.002	.000	.182	.000
	N	35	35	35	35	35	35	35	35
x24	Pearson Correlation	.261	.109	.051	1	.058	.244	.362*	.393*
	Sig. (2-tailed)	.130	.533	.770		.743	.158	.032	.020
	N	35	35	35	35	35	35	35	35
x2.5	Pearson Correlation	.254	.604**	.510**	.058	1	.510**	.334*	.690**
	Sig. (2-tailed)	.140	.000	.002	.743		.002	.050	.000
	N	35	35	35	35	35	35	35	35
x2.6	Pearson Correlation	.341*	.616**	.666**	.244	.510**	1	.407*	.803**
	Sig. (2-tailed)	.045	.000	.000	.158	.002		.015	.000

	N	35	35	35	35	35	35	35	35
x2.7	Pearson Correlation	.580**	.574**	.231	.362*	.334*	.407*	1	.718**
	Sig. (2-tailed)	.000	.000	.182	.032	.050	.015		.000
	N	35	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.665**	.817**	.657**	.393*	.690**	.803**	.718**	1
	Sig. (2-tailed)	.000	.000	.000	.020	.000	.000	.000	
	N	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



UJI VALIDITAS VARIABEL MOTIVASI

Correlations

		y1	y2	y3	y4	y5	y6	jumlah
y1	Pearson Correlation	1	.331	.400*	.271	.313	.092	.619**
	Sig. (2-tailed)		.052	.017	.115	.067	.598	.000
	N	35	35	35	35	35	35	35
y2	Pearson Correlation	.331	1	.298	.048	.445**	.577**	.685**
	Sig. (2-tailed)	.052		.082	.785	.007	.000	.000
	N	35	35	35	35	35	35	35
y3	Pearson Correlation	.400*	.298	1	.479**	.400*	.210	.758**
	Sig. (2-tailed)	.017	.082		.004	.017	.226	.000
	N	35	35	35	35	35	35	35
y4	Pearson Correlation	.271	.048	.479**	1	.266	-.086	.528**
	Sig. (2-tailed)	.115	.785	.004		.123	.622	.001
	N	35	35	35	35	35	35	35
y5	Pearson Correlation	.313	.445**	.400*	.266	1	.438**	.695**
	Sig. (2-tailed)	.067	.007	.017	.123		.008	.000
	N	35	35	35	35	35	35	35
y6	Pearson Correlation	.092	.577**	.210	-.086	.438**	1	.571**
	Sig. (2-tailed)							
	N							

	Sig. (2-tailed)	.598	.000	.226	.622	.008		.000
	N	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.619**	.685**	.758**	.528**	.695**	.571**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	
	N	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



	Sig. (2-tailed)	.027	.070	.244	.060	.004		.055	.000
	N	35	35	35	35	35	35	35	35
y2.7	Pearson Correlation	.025	.306	.259	.569**	.255	.327	1	.648**
	Sig. (2-tailed)	.885	.074	.134	.000	.140	.055		.000
	N	35	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.381*	.673**	.542**	.528**	.563**	.745**	.648**	1
	Sig. (2-tailed)	.024	.000	.001	.001	.000	.000	.000	
	N	35	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

