

LAMPIRAN 1 : PENGANTAR KUESIONER



**KUESIONER PENELITIAN PENGARUH *HUMAN*
RELETIONSHIP, MOTIVASI KERJA, DISIPLIN KERJA DAN
LINGKUNGAN KERJA FISIK TERHADAP KINERJA
KARYAWAN
(Studi Kasus Pada karyawan PT. AHSTI Jember)**

Kepada:

Yth. Bapak/Ibu/Sdr responden

Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk karyawan guna memperoleh data yang akan dipergunakan untuk penulisan tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapaun judul skripsi yang saya buat yaitu **“Pengaruh *Human Relationship*, Motivasi kerja, Disiplin Kerja Dan Lingkungan Kerja Fisik Terhadap Kinerja Karyawan (Studi Kasus Pada Karyawan PT. AHSTI Jember)”**. Dengan segenap kerendahan hati, saya memohon kesediaan Bapak/Ibu untuk bersedia meluangkan waktu mengisi kuesioner ini dengan jujur dan apa adanya.

Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas, dalam artian hanya diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasamanya Bapak/Ibu/Saudara saya ucapkan terima kasih.

Hormat saya,

Ansori Rosadi

NIM. 1410411192

LAMPIRAN 2: PETUNJUK PENGISIAN KUESIONER PENELITIAN

Berilah tanda chek list (✓) pada jawaban yang dipilih.

1. Bila pendapat anda sangat tidak setuju (STS)
2. Bila pendapat anda tidak setuju (TS)
3. Bila kurang setuju (KS)
4. Bila pendapat anda setuju (S)
5. Bila pendapat anda sangat setuju (SS)

Identitas responden

1. Usia :
2. Jenis Kelamin :
3. Pendidikan Terakhir :
4. Lama Bekerja :



LAMPIRAN 9: TABEL R *PRODUCT MOMENT*, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI T (Sig = 0,05)

df	Sig = 0,05		df			df		
1	12,70620473	0,99691733	32	2,036933	0,338788	62	1,998971	0,246064
2	4,30265273	0,95	33	2,034515	0,333845	63	1,998341	0,244148
3	3,182446305	0,87833945	34	2,032244	0,329111	64	1,99773	0,242276
4	2,776445105	0,81140135	35	2,030108	0,324573	65	1,997138	0,240447
5	2,570581835	0,75449223	36	2,028094	0,320217	66	1,996564	0,238658
6	2,446911846	0,7067344	37	2,026192	0,316032	67	1,996008	0,236909
7	2,364624251	0,66638361	38	2,024394	0,312006	68	1,995469	0,235198
8	2,306004133	0,63189686	39	2,022691	0,308131	69	1,994945	0,233523
9	2,262157158	0,60206878	40	2,021075	0,304396	70	1,994437	0,231883
10	2,228138842	0,57598298	41	2,019541	0,300793	71	1,993943	0,230278
11	2,200985159	0,55294266	42	2,018082	0,297315	72	1,993464	0,228705
12	2,178812827	0,5324128	43	2,016692	0,293955	73	1,992997	0,227164
13	2,160368652	0,51397748	44	2,015368	0,290706	74	1,992543	0,225654
14	2,144786681	0,49730903	45	2,014103	0,287563	75	1,992102	0,224174
15	2,131449536	0,48214602	46	2,012896	0,284519	76	1,991673	0,222722
16	2,119905285	0,4682773	47	2,01174	0,28157	77	1,991254	0,221298
17	2,109815559	0,4555305	48	2,010635	0,278711	78	1,990847	0,219901
18	2,100922037	0,4437634	49	2,009575	0,275936	79	1,99045	0,21853
19	2,09302405	0,43285756	50	2,008559	0,273243	80	1,990063	0,217185
20	2,085963441	0,4227135	51	2,007584	0,270628	81	1,989686	0,215864
21	2,079613837	0,41324703	51	2,007584	0,270628	82	1,989319	0,214567
22	2,073873058	0,40438632	52	2,006647	0,268086	83	1,98896	0,213293
23	2,068657599	0,39606973	53	2,005746	0,265614	84	1,98861	0,212041
24	2,063898547	0,38824399	54	2,004879	0,263209	85	1,988268	0,210811
25	2,059538536	0,38086286	55	2,004045	0,260869	86	1,987934	0,209603
26	2,055529418	0,37388591	56	2,003241	0,258589	87	1,987608	0,208415
27	2,051830493	0,36727768	57	2,002465	0,256369	88	1,98729	0,207246
28	2,048407115	0,3610069	58	2,001717	0,254204	89	1,986979	0,206098
29	2,045229611	0,35504588	59	2,000995	0,252094	90	1,986674	0,204968
30	2,042272449	0,34937001	60	2,000298	0,250035	91	1,986377	0,203856
31	2,039513438	0,34395729	61	1,999624	0,248026	92	1,986086	0,202763

LAMPIRAN 7: HASIL UJI RELIABILITAS

1. HUMAN RELETIONSHIP

Reliability Statistics	
Cronbach's Alpha	N of Items
,759	4

2. MOTIVASI KERJA

Reliability Statistics	
Cronbach's Alpha	N of Items
,755	4

3. DISIPLIN KERJA

Reliability Statistics	
Cronbach's Alpha	N of Items
,789	4

4. LINGKUNGAN KERJA FISIK

Reliability Statistics	
Cronbach's Alpha	N of Items
,661	4

5. KINERJA KARYAWAN

Reliability Statistics	
Cronbach's Alpha	N of Items
,825	4

LAMPIRAN 4: REKAPITULASI KUESIONER

No	Umur	Jenis Kelamin	Pendidikan Terakhir	Lama Bekerja
1	24	P	S1	4
2	25	L	D3	3
3	24	P	SMA	6
4	24	L	SD	7
5	23	L	SMA	3
6	21	L	SD	5
7	20	L	SMA	6
8	23	L	SMA	5
9	23	L	SMA	5
10	23	L	SD	4
11	24	L	SMP	7
12	24	L	SMP	3
13	25	L	SMP	2
14	21	L	SMP	5
15	24	L	SMA	6
16	25	L	SMA	2
17	25	L	SMA	1
18	26	L	SD	5
19	28	P	S1	8
20	28	L	SMA	9
21	30	L	SMA	11
22	36	L	SMA	10
23	38	L	SMP	13
24	39	L	SMP	12
25	40	L	SMP	14
26	45	L	S1	15
27	48	L	S1	13
28	50	L	SMA	13
29	54	L	SMA	13
30	48	L	SMA	14
31	37	L	SMP	13
32	39	L	SMP	15
33	25	L	SMP	7
34	24	P	SMP	8
35	34	L	SMA	10
36	54	L	SMA	14
37	34	L	SMA	14
38	25	L	SD	5
39	27	L	SMA	4
40	40	L	SMP	6
41	26	P	SMP	6
42	28	P	S1	3
43	29	P	D3	4
44	36	L	SMA	6
45	25	L	SMP	3

46	27	L	SMA	3
47	24	L	SMP	3
48	27	L	SMA	3
49	25	L	SMA	3
50	26	L	SMP	3
51	26	L	SMP	3
52	25	P	SMP	5
53	30	P	S1	4
54	35	L	SMA	6
55	32	L	SMP	3
56	31	L	SMP	5
57	28	P	SMP	4
58	24	L	SMA	3
59	25	L	SMP	2
60	25	L	SMP	2
61	24	P	SMA	1
62	25	L	SMP	1
63	27	L	SD	1
64	27	P	SMP	1
65	29	L	SD	5
66	26	P	SMP	4
67	25	L	SD	3
68	26	L	SMP	3
69	25	L	SMA	3
70	28	L	SMP	2
71	29	L	SMP	3
72	24	L	SMP	6
73	23	L	SMP	3
74	24	L	SMP	5
75	26	L	SMP	3
76	24	L	SMA	6
77	30	L	SMP	6
78	27	L	SMA	2
79	28	L	SMP	6
80	30	L	SMP	10

SUMBER: Data Primer (April 2018)

1. UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Dibawah 25 Tahun	54	67,5	67,5	67,5
	Diatas 25 Tahun	26	32,5	32,5	100,0
Total		80	100,0	100,0	

2. JENIS KELAMIN

JENIS KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	67	83,8	83,8	83,8
	Perempuan	13	16,3	16,3	100,0
	Total	80	100,0	100,0	

3. PENDIDIKAN TERAKHIR

PENDIDIKAN TERAKHIR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	8	10,0	10,0	10,0
	SMP	36	45,0	45,0	55,0
	SMA	28	35,0	35,0	90,0
	S1	8	10,0	10,0	100,0
	Total	80	100,0	100,0	

4. LAMA BEKERJA

LAMA BEKERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Dibawah 10 tahun	34	42,5	42,5	42,5
	Diatas 10 tahun	46	57,5	57,5	100,0
	Total	80	100,0	100,0	

LAMPIRAN 3 :

No.	Pernyataan	Pilihan Jawaban				
		STS	TS	KS	S	SS
	<i>Human Relationship (X1)</i>					
1	Anda dapat berkomunikasi dengan baik dengan rekan kerja.					
2	Anda mendapatkan dukungan dari rekan kerja jika ada kesulitan dalam pekerjaan.					
3	Adanya hubungan yang harmonis dengan rekan kerja.					
4	Setiap karyawan mempunyai hubungan yang baik dengan atasan.					
	Motivasi Kerja (X2)					
1	Perusahaan memberikan gaji yang sesuai dengan kinerja kerja saya.					
2	Perusahaan memberikan jaminan keamanan dan ketenangan bekerja kepada saya.					
3	Saya mampu berinteraksi dan bisa diterima dalam kelompok kerja.					
4	Pimpinan memberikan perhatian dan penghargaan terhadap prestasi kerja saya.					
	Disiplin Kerja (X3)					
1	Anda selalu tiba dikantor tepat pada waktunya.					
2	Anda berhati-hati dalam menggunakan peralatan kantor, sehingga peralatan kantor terhindar dari kerusakan.					
3	Karena anda mempunyai sikap disiplin yang tinggi, ketaatan pada aturan kantor selalu anda jalankan.					

4	Bila tidak masuk, dalam keadaan apapun anda akan membuat surat izin.					
Lingkungan Kerja Fisik (X4)						
1	Tempat kerja anda tergolong bersih.					
2	Penerangan ditempat kerja cukup baik untuk menyokong proses kerja .					
3	Aliran udara lancar sehingga kualitas udara disekitar tempat kerja baik.					
4	Jauh dari kebisingan kegiatan pabrik.					
Kinerja Karyawan (Y)						
1	Anda selalu mengutamakan kualitas hasil pekerjaan.					
2	Anda selalu dapat memenuhi target kerja yang ditetapkan perusahaan.					
3	Anda selalu tepat waktu sesuai ketentuan perusahaan.					
4	Cara bekerja anda sesuai dengan standar dari perusahaan.					

Tabel Distribusi F	0,05	0,05	0,05	0,05	0,05	0,05	0,05	0,05	0,05	0,05
DF2	1	2	3	4	5	6	7	8	9	10
1	161,4476	199,5	215,7073	224,5832	230,1619	233,986	236,7684	238,8827	240,5433	241,8817
2	18,51282	19	19,16429	19,24679	19,29641	19,32953	19,35322	19,37099	19,38483	19,3959
3	10,12796	9,552094	9,276628	9,117182	9,013455	8,940645	8,886743	8,845238	8,8123	8,785525
4	7,708647	6,944272	6,591382	6,388233	6,256057	6,163132	6,094211	6,041044	5,998779	5,964371
5	6,607891	5,786135	5,409451	5,192168	5,050329	4,950288	4,875872	4,81832	4,772466	4,735063
6	5,987378	5,143253	4,757063	4,533677	4,387374	4,283866	4,206658	4,146804	4,099016	4,059963
7	5,591448	4,737414	4,346831	4,120312	3,971523	3,865969	3,787044	3,725725	3,676675	3,636523
8	5,317655	4,45897	4,066181	3,837853	3,687499	3,58058	3,500464	3,438101	3,38813	3,347163
9	5,117355	4,256495	3,862548	3,633089	3,481659	3,373754	3,292746	3,229583	3,178893	3,13728
10	4,964603	4,102821	3,708265	3,47805	3,325835	3,217175	3,135465	3,071658	3,020383	2,978237
11	4,844336	3,982298	3,587434	3,35669	3,203874	3,094613	3,01233	2,94799	2,896223	2,853625
12	4,747225	3,885294	3,490295	3,259167	3,105875	2,99612	2,913358	2,848565	2,796375	2,753387
13	4,667193	3,805565	3,410534	3,179117	3,025438	2,915269	2,832098	2,766913	2,714356	2,671024
14	4,60011	3,738892	3,343889	3,11225	2,958249	2,847726	2,764199	2,698672	2,645791	2,602155
15	4,543077	3,68232	3,287382	3,055568	2,901295	2,790465	2,706627	2,640797	2,587626	2,543719
16	4,493998	3,633723	3,238872	3,006917	2,852409	2,741311	2,657197	2,591096	2,537667	2,493513
17	4,451322	3,591531	3,196777	2,964708	2,809996	2,69866	2,614299	2,547955	2,494291	2,449916
18	4,413873	3,554557	3,159908	2,927744	2,772853	2,661305	2,576722	2,510158	2,456281	2,411702
19	4,38075	3,521893	3,12735	2,895107	2,740058	2,628318	2,543534	2,47677	2,422699	2,377934
20	4,351243	3,492828	3,098391	2,866081	2,71089	2,598978	2,514011	2,447064	2,392814	2,347878
21	4,324794	3,4668	3,072467	2,8401	2,684781	2,572712	2,487578	2,420462	2,366048	2,320953
22	4,300949	3,443357	3,049125	2,816708	2,661274	2,549061	2,463774	2,396503	2,341937	2,296696
23	4,279344	3,422132	3,027998	2,795539	2,639999	2,527655	2,442226	2,374812	2,320105	2,274728
24	4,259677	3,402826	3,008787	2,776289	2,620654	2,508189	2,422629	2,355081	2,300244	2,254739
25	4,241699	3,38519	2,991241	2,75871	2,602987	2,49041	2,404728	2,337057	2,282097	2,236474
26	4,225201	3,369016	2,975154	2,742594	2,58679	2,474109	2,388314	2,320527	2,265453	2,219718
27	4,210008	3,354131	2,960351	2,727765	2,571886	2,459108	2,373208	2,305313	2,250131	2,204292
28	4,195972	3,340386	2,946685	2,714076	2,558127	2,445259	2,35926	2,291264	2,235982	2,190044
29	4,182964	3,327654	2,93403	2,701399	2,545386	2,432434	2,346342	2,278251	2,222874	2,176844
30	4,170877	3,31583	2,922277	2,689628	2,533555	2,420523	2,334344	2,266163	2,210697	2,16458
31	4,159615	3,304817	2,911334	2,678667	2,522538	2,409432	2,323171	2,254906	2,199355	2,153156
32	4,149097	3,294537	2,90112	2,668437	2,512255	2,39908	2,312741	2,244396	2,188766	2,142488
33	4,139252	3,284918	2,891564	2,658867	2,502635	2,389394	2,302982	2,234562	2,178856	2,132504
34	4,130018	3,275898	2,882604	2,649894	2,493616	2,380313	2,293832	2,22534	2,169562	2,12314
35	4,121338	3,267424	2,874187	2,641465	2,485143	2,371781	2,285235	2,216675	2,160829	2,11434
36	4,113165	3,259446	2,866266	2,633532	2,477169	2,363751	2,277143	2,208518	2,152607	2,106054
37	4,105456	3,251924	2,858796	2,626052	2,46965	2,356179	2,269512	2,200826	2,144853	2,098239
38	4,098172	3,244818	2,851741	2,618988	2,462548	2,349027	2,262304	2,193559	2,137528	2,090856
39	4,091278	3,238096	2,845068	2,612306	2,455831	2,342262	2,255485	2,186685	2,130597	2,083869
40	4,084746	3,231727	2,838745	2,605975	2,449466	2,335852	2,249024	2,18017	2,124029	2,077248
41	4,078546	3,225684	2,832747	2,599969	2,443429	2,329771	2,242894	2,173989	2,117797	2,070965

42	4,072654	3,219942	2,827049	2,594263	2,437693	2,323994	2,23707	2,168117	2,111875	2,064994
43	4,067047	3,21448	2,821628	2,588836	2,432236	2,318498	2,23153	2,16253	2,106241	2,059313
44	4,061706	3,209278	2,816466	2,583667	2,42704	2,313264	2,226253	2,157208	2,100873	2,053901
45	4,056612	3,204317	2,811544	2,578739	2,422085	2,308273	2,221221	2,152133	2,095755	2,048739
46	4,051749	3,199582	2,806845	2,574035	2,417356	2,303509	2,216417	2,147288	2,090868	2,043811
47	4,0471	3,195056	2,802355	2,56954	2,412837	2,298956	2,211827	2,142658	2,086198	2,039101
48	4,042652	3,190727	2,798061	2,565241	2,408514	2,294601	2,207436	2,138229	2,08173	2,034595
49	4,038392	3,186582	2,793949	2,561124	2,404375	2,290432	2,203232	2,133988	2,077452	2,030279
50	4,03431	3,18261	2,790008	2,557179	2,400409	2,286436	2,199202	2,129923	2,073351	2,026143
51	4,030392	3,178799	2,786229	2,553395	2,396605	2,282603	2,195337	2,126023	2,069417	2,022175
51	4,030392	3,178799	2,786229	2,553395	2,396605	2,282603	2,195337	2,126023	2,069417	2,022175
52	4,026631	3,175141	2,7826	2,549763	2,392953	2,278923	2,191626	2,12228	2,06564	2,018364
53	4,023017	3,171626	2,779114	2,546273	2,389444	2,275388	2,188061	2,118682	2,062011	2,014702
54	4,019541	3,168246	2,775762	2,542918	2,38607	2,271989	2,184632	2,115223	2,05852	2,011181
55	4,016195	3,164993	2,772537	2,539689	2,382823	2,268717	2,181333	2,111894	2,055161	2,007792
56	4,012973	3,161861	2,769431	2,536579	2,379697	2,265567	2,178156	2,108688	2,051926	2,004528
57	4,009868	3,158843	2,766438	2,533583	2,376684	2,262532	2,175094	2,105599	2,048808	2,001382
58	4,006873	3,155932	2,763552	2,530694	2,37378	2,259605	2,172141	2,10262	2,045801	1,998348
59	4,003982	3,153123	2,760767	2,527907	2,370977	2,25678	2,169292	2,099744	2,0429	1,995419
60	4,001191	3,150411	2,758078	2,525215	2,36827	2,254053	2,166541	2,096968	2,040098	1,992592
61	3,998494	3,147791	2,755481	2,522615	2,365656	2,251418	2,163883	2,094286	2,037391	1,98986
62	3,995887	3,145258	2,75297	2,520101	2,363128	2,248871	2,161314	2,091693	2,034774	1,987219
63	3,993365	3,142809	2,750541	2,51767	2,360684	2,246408	2,158829	2,089185	2,032242	1,984664
64	3,990924	3,140438	2,748191	2,515318	2,358318	2,244024	2,156424	2,086758	2,029792	1,982191
65	3,98856	3,138142	2,745915	2,51304	2,356028	2,241716	2,154095	2,084407	2,027419	1,979796
66	3,986269	3,135918	2,743711	2,510833	2,353809	2,23948	2,151839	2,08213	2,025121	1,977476
67	3,984049	3,133762	2,741574	2,508695	2,351658	2,237312	2,149653	2,079923	2,022893	1,975227
68	3,981896	3,131672	2,739502	2,506621	2,349573	2,23521	2,147532	2,077783	2,020732	1,973045
69	3,979807	3,129644	2,737492	2,504609	2,34755	2,233171	2,145475	2,075706	2,018636	1,970929
70	3,977779	3,127676	2,735541	2,502656	2,345586	2,231192	2,143478	2,07369	2,016601	1,968875
71	3,97581	3,125764	2,733647	2,50076	2,34368	2,229271	2,141539	2,071733	2,014625	1,96688
72	3,973897	3,123907	2,731807	2,498919	2,341828	2,227404	2,139656	2,069832	2,012705	1,964942
73	3,972037	3,122103	2,730019	2,497129	2,340028	2,22559	2,137825	2,067984	2,010839	1,963058
74	3,970229	3,120349	2,72828	2,495388	2,338278	2,223826	2,136045	2,066187	2,009025	1,961227
75	3,968471	3,118642	2,726589	2,493696	2,336576	2,22211	2,134314	2,064439	2,00726	1,959445
76	3,96676	3,116982	2,724944	2,492049	2,33492	2,220441	2,13263	2,062739	2,005543	1,957711
77	3,965094	3,115366	2,723343	2,490447	2,333308	2,218817	2,13099	2,061084	2,003872	1,956024
78	3,963472	3,113792	2,721783	2,488886	2,331739	2,217235	2,129394	2,059472	2,002245	1,954381
79	3,961892	3,11226	2,720265	2,487366	2,33021	2,215694	2,127839	2,057902	2,000659	1,95278
80	3,960352	3,110766	2,718785	2,485885	2,328721	2,214193	2,126324	2,056373	1,999115	1,95122
81	3,958852	3,109311	2,717343	2,484441	2,327269	2,21273	2,124848	2,054882	1,997609	1,9497
82	3,957388	3,107891	2,715937	2,483034	2,325854	2,211303	2,123408	2,053428	1,996141	1,948217
83	3,955961	3,106507	2,714565	2,481661	2,324473	2,209911	2,122004	2,05201	1,994709	1,946771
84	3,954568	3,105157	2,713227	2,480322	2,323126	2,208554	2,120633	2,050627	1,993312	1,945361
85	3,953209	3,103839	2,711921	2,479015	2,321812	2,207229	2,119296	2,049276	1,991949	1,943984

LAMPIRAN 5 : REKAPITULASI KUISIONER

NO	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3.4	X3	X4.1	X4.2	X4.3	X4.4	X4	Y1.1	Y1.2	Y1.3	Y1.4	Y1
1	4	4	4	5	4,3	4	4	4	4	4	5	4	4	4	4,3	4	4	4	4	4	5	4	4	4	4,3
2	4	5	5	4	4,5	5	4	4	4	4,3	4	4	4	4	4	5	5	4	4	4,5	4	4	4	4	4
3	5	5	5	5	5	5	4	4	5	4,5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
4	2	3	5	5	3,8	5	5	5	5	5	4	4	4	5	4,3	5	4	4	4	4,3	4	4	4	5	4,3
5	4	4	4	4	4	4	4	4	5	4,3	5	5	5	5	5	5	4	4	4	4,3	5	5	5	5	5
6	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4,3	5	5	4	4	4,5	5	4	4	4	4,3
7	5	5	5	5	5	4	4	4	3	3,8	4	4	4	4	4	4	4	3	4	3,8	4	4	4	4	4
8	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3,8	5	4	4	4	4,3	4	4	4	3	3,8
9	4	4	4	3	3,8	4	4	4	5	4,3	5	5	5	5	5	4	4	4	3	3,8	5	5	5	5	5
10	5	5	5	5	5	5	5	5	5	5	4	5	4	5	4,5	4	4	4	4	4	4	5	4	5	4,5
11	5	5	5	4	4,8	5	5	4	4	4,5	4	4	4	4	4	5	4	4	4	4,3	4	4	4	4	4
12	4	4	4	5	4,3	5	5	5	5	5	5	5	5	4	4,8	5	4	4	5	4,5	5	5	5	4	4,8
13	4	4	4	4	4	4	4	4	5	4,3	5	4	4	4	4,3	4	4	4	3	3,8	5	4	4	4	4,3
14	4	4	4	3	3,8	4	4	4	4	4	3	4	4	4	3,8	5	5	5	4	4,8	3	4	4	4	3,8
15	5	4	4	4	4,3	5	5	4	4	4,5	4	4	4	4	4	5	5	5	5	5	4	4	4	4	4
16	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	4	4	4	4,3	5	5	5	5	5
17	4	4	4	5	4,3	5	4	4	4	4,3	5	5	5	5	5	4	3	3	3	3,3	5	5	5	5	5
18	5	5	5	4	4,8	5	4	4	4	4,3	4	4	4	4	4	2	1	5	5	3,3	4	4	4	4	4
19	4	4	4	5	4,3	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
20	5	5	5	5	5	3	4	4	5	4	5	5	4	4	4,5	5	4	4	4	4,3	5	5	4	4	4,5
21	4	5	4	5	4,5	4	4	4	4	4	4	4	3	4	3,8	5	5	5	5	5	4	4	3	4	3,8
22	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4,3	4	4	4	4	4	5	4	4	4	4,3
23	5	5	4	4	4,5	5	5	5	5	5	4	4	4	3	3,8	4	4	4	4	4	4	4	4	3	3,8
24	5	5	5	5	5	2	2	4	5	3,3	4	4	4	4	4	5	5	5	5	5	4	4	4	4	4
25	5	5	4	4	4,5	4	4	3	4	3,8	5	4	4	4	4,3	5	5	5	5	5	5	4	4	4	4,3
26	5	4	4	4	4,3	2	2	4	5	3,3	5	4	4	5	4,5	4	4	5	5	4,5	5	4	4	5	4,5
27	4	5	5	5	4,8	4	4	4	3	3,8	4	4	4	3	3,8	4	4	4	4	4	4	4	4	3	3,8
28	4	5	5	5	4,8	3	4	5	5	4,3	5	5	5	4	4,8	5	4	5	5	4,8	5	5	5	4	4,8
29	4	4	4	5	4,3	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
30	5	5	5	5	5	4	4	5	5	4,5	5	4	4	4	4,3	5	5	2	5	4,3	5	4	4	4	4,3
31	4	4	4	4	4	5	4	4	4	4,3	4	3	3	3	3,3	4	4	4	5	4,3	4	3	3	3	3,3
32	4	4	4	5	4,3	4	4	4	5	4,3	2	1	5	5	3,3	5	4	4	4	4,3	2	1	5	5	3,3

LAMPIRAN 5 : REKAPITULASI KUISIONER

33	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
34	5	4	4	4	4,3	4	4	4	4	4	5	4	4	4	4,3	4	4	4	5	4,3	5	4	4	4	4,3
35	5	4	4	4	4,3	4	4	4	5	4,3	5	5	5	5	5	5	4	4	4,5	5	5	5	5	5	
36	5	5	5	5	5	4	5	5	4	4,5	4	4	4	4	4	4	5	5	4	4,5	4	4	4	4	4
37	4	4	4	4	4	5	5	5	5	5	4	4	4	4	4	4	4	5	4,3	4	4	4	4	4	
38	4	4	4	4	4	2	3	5	5	3,8	5	5	5	5	5	4	4	4	5	4,3	5	5	5	5	5
39	5	4	4	5	4,5	4	4	4	4	4	5	5	5	5	5	5	4	4	4	4,3	5	5	5	5	5
40	5	4	4	4	4,3	5	5	5	5	5	4	4	5	5	4,5	5	5	5	5	5	4	4	5	5	4,5
41	4	4	4	4	4	5	5	5	5	5	4	4	4	4	4	4	5	5	5	4,8	4	4	4	4	4
42	4	4	4	4	4	4	4	4	4	4	5	4	5	5	4,8	4	5	5	3	4,3	5	4	5	5	4,8
43	4	4	4	5	4,3	4	4	4	3	3,8	5	5	5	5	5	5	5	5	4	4,8	5	5	5	5	5
44	5	5	5	5	5	5	5	5	5	5	5	5	2	5	4,3	4	4	4	5	4,3	5	5	2	5	4,3
45	5	4	4	4	4,3	5	5	5	4	4,8	4	4	4	5	4,3	4	4	4	4	4	4	4	4	5	4,3
46	4	4	4	4	4	4	4	4	5	4,3	5	4	4	4	4,3	4	4	4	3	3,8	5	4	4	4	4,3
47	4	4	4	3	3,8	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4,3	4	4	4	4	4
48	5	5	5	5	5	4	4	4	3	3,8	4	4	4	5	4,3	4	4	4	4	4	4	4	4	5	4,3
49	4	5	4	5	4,5	5	4	4	4	4,3	5	5	4	4	4,5	4	4	4	5	4,3	5	5	4	4	4,5
50	4	4	4	4	4	4	4	4	4	4	4	5	5	4	4,5	5	5	5	4	4,8	5	4	4	4	4,3
51	5	5	5	4	4,8	4	4	4	5	4,3	4	4	4	5	4,3	4	4	4	5	4,3	4	4	4	4	4
52	5	4	4	4	4,3	5	5	5	4	4,8	4	4	4	5	4,3	5	5	5	5	5	4	4	4	4	4
53	3	4	4	4	3,8	4	4	4	5	4,3	5	4	4	4	4,3	4	5	4	5	4,5	4	4	4	5	4,3
54	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	5	5	5	5	5
55	5	5	5	5	5	4	5	4	5	4,5	4	5	5	5	4,8	5	5	4	4	4,5	5	4	4	4	4,3
56	5	5	5	5	5	4	4	4	4	4	4	5	5	3	4,3	5	5	5	5	5	4	4	4	4	4
57	4	4	4	4	4	5	5	4	4	4,5	5	5	5	4	4,8	5	5	4	4	4,5	4	4	4	3	3,8
58	4	4	4	4	4	5	5	5	5	5	4	4	4	5	4,3	4	4	4	4	4	5	5	5	5	5
59	5	5	4	4	4,5	5	5	4	4	4,5	4	4	4	4	4	5	4	4	5	4,5	4	5	4	5	4,5
60	4	4	3	4	3,8	5	4	4	4	4,3	4	4	4	3	3,8	5	4	4	4	4,3	4	4	4	4	4
61	5	4	4	4	4,3	4	5	5	5	4,8	5	4	4	4	4,3	4	4	4	4	4	5	5	5	4	4,8
62	4	4	4	3	3,8	4	5	5	5	4,8	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4,3
63	4	4	4	4	4	4	4	4	5	4,3	4	4	4	5	4,3	4	4	4	5	4,3	3	4	4	4	3,8
64	5	4	4	4	4,3	5	5	5	5	5	5	5	5	4	4,8	5	5	5	5	5	4	4	4	4	4
65	5	4	4	5	4,5	4	4	4	4	4	4	4	4	5	4,3	5	4	4	4	4,3	5	5	5	5	5

LAMPIRAN 5 : REKAPITULASI KUISIONER

66	5	5	5	5	5	4	4	4	5	4,3	5	5	5	5	5	4	4	4	4	4	5	5	5	5	5
67	4	4	4	5	4,3	4	4	4	4	4	4	5	4	5	4,5	5	4	4	4	4,3	4	4	4	4	4
68	5	5	5	5	5	5	4	4	4	4,3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
69	4	4	4	3	3,8	5	4	4	4	4,3	5	5	4	4	4,5	4	4	4	4	4	5	5	4	4	4,5
70	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	4	4	4	5	4,3	4	4	3	4	3,8
71	4	4	4	5	4,3	4	4	4	4	4	5	5	4	4	4,5	5	5	5	5	5	5	4	4	4	4,3
72	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4,3	4	4	4	3	3,8
73	5	5	4	4	4,5	5	4	4	5	4,5	5	4	4	5	4,5	4	4	4	4	4	4	4	4	4	4
74	5	5	5	5	5	5	4	4	4	4,3	5	4	4	4	4,3	4	4	4	3	3,8	5	4	4	4	4,3
75	4	4	4	5	4,3	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	4	4	5	4,5
76	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	5	4,5	4	4	4	3	3,8
77	5	5	4	4	4,5	4	4	4	5	4,3	4	4	4	5	4,3	4	4	4	4	4	5	5	5	4	4,8
78	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4,8	5	5	5	5	5
79	5	4	4	4	4,3	5	4	4	4	4,3	5	4	4	4	4,3	5	4	4	4	4,3	5	4	4	4	4,3
80	5	4	4	4	4,3	4	4	4	4	4	4	4	4	4	4	3	4	4	4	3,8	4	3	3	3	3,3

SUMBER : Data Primer (APRIL 2018)

LAMPIRAN 5: REKAPITULASI KUISIONER



LAMPIRAN 5: FREKUENSI PERNYATAAN RESPONDEN

1. HUMAN RELETIONSHIP

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	3	3,8	3,8	3,8
	3,0	2	2,5	2,5	6,3
	4,0	42	52,5	52,5	58,8
	5,0	33	41,3	41,3	100,0
Total		80	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	2	2,5	2,5	2,5
	3,0	1	1,3	1,3	3,8
	4,0	52	65,0	65,0	68,8
	5,0	25	31,3	31,3	100,0
Total		80	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	56	70,0	70,0	71,3
	5,0	23	28,7	28,7	100,0
Total		80	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	4	5,0	5,0	5,0
	4,0	39	48,8	48,8	53,8
	5,0	37	46,3	46,3	100,0
	Total	80	100,0	100,0	

2. MOTIVASI KERJA

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	1	1,3	1,3	1,3
	3,0	1	1,3	1,3	2,5
	4,0	41	51,2	51,2	53,8
	5,0	37	46,3	46,3	100,0
	Total	80	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	50	62,5	62,5	63,7
	5,0	29	36,3	36,3	100,0
	Total	80	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	56	70,0	70,0	71,3
	5,0	23	28,7	28,7	100,0
	Total	80	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	5	6,3	6,3	6,3
	4,0	42	52,5	52,5	58,8
	5,0	33	41,3	41,3	100,0
	Total	80	100,0	100,0	

3. DISIPLIN KERJA

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	1	1,3	1,3	1,3
	3,0	1	1,3	1,3	2,5
	4,0	41	51,2	51,2	53,8
	5,0	37	46,3	46,3	100,0
	Total	80	100,0	100,0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	50	62,5	62,5	63,7
	5,0	29	36,3	36,3	100,0
	Total	80	100,0	100,0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	56	70,0	70,0	71,3
	5,0	23	28,7	28,7	100,0
	Total	80	100,0	100,0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	5	6,3	6,3	6,3
	4,0	42	52,5	52,5	58,8
	5,0	33	41,3	41,3	100,0
	Total	80	100,0	100,0	

4. LINGKUNGAN KERJA FISIK

X4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	3	3,8	3,8	3,8
	3,0	2	2,5	2,5	6,3
	4,0	42	52,5	52,5	58,8
	5,0	33	41,3	41,3	100,0
	Total	80	100,0	100,0	

X4.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	2	2,5	2,5	2,5
	3,0	1	1,3	1,3	3,8
	4,0	52	65,0	65,0	68,8
	5,0	25	31,3	31,3	100,0
	Total	80	100,0	100,0	

X4.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	1	1,3	1,3	1,3
	4,0	56	70,0	70,0	71,3
	5,0	23	28,7	28,7	100,0
	Total	80	100,0	100,0	

X4.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	4	5,0	5,0	5,0
	4,0	39	48,8	48,8	53,8
	5,0	37	46,3	46,3	100,0
	Total	80	100,0	100,0	

5. KINERJA KARYAWAN

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	1	1,3	1,3	1,3
	3,0	1	1,3	1,3	2,5
	4,0	41	51,2	51,2	53,8
	5,0	37	46,3	46,3	100,0
	Total	80	100,0	100,0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,0	1	1,3	1,3	1,3
	3,0	1	1,3	1,3	2,5
	4,0	51	63,7	63,7	66,3
	5,0	27	33,8	33,8	100,0
	Total	80	100,0	100,0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,0	1	1,3	1,3	1,3
	3,0	2	2,5	2,5	3,8
	4,0	54	67,5	67,5	71,3
	5,0	23	28,7	28,7	100,0
	Total	80	100,0	100,0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	6	7,5	7,5	7,5
	4,0	43	53,8	53,8	61,3
	5,0	31	38,8	38,8	100,0
	Total	80	100,0	100,0	



Tabel Distribusi t

df	0,1	0,05	0,025	df	0,1	0,05	0,025	df	0,1	0,05	0,025
1	6,3137515	12,706205	25,4517	32	1,6938887	2,0369333	2,3518352	62	1,6698042	1,9989715	2,2971421
2	2,9199856	4,3026527	6,2053468	33	1,6923603	2,0345153	2,3483384	63	1,6694022	1,9983405	2,2962367
3	2,3533634	3,1824463	4,1765348	34	1,6909242	2,0322445	2,3450561	64	1,669013	1,9977296	2,2953603
4	2,1318468	2,7764451	3,4954059	35	1,6895724	2,0301079	2,3419693	65	1,668636	1,9971379	2,2945115
5	2,0150484	2,5705818	3,1633814	36	1,6882977	2,028094	2,3390609	66	1,6682705	1,9965644	2,2936889
6	1,9431803	2,4469118	2,9686867	37	1,6870936	2,0261924	2,336316	67	1,6679161	1,9960083	2,2928915
7	1,8945786	2,3646243	2,8412442	38	1,6859545	2,0243941	2,3337211	68	1,6675723	1,9954689	2,292118
8	1,859548	2,3060041	2,7515236	39	1,6848751	2,0226909	2,3312643	69	1,6672385	1,9949454	2,2913673
9	1,8331129	2,2621572	2,6850108	40	1,683851	2,0210754	2,3289348	70	1,6669145	1,9944371	2,2906386
10	1,8124611	2,2281388	2,6337669	41	1,682878	2,0195409	2,3267229	71	1,6665997	1,9939433	2,2899308
11	1,7958848	2,2009852	2,5930927	42	1,6819524	2,0180817	2,3246201	72	1,6662937	1,9934635	2,2892431
12	1,7822875	2,1788128	2,560033	43	1,6810707	2,0166922	2,3226184	73	1,6659962	1,9929971	2,2885746
13	1,7709334	2,1603687	2,5326378	44	1,68023	2,0153675	2,3207108	74	1,6657069	1,9925435	2,2879246
14	1,7613101	2,1447867	2,5095694	45	1,6794274	2,0141034	2,3188906	75	1,6654254	1,9921021	2,2872922
15	1,7530503	2,1314495	2,4898797	46	1,6786604	2,0128956	2,3171522	76	1,6651514	1,9916726	2,2866767
16	1,7458837	2,1199053	2,4728783	47	1,6779267	2,0117405	2,31549	77	1,6648845	1,9912544	2,2860776
17	1,7396067	2,1098156	2,4580507	48	1,6772242	2,0106347	2,3138991	78	1,6646246	1,990847	2,2854941
18	1,7340636	2,100922	2,4450056	49	1,6765509	2,0095752	2,3123751	79	1,6643714	1,9904502	2,2849256
19	1,7291328	2,093024	2,4334402	50	1,675905	2,0085591	2,3109139	80	1,6641246	1,9900634	2,2843716
20	1,7247182	2,0859634	2,4231165	51	1,675285	2,0075837	2,3095116	81	1,6638839	1,9896863	2,2838315
21	1,7207429	2,0796138	2,413845	51	1,675285	2,0075837	2,3095116	82	1,6636492	1,9893185	2,2833049
22	1,7171443	2,0738731	2,4054727	52	1,6746892	2,0066468	2,3081648	83	1,6634202	1,9889597	2,2827911
23	1,7138715	2,0686576	2,3978751	53	1,6741162	2,0057459	2,3068702	84	1,6631967	1,9886096	2,2822898
24	1,7108821	2,0638985	2,3909493	54	1,6735649	2,0048793	2,3056248	85	1,6629785	1,9882679	2,2818005
25	1,7081407	2,0595385	2,3846102	55	1,673034	2,0040448	2,3044259	86	1,6627654	1,9879342	2,2813228
26	1,7056179	2,0555294	2,3787863	56	1,6725223	2,0032407	2,303271	87	1,6625573	1,9876082	2,2808562
27	1,7032884	2,0518305	2,3734172	57	1,6720289	2,0024654	2,3021576	88	1,662354	1,9872898	2,2804005
28	1,7011309	2,0484071	2,3684517	58	1,6715528	2,0017175	2,3010836	89	1,6621553	1,9869787	2,2799551
29	1,699127	2,0452296	2,3638461	59	1,671093	2,0009954	2,3000469	90	1,6619611	1,9866745	2,2795198
30	1,6972609	2,0422724	2,3595624	60	1,6706489	2,0002978	2,2990456	91	1,6617712	1,9863771	2,2790942
31	1,6955187	2,0395134	2,3555683	61	1,6702195	1,9996236	2,2980778	92	1,6615854	1,9860863	2,278678

LAMPIRAN 8: HASIL UJI REGRESI, UJI ASUMSI KLASIK DAN UJI HIPOTESIS

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REGRESSION
/DESCRIPTIVES MEAN STDDEV CORR SIG N
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA COLLIN TOL CHANGE ZPP
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y1
/METHOD=ENTER X1 X2 X3 X4
/CASEWISE PLOT(ZRESID) ALL.
    
```

Correlations

		Y1	X1	X2	X3	X4
Pearson Correlation	Y1	1,000	,579	,578	,524	,023
	X1	,579	1,000	,411	,338	-,045
	X2	,578	,411	1,000	,279	-,096
	X3	,524	,338	,279	1,000	-,082
	X4	,023	-,045	-,096	-,082	1,000
Sig. (1-tailed)	Y1	.	,000	,000	,000	,420
	X1	,000	.	,000	,001	,345
	X2	,000	,000	.	,006	,200
	X3	,000	,001	,006	.	,235
	X4	,420	,345	,200	,235	.
N	Y1	80	80	80	80	80
	X1	80	80	80	80	80
	X2	80	80	80	80	80
	X3	80	80	80	80	80
	X4	80	80	80	80	80

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X4, X1, X3, X2 ^b	.	Enter

a. Dependent Variable: Y1

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	df2	Sig. F Change
1	,754 ^a	,569	,546	1,1381	,569		

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	128,337	4	32,084	24,769	,000 ^b
	Residual	97,151	75	1,295		
	Total	225,487	79			

a. Dependent Variable: Y1

b. Predictors: (Constant), X4, X1, X3, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-,511	2,203		-,232	,817
	X1	,286	,076	,325	3,781	,000
	X2	,346	,080	,365	4,316	,000
	X3	,310	,079	,320	3,919	,000
	X4	,100	,077	,099	1,294	,200

Model		Correlations			Collinearity Statistics	
		Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)					
	X1	,579	,400	,287	,777	1,287
	X2	,578	,446	,327	,805	1,243
	X3	,524	,412	,297	,859	1,164
	X4	,023	,148	,098	,987	1,013

a. Dependent Variable: Y1

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions				
				(Constant)	X1	X2	X3	X4
1	1	4,969	1,000	,00	,00	,00	,00	,00
	2	,013	19,199	,01	,16	,07	,03	,41
	3	,008	25,369	,00	,29	,07	,77	,04
	4	,007	26,508	,00	,54	,72	,02	,01
	5	,003	44,209	,99	,01	,14	,18	,54

a. Dependent Variable: Y1

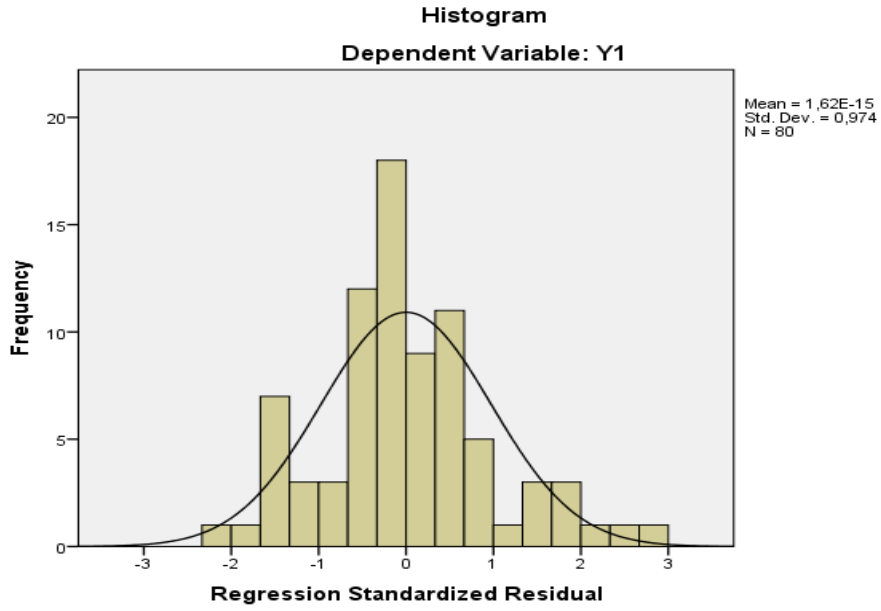
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14,466	20,231	17,138	1,2746	80
Residual	-2,4088	3,2055	,0000	1,1089	80
Std. Predicted Value	-2,096	2,427	,000	1,000	80
Std. Residual	-2,116	2,816	,000	,974	80

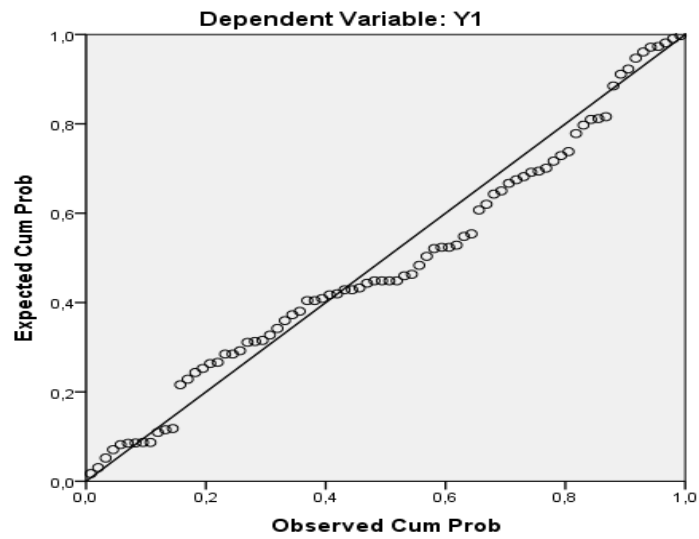
a. Dependent Variable: Y1



CHART

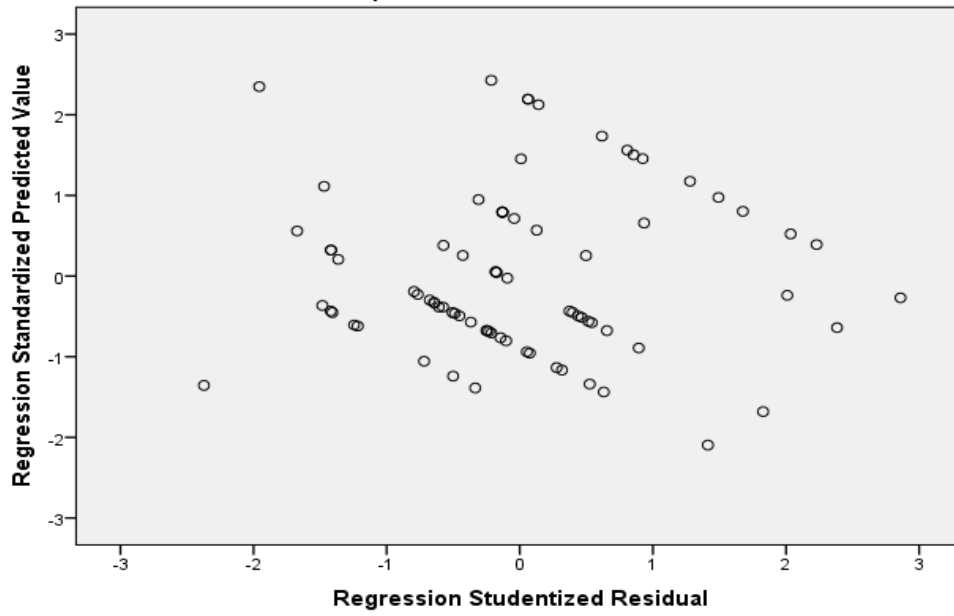


Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y1



LAMPIRAN 6: HASIL UJI VALIDITAS

1. HUMAN RELETIONSHIP

		Correlations				
		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	,321**	,223*	,169	,529**
	Sig. (2-tailed)		,004	,047	,135	,000
	N	80	80	80	80	80
X1.2	Pearson Correlation	,321**	1	,656**	,451**	,795**
	Sig. (2-tailed)	,004		,000	,000	,000
	N	80	80	80	80	80
X1.3	Pearson Correlation	,223*	,656**	1	,783**	,888**
	Sig. (2-tailed)	,047	,000		,000	,000
	N	80	80	80	80	80
X1.4	Pearson Correlation	,169	,451**	,783**	1	,818**
	Sig. (2-tailed)	,135	,000	,000		,000
	N	80	80	80	80	80
X1	Pearson Correlation	,529**	,795**	,888**	,818**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



2. MOTIVASI KERJA

		Correlations				
		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	,630**	,278*	,221*	,707**
	Sig. (2-tailed)		,000	,013	,049	,000
	N	80	80	80	80	80
X2.2	Pearson Correlation	,630**	1	,520**	,345**	,822**
	Sig. (2-tailed)	,000		,000	,002	,000
	N	80	80	80	80	80
X2.3	Pearson Correlation	,278*	,520**	1	,692**	,792**
	Sig. (2-tailed)	,013	,000		,000	,000
	N	80	80	80	80	80
X2.4	Pearson Correlation	,221*	,345**	,692**	1	,739**
	Sig. (2-tailed)	,049	,002	,000		,000
	N	80	80	80	80	80
X2	Pearson Correlation	,707**	,822**	,792**	,739**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



3. DISIPLIN KERJA

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	,622**	,378**	,197	,703**
	Sig. (2-tailed)		,000	,001	,079	,000
	N	80	80	80	80	80
X3.2	Pearson Correlation	,622**	1	,652**	,512**	,882**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	80	80	80	80	80
X3.3	Pearson Correlation	,378**	,652**	1	,617**	,823**
	Sig. (2-tailed)	,001	,000		,000	,000
	N	80	80	80	80	80
X3.4	Pearson Correlation	,197	,512**	,617**	1	,746**
	Sig. (2-tailed)	,079	,000	,000		,000
	N	80	80	80	80	80
X3	Pearson Correlation	,703**	,882**	,823**	,746**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

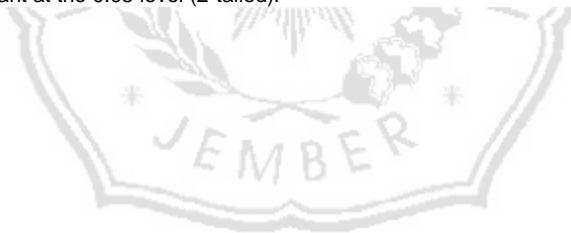


4. LINGKUNGAN KERJA FISIK

		Correlations				
		X4.1	X4.2	X4.3	X4.4	X4
X4.1	Pearson Correlation	1	,630**	,228*	,154	,718**
	Sig. (2-tailed)		,000	,042	,172	,000
	N	80	80	80	80	80
X4.2	Pearson Correlation	,630**	1	,386**	,229*	,804**
	Sig. (2-tailed)	,000		,000	,041	,000
	N	80	80	80	80	80
X4.3	Pearson Correlation	,228*	,386**	1	,339**	,679**
	Sig. (2-tailed)	,042	,000		,002	,000
	N	80	80	80	80	80
X4.4	Pearson Correlation	,154	,229*	,339**	1	,615**
	Sig. (2-tailed)	,172	,041	,002		,000
	N	80	80	80	80	80
X4	Pearson Correlation	,718**	,804**	,679**	,615**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



5. KINERJA KARYAWAN

Correlations

		Y.1	Y.2	Y.3	Y.4
Y.1	Pearson Correlation	1	,461**	,431**	,431**
	Sig. (2-tailed)		,000	,000	,000
	N	80	80	80	80
Y.2	Pearson Correlation	,461**	1	,795**	,618**
	Sig. (2-tailed)	,000		,000	,000
	N	80	80	80	80
Y.3	Pearson Correlation	,431**	,795**	1	,640**
	Sig. (2-tailed)	,000	,000		,000
	N	80	80	80	80
Y.4	Pearson Correlation	,431**	,618**	,640**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

