

LAMPIRAN 1
PENGANTAR KUESIONER



KUESIONER PENELITIAN



PENGARUH KOMPETENSI, KOMITMEN ORGANISASI DAN KEDISIPLINAN TERHADAP PENINGKATAN KINERJA KARYAWAN (Studi pada Karyawan Tetap Universitas Muhammadiyah Jember)

Kepada:

Yth. Bapak/ Ibu/ Saudara

Di tempat

Dengan hormat.

Pada kesempatan ini, perkenankan peneliti memohon bantuan kepada bapak/ ibu/ saudara untuk meluangkan sedikit waktu guna mengisi kuesioner yang peneliti sertakan. Kuesioner ini di tujukan untuk tugas akhir (skripsi) sebagai salah satu syarat mendapatkan gelar Sarjana pada Universitas Muhammadiyah Jember. Saat ini saya sedang menyusun skripsi berjudul “Pengaruh Kompetensi, Komitmen Organisasi dan Kedisiplinan Terhadap Peningkatan Kinerja Karyawan” (Studi pada Karyawan Tetap Universitas Muhammadiyah Jember).

Informasi yang saudara responden berikan hanya digunakan untuk kepentingan terbatas, dalam arti di perlukan untuk penelitian ini saja. Semua data dan jawaban bapak/ ibu/ saudara akan dijamin rahasia. Atas kesediaan dan kerjasamanya, peneliti mengucapkan terimakasih dan mohon maaf apabila terdapat kata-kata maupun tulisan yang kurang berkenan sehubungan dengan penelitian ini.

Hormat saya,

DHOFANNY ARIFIYAH

NIM. 1410411166

LAMPIRAN 2
PETUNJUK PENGISIAN KUESIONER
PENELITIAN



1. IDENTITAS RESPONDEN

Nama :
Umur :
Jenis Kelamin :

2. PETUNJUK PENGISIAN

Pilihlah salah satu jawaban yang menurut anda paling tepat atau sesuai dengan keadaan saudara dengan member tanda checklist (√) pada kondisi yang anda alami. Jawaban yang anda pilih merupakan skala 1 sampai dengan 5 yang menunjukkan rincian sebagai berikut:

1. Sangat Setuju (SS) : Skor 5
2. Setuju (S) : Skor 4
3. Kurang Setuju (RR) : Skor 3
4. Tidak Setuju (TS) : Skor 2
5. Sangat Tidak Setuju (STS) : Skor 1

No. Responden :

A. Bagian I

Berilah tanda silang (x) terhadap jawaban yang Bapak/Ibu/Saudara pilih.

1. Umur
 - a. 17-25 tahun
 - b. 25-35 tahun
 - c. 35-45 tahun
 - d. > 45 tahun
2. Jeni Kelamin
 - a. Perempuan
 - b. Laki-laki
3. Pendidikan terakhir
 - a. SD
 - b. SMP
 - c.SMA
 - d. D3
 - e.S1
 - f.S2

B. Bagian II

Berikan pernyataan andan dengan memberikan tanda √ pada 5 pilihan jawaban yang tersedia, dimana keterangan dari 5 pilihan jawaban yaitu:

- Sangat Tidak Setuju (STS) : Skor 1
Tidak Setuju (TS) : Skor 2

Kurang Setuju (RR) : Skor 3
Setuju (S) : Skor 4
Sangat Setuju (SS) : Skor 5



LAMPIRAN 3
KUESIONER PENELITIAN



A. Kompetensi (X₁)

No.	Pertanyaan	STS	TS	RR	S	SS
		1	2	3	4	5
1.	Pengetahuan yang anda miliki sudah sesuai dengan standart pada lembaga					
2.	Dengan keterampilan yang sudah dimiliki, anda dapat menyelesaikan pekerjaan yang menjadi tugas pokok pada lembaga					
3.	Saya bersikap ramah dan baik kpada rekan kerja ditempat kerja					
4.	Saya sangat kompeten dalam pekerjaan					

B. Komitmen Organisasi (X₂)

	Pertanyaan	STS	TS	RR	S	SS
		1	2	3	4	5
1.	Saya dapat menyesuaikan diri dan beradaptasi dengan rekan kerja					
2.	Saya menghormati keputusa-keputusan dan menerima apapun yang telah diperintahkan oleh atasan					
3.	Saya dapat menyesuaikan diri dengan misi yang terdapat pada lembaga					
4.	Hanya ingin bekerja di Unmuh Jember, walaupun ada tawaran yang menarik di tempat lain					

C. Kedisiplinan (X₃)

No.	Pertanyaan	STS	TS	RR	S	SS
		1	2	3	4	5
1.	Saya selalu hadir dan pulang tepat waktu dan sesuai dengan jam yg ditentukan oleh Unmuh Jember					
2.	Saya selalu menaati aturan berpakaian yang ada di Unmuh Jember					
3.	Tanggung jawab yang tinggi merupakan keharusan dalam bekerja					
4.	Saya selalu menjaga sikap yang baik dalam lingkungan Unmuh Jember					

D. Kinerja Karyawan

No.	Pertanyaan	STS	TS	KS	S	SS
		1	2	3	4	5
1.	Pekerjaan yang dilakukan karyawan telah memberikan hasil yang baik					
2.	Saya mampu bekerja memenuhi standart kerja dari sisi kuantitas yang ditetapkan Unmuh Jember					
3.	Saya selalu bersikap disiplin yang tinggi terhadap ketepatan waktu dalam bekerja					
4.	Saya selalu menggunakan efektivitas dalam bekerja					

LAMPIRAN 4
REKAPITULASI KUESIONER



No.	Usia	Jenis Kelamin	Pendidikan Terakhir
1.	25	P	S1
2.	17	P	SMA
3.	20	L	S1
4.	45	L	SMA
5.	19	L	SMA
6.	54	L	S1
7.	30	P	SMA
8.	21	P	D3
9.	46	P	S1
10.	21	P	SMP
11.	30	L	SMA
12.	42	L	S1
13.	24	P	SMA
14.	54	L	SMP
15.	20	P	SMA
16.	55	L	D3
17.	52	L	S1
18.	44	L	SMP
19.	27	P	SMA
20.	27	L	D3
21.	31	L	S1
22.	28	L	SMA
23.	25	P	S1
24.	30	L	SMP
25.	28	L	SMP
16.	25	L	S1
17.	42	L	SMA
18.	27	P	SMA
19.	30	P	SMA
30.	40	L	S2
31.	25	P	S1
32.	40	L	S2
33.	31	L	S1
34.	26	P	S1
35.	20	P	SMP
36.	25	P	SMA
37.	32	L	S2
38.	35	L	S1
39.	44	L	S2
40.	32	L	SMP
41.	28	P	SMA
42.	26	L	S1
43.	30	P	S1
44.	44	L	S2
45.	28	P	D3
46.	30	P	S1

47.	42	L	S2
48.	40	P	SMA
49.	33	L	SMA
50.	50	L	SMA
51.	36	P	SMA
52.	25	P	S1
53.	29	P	S1
54.	24	P	S1
55.	26	P	S1

Sumber: Data primer yang diolah 2018



No.	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3.4	X3	Y.1	Y.2	Y.3	Y.4	Y
1	4	3	3	3	13	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
2	5	4	4	4	16	4	4	4	5	13	5	4	4	4	17	5	4	4	4	17
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5	4	4	4	4	16	4	4	4	5	17	5	5	5	5	20	4	4	4	4	16
6	5	4	4	4	17	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
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14	4	4	4	5	17	4	4	4	4	16	5	4	4	4	17	5	4	4	4	17
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51	5	4	4	4	17	4	4	4	4	16	5	4	4	4	17	5	5	5	5	20
52	5	5	4	4	18	4	4	5	5	18	4	4	5	5	18	5	4	4	5	18
53	4	4	4	4	16	4	3	3	3	13	4	3	3	3	13	4	4	4	4	16
54	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20
55	5	5	4	3	17	4	4	3	3	14	4	4	3	3	14	5	4	4	4	17



LAMPIRAN 5
FREKUENSI PERNYATAAN
RESPONDEN



1. Kompetensi

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	1.8	1.8	1.8
	4.00	30	54.5	54.5	56.4
	5.00	24	43.6	43.6	100.0
	Total	55	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	7.3	7.3	7.3
	4.00	37	67.3	67.3	74.5
	5.00	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	7.3	7.3	7.3
	4.00	42	76.4	76.4	83.6
	5.00	9	16.4	16.4	100.0
	Total	55	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	16.4	16.4	16.4
	4.00	32	58.2	58.2	74.5
	5.00	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

2. Komitmen organisasi

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	1.8	1.8	1.8
	4.00	31	56.4	56.4	58.2
	5.00	23	41.8	41.8	100.0
	Total	55	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	1.8	1.8	1.8
	4.00	37	67.3	67.3	69.1
	5.00	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	3.6	3.6	3.6
	4.00	37	67.3	67.3	70.9
	5.00	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	9.1	9.1	9.1
	4.00	32	58.2	58.2	67.3
	5.00	18	32.7	32.7	100.0
	Total	55	100.0	100.0	

3. Kedisiplinan

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	29	52.7	52.7	52.7
	5.00	26	47.3	47.3	100.0
	Total	55	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	7.3	7.3	7.3
	4.00	37	67.3	67.3	74.5
	5.00	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	6	10.9	10.9	10.9
	4.00	34	61.8	61.8	72.7
	5.00	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	18.2	18.2	18.2
	4.00	29	52.7	52.7	70.9
	5.00	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

4. Kinerja karyawan

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	30	54.5	54.5	54.5
	5.00	25	45.5	45.5	100.0
	Total	55	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	1.8	1.8	1.8
	4.00	39	70.9	70.9	72.7
	5.00	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	1.8	1.8	1.8
	4.00	40	72.7	72.7	74.5
	5.00	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	7	12.7	12.7	12.7
	4.00	27	49.1	49.1	61.8
	5.00	21	38.2	38.2	100.0
	Total	55	100.0	100.0	

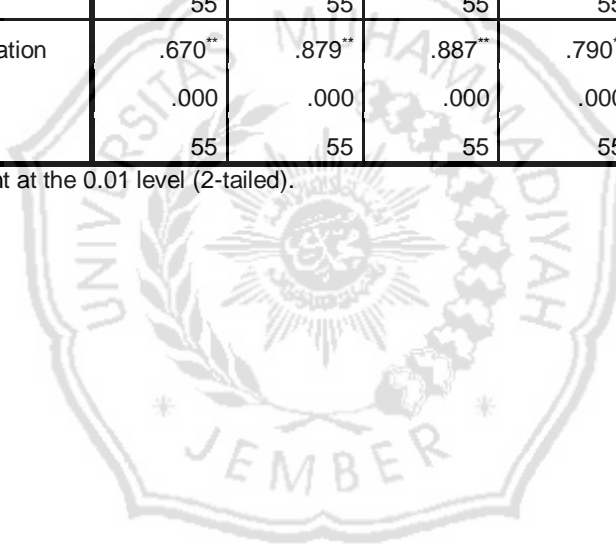
LAMPIRAN 6
HASIL UJI VALIDITAS



1. Kompetensi

		Correlations				
		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	.559**	.425**	.264	.670**
	Sig. (2-tailed)		.000	.001	.052	.000
	N	55	55	55	55	55
X1.2	Pearson Correlation	.559**	1	.778**	.528**	.879**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	55	55	55	55	55
X1.3	Pearson Correlation	.425**	.778**	1	.686**	.887**
	Sig. (2-tailed)	.001	.000		.000	.000
	N	55	55	55	55	55
X1.4	Pearson Correlation	.264	.528**	.686**	1	.790**
	Sig. (2-tailed)	.052	.000	.000		.000
	N	55	55	55	55	55
X1	Pearson Correlation	.670**	.879**	.887**	.790**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).



2. Komitmen Organisasi

Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	.604**	.500**	.333*	.723**
	Sig. (2-tailed)		.000	.000	.013	.000
	N	55	55	55	55	55
X2.2	Pearson Correlation	.604**	1	.787**	.565**	.865**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	55	55	55	55	55
X2.3	Pearson Correlation	.500**	.787**	1	.689**	.874**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	55	55	55	55	55
X2.4	Pearson Correlation	.333*	.565**	.689**	1	.713**
	Sig. (2-tailed)	.013	.000	.000		.000
	N	55	55	55	55	55
X2	Pearson Correlation	.723**	.865**	.874**	.713**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

3. Kedisiplinan

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	.555**	.351**	.331*	.641**
	Sig. (2-tailed)		.000	.009	.014	.000
	N	55	55	55	55	55
X3.2	Pearson Correlation	.555**	1	.752**	.637**	.884**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	55	55	55	55	55
X3.3	Pearson Correlation	.351**	.752**	1	.810**	.898**
	Sig. (2-tailed)	.009	.000		.000	.000
	N	55	55	55	55	55
X3.4	Pearson Correlation	.331*	.637**	.810**	1	.869**
	Sig. (2-tailed)	.014	.000	.000		.000
	N	55	55	55	55	55
X3	Pearson Correlation	.641**	.884**	.898**	.869**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4. Kinerja Karyawan

Correlations

		Y.1	Y.2	Y.3	Y.4	Y
Y.1	Pearson Correlation	1	.510**	.478**	.473**	.721**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	55	55	55	55	55
Y.2	Pearson Correlation	.510**	1	.878**	.656**	.889**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	55	55	55	55	55
Y.3	Pearson Correlation	.478**	.878**	1	.685**	.890**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	55	55	55	55	55
Y.4	Pearson Correlation	.473**	.656**	.685**	1	.865**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	55	55	55	55	55
Y	Pearson Correlation	.721**	.889**	.890**	.865**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 7
HASIL UJI RELIABILITAS



1. Kompetensi

Reliability Statistics

Cronbach's Alpha	N of Items
.815	5

2. Komitmen Organisasi

Reliability Statistics

Cronbach's Alpha	N of Items
.803	5

3. Kedisiplinan

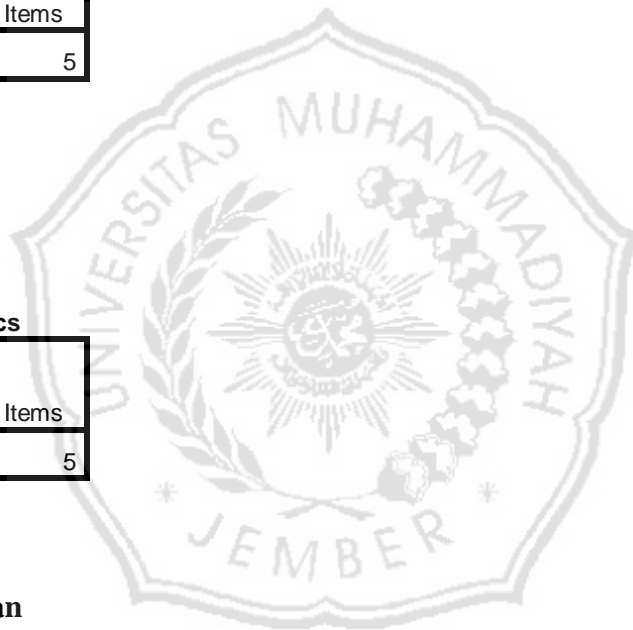
Reliability Statistics

Cronbach's Alpha	N of Items
.823	5

4. Kinerja Karyawan

Reliability Statistics

Cronbach's Alpha	N of Items
.825	5



LAMPIRAN 8
HASIL UJI REGRESI, UJI ASUMSI
KLASIK DAN UJI HIPOTESIS



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REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA COLLIN TOL CHANGE ZPP
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*ZPRED , *SRESID)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID)
  /CASEWISE PLOT(ZRESID) ALL.

```

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^b	.	Enter

- a. Dependent Variable: Y
 b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.774 ^a	.599	.575	1.16571	.599	25.388	3	51	.000

- a. Predictors: (Constant), X3, X2, X1
 b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	103.497	3	34.499	25.388	.000 ^b
	Residual	69.303	51	1.359		
	Total	172.800	54			

- a. Dependent Variable: Y
 b. Predictors: (Constant), X3, X2, X1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
	B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1 (Constant)	1.212	1.909		.635	.528					
X1	.420	.109	.418	3.853	.000	.659	.475	.342	.667	1.500
X2	.228	.093	.237	2.459	.017	.460	.326	.218	.843	1.186
X3	.299	.106	.324	2.812	.007	.660	.366	.249	.592	1.689

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.981	1.000	.00	.00	.00	.00
	2	.009	20.697	.02	.24	.58	.09
	3	.006	25.719	.48	.08	.10	.56
	4	.004	31.249	.51	.67	.33	.34

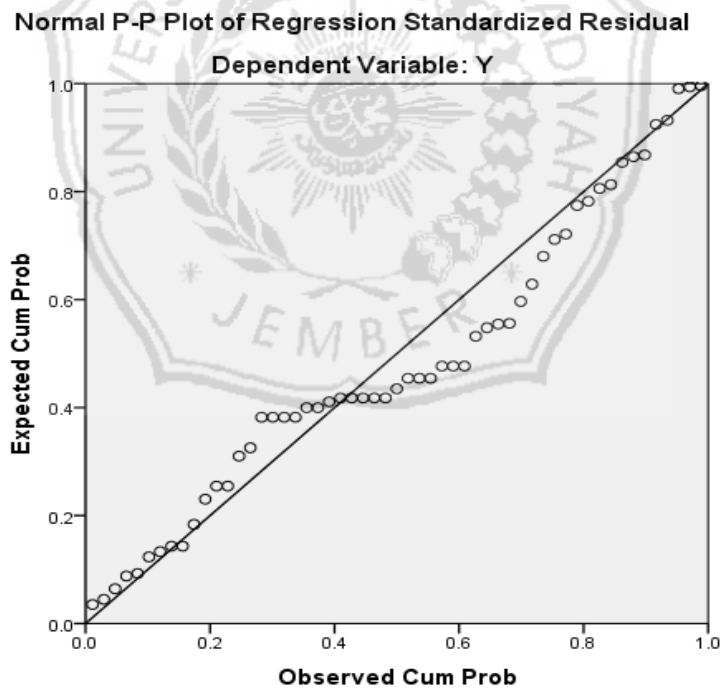
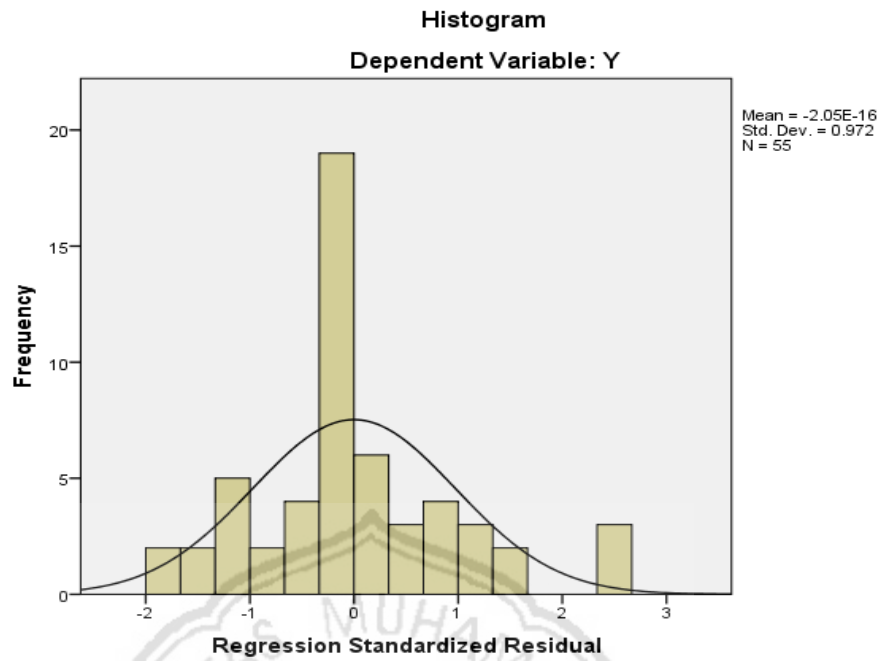
a. Dependent Variable: Y

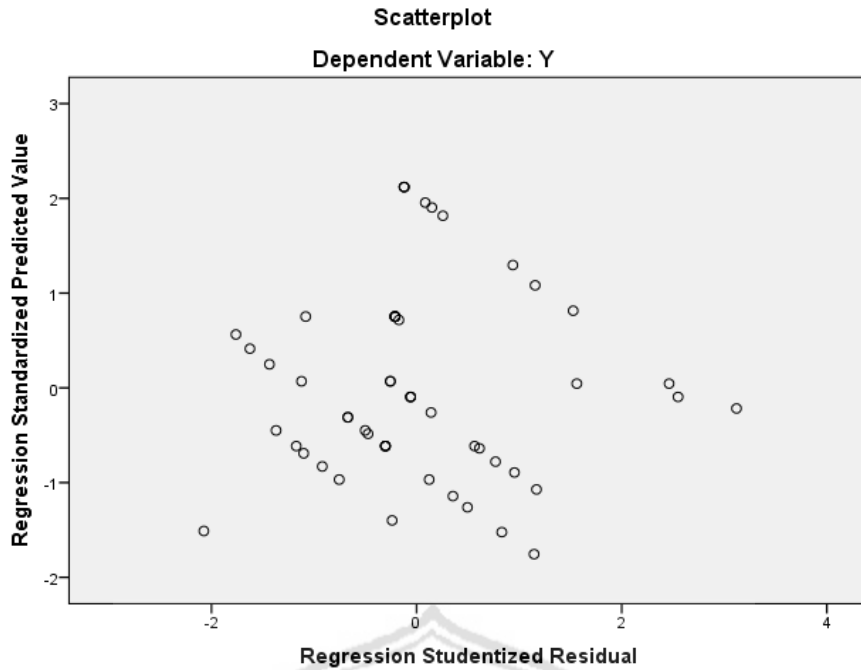
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14.7702	20.1343	17.2000	1.38442	55
Std. Predicted Value	-1.755	2.120	.000	1.000	55
Standard Error of Predicted Value	.159	.609	.294	.112	55
Adjusted Predicted Value	14.5494	20.1502	17.1776	1.39777	55
Residual	-2.10812	3.10087	.00000	1.13287	55
Std. Residual	-1.808	2.660	.000	.972	55
Stud. Residual	-2.074	3.120	.009	1.036	55
Deleted Residual	-2.77276	4.26464	.02238	1.29542	55
Stud. Deleted Residual	-2.146	3.434	.018	1.074	55
Mahal. Distance	.026	13.754	2.945	3.002	55
Cook's Distance	.000	.913	.040	.131	55
Centered Leverage Value	.000	.255	.055	.056	55

a. Dependent Variable: Y

Charts





UJI LINIERITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	94,561	6	15,760	9,669	,000
		Linearity	75,061	1	75,061	46,050	,000
		Deviation from Linearity	19,500	5	3,900	2,393	,051
Within Groups			78,239	48	1,630		
Total			172,800	54			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	59,954	7	8,565	3,567	,004
		Linearity	36,595	1	36,595	15,242	,000
		Deviation from Linearity	23,359	6	3,893	1,622	,162
Within Groups			112,846	47	2,401		
Total			172,800	54			

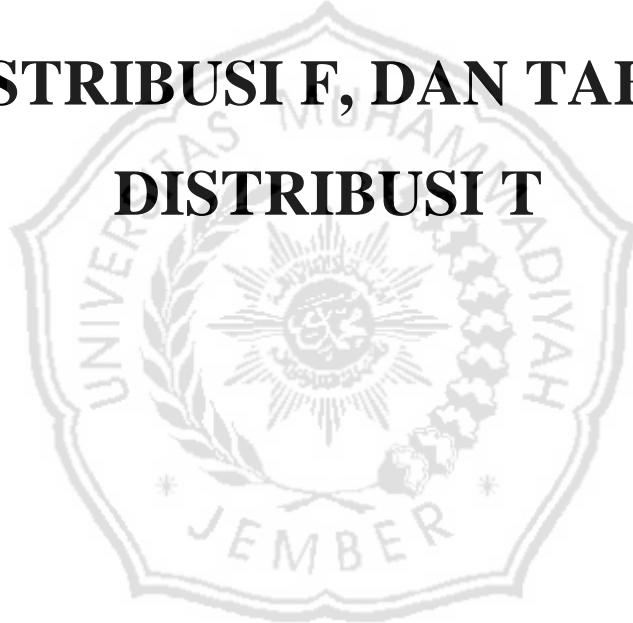
ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	84,086	7	12,012	6,364	,000
Linearity	75,237	1	75,237	39,860	,000
Deviation from Linearity	8,849	6	1,475	,781	,589
Within Groups	88,714	47	1,888		
Total	172,800	54			



LAMPIRAN 9

TABEL R *PRODUCT MOMENT*, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI T



Tabel r product Moment (Sig = 0,05)							
Df	r	df	R	Df	R	df	R
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2018

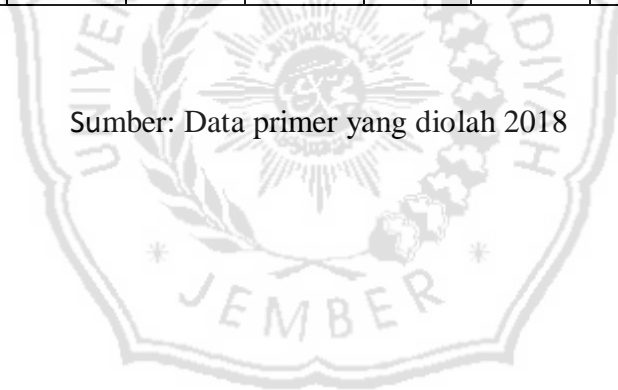
Tabel Distribusi F

DF 1										
DF 2	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982

38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184
53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926
61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872
63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847
64	3.9909	3.1404	2.7482	2.5153	2.3583	2.244	2.1564	2.0868	2.0298	1.9822
65	3.9886	3.1381	2.7459	2.5130	2.3560	2.2417	2.1541	2.0844	2.0274	1.9798
66	3.9863	3.1359	2.7437	2.5108	2.3538	2.2395	2.1518	2.0821	2.0251	1.9775
67	3.9840	3.1338	2.7416	2.5087	2.3517	2.2373	2.1497	2.0799	2.0229	1.9752
68	3.9819	3.1317	2.7395	2.5066	2.3496	2.2352	2.1475	2.0778	2.0207	1.973
69	3.9798	3.1296	2.7375	2.5046	2.3475	2.2332	2.1455	2.0757	2.0186	1.9709
70	3.9778	3.1277	2.7355	2.5027	2.3456	2.2312	2.1435	2.0737	2.0166	1.9689
71	3.9758	3.1258	2.7336	2.5008	2.3437	2.2293	2.1415	2.0717	2.0146	1.9669
72	3.9739	3.1239	2.7318	2.4989	2.3418	2.2274	2.1397	2.0698	2.0127	1.9649
73	3.9720	3.1221	2.7300	2.4971	2.3400	2.2256	2.1378	2.068	2.0108	1.9631
74	3.9702	3.1203	2.7283	2.4954	2.3383	2.2238	2.136	2.0662	2.009	1.9612
75	3.9685	3.1186	2.7266	2.4937	2.3366	2.2221	2.1343	2.0644	2.0073	1.9594
76	3.9668	3.1170	2.7249	2.4920	2.3349	2.2204	2.1326	2.0627	2.0055	1.9577
77	3.9651	3.1154	2.7233	2.4904	2.3333	2.2188	2.131	2.0611	2.0039	1.956
78	3.9635	3.1138	2.7218	2.4889	2.3317	2.2172	2.1294	2.0595	2.0022	1.9544
79	3.9619	3.1123	2.7203	2.4874	2.3302	2.2157	2.1278	2.0579	2.0007	1.9528
80	3.9604	3.1108	2.7188	2.4859	2.3287	2.2142	2.1263	2.0564	1.9991	1.9512

81	3.9589	3.1093	2.7173	2.4844	2.3273	2.2127	2.1248	2.0549	1.9976	1.9497
82	3.9574	3.1079	2.7159	2.4830	2.3259	2.2113	2.1234	2.0534	1.9961	1.9482
83	3.9560	3.1065	2.7146	2.4817	2.3245	2.2099	2.122	2.052	1.9947	1.9468
84	3.9546	3.1052	2.7132	2.4803	2.3231	2.2086	2.1206	2.0506	1.9933	1.9454
85	3.9532	3.1038	2.7119	2.4790	2.3218	2.2072	2.1193	2.0493	1.9919	1.944
86	3.9519	3.1026	2.7106	2.4777	2.3205	2.2059	2.118	2.048	1.9906	1.9426
87	3.9506	3.1013	2.7094	2.4765	2.3193	2.2047	2.1167	2.0467	1.9893	1.9413
88	3.9493	3.1001	2.7082	2.4753	2.3181	2.2034	2.1155	2.0454	1.988	1.94
89	3.9481	3.0989	2.7070	2.4741	2.3169	2.2022	2.1143	2.0442	1.9868	1.9388
90	3.9469	3.0977	2.7058	2.4729	2.3157	2.2011	2.1131	2.043	1.9856	1.9376
91	3.9457	3.0966	2.7047	2.4718	2.3145	2.1999	2.1119	2.0418	1.9844	1.9364
92	3.9445	3.0954	2.7036	2.4707	2.3134	2.1988	2.1108	2.0407	1.9833	1.9352
93	3.9434	3.0943	2.7025	2.4696	2.3123	2.1977	2.1097	2.0395	1.9821	1.9341
94	3.9423	3.0933	2.7014	2.4685	2.3113	2.1966	2.1086	2.0384	1.981	1.9329
95	3.9412	3.0922	2.7004	2.4675	2.3102	2.1955	2.1075	2.0374	1.9799	1.9318
96	3.9402	3.0912	2.6994	2.4665	2.3092	2.1945	2.1065	2.0363	1.9789	1.9308
97	3.9391	3.0902	2.6984	2.4655	2.3082	2.1935	2.1054	2.0353	1.9778	1.9297
98	3.9381	3.0892	2.6974	2.4645	2.3072	2.1925	2.1044	2.0343	1.9768	1.9287
99	3.9371	3.0882	2.6965	2.4636	2.3063	2.1915	2.1035	2.0333	1.9758	1.9277
100	3.9361	3.0873	2.6955	2.4626	2.3053	2.1906	2.1025	2.0323	1.9748	1.9267

Sumber: Data primer yang diolah 2018



Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049

55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984

Sumber: Data primer yang diolah 2017

LAMPIRAN 10
DOKUMENTASI PENELITIAN





