



LAMPIRAN 1. KUISIONER PENELITIAN



KUISIONER PENELITIAN

ANALISIS PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL,
KOMUNIKASI INTERNAL, DAN DISIPLIN KERJA TERHADAP KINERJA
KARYAWAN NON MANAJERIAL PT. INDUSTRI GULA GLENMORE

Kepada :

Yth. Bapak/Ibu/Saudara Responden

Di Tempat

Dengan Hormat,

Kuisisioner ini ditujukan untuk membantu pengumpulan data primer penelitian guna menyusun skripsi yang berjudul “Analisis Gaya Kepemimpinan Transformasional, Komunikasi Internal, dan Disiplin Kerja Terhadap Kinerja Karyawan Non Manajerial PT. Industri Gula Glenmore” sebagai salah satu syarat bagi peneliti untuk menyelesaikan studi program S1 Ekonomi Jurusan Manajemen Universitas Muhammadiyah Jember mohon kesediaannya bapak/ibu untuk memberikan pendapat atau tanggapan dengan cara mengisi kuisisioner berikut. Peneliti menjamin rahasia juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasama Bapak/Ib usaya ucapkan terimakasih.

HormatSaya,

Cahya Ulal Jannah

A. IDENTITAS RESPONDEN

Nama :

Usia :

Berilah tanda silang (X) dari pilihan jawaban yang terdapat pada pertanyaan dan jawablah dengan singkat.

PERTANYAAN

1. Jenis Kelamin
 - a. Laki-laki
 - b. Perempuan
2. Usia Anda saat Ini
 - a. 17-24 Tahun
 - b. 25-34 Tahun
 - c. 35-44 Tahun
 - d. 45-54 Tahun
 - e. >54 Tahun
3. Pendidikan Terakhir
 - a. SMA
 - b. D3
 - c. S1
4. Masa Kerja
 - a. 1-2 Tahun
 - b. 2-4 Tahun
 - c. > 4 Tahun

B. PETUNJUK PENGISIAN

Pilihlah salah satu jawaban yang sesuai menurut pendapat Bapak/Ibu dengan memberi tanda (✓) pada pilihan yang tersedia.

Terdapat dua alternative jawaban yang dapat anda pilih

SS	: Sangat Setuju	Skor	: 5
S	: Setuju	Skor	: 4
N	: Netral	Skor	: 3
TS	: Tidak Setuju	Skor	: 2
STS	: Sangat Tidak Setuju	Skor	: 1

1. Gaya Kepemimpinan Transformasional

No	Pernyataan	SS	S	N	TS	STS
1	Pimpinan PT. Industri Gula Glenmore merasa yakin dan menekankan rasa percaya bahwa anda bisa melaksanakan tugas dengan baik dan terselesaikan tepat waktu.					
2	Pemimpin memberikan dukungan kepada karyawan PT. Industri Gula Glenmore.					
3	Pemimpin mampu meningkatkan kesadaran kepada karyawan akan pentingnya tujuan dan komitmen perusahaan PT. Industri Gula Glenmore					
4	Pemimpin memberikan arahan dan ilmu kepada karyawan PT. Industri Gula Glenmore.					

2. Komunikasi Internal

No	Pernyataan	SS	S	N	TS	STS
1	Saya selalu mendengarkan masukan dan pendapat dari rekan kerja maupun atasan saya di PT. Industri Gula Glenmore					
2	Rekan kerja saya peduli terhadap kesulitan dalam hal pekerjaan kantor di PT. Industri Gula Glenmore kepada saya.					
3	Saya selalu mendapat dukungan kerja baik dari rekan kerja saya maupun dari atasan PT. Industri Gula Glenmore					
4	Saya merasa adanya hubungan yang baik antar atasan dan bawahan PT. Industri Gula Glenmore dalam hal pekerjaan serta dalam segala hal					

3. Disiplin

No	Pernyataan	SS	S	N	TS	STS
1	Anda tiba di kantor PT. Industri Gula Glenmore tepat pada waktunya dan bila tidak masuk, dalam keadaan apapun anda akan memberikan konfirmasi					
2	Anda berhati-hati dalam menggunakan peralatan kantor PT. Industri Gula Glenmore, sehingga peralatan kantor terhindar dari kerusakan					
3	Tanggung jawab sangat penting bagi anda, sehingga anda menyelesaikan tugas dengan baik dan sesuai prosedur PT. Industri Gula Glenmore					
4	Karena anda mempunyai sikap disiplin yang tinggi, ketaatan pada aturan kantor PT. Industri Gula Glenmore selalu anda jalankan					

4. Kinerja

No	Pernyataan	SS	S	N	TS	STS
1	Saya tidak akan berhenti bekerja sebelum semua tanggung jawab saya di PT. Industri Gula Glenmore selesai					
2	Saya selalu menyelesaikan tugas di PT. Industri Gula Glenmore tepat waktu					
3	Saya merasa bersalah jika yang saya peroleh tidak sesuai dengan target dalam bekerja di PT. Industri Gula Glenmore					
4	Saya bersedia membantu rekan kerja saya di PT. Industri Gula Glenmore yang kesulitan menyelesaikan tugasnya					

LAMPIRAN 2 : REKAPITULASI KUESIONER

a. Gaya Kepemimpinan Transformasional

NO	X1.1	X1.2	X1.3	X1.4	X1
1	4	4	4	4	16
2	5	4	4	4	17
3	4	4	4	4	16
4	4	3	3	3	13
5	4	4	3	3	14
6	4	4	4	4	16
7	5	3	5	3	16
8	5	4	4	4	17
9	4	4	4	3	15
10	5	5	5	5	20
11	5	5	5	5	20
12	4	3	3	3	13
13	4	4	4	4	16
14	4	4	4	3	15
15	4	3	3	3	13
16	5	4	4	4	17
17	4	4	4	5	17
18	4	4	4	4	16
19	5	4	4	4	17
20	4	4	4	4	16
21	4	4	4	3	15
22	4	4	4	4	16
23	5	4	4	4	17
24	5	4	4	3	16
25	4	4	4	4	16
26	5	5	4	4	18
27	5	5	5	5	20
28	4	4	4	4	16
29	4	3	3	3	13
30	4	5	5	5	19
31	4	4	4	4	16
32	4	4	4	4	16
33	4	4	4	3	15
34	4	5	5	4	18
35	5	4	4	4	17
36	4	5	5	5	20
37	4	5	5	4	18
38	4	4	3	3	14
39	5	4	4	4	17
40	5	4	4	4	17
41	4	4	3	3	14
42	4	4	4	4	16
43	4	4	4	4	16

44	4	4	4	3	15
45	4	4	5	5	18
46	4	4	5	5	18
47	5	4	4	4	17
48	4	4	4	4	16
49	4	4	4	4	16
50	4	4	4	3	15
51	5	4	4	4	17
52	5	4	5	4	18
53	4	4	4	4	16
54	5	5	5	5	20
55	5	4	4	4	17
56	5	4	4	4	17
57	4	4	4	3	15
58	5	5	5	5	20
59	5	4	4	4	17
60	4	4	4	3	16
61	5	4	4	4	17
62	5	4	4	4	17
63	4	4	3	3	14
64	4	4	4	4	16
65	4	4	4	4	16
66	4	4	4	3	15
67	4	4	5	5	18
68	4	4	5	5	18
69	5	4	4	4	17
70	4	4	4	4	16
71	4	4	4	4	16
72	4	4	4	3	15
73	5	4	4	4	17
74	5	4	5	4	18
75	4	4	4	4	16
76	5	5	5	5	20
77	5	4	4	4	17
78	5	4	4	4	17
79	4	4	4	3	15
80	5	5	5	5	20
81	5	4	4	4	17

b. Komunikasi Internal

NO	X2.1	X2.2	X2.3	X2.4	X2
1	4	3	3	3	13
2	5	4	4	4	16
3	4	3	3	3	13
4	4	3	3	3	13
5	4	4	4	4	16
6	5	4	4	4	17
7	4	4	4	4	16
8	4	4	4	5	17
9	4	4	4	4	16
10	5	5	4	4	18
11	5	5	5	5	20
12	4	3	3	3	13
13	4	4	4	4	16
14	4	4	4	5	17
15	4	4	4	4	16
16	4	4	4	3	15
17	5	4	4	4	17
18	5	5	5	5	20
19	4	4	4	4	16
20	4	4	4	4	16
21	4	4	4	4	16
22	5	4	4	4	17
23	5	4	4	4	17
24	4	4	4	4	16
25	4	4	4	5	17
26	5	4	4	5	18
27	5	4	4	4	17
28	4	4	4	4	16
29	4	4	4	3	15
30	5	5	5	5	20
31	5	4	4	4	17
32	4	4	4	3	15
33	4	4	4	4	16
34	5	5	4	4	18
35	5	5	4	4	18
36	5	5	5	5	20
37	4	5	4	5	18
38	4	4	4	4	16
39	5	5	5	4	19
40	5	4	4	4	17
41	3	4	4	4	15
42	4	4	4	4	16
43	5	5	5	5	20
44	5	5	5	5	20
45	4	4	4	4	16

46	4	4	5	5	18
47	5	4	4	4	17
48	4	4	4	4	16
49	4	4	4	5	17
50	4	4	4	3	15
51	5	4	4	4	17
52	5	5	4	4	18
53	4	4	4	4	16
54	5	5	5	5	20
55	5	5	4	3	17
56	5	4	4	4	17
57	4	4	4	3	15
58	4	4	4	4	16
59	5	3	3	3	14
60	5	4	4	4	17
61	5	5	5	4	19
62	5	4	4	4	17
63	3	4	4	4	15
64	4	4	4	4	16
65	5	5	5	5	20
66	5	5	5	5	20
67	4	4	4	4	16
68	4	4	5	5	18
69	5	4	4	4	17
70	4	4	4	4	16
71	4	4	4	5	17
72	4	4	4	3	15
73	5	4	4	4	17
74	5	5	4	4	18
75	4	4	4	4	16
76	5	5	5	5	20
77	5	5	4	3	17
78	5	4	4	4	17
79	4	4	4	3	15
80	4	4	4	4	16
81	5	3	3	3	14

c. Disiplin

NO	X3.1	X3.2	X3.3	X3.4	X3
1	4	4	4	4	16
2	4	4	4	5	13
3	5	5	5	5	20
4	5	4	4	4	17
5	4	4	4	5	17
6	4	4	4	4	16
7	5	5	5	5	20
8	3	4	4	4	15
9	4	4	4	4	16
10	5	5	5	5	20
11	5	5	5	5	20
12	5	5	5	5	20
13	4	4	4	4	16
14	4	4	4	4	16
15	4	4	4	3	15
16	5	4	4	4	17
17	5	4	4	4	17
18	5	5	5	4	19
19	4	4	4	5	17
20	4	4	4	4	16
21	4	4	4	4	16
22	4	4	4	4	16
23	4	4	4	3	15
24	5	4	4	4	17

25	4	4	4	4	16
26	4	5	5	4	18
27	5	4	4	4	17
28	4	4	4	4	16
29	4	4	4	5	17
30	5	5	5	5	20
31	5	4	4	4	17
32	4	4	4	4	16
33	4	4	4	4	16
34	4	4	5	5	18
35	5	5	4	4	18
36	5	5	5	5	20
37	4	5	4	5	18
38	4	4	4	4	16
39	5	5	5	5	20
40	5	4	4	4	17
41	5	4	4	4	17
42	4	4	4	4	16
43	4	4	4	3	15
44	4	4	4	4	16
45	5	5	5	5	20
46	5	5	4	4	18
47	4	4	4	4	16
48	4	4	4	4	16
49	5	5	5	5	20
50	5	5	5	4	19

51	4	4	4	4	16
52	4	4	5	5	18
53	4	3	3	3	13
54	5	5	5	5	20
55	4	4	3	3	14
56	4	4	4	4	16
57	5	4	4	4	17
58	5	5	5	4	19
59	4	4	4	5	17
60	4	4	4	4	16
61	5	5	5	5	20
62	5	4	4	4	17
63	5	4	4	4	17
64	4	4	4	4	16
65	4	4	4	3	15
66	4	4	4	4	16
67	5	5	5	5	20
68	5	5	4	4	18
69	4	4	4	4	16
70	4	4	4	4	16
71	5	5	5	5	20
72	5	5	5	4	19
73	4	4	4	4	16
74	4	4	5	5	18
75	4	3	3	3	13
76	5	5	5	5	20

77	4	4	3	3	14
78	4	4	4	4	16
79	5	4	4	4	17
80	5	5	5	4	19
81	4	4	4	5	17



d. Kinerja Karyawan

NO	Y.1	Y.2	Y.3	Y.4	Y
1	4	4	4	4	17
2	5	4	4	4	20
3	5	5	5	5	16
4	4	4	4	4	16
5	4	4	4	4	16
6	4	4	4	4	20
7	5	5	5	5	15
8	4	4	4	3	16
9	4	4	4	4	20
10	5	5	5	5	20
11	5	5	5	5	13
12	4	3	3	3	15
13	4	4	4	3	17
14	5	4	4	4	17
15	5	4	4	4	16
16	4	4	4	4	17
17	4	4	4	5	20
18	5	5	5	5	16
19	4	4	4	4	16
20	4	4	4	4	15
21	4	4	4	3	17
22	5	4	4	4	17
23	5	4	4	4	15
24	4	4	4	3	16
25	4	4	4	4	18
26	5	4	4	5	18
27	5	5	4	4	16
28	4	4	4	4	15
29	4	4	4	3	20
30	5	5	5	5	16
31	4	4	4	4	16
32	4	4	4	4	17
33	4	4	4	5	18
34	4	5	4	5	17
35	5	4	4	4	20
36	5	5	5	5	18
37	5	4	4	5	16
38	4	4	4	4	20
39	5	5	5	5	17
40	5	4	4	4	15
41	4	4	4	3	16
42	4	4	4	4	20
43	5	5	5	5	20
44	5	5	5	5	19
45	4	5	5	5	18

46	4	4	5	5	17
47	5	4	4	4	16
48	4	4	4	4	16
49	4	4	4	4	17
50	4	4	4	5	20
51	5	5	5	5	18
52	5	4	4	5	16
53	4	4	4	4	20
54	5	5	5	5	17
55	5	4	4	4	16
56	4	4	4	4	16
57	4	4	4	4	20
58	5	5	5	5	15
59	4	4	4	3	19
60	4	5	5	5	20
61	5	5	5	5	17
62	5	4	4	4	15
63	4	4	4	3	16
64	4	4	4	4	20
65	5	5	5	5	20
66	5	5	5	5	19
67	4	5	5	5	18
68	4	4	5	5	17
69	5	4	4	4	16
70	4	4	4	4	16
71	4	4	4	4	17
72	4	4	4	5	20
73	5	5	5	5	18
74	5	4	4	5	16
75	4	4	4	4	20
76	5	5	5	5	17
77	5	4	4	4	16
78	4	4	4	4	16
79	4	4	4	4	20
80	5	5	5	5	15
81	4	4	4	3	15

LAMPIRAN 3: FREKUENSI PERNYATAAN RESPONDEN

a. Gaya Kepemimpinan Transformasional

Statistics

		X1.1	X1.2	X1.3	X1.4
N	Valid	81	81	81	81
	Missing	0	0	0	0

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	49	60,5	60,5	60,5
	5	32	39,5	39,5	100,0
	Total	81	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6,2	6,2	6,2
	4	64	79,0	79,0	85,2
	5	12	14,8	14,8	100,0
Total		81	100,0	100,0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	9,9	9,9	9,9
4	55	67,9	67,9	77,8
5	18	22,2	22,2	100,0
Total	81	100,0	100,0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	21	25,9	25,9	25,9
4	46	56,8	56,8	82,7
5	14	17,3	17,3	100,0
Total	81	100,0	100,0	

b. Komunikasi Internal**Statistics**

	X2.1	X2.2	X2.3	X2.4
N Valid	81	81	81	81
Missing	0	0	0	0

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	2,5	2,5	2,5
4	41	50,6	50,6	53,1
5	38	46,9	46,9	100,0
Total	81	100,0	100,0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	6	7,4	7,4	7,4
4	55	67,9	67,9	75,3
5	20	24,7	24,7	100,0
Total	81	100,0	100,0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	6	7,4	7,4	7,4
4	61	75,3	75,3	82,7
5	14	17,3	17,3	100,0
Total	81	100,0	100,0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	15	18,5	18,5	18,5
4	47	58,0	58,0	76,5
5	19	23,5	23,5	100,0
Total	81	100,0	100,0	

c. Disiplin**Statistics**

		X3.1	X3.2	X3.3	X3.4
N	Valid	81	81	81	81
	Missing	0	0	0	0

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	1,2	1,2	1,2
4	45	55,6	55,6	56,8
5	35	43,2	43,2	100,0
Total	81	100,0	100,0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	2,5	2,5	2,5
4	54	66,7	66,7	69,1
5	25	30,9	30,9	100,0
Total	81	100,0	100,0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	4,9	4,9	4,9
4	53	65,4	65,4	70,4
5	24	29,6	29,6	100,0
Total	81	100,0	100,0	

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	9,9	9,9	9,9
4	48	59,3	59,3	69,1
5	25	30,9	30,9	100,0
Total	81	100,0	100,0	

d. Kinerja Karyawan

Statistics

		Y.1	Y.2	Y.3	Y.4
N	Valid	81	81	81	81
	Missing	0	0	0	0

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	45	55,6	55,6	55,6
	5	36	44,4	44,4	100,0
	Total	81	100,0	100,0	

Y.2

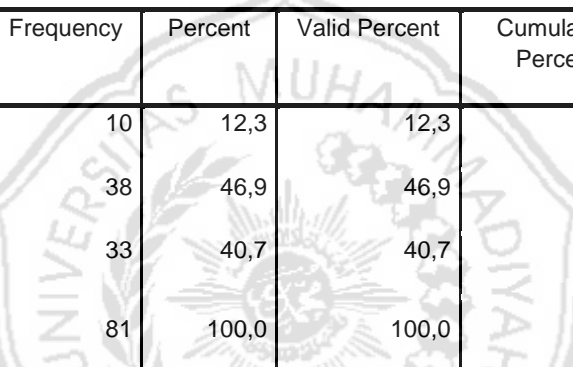
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1,2	1,2	1,2
	4	56	69,1	69,1	70,4
	5	24	29,6	29,6	100,0
Total		81	100,0	100,0	

Y.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	1,2	1,2	1,2
4	56	69,1	69,1	70,4
5	24	29,6	29,6	100,0
Total	81	100,0	100,0	

Y.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	10	12,3	12,3	12,3
4	38	46,9	46,9	59,3
5	33	40,7	40,7	100,0
Total	81	100,0	100,0	



LAMPIRAN 4 : HASIL UJI VALIDITAS

a. Gaya Kepemimpinan Transformasional

Correlations

	X1.1	X1.2	X1.3	X1.4	X1	
X1.1	Pearson Correlation	1	,238*	,276*	,301**	,546**
	Sig. (2-tailed)		,033	,013	,006	,000
	N	81	81	81	81	81
X1.2	Pearson Correlation	,238*	1	,652**	,615**	,798**
	Sig. (2-tailed)	,033		,000	,000	,000
	N	81	81	81	81	81
X1.3	Pearson Correlation	,276*	,652**	1	,715**	,865**
	Sig. (2-tailed)	,013	,000		,000	,000
	N	81	81	81	81	81
X1.4	Pearson Correlation	,301**	,615**	,715**	1	,871**
	Sig. (2-tailed)	,006	,000	,000		,000
	N	81	81	81	81	81
X1	Pearson Correlation	,546**	,798**	,865**	,871**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	81	81	81	81	81

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

b. Komunikasi Internal

Correlations

	X2.1	X2.2	X2.3	X2.4	X2
Pearson Correlation	1	,453**	,300**	,183	,601**
X2.1 Sig. (2-tailed)		,000	,006	,101	,000
N	81	81	81	81	81
Pearson Correlation	,453**	1	,781**	,507**	,865**
X2.2 Sig. (2-tailed)	,000		,000	,000	,000
N	81	81	81	81	81
Pearson Correlation	,300**	,781**	1	,691**	,878**
X2.3 Sig. (2-tailed)	,006	,000		,000	,000
N	81	81	81	81	81
Pearson Correlation	,183	,507**	,691**	1	,783**
X2.4 Sig. (2-tailed)	,101	,000	,000		,000
N	81	81	81	81	81
Pearson Correlation	,601**	,865**	,878**	,783**	1
X2 Sig. (2-tailed)	,000	,000	,000	,000	
N	81	81	81	81	81

** . Correlation is significant at the 0.01 level (2-tailed).

c. Disiplin

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	,633**	,518**	,311**	,729**
	Sig. (2-tailed)		,000	,000	,005	,000
	N	81	81	81	81	81
X3.2	Pearson Correlation	,633**	1	,797**	,537**	,874**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	81	81	81	81	81
X3.3	Pearson Correlation	,518**	,797**	1	,683**	,890**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	81	81	81	81	81
X3.4	Pearson Correlation	,311**	,537**	,683**	1	,725**
	Sig. (2-tailed)	,005	,000	,000		,000
	N	81	81	81	81	81
X3	Pearson Correlation	,729**	,874**	,890**	,725**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	81	81	81	81	81

** . Correlation is significant at the 0.01 level (2-tailed).

e. Kinerja Karyawan

Correlations

	Y.1	Y.2	Y.3	Y.4	Y
Y.1 Pearson Correlation	1	,509**	,457**	,473**	,711**
Y.1 Sig. (2-tailed)		,000	,000	,000	,000
Y.1 N	81	81	81	81	81
Y.2 Pearson Correlation	,509**	1	,892**	,673**	,896**
Y.2 Sig. (2-tailed)	,000		,000	,000	,000
Y.2 N	81	81	81	81	81
Y.3 Pearson Correlation	,457**	,892**	1	,712**	,896**
Y.3 Sig. (2-tailed)	,000	,000		,000	,000
Y.3 N	81	81	81	81	81
Y.4 Pearson Correlation	,473**	,673**	,712**	1	,873**
Y.4 Sig. (2-tailed)	,000	,000	,000		,000
Y.4 N	81	81	81	81	81
Y Pearson Correlation	,711**	,896**	,896**	,873**	1
Y Sig. (2-tailed)	,000	,000	,000	,000	
Y N	81	81	81	81	81

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 5 : HASIL UJI RELIABILITAS

1. Gaya Kepemimpinan Transformasional (X1) Case Processing Summary

	N	%
Valid	81	100,0
Cases Excluded ^a	0	,0
Total	81	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,779	4

2. Komunikasi Internal (X2) Case Processing Summary

	N	%
Valid	81	100,0
Cases Excluded ^a	0	,0
Total	81	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,780	4

3. DisiplinKerja (X3)
Case Processing Summary

		N	%
Cases	Valid	81	100,0
	Excluded ^a	0	,0
	Total	81	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,842	4

4. KinerjaKaryawan (Y)

Case Processing Summary

		N	%
Cases	Valid	81	100,0
	Excluded ^a	0	,0
	Total	81	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,856	4

LAMPIRAN 6 : HASIL UJI REGRESI, UJI ASUMSI KLASIK DAN UJI HIPOTESIS

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,751 ^a	,565	,548	1,214

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	147,337	3	49,112	33,304	,000 ^b
	Residual	113,551	77	1,475		
	Total	260,889	80			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	,492	1,736		,284	,777	
	X1	,237	,098	,223	2,423	,018	,664
	X2	,528	,090	,510	5,867	,000	,749
	X3	,236	,079	,242	2,985	,004	,860

a. Dependent Variable: Y

Coefficient Correlations^a

Model		X3	X2	X1	
1		X3	1,000	,019	-,337
	Correlations	X2	,019	1,000	-,478
		X1	-,337	-,478	1,000
		X3	,006	,000	-,003
	Covariances	X2	,000	,008	-,004
		X1	-,003	-,004	,010
X3		,006	,000	-,003	

a. Dependent Variable: Y

CollinearityDiagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,981	1,000	,00	,00	,00	,00
	2	,009	20,668	,00	,03	,32	,62
	3	,005	27,727	,33	,85	,11	,00
	4	,004	30,784	,66	,12	,57	,38

a. Dependent Variable: Y

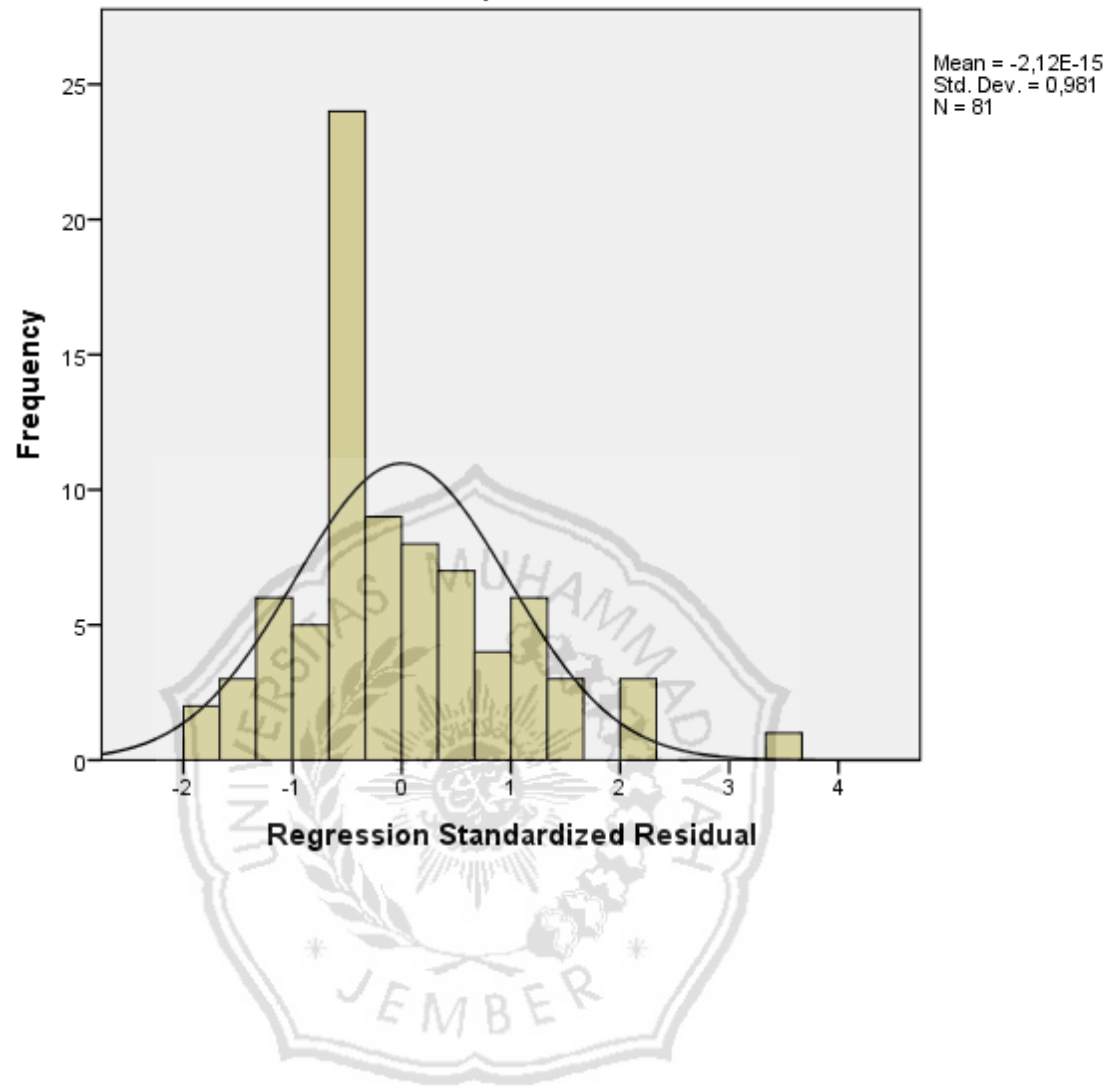
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	-14,45	20,51	17,30	1,357	81
Std. Predicted Value	-2,098	2,369	,000	1,000	81
Standard Error of Predicted Value	,142	,493	,255	,088	81
Adjusted Predicted Value	14,29	20,56	17,28	1,359	81
Residual	-2,157	4,132	,000	1,191	81
Std. Residual	-1,777	3,402	,000	,981	81
Stud. Residual	-1,944	3,625	,007	1,016	81
Deleted Residual	-2,583	4,689	,016	1,279	81
Stud. Deleted Residual	-1,981	3,954	,013	1,040	81
Mahal. Distance	,102	12,203	2,963	2,668	81
Cook's Distance	,000	,443	,019	,055	81
Centered Leverage Value	,001	,153	,037	,033	81

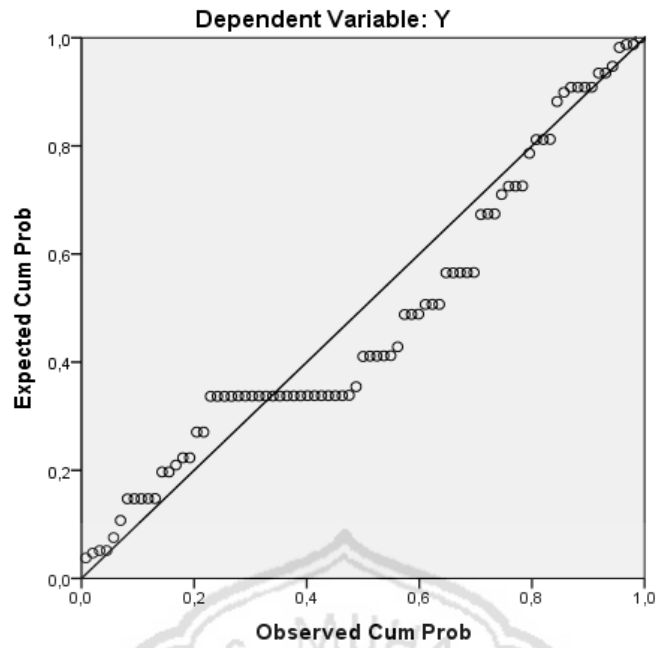
a. Dependent Variable: Y

Histogram

Dependent Variable: Y

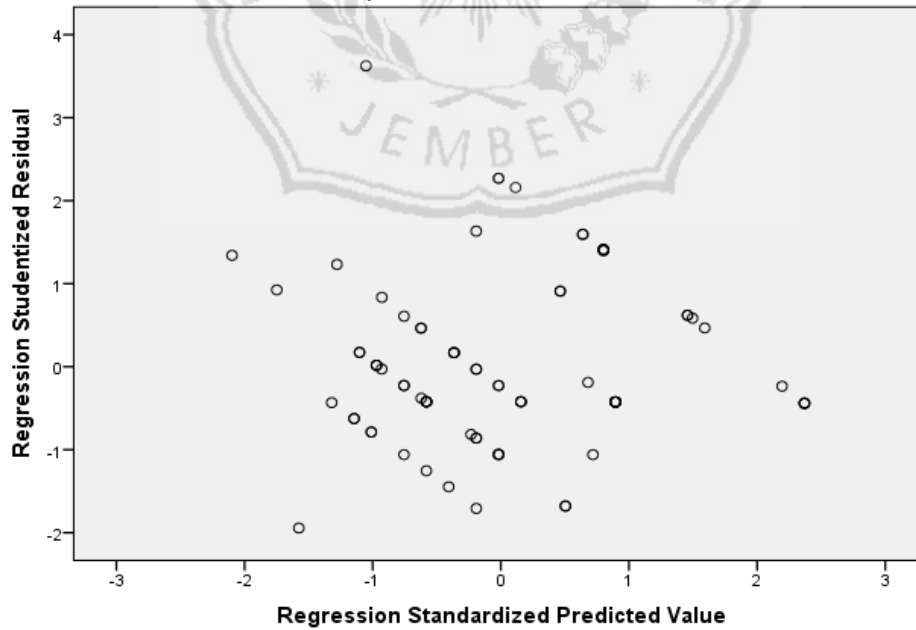


Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y



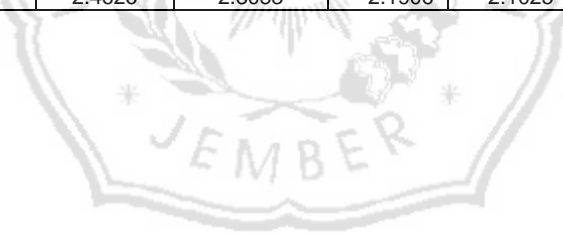
LAMPIRAN 7: r TABEL

Tabel r product Moment (Sig = 0,05)							
df	R	df	R	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

LAMPIRAN 8 : F TABEL

Tabel Distribusi F										
DF 2	DF 1									
	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982
38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184
53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926
61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872

63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847
64	3.9909	3.1404	2.7482	2.5153	2.3583	2.244	2.1564	2.0868	2.0298	1.9822
65	3.9886	3.1381	2.7459	2.5130	2.3560	2.2417	2.1541	2.0844	2.0274	1.9798
66	3.9863	3.1359	2.7437	2.5108	2.3538	2.2395	2.1518	2.0821	2.0251	1.9775
67	3.9840	3.1338	2.7416	2.5087	2.3517	2.2373	2.1497	2.0799	2.0229	1.9752
68	3.9819	3.1317	2.7395	2.5066	2.3496	2.2352	2.1475	2.0778	2.0207	1.973
69	3.9798	3.1296	2.7375	2.5046	2.3475	2.2332	2.1455	2.0757	2.0186	1.9709
70	3.9778	3.1277	2.7355	2.5027	2.3456	2.2312	2.1435	2.0737	2.0166	1.9689
71	3.9758	3.1258	2.7336	2.5008	2.3437	2.2293	2.1415	2.0717	2.0146	1.9669
72	3.9739	3.1239	2.7318	2.4989	2.3418	2.2274	2.1397	2.0698	2.0127	1.9649
73	3.9720	3.1221	2.7300	2.4971	2.3400	2.2256	2.1378	2.068	2.0108	1.9631
74	3.9702	3.1203	2.7283	2.4954	2.3383	2.2238	2.136	2.0662	2.009	1.9612
75	3.9685	3.1186	2.7266	2.4937	2.3366	2.2221	2.1343	2.0644	2.0073	1.9594
76	3.9668	3.1170	2.7249	2.4920	2.3349	2.2204	2.1326	2.0627	2.0055	1.9577
77	3.9651	3.1154	2.7233	2.4904	2.3333	2.2188	2.131	2.0611	2.0039	1.956
78	3.9635	3.1138	2.7218	2.4889	2.3317	2.2172	2.1294	2.0595	2.0022	1.9544
79	3.9619	3.1123	2.7203	2.4874	2.3302	2.2157	2.1278	2.0579	2.0007	1.9528
80	3.9604	3.1108	2.7188	2.4859	2.3287	2.2142	2.1263	2.0564	1.9991	1.9512
81	3.9589	3.1093	2.7173	2.4844	2.3273	2.2127	2.1248	2.0549	1.9976	1.9497
82	3.9574	3.1079	2.7159	2.4830	2.3259	2.2113	2.1234	2.0534	1.9961	1.9482
83	3.9560	3.1065	2.7146	2.4817	2.3245	2.2099	2.122	2.052	1.9947	1.9468
84	3.9546	3.1052	2.7132	2.4803	2.3231	2.2086	2.1206	2.0506	1.9933	1.9454
85	3.9532	3.1038	2.7119	2.4790	2.3218	2.2072	2.1193	2.0493	1.9919	1.944
86	3.9519	3.1026	2.7106	2.4777	2.3205	2.2059	2.118	2.048	1.9906	1.9426
87	3.9506	3.1013	2.7094	2.4765	2.3193	2.2047	2.1167	2.0467	1.9893	1.9413
88	3.9493	3.1001	2.7082	2.4753	2.3181	2.2034	2.1155	2.0454	1.988	1.94
89	3.9481	3.0989	2.7070	2.4741	2.3169	2.2022	2.1143	2.0442	1.9868	1.9388
90	3.9469	3.0977	2.7058	2.4729	2.3157	2.2011	2.1131	2.043	1.9856	1.9376
91	3.9457	3.0966	2.7047	2.4718	2.3145	2.1999	2.1119	2.0418	1.9844	1.9364
92	3.9445	3.0954	2.7036	2.4707	2.3134	2.1988	2.1108	2.0407	1.9833	1.9352
93	3.9434	3.0943	2.7025	2.4696	2.3123	2.1977	2.1097	2.0395	1.9821	1.9341
94	3.9423	3.0933	2.7014	2.4685	2.3113	2.1966	2.1086	2.0384	1.981	1.9329
95	3.9412	3.0922	2.7004	2.4675	2.3102	2.1955	2.1075	2.0374	1.9799	1.9318
96	3.9402	3.0912	2.6994	2.4665	2.3092	2.1945	2.1065	2.0363	1.9789	1.9308
97	3.9391	3.0902	2.6984	2.4655	2.3082	2.1935	2.1054	2.0353	1.9778	1.9297
98	3.9381	3.0892	2.6974	2.4645	2.3072	2.1925	2.1044	2.0343	1.9768	1.9287
99	3.9371	3.0882	2.6965	2.4636	2.3063	2.1915	2.1035	2.0333	1.9758	1.9277
100	3.9361	3.0873	2.6955	2.4626	2.3053	2.1906	2.1025	2.0323	1.9748	1.9267



LAMPIRAN 9 : t TABEL

Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129

47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985

97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984



LAMPIRAN 10 : DOKUMENTASI





