

## **SUPERVISORY PERFORMANCE ASSESSMENT WORK ON DAM / WEIR KELORAHAN DISTRICT VILLAGE MANGGISAN, JEMBER**

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### **ABSTRACT**

*Overall, the common mistakes done in the field supervisors are often not disciplined in performing routine oversight. In addition watchdog too often ignore the measures very small scale. Not keen to read images is another common mistake made by supervisors. If it is so then surely hurt many parties, consultants, contractors and project owners, so we need serious research. In This research is done by using the z test. Overall indicators included into the category of non-significant (NS) with values ranging from -1155 to 1910 consisting of discipline, superior competence (specific competence), Ability take decisions, ability to work independently / take the initiative, communication skills, Gives a solution to the executor, provide solutions to the executor, ability achievement, leadership, analytical skills, ability to calculate the volume of the building, interpersonal skills, integrity (ethics and morals), Creative innovative, knowledge / technical competence, ability to learn things - new things, ability to work in teams, Commitments / dedication in work, Project Management, Capabilities calculate RAB, use of information technology. Indicators by category significantly different from the value -2389 to 2303 consists of ability in the planning of the building, adaptability, problem solving analysis. Indicators with the highly significant category consisted of Expertise based on professionalism, self-development and the Working under pressure.*

***Keywords: Supervisors, weirs, Real contrast, contrast is very real.***