LAMPIRAN – LAMPIRAN

LAMPIRAN 1

KUESIONER

Pengantar Kuesioner

PENGARUH MASA KERJA, PENDIDIKAN DAN UPAH TERHADAP PRODUKTIVITAS KARYAWAN PERUM PERHUTANI KPH BANYUWANGI SELATAN

Kepada Yth.
Sdr. Karyawan Perum Perhutani KPH Banyuwangi Selatan
di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul **Pengaruh Masa Kerja, Pendidikan Dan Upah Terhadap Produktivitas Karyawan Perum Perhutani Kph Banyuwangi Selatan** sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi pada Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara untuk mengisi daftar pertanyaan yang saya sertakan di bawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan banyak terimakasih.

Alun Sukma Kencana

NIM 14.1041.1212

Petunjuk Pengisian:

Berilah tanda chek list (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Kurang Setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas Responden

Nama : .....
Umur : ..... tahun
Jenis Kelamin : L / P
Alamat Kantor : .....

Keterangan:

Berilah tanda chek list (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila kurang setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

KUESIONER PENELITIAN

VARIABEL MASA KERJA (X1)

NO	PERNYATAAN	SS	S	KS	TS	STS
1	Masa kerja mempengaruhi kepuasan karyawan					
2	Karyawan mengalami Stress karena kurang beradaptasi pada lingkungan kerja					
3	Karyawan perlu adanya pengembangan karir					
4	Perusahaan memberikan kompensasi apabila hasil kerjanya baik					

VARIABEL PENDIDIKAN (X2)

NO	PERNYATAAN	SS	S	KS	TS	STS
1	Pendidikan yang berkelanjutan dapat meningkatkan keahlian dan pengetahuan					
2	Saat menempuh pendidkan, tidak hanya mendapatkan pendidikan akademis melainkan juga mendapatkan non akademis.					
3	Pendidikan akan membentuk kepribadian dan pengembangan wawasan					
4	Pendidikan dapat meningkatkan kualitas dan produktivitas diri.					

VARIABEL UPAH (X3)

NO	PERNYATAAN	SS	S	KS	TS	STS
1	Upah yang diterima tepat waktu					
2	Upah yang diterima sesuai dengan harapan buruh					
3	Upah yang di terima dapat memenuhi kebutuhan sehari-hari					
4	Memberikan upah lembur					

VARIABEL PRODUKTIVITAS KARTAWAN (Y)

NO	PERNYATAAN	SS	S	KS	TS	STS
1	Absensi kehadiran sangat penting dalam produktivitas karyawan					
2	Karyawan menyelesaikan pekerjaan dengan tuntas dan rapi					
3	Karyawan menerapkan efektivitas dan efisiensi dalam segala pekerjaan yang menjadi tanggung jawab.					
4	Karyawan disiplin dalam pekerjaan dan terhadap segala ketentuan yang berlaku di perusahaan.					

LAMPIRAN 2

REKAPITULASI RESPONDEN

REKAPITULASI RESPONDEN

NO	MASA KERJA				PENDIDIKAN				UPAH				PRODUKTIVITAS KARYAWAN				X1	X2	X3	Y
	X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X2.4	X3.1	X3.2	X3.3	X3.4	Y1	Y2	Y3	Y4				
1	5	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	17	17	16	18
2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
3	4	4	4	4	4	5	3	4	4	4	4	5	3	4	4	4	16	16	17	15
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	16	16	16	17
5	5	4	4	4	4	4	5	4	4	4	4	4	5	4	5	5	17	17	16	19
6	5	4	5	5	4	4	4	4	5	5	4	4	4	4	5	5	19	16	18	18
7	4	4	4	4	4	4	4	3	3	4	4	4	4	3	4	4	16	15	15	15
8	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
9	5	4	4	5	4	3	4	4	3	5	4	3	4	4	4	5	18	15	15	17
10	5	4	4	4	4	4	3	4	4	4	4	4	3	4	4	4	17	15	16	15
11	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	4	16	17	16	17
12	5	5	5	4	4	4	5	5	5	4	4	4	5	5	5	5	19	18	17	20
13	5	4	4	3	3	3	4	4	4	3	3	3	4	4	4	4	16	14	13	16
14	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	16	16	16	17
15	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
16	4	4	4	5	4	4	3	5	5	5	4	4	3	5	4	5	17	16	18	17
17	4	4	4	4	4	4	5	5	4	4	4	4	5	5	4	2	16	18	16	16
18	5	5	4	4	5	5	3	4	5	4	5	5	3	4	5	4	18	17	19	16
19	5	5	4	5	4	4	5	4	4	5	4	4	5	4	4	5	19	17	17	18
20	5	5	4	4	4	5	5	5	4	4	4	5	5	5	5	5	18	19	17	20
21	5	5	5	4	4	4	5	5	5	4	4	4	5	5	4	5	19	18	17	19

22	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
23	2	3	4	3	4	4	2	3	4	3	4	4	2	3	3	4	12	13	15	12
24	4	5	5	5	5	5	4	5	5	5	5	5	4	5	5	5	19	19	20	19
25	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	3	16	17	16	16
26	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	16	16	17	16
27	4	5	5	4	5	5	4	5	5	4	5	5	4	5	5	4	18	19	19	18
28	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	17	16	16	16
29	3	4	5	4	4	5	5	4	5	4	4	5	5	4	4	5	16	18	18	18
30	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
31	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	17	16	16	16
32	5	4	4	4	4	4	4	4	4	4	4	4	4	4	5	3	17	16	16	16
33	5	5	5	4	4	4	5	5	5	4	4	4	5	5	5	5	19	18	17	20
34	4	4	4	5	5	4	5	5	5	5	5	4	5	5	4	5	17	19	19	19
35	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	17	16	16	16
36	5	4	4	4	4	3	4	4	4	4	4	3	4	4	4	4	17	15	15	16
37	5	5	5	4	4	4	5	4	4	4	4	4	5	4	5	5	19	17	16	19
38	4	3	3	5	5	5	4	3	3	5	5	5	4	3	4	4	15	17	18	15
39	4	4	3	3	4	4	4	3	3	3	4	4	4	3	4	4	14	15	14	15
40	4	4	4	3	3	4	4	4	4	3	3	4	4	4	4	4	15	15	14	16
41	5	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	17	17	16	18
42	4	4	4	3	3	3	5	5	5	3	3	3	5	5	5	5	15	16	14	20
43	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	18	20	20	20
44	4	5	4	4	3	3	4	4	4	4	3	3	4	4	4	4	17	14	14	16
45	5	5	5	4	4	4	4	4	5	4	4	4	4	4	4	4	19	16	17	16
46	4	5	4	3	4	5	4	4	4	3	4	5	4	4	4	5	16	17	16	17

47	5	5	4	5	4	4	5	4	4	5	4	4	5	4	4	4	19	17	17	17
48	5	4	4	5	4	3	4	5	5	5	4	3	4	5	4	4	18	16	17	17
49	5	4	4	4	4	4	3	3	4	4	4	4	3	3	5	4	17	14	16	15
50	4	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	18	20	20	20
51	4	4	4	5	5	4	5	5	4	5	5	4	5	5	4	4	17	19	18	18
52	3	5	3	4	4	4	3	3	4	4	4	4	3	3	4	4	15	14	16	14
53	4	4	4	4	4	4	5	5	4	4	4	4	5	5	4	4	16	18	16	18
54	5	4	5	5	4	4	4	5	5	5	4	4	4	5	4	5	19	17	18	18
55	4	5	4	5	4	4	5	5	5	5	4	4	5	5	4	5	18	18	18	19
56	5	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	17	17	16	17
57	4	4	4	4	4	4	5	5	5	4	4	4	5	5	4	4	16	18	17	18
58	4	5	5	5	4	4	4	5	5	5	4	4	4	5	5	4	19	17	18	18
59	5	4	4	5	5	4	5	5	4	5	5	4	5	5	4	5	18	19	18	19
60	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
61	4	4	3	4	4	4	3	3	3	4	4	4	3	3	3	4	15	14	15	13
62	5	5	5	5	5	5	4	5	4	5	5	5	4	5	5	5	20	19	19	19
63	5	5	2	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
64	5	5	5	4	4	4	4	5	5	4	4	4	4	5	4	5	19	17	17	18
65	4	4	4	4	4	4	5	5	4	4	4	4	5	5	4	4	16	18	16	18
66	4	4	5	4	5	4	4	4	5	4	5	4	4	4	5	4	17	17	18	17
67	5	5	4	5	4	4	5	4	4	5	4	4	5	4	4	5	19	17	17	18
68	5	4	4	4	5	5	5	5	4	4	5	5	5	5	5	5	17	20	18	20
69	5	4	4	5	4	4	5	5	5	5	4	4	5	5	4	5	18	18	18	19
70	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
71	4	4	4	4	4	4	4	3	3	4	4	4	4	3	3	4	16	15	15	14

72	5	5	5	5	5	5	4	5	5	5	5	5	4	5	5	5	20	19	20	19
73	5	4	4	5	4	4	5	4	4	5	4	4	5	4	4	4	18	17	17	17
74	4	4	4	4	4	4	5	5	4	4	4	4	5	5	4	4	16	18	16	18
75	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	16	16	16	17
76	5	5	5	4	4	5	4	4	5	4	4	5	4	4	5	4	19	17	18	17
77	5	5	4	5	5	4	5	5	4	5	5	4	5	5	4	5	19	19	18	19
78	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
79	4	5	4	4	5	4	5	4	4	4	5	4	5	4	5	5	17	18	17	19
80	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
81	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
82	5	4	4	5	4	4	5	4	4	5	4	4	5	4	4	5	18	17	17	18
83	3	4	4	5	4	4	4	4	4	5	4	4	4	4	3	4	16	16	17	15
84	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
85	5	5	5	4	4	4	5	5	5	4	4	4	5	5	5	5	19	18	17	20
86	5	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	17	17	16	18
87	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	16	16	16	16
88	4	4	4	4	4	5	3	4	4	4	4	5	3	4	4	4	16	16	17	15
89	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	16	16	16	17
90	5	4	4	4	4	4	5	4	4	4	4	4	5	4	5	5	17	17	16	19
91	5	4	5	5	4	4	4	4	5	5	4	4	4	4	5	5	19	16	18	18
92	4	4	4	4	4	4	4	3	3	4	4	4	4	3	4	4	16	15	15	15
93	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20
94	5	4	4	5	4	3	4	4	3	5	4	3	4	4	4	5	18	15	15	17
95	5	4	4	4	4	4	3	4	4	4	4	4	3	4	4	4	17	15	16	15
96	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	4	16	17	16	17

97	5	5	5	4	4	4	5	5	5	4	4	4	5	5	5	5	19	18	17	20
98	5	4	4	3	3	3	4	4	4	3	3	3	4	4	4	4	16	14	13	16
99	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	16	16	16	17
100	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20

LAMPIRAN 3

HASIL PERHITUNGAN FREKUENSI

```
FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1.4
  /ORDER=ANALYSIS.
```

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X2.4	X3.1	X3.2	X3.3	X3.4	Y1	Y2	Y3	Y4	X1	X2	X3	Y
N	Valid	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
	Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean		4,48	4,32	4,20	4,26	4,17	4,14	4,33	4,29	4,27	4,26	4,17	4,14	4,33	4,29	4,33	4,40	17,26	16,93	16,84	17,35
Median		5,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	17,00	17,00	16,50	17,00
Std. Deviation		,611	,510	,550	,579	,493	,532	,682	,624	,601	,579	,493	,532	,682	,624	,551	,586	1,574	1,671	1,631	1,806
Minimum		2	3	2	3	3	3	2	3	3	3	3	3	2	3	3	2	12	13	13	12
Maximum		5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	20	20	20	20

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4
N	Valid	100	100	100	100
	Missing	0	0	0	0

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,0	1,0	1,0
	3	3	3,0	3,0	4,0
	4	43	43,0	43,0	47,0
	5	53	53,0	53,0	100,0
	Total	100	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2,0	2,0	2,0
	4	64	64,0	64,0	66,0
	5	34	34,0	34,0	100,0
	Total	100	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,0	1,0	1,0
	3	4	4,0	4,0	5,0
	4	69	69,0	69,0	74,0
	5	26	26,0	26,0	100,0
	Total	100	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	7,0	7,0	7,0
	4	60	60,0	60,0	67,0
	5	33	33,0	33,0	100,0
	Total	100	100,0	100,0	

```
FREQUENCIES VARIABLES=X2.1 X2.2 X2.3 X2.4
  /ORDER=ANALYSIS.
```

Frequencies

Statistics

		X2.1	X2.2	X2.3	X2.4
N	Valid	100	100	100	100
	Missing	0	0	0	0

Frequency Table

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5,0	5,0	5,0
	4	73	73,0	73,0	78,0
	5	22	22,0	22,0	100,0
	Total	100	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8,0	8,0	8,0
	4	71	71,0	71,0	79,0
	5	21	21,0	21,0	100,0
	Total	100	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,0	1,0	1,0
	3	9	9,0	9,0	10,0
	4	46	46,0	46,0	56,0
	5	44	44,0	44,0	100,0
	Total	100	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9,0	9,0	9,0
	4	53	53,0	53,0	62,0
	5	38	38,0	38,0	100,0
	Total	100	100,0	100,0	

```
FREQUENCIES VARIABLES=X3.1 X3.2 X3.3 X3.4
  /ORDER=ANALYSIS.
```

Frequencies

Statistics

		X3.1	X3.2	X3.3	X3.4
N	Valid	100	100	100	100
	Missing	0	0	0	0

Frequency Table

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8,0	8,0	8,0
	4	57	57,0	57,0	65,0
	5	35	35,0	35,0	100,0
	Total	100	100,0	100,0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	7,0	7,0	7,0
	4	60	60,0	60,0	67,0
	5	33	33,0	33,0	100,0
	Total	100	100,0	100,0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5,0	5,0	5,0
	4	73	73,0	73,0	78,0
	5	22	22,0	22,0	100,0
	Total	100	100,0	100,0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	10,0	10,0	10,0
	4	70	70,0	70,0	80,0
	5	20	20,0	20,0	100,0
	Total	100	100,0	100,0	

```
FREQUENCIES VARIABLES=Y1 Y2 Y3 Y4
  /ORDER=ANALYSIS.
```

Frequencies

Statistics

		Y1	Y2	Y3	Y4
N	Valid	100	100	100	100
	Missing	0	0	0	0

Frequency Table

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,0	1,0	1,0
	3	9	9,0	9,0	10,0
	4	46	46,0	46,0	56,0
	5	44	44,0	44,0	100,0
	Total	100	100,0	100,0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8,0	8,0	8,0
	4	54	54,0	54,0	62,0
	5	38	38,0	38,0	100,0
	Total	100	100,0	100,0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4,0	4,0	4,0
	4	59	59,0	59,0	63,0
	5	37	37,0	37,0	100,0
	Total	100	100,0	100,0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,0	1,0	1,0
	3	2	2,0	2,0	3,0
	4	53	53,0	53,0	56,0
	5	44	44,0	44,0	100,0
	Total	100	100,0	100,0	

LAMPIRAN 4

HASIL PERHITUNGAN VALIDITAS

```
CORRELATIONS
  /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	,345**	,282**	,300**	,709**
	Sig. (2-tailed)		,000	,004	,002	,000
	N	100	100	100	100	100
X1.2	Pearson Correlation	,345**	1	,453**	,262**	,713**
	Sig. (2-tailed)	,000		,000	,008	,000
	N	100	100	100	100	100
X1.3	Pearson Correlation	,282**	,453**	1	,279**	,709**
	Sig. (2-tailed)	,004	,000		,005	,000
	N	100	100	100	100	100
X1.4	Pearson Correlation	,300**	,262**	,279**	1	,667**
	Sig. (2-tailed)	,002	,008	,005		,000
	N	100	100	100	100	100
X1	Pearson Correlation	,709**	,713**	,709**	,667**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	,678**	,222*	,363**	,737**
	Sig. (2-tailed)		,000	,027	,000	,000
	N	100	100	100	100	100
X2.2	Pearson Correlation	,678**	1	,094	,241*	,647**
	Sig. (2-tailed)	,000		,352	,016	,000
	N	100	100	100	100	100
X2.3	Pearson Correlation	,222*	,094	1	,532**	,702**
	Sig. (2-tailed)	,027	,352		,000	,000
	N	100	100	100	100	100
X2.4	Pearson Correlation	,363**	,241*	,532**	1	,775**
	Sig. (2-tailed)	,000	,016	,000		,000
	N	100	100	100	100	100
X2	Pearson Correlation	,737**	,647**	,702**	,775**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	,290**	,287**	,323**	,663**
	Sig. (2-tailed)		,003	,004	,001	,000
	N	100	100	100	100	100
X3.2	Pearson Correlation	,290**	1	,586**	,274**	,728**
	Sig. (2-tailed)	,003		,000	,006	,000
	N	100	100	100	100	100
X3.3	Pearson Correlation	,287**	,586**	1	,678**	,837**
	Sig. (2-tailed)	,004	,000		,000	,000
	N	100	100	100	100	100
X3.4	Pearson Correlation	,323**	,274**	,678**	1	,747**
	Sig. (2-tailed)	,001	,006	,000		,000
	N	100	100	100	100	100
X3	Pearson Correlation	,663**	,728**	,837**	,747**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=Y1 Y2 Y3 Y4 Y
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		Y1	Y2	Y3	Y4	Y
Y1	Pearson Correlation	1	,532**	,271**	,399**	,774**
	Sig. (2-tailed)		,000	,006	,000	,000
	N	100	100	100	100	100
Y2	Pearson Correlation	,532**	1	,394**	,398**	,796**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	100	100	100	100	100
Y3	Pearson Correlation	,271**	,394**	1	,338**	,654**
	Sig. (2-tailed)	,006	,000		,001	,000
	N	100	100	100	100	100
Y4	Pearson Correlation	,399**	,398**	,338**	1	,716**
	Sig. (2-tailed)	,000	,000	,001		,000
	N	100	100	100	100	100
Y	Pearson Correlation	,774**	,796**	,654**	,716**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 5

HASIL PERHITUNGAN RELIABILITAS

```
RELIABILITY
  /VARIABLES=X1.1 X1.2 X1.3 X1.4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE SCALE CORR COV
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded[a]	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,649	,653	4

Item Statistics

	Mean	Std. Deviation	N
X1.1	4,48	,611	100
X1.2	4,32	,510	100
X1.3	4,20	,550	100
X1.4	4,26	,579	100

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	X1.4
X1.1	1,000	,345	,282	,300
X1.2	,345	1,000	,453	,262
X1.3	,282	,453	1,000	,279
X1.4	,300	,262	,279	1,000

Inter-Item Covariance Matrix

	X1.1	X1.2	X1.3	X1.4
X1.1	,373	,107	,095	,106
X1.2	,107	,260	,127	,078
X1.3	,095	,127	,303	,089
X1.4	,106	,078	,089	,336

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	12,78	1,486	,414	,177	,593
X1.2	12,94	1,592	,485	,265	,547
X1.3	13,06	1,552	,454	,243	,563
X1.4	13,00	1,596	,373	,140	,620

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17,26	2,477	1,574	4

```
RELIABILITY
  /VARIABLES=X2.1 X2.2 X2.3 X2.4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE SCALE CORR COV
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded[a]	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,673	,688	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	4,17	,493	100
X2.2	4,14	,532	100
X2.3	4,33	,682	100
X2.4	4,29	,624	100

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4
X2.1	1,000	,678	,222	,363
X2.2	,678	1,000	,094	,241
X2.3	,222	,094	1,000	,532
X2.4	,363	,241	,532	1,000

Inter-Item Covariance Matrix

	X2.1	X2.2	X2.3	X2.4
X2.1	,244	,178	,075	,112
X2.2	,178	,283	,034	,080
X2.3	,075	,034	,466	,227
X2.4	,112	,080	,227	,390

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	12,76	1,821	,547	,505	,562
X2.2	12,79	1,925	,396	,463	,644
X2.3	12,60	1,657	,382	,289	,670
X2.4	12,64	1,566	,536	,347	,549

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
16,93	2,793	1,671	4

```
RELIABILITY
  /VARIABLES=X3.1 X3.2 X3.3 X3.4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE SCALE CORR COV
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded[a]	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,720	,732	4

Item Statistics

	Mean	Std. Deviation	N
X3.1	4,27	,601	100
X3.2	4,26	,579	100
X3.3	4,17	,493	100
X3.4	4,14	,532	100

Inter-Item Correlation Matrix

	X3.1	X3.2	X3.3	X3.4
X3.1	1,000	,290	,287	,323
X3.2	,290	1,000	,586	,274
X3.3	,287	,586	1,000	,678
X3.4	,323	,274	,678	1,000

Inter-Item Covariance Matrix

	X3.1	X3.2	X3.3	X3.4
X3.1	,361	,101	,085	,103
X3.2	,101	,336	,167	,084
X3.3	,085	,167	,244	,178
X3.4	,103	,084	,178	,283

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X3.1	12,57	1,722	,367	,149	,749
X3.2	12,58	1,620	,478	,397	,678
X3.3	12,67	1,557	,699	,633	,556
X3.4	12,70	1,646	,535	,508	,644

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
16,84	2,661	1,631	4

```
RELIABILITY
  /VARIABLES=Y1 Y2 Y3 Y4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE SCALE CORR COV
  /SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded[a]	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,719	,728	4

Item Statistics

	Mean	Std. Deviation	N
Y1	4,33	,682	100
Y2	4,29	,624	100
Y3	4,33	,551	100
Y4	4,40	,586	100

Inter-Item Correlation Matrix

	Y1	Y2	Y3	Y4
Y1	1,000	,532	,271	,399
Y2	,532	1,000	,394	,398
Y3	,271	,394	1,000	,338
Y4	,399	,398	,338	1,000

Inter-Item Covariance Matrix

	Y1	Y2	Y3	Y4
Y1	,466	,227	,102	,160
Y2	,227	,390	,136	,145
Y3	,102	,136	,304	,109
Y4	,160	,145	,109	,343

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y1	13,02	1,818	,531	,325	,644
Y2	13,06	1,855	,597	,370	,600
Y3	13,02	2,262	,418	,195	,705
Y4	12,95	2,088	,489	,239	,667

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17,35	3,260	1,806	4

LAMPIRAN 6

HASIL PERHITUNGAN REGRESI LINIER

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS CI(95) BCOV R ANOVA COLLIN TOL CHANGE ZPP
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*ZPRED ,*SRESID)
  /RESIDUALS NORMPROB(ZRESID).
```

Regression

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,909[a]	,827	,821	,763	,827	152,730	3	96	,000

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	266,841	3	88,947	152,730	,000[b]
	Residual	55,909	96	,582		
	Total	322,750	99			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients[a]

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95,0% Confidence Interval for B		Correlations			Collinearity Statistics	
	B	Std. Error	Beta			Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1 (Constant)	,118	,907		,130	,897	-1,683	1,919					
X1	,502	,068	,437	7,336	,000	,366	,638	,711	,599	,312	,507	1,971
X2	1,044	,082	,967	12,802	,000	,882	1,206	,842	,794	,544	,316	3,160
X3	,541	,090	,489	6,028	,000	-,719	-,363	,609	,524	,256	,274	3,645

a. Dependent Variable: Y

Coefficient Correlations[a]

Model			X3	X1	X2
1	Correlations	X3	1,000	-,392	-,687
		X1	-,392	1,000	-,154
		X2	-,687	-,154	1,000
	Covariances	X3	,008	-,002	-,005
		X1	-,002	,005	-,001
		X2	-,005	-,001	,007

a. Dependent Variable: Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,989	1,000	,00	,00	,00	,00
	2	,006	26,422	,84	,00	,09	,07
	3	,003	35,089	,15	,92	,18	,02
	4	,002	49,955	,01	,08	,73	,92

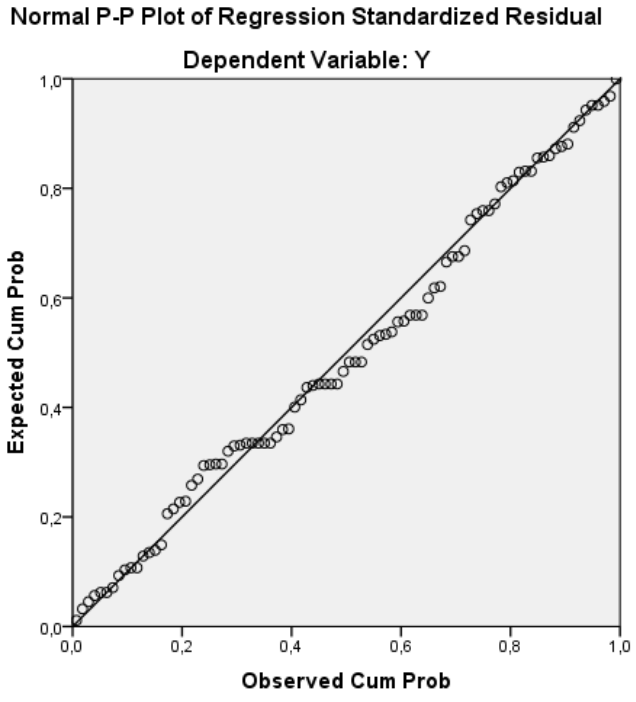
a. Dependent Variable: Y

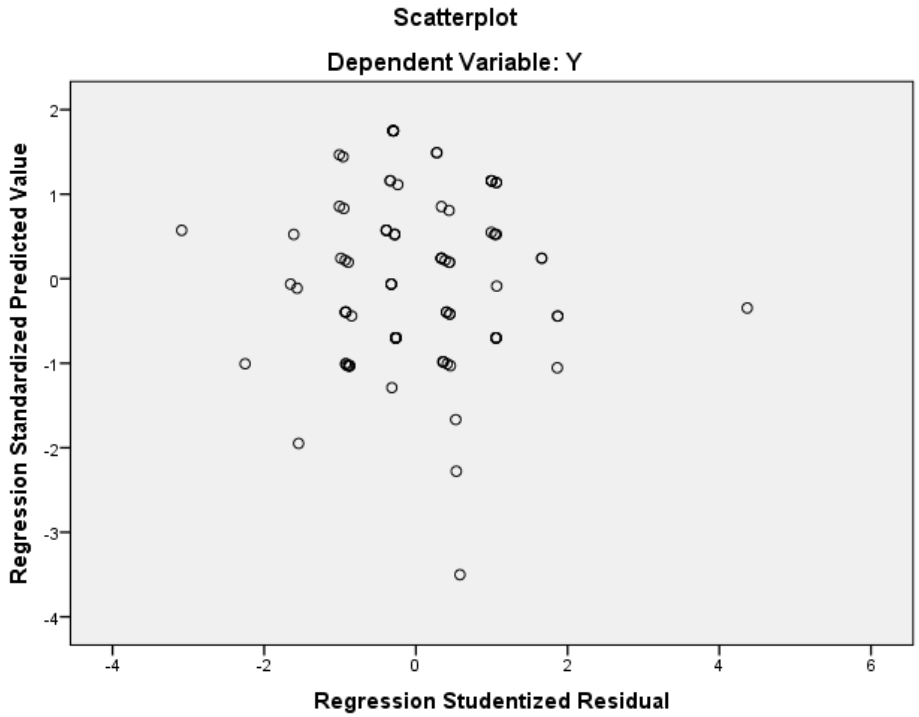
Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	11,60	20,22	17,35	1,642	100
Std. Predicted Value	-3,502	1,749	,000	1,000	100
Standard Error of Predicted Value	,089	,332	,147	,042	100
Adjusted Predicted Value	11,51	20,23	17,35	1,647	100
Residual	-2,290	3,219	,000	,751	100
Std. Residual	-3,000	4,218	,000	,985	100
Stud. Residual	-3,089	4,368	,002	1,008	100
Deleted Residual	-2,426	3,452	,003	,788	100
Stud. Deleted Residual	-3,238	4,855	,006	1,038	100
Mahal. Distance	,345	17,800	2,970	2,447	100
Cook's Distance	,000	,346	,012	,038	100
Centered Leverage Value	,003	,180	,030	,025	100

a. Dependent Variable: Y

Charts




Scatterplot
Dependent Variable: Y
Regression Standardized Predicted Value
Regression Studentized Residual
2
1
0
-1
-2
-3
-4
-4
-2
0
2
4
6

LAMPIRAN 7

r Tabel

Tabel r (Sign 0,05)

df	R	df	r	Df	r	df	r
1	0,9969	26	0,3739	51	0,2706	76	0,2227
2	0,9500	27	0,3673	52	0,2681	77	0,2213
3	0,8783	28	0,3610	53	0,2656	78	0,2199
4	0,8114	29	0,3550	54	0,2632	79	0,2185
5	0,7545	30	0,3494	55	0,2609	80	0,2172
6	0,7067	31	0,3440	56	0,2586	81	0,2159
7	0,6664	32	0,3388	57	0,2564	82	0,2146
8	0,6319	33	0,3338	58	0,2542	83	0,2133
9	0,6021	34	0,3291	59	0,2521	84	0,2120
10	0,5760	35	0,3246	60	0,2500	85	0,2108
11	0,5529	36	0,3202	61	0,2480	86	0,2096
12	0,5324	37	0,3160	62	0,2461	87	0,2084
13	0,5140	38	0,3120	63	0,2441	88	0,2072
14	0,4973	39	0,3081	64	0,2423	89	0,2061
15	0,4821	40	0,3044	65	0,2404	90	0,2050
16	0,4683	41	0,3008	66	0,2387	91	0,2039
17	0,4555	42	0,2973	67	0,2369	92	0,2028
18	0,4438	43	0,2940	68	0,2352	93	0,2017
19	0,4329	44	0,2907	69	0,2335	94	0,2006
20	0,4227	45	0,2876	70	0,2319	95	0,1996
21	0,4132	46	0,2845	71	0,2303	96	0,1986
22	0,4044	47	0,2816	72	0,2287	97	0,1975
23	0,3961	48	0,2787	73	0,2272	98	0,1966
24	0,3882	49	0,2759	74	0,2257	99	0,1956
25	0,3809	50	0,2732	75	0,2242	100	0,1946

LAMPIRAN 8

t Tabel

Tabel Distribusi t			
df	**0,1**	**0,05**	**0,025**
70	1,2940	1,6669	1,9944
71	1,2940	1,6666	1,9939
72	1,2930	1,6663	1,9935
73	1,2930	1,6660	1,9930
74	1,2930	1,6657	1,9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6651	1.9917
77	1.2926	1.6649	1.9912
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9904
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2919	1.6636	1.9893
83	1.2918	1.6634	1.9889
84	1.2917	1.6632	1.9886
85	1.2916	1.6629	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6623	1.9873
89	1.2911	1.6622	1.9869
90	1.2910	1.6619	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9860
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6610	1.9852
96	1.2904	1.6609	1.9849
97	1.2903	1.6607	1.9847
98	1.2902	1.6605	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.9839

LAMPIRAN 9

DOKUMENTASI