



**LAMPIRAN 1 :
PENGANTAR KUESIONER**

KUESIONER PENELITIAN



PERBEDAAN MOTIVASI KERJA, STRES KERJA DAN DISIPLIN KERJA ANTARA KARYAWAN LAKI – LAKI DAN PEREMPUAN DI PT. POS INDONESIA CABANG TABANAN - BALI

Kepada:

Yth. Karyawan PT. Pos Indonesia Cabang Tabanan - Bali

Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul dari skripsi yang saya buat yakni **Perbedaan Motivasi Kerja, Stres Kerja Dan Disiplin Kerja Antara Karyawan Pria Dan Wanita Di PT. Pos Indonesia Cabang Tabanan – Bali.**

Dengan segenap kerendahan hati saya memohon kesediaan bapak/ibu untuk mengisi kuesioner ini dengan jujur dan apa adanya. Informasi yang bapak/ibu berikan hanya digunakan untuk kepentingan terbatas dalam artian diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban bapak/ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasama bapak/ibu saya mengucapkan terima kasih.

Hormat saya,

Nur Varissatul Laila

1410411162

LAMPIRAN 2 :
PETUNJUK PENGISIAN KUESIONER
PENELITIAN



A. IDENTITAS RESPONDEN

Nomer Responden :(diisi oleh peneliti)

Nama :

Umur : Tahun

Jenis kelamin : 1. Laki – laki 2. Wanita

Pendidikan : 1. Tamat SLTA/Sederajat

2. Tamat Diploma (D3)

3. Tamat Strata – 1 (S1)

4. Tamat Strata – 2 (S2)

5. Tamat Strata – 3 (S3)

Lama kerja : Tahun

B. PETUNJUK PENGISIAN

1. Pernyataan – pernyataan berikut ini mohon diisi dengan jujur dan sesuai dengan keadaan dan kenyataan yang ada.
2. Berilah tanda (√) pada salah satu jawaban disetiap pernyataan, sesuai apa yang anda alami dan rasakan selama ini. Terdapat 4 (empat) pilihan jawaban, yaitu:

STS : Sangat Tidak Setuju

TS : Tidak Setuju

N : Netral

S : Setuju

SS : Sangat Setuju

LAMPIRAN 3 :
KUESIONER PENELITIAN



KUESIONER PENELITIAN

NO	Pertanyaan	Pilihan Jawaban				
	Motivasi Kerja (X1)	SS	S	N	TS	STS
1.	Disini menyediakan sarana dan prasarana yang mendukung semua aktivitas kegiatan tugas					
2.	Perusahaan cukup bukti untuk memberikan sanksi bila karyawan melakukan kesalahan dalam melakukan tugas					
3.	Saya dan rekan kerja selalu saling membantu bila terjadi masalah					
4.	Perusahaan selalu memberikan hadiah bagi karyawannya yang berprestasi					
5.	Saran dan kritik yang diberikan pimpinan membuat saya lebih maju					
	Stres Kerja (X2)	SS	S	N	TS	STS
1.	Adanya tuntutan tugas yang membuat tidak nyaman dengan pekerjaan yang digeluti					
2.	Terdapat tuntutan peran yang memberikan tekanan dalam bekerja					
3.	Adanya tekanan antar pribadi atau yang disebabkan oleh pegawai lain					
4.	Tidak adanya kejelasan pada struktur organisasi sehingga membuat tidak nyaman dalam bekerja					
5.	Adanya pihak yang didalamnya mampu memberikan iklim organisasi yang melibatkan ketegangan, ketakutan dan kecemasan					
	Disiplin Kerja (X3)	SS	S	N	TS	STS
1.	Saya selalu hadir tepat waktu pada jam kerja					
2.	Saya selalu menaati peraturan yang diterapkan					
3.	Saya selalu mengerjakan tugas dengan penuh tanggung jawab					

LAMPIRAN 4 :
REKAPITULASI KUESIONER



NO	Umur	Jenis Kelamin	Tingkat Pendidikan	Lama Bekerja
1	c	L	S1	A
2	d	L	SMA	c
3	h	L	D3	f
4	g	L	S1	f
5	d	L	S2	c
6	e	L	S1	b
7	f	L	S1	e
8	c	L	S1	b
9	h	L	S1	f
10	f	L	S1	d
11	d	L	SMA	d
12	f	L	S1	e
13	g	L	S1	f
14	f	L	S1	e
15	f	L	D3	d
16	c	L	S1	b
17	e	L	S1	d
18	c	L	S1	b
19	b	L	S1	a
20	e	L	D3	e
21	f	L	S1	e
22	c	L	S1	b
23	d	L	SMA	d
24	g	L	S1	e
25	e	L	S2	d
26	d	L	S1	b
27	d	L	SMA	d
28	f	L	S1	d
29	d	L	S1	c
30	d	L	SMA	c
31	e	L	S1	d
32	d	L	S1	b
33	b	L	S1	b
34	b	L	S1	a
35	a	L	D3	a
36	b	L	S1	a
37	a	L	D3	a
38	c	L	D3	b
39	e	L	S1	c
40	a	L	S1	a
41	c	L	D3	c
42	c	W	S1	b
43	e	W	D3	d
44	c	W	S1	a
45	f	W	S1	e

NO	Umur	Jenis Kelamin	Tingkat Pendidikan	Lama Bekerja
46	e	W	S1	d
47	b	W	D3	a
48	c	W	S1	b
49	a	W	D3	a
50	b	W	D3	b
51	f	W	S1	e
52	e	W	D3	e
53	d	W	SMA	c
54	c	W	D3	c
55	c	W	D3	c

Sumber: Data primer yang diolah 2018

Keterangan

Umur

- a. 20 – 25 tahun
- b. 26 – 30 tahun
- c. 31 – 35 tahun
- d. 36 – 40 tahun
- e. 41 – 45 tahun
- f. 46 – 50 tahun
- g. 51 – 55 tahun
- h. > 56 tahun

Lama Bekerja

- a. 1 –5 tahun
- b. 6 – 10 tahun
- c. 11 – 15 tahun
- d. 16 – 20 tahun
- e. 21 – 25 tahun
- f. 26 – 30 tahun
- g. 31 – 35 tahun
- h. > 36 tahun



NO	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3	Karyawan
1	4	5	4	4	4	21	2	2	2	2	2	10	4	3	4	11	1
2	4	3	3	3	4	17	1	2	2	2	1	8	3	4	4	11	1
3	4	4	4	4	3	19	1	1	1	1	2	6	4	4	4	12	1
4	4	4	4	4	4	20	2	2	2	2	1	9	4	4	4	12	1
5	4	4	4	5	4	21	2	2	2	2	1	9	4	4	4	12	1
6	4	4	4	4	5	21	2	2	2	2	2	10	4	3	4	11	1
7	4	4	4	4	4	20	1	1	1	1	1	5	4	4	5	13	1
8	5	5	5	5	5	25	2	2	2	2	2	10	4	4	4	12	1
9	4	4	4	4	4	20	2	2	2	2	2	10	4	4	4	12	1
10	4	4	5	5	4	22	1	1	1	1	1	5	4	4	4	12	1
11	5	5	5	5	5	25	1	1	1	1	1	5	5	5	5	15	1
12	5	5	4	5	4	23	2	3	3	3	2	13	4	4	4	12	1
13	4	4	4	4	4	20	2	2	2	2	2	10	3	3	3	9	1
14	4	4	4	4	5	21	2	2	2	1	2	9	4	4	4	12	1
15	4	4	4	3	4	19	1	2	2	2	1	8	4	3	3	10	1
16	4	4	4	4	4	20	1	2	3	2	2	10	4	4	4	12	1
17	5	4	4	4	4	21	2	2	2	1	3	10	4	4	4	12	1
18	4	4	4	4	5	21	1	1	1	1	2	6	5	4	4	13	1
19	4	4	4	5	4	21	1	1	2	4	1	9	4	4	4	12	1
20	4	4	4	4	4	20	2	2	2	2	2	10	4	4	4	12	1
21	4	4	4	4	4	20	2	2	2	3	2	11	4	4	4	12	1
22	4	4	4	4	4	20	1	2	2	2	2	9	4	4	4	12	1
23	4	4	4	3	4	19	1	2	2	2	1	8	4	4	4	12	1
24	5	4	4	4	4	21	2	2	2	3	2	11	4	4	4	12	1
25	4	4	4	4	5	21	2	2	2	2	1	9	4	4	4	12	1
26	4	5	5	4	5	23	2	2	2	2	2	10	5	4	4	13	1
27	5	4	4	4	4	21	1	1	2	2	1	7	5	4	4	13	1
28	4	4	4	4	4	20	2	2	2	2	2	10	4	4	4	12	1
29	4	4	4	4	4	20	2	2	2	2	2	10	4	3	3	10	1
30	5	5	5	5	4	24	1	1	1	1	2	6	5	5	4	14	1

NO	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3	Karyawan
31	4	5	4	4	4	21	2	2	2	2	1	9	4	4	4	12	1
32	4	5	4	4	4	21	2	2	2	2	1	9	4	5	4	13	1
33	4	4	4	4	4	20	2	2	2	1	1	8	4	4	4	12	1
34	4	4	5	5	4	22	2	1	2	1	1	7	4	5	4	13	1
35	5	5	4	4	4	22	2	2	2	2	2	10	4	4	4	12	1
36	5	5	5	5	5	25	1	1	1	1	1	5	5	5	5	15	1
37	4	5	4	5	5	23	1	2	2	1	1	7	4	5	4	13	1
38	4	4	4	4	5	21	2	2	2	2	2	10	4	4	4	12	1
39	5	5	4	4	4	22	1	1	1	1	2	6	5	5	5	15	1
40	5	4	4	4	5	22	1	2	2	2	2	9	4	4	5	13	1
41	5	5	4	4	5	23	2	2	1	1	2	8	4	4	5	13	1
42	4	4	4	4	4	20	1	2	2	2	1	8	4	4	4	12	2
43	5	5	4	5	4	23	1	1	2	2	2	8	4	5	4	13	2
44	5	5	5	5	4	24	2	2	2	3	2	11	4	5	4	13	2
45	5	5	4	4	4	22	2	2	2	1	1	8	5	5	4	14	2
46	5	4	4	4	4	21	2	2	2	3	2	11	4	4	4	12	2
47	4	4	4	4	5	21	2	2	2	2	1	9	4	4	4	12	2
48	4	5	5	4	5	23	2	2	2	2	2	10	5	4	4	13	2
49	5	4	4	4	4	21	1	1	2	2	1	7	5	4	4	13	2
50	4	4	4	4	4	20	2	2	2	2	2	10	4	4	4	12	2
51	4	4	4	4	4	20	2	2	2	2	2	10	3	4	3	10	2
52	5	5	5	5	4	24	1	1	1	1	2	6	5	4	5	14	2
53	5	4	4	4	4	21	2	2	2	2	1	9	4	4	4	12	2
54	5	4	4	4	4	21	2	2	2	2	1	9	4	4	4	12	2
55	5	5	4	4	5	23	2	2	1	1	2	8	4	4	5	13	2

Sumber: Data primer yang diolah 2018

LAMPIRAN 5 :
FREKUENSI PERNYATAAN RESPONDEN



1. Umur

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	4	7.3	7.3	7.3
	B	6	10.9	10.9	18.2
	C	13	23.6	23.6	41.8
	D	10	18.2	18.2	60.0
	E	8	14.5	14.5	74.5
	F	9	16.4	16.4	90.9
	G	3	5.5	5.5	96.4
	H	2	3.6	3.6	100.0
	Total		55	100.0	100.0

2. Jenis Kelamin

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	41	72.7	72.7	72.7
	W	14	27.3	27.3	100.0
Total		55	100.0	100.0	

3. Tingkat Pendidikan

		Tingkat Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3	14	25.5	25.5	25.5
	S1	33	60.0	60.0	85.5
	S2	2	3.6	3.6	89.1
	SMA	6	10.9	10.9	100.0
	Total	55	100.0	100.0	

4. Lama Bekerja

		Lama Bekerja			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	10	18.2	18.2	18.2
	B	12	21.8	21.8	40.0
	C	9	16.4	16.4	56.4
	D	11	20.0	20.0	76.4
	E	9	16.4	16.4	92.7
	F	4	7.3	7.3	100.0
	Total		55	100.0	100.0

1. Motivasi Kerja

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	34	61.8	61.8	61.8
	5	21	38.2	38.2	100.0
	Total	55	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	35	63.6	63.6	65.5
	5	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	44	80.0	80.0	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.5	5.5	5.5
	4	39	70.9	70.9	76.4
	5	13	23.6	23.6	100.0
	Total	55	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	39	70.9	70.9	72.7
	5	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

2. Stres Kerja

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	21	38.2	38.2	38.2
2	34	61.8	61.8	100.0
Total	55	100.0	100.0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	14	25.5	25.5	25.5
2	40	72.7	72.7	98.2
3	1	1.8	1.8	100.0
Total	55	100.0	100.0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	11	20.0	20.0	20.0
2	42	76.4	76.4	96.4
3	2	3.6	3.6	100.0
Total	55	100.0	100.0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	17	30.9	30.9	30.9
2	32	58.2	58.2	89.1
3	5	9.1	9.1	98.2
4	1	1.8	1.8	100.0
Total	55	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	23	41.8	41.8	41.8
2	31	56.4	56.4	98.2
3	1	1.8	1.8	100.0
Total	55	100.0	100.0	

3. Disiplin Kerja

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	5.5	5.5	5.5
4	41	74.5	74.5	80.0
5	11	20.0	20.0	100.0
Total	55	100.0	100.0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	9.1	9.1	9.1
4	40	72.7	72.7	81.8
5	10	18.2	18.2	100.0
Total	55	100.0	100.0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	7.3	7.3	7.3
4	43	78.2	78.2	85.5
5	8	14.5	14.5	100.0
Total	55	100.0	100.0	

LAMPIRAN 6 :
HASIL UJI VALIDITAS



1. Motivasi Kerja

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.453**	.231	.308*	.052	.609**
	Sig. (2-tailed)		.001	.090	.022	.709	.000
	N	55	55	55	55	55	55
X1.2	Pearson Correlation	.453**	1	.522**	.476**	.258	.804**
	Sig. (2-tailed)	.001		.000	.000	.057	.000
	N	55	55	55	55	55	55
X1.3	Pearson Correlation	.231	.522**	1	.633**	.249	.757**
	Sig. (2-tailed)	.090	.000		.000	.067	.000
	N	55	55	55	55	55	55
X1.4	Pearson Correlation	.308*	.476**	.633**	1	.110	.746**
	Sig. (2-tailed)	.022	.000	.000		.426	.000
	N	55	55	55	55	55	55
X1.5	Pearson Correlation	.052	.258	.249	.110	1	.486**
	Sig. (2-tailed)	.709	.057	.067	.426		.000
	N	55	55	55	55	55	55
X1	Pearson Correlation	.609**	.804**	.757**	.746**	.486**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

2. Stres Kerja

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	.646**	.373**	.236	.256	.701**
	Sig. (2-tailed)		.000	.005	.083	.059	.000
	N	55	55	55	55	55	55
X2.2	Pearson Correlation	.646**	1	.671**	.391**	.208	.816**
	Sig. (2-tailed)	.000		.000	.003	.128	.000
	N	55	55	55	55	55	55
X2.3	Pearson Correlation	.373**	.671**	1	.621**	.030	.774**
	Sig. (2-tailed)	.005	.000		.000	.827	.000
	N	55	55	55	55	55	55
X2.4	Pearson Correlation	.236	.391**	.621**	1	.052	.713**
	Sig. (2-tailed)	.083	.003	.000		.705	.000
	N	55	55	55	55	55	55
X2.5	Pearson Correlation	.256	.208	.030	.052	1	.446**
	Sig. (2-tailed)	.059	.128	.827	.705		.001
	N	55	55	55	55	55	55
X2	Pearson Correlation	.701**	.816**	.774**	.713**	.446**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	
	N	55	55	55	55	55	55

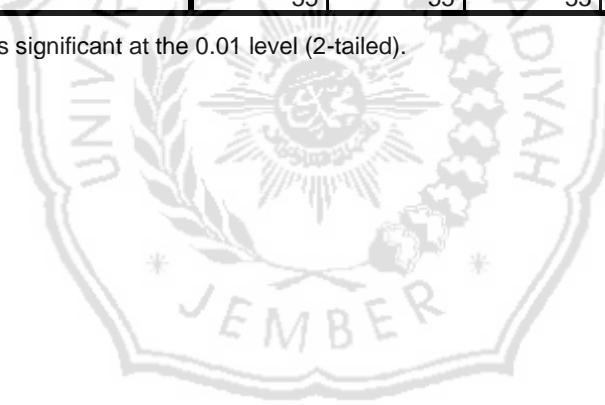
** . Correlation is significant at the 0.01 level (2-tailed).

3. Disiplin Kerja

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	.386**	.442**	.775**
	Sig. (2-tailed)		.004	.001	.000
	N	55	55	55	55
X3.2	Pearson Correlation	.386**	1	.432**	.788**
	Sig. (2-tailed)	.004		.001	.000
	N	55	55	55	55
X3.3	Pearson Correlation	.442**	.432**	1	.785**
	Sig. (2-tailed)	.001	.001		.000
	N	55	55	55	55
X3	Pearson Correlation	.775**	.788**	.785**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).





LAMPIRAN 7:
HASIL UJI RELIABILITAS

1. Motivasi Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
.708	5

2. Stres Kerja

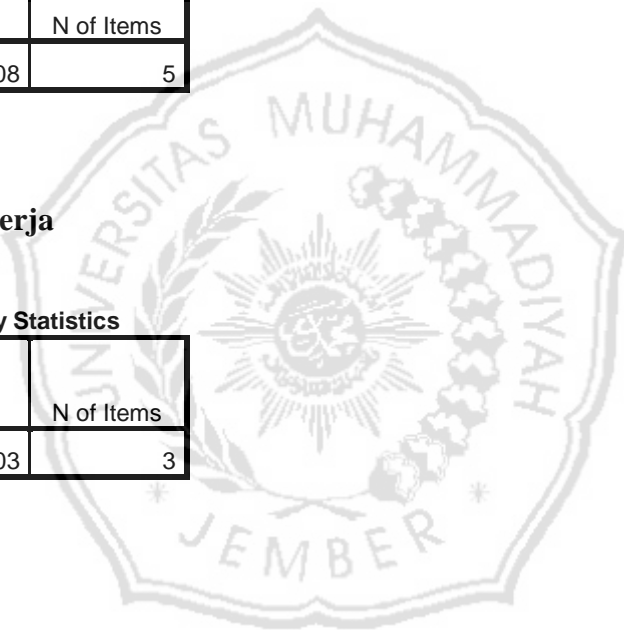
Reliability Statistics

Cronbach's Alpha	N of Items
.708	5

3. Disiplin Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
.703	3





**LAMPIRAN 8 :
HASIL UJI NORMALITAS**

1. Motivasi Kerja

Case Processing Summary

		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
X1	Laki_laki	41	100.0%	0	0.0%	41	100.0%
	Wanita	14	100.0%	0	0.0%	14	100.0%

Descriptives

Karyawan		Statistic	Std. Error		
X1	Laki_laki	Mean	21.17	.266	
		95% Confidence Interval for Mean	Lower Bound	20.63	
			Upper Bound	21.71	
		5% Trimmed Mean		21.13	
		Median		21.00	
		Variance		2.895	
		Std. Deviation		1.702	
		Minimum		17	
		Maximum		25	
		Range		8	
		Interquartile Range		2	
		Skewness		.520	.369
		Kurtosis		.733	.724
		Wanita	Wanita	Mean	21.71
95% Confidence Interval for Mean	Lower Bound			20.88	
	Upper Bound			22.54	
5% Trimmed Mean				21.68	
Median				21.00	
Variance				2.066	
Std. Deviation				1.437	
Minimum				20	
Maximum				24	
Range				4	
Interquartile Range				2	
Skewness				.403	.597
Kurtosis				-1.260	1.154

Tests of Normality

	Karyawan	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
		Statistic	df	Sig.	Statistic	df	Sig.
X1	Laki_laki	.223	41	.123	.920	41	.137
	Wanita	.262	14	.147	.875	14	.149

a. Lilliefors Significance Correction



2. Stres Kerja

Case Processing Summary

		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
X2	Laki_laki	41	100.0%	0	0.0%	41	100.0%
	Wanita	14	100.0%	0	0.0%	14	100.0%

Descriptives

Karyawan		Statistic	Std. Error	
X2	Laki_laki	Mean	8.56	
		95% Confidence Interval for Mean		
		Lower Bound	7.96	
		Upper Bound	9.16	
		5% Trimmed Mean	8.57	
		Median	9.00	
		Variance	3.652	
		Std. Deviation	1.911	
		Minimum	5	
		Maximum	13	
		Range	8	
		Interquartile Range	3	
		Skewness	-.392	.369
		Kurtosis	-.302	.724
Wanita	Wanita	Mean	8.86	
		95% Confidence Interval for Mean		
		Lower Bound	8.01	
		Upper Bound	9.70	
		5% Trimmed Mean	8.90	
		Median	9.00	
		Variance	2.132	
		Std. Deviation	1.460	
		Minimum	6	
		Maximum	11	
		Range	5	
		Interquartile Range	2	
		Skewness	-.233	.597
		Kurtosis	-.395	1.154

Tests of Normality

	Karyawan	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
		Statistic	df	Sig.	Statistic	df	Sig.
X2	Laki_laki	.201	41	.121	.913	41	.134
	Wanita	.150	14	.200*	.948	14	.533

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction



3. Disiplin Kerja

Case Processing Summary

		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
X3	Laki_laki	41	100.0%	0	0.0%	41	100.0%
	Wanita	14	100.0%	0	0.0%	14	100.0%

Descriptives

Karyawan		Statistic	Std. Error			
X3	Laki_laki	Mean	12.24	.187		
		95% Confidence Interval for Mean	Lower Bound	11.87		
			Upper Bound	12.62		
		5% Trimmed Mean		12.24		
		Median		12.00		
		Variance		1.439		
		Std. Deviation		1.200		
		Minimum		9		
		Maximum		15		
		Range		6		
		Interquartile Range		1		
		Skewness		.141	.369	
		Kurtosis		1.730	.724	
		Wanita	Mean		12.50	.272
				95% Confidence Interval for Mean	Lower Bound	11.91
	Upper Bound			13.09		
5% Trimmed Mean				12.56		
Median				12.50		
Variance				1.038		
Std. Deviation				1.019		
Minimum				10		
Maximum				14		
Range				4		
Interquartile Range				1		
Skewness				-.763	.597	
Kurtosis				1.819	1.154	

Tests of Normality

	Karyawan	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
		Statistic	df	Sig.	Statistic	df	Sig.
X3	Laki_laki	.273	41	.174	.858	41	.138
	Wanita	.240	14	.228	.862	14	.232

a. Lilliefors Significance Correction





**LAMPIRAN 9 :
HASIL UJI HOMOGENITAS**

1. Motivasi Kerja

Test of Homogeneity of Variances

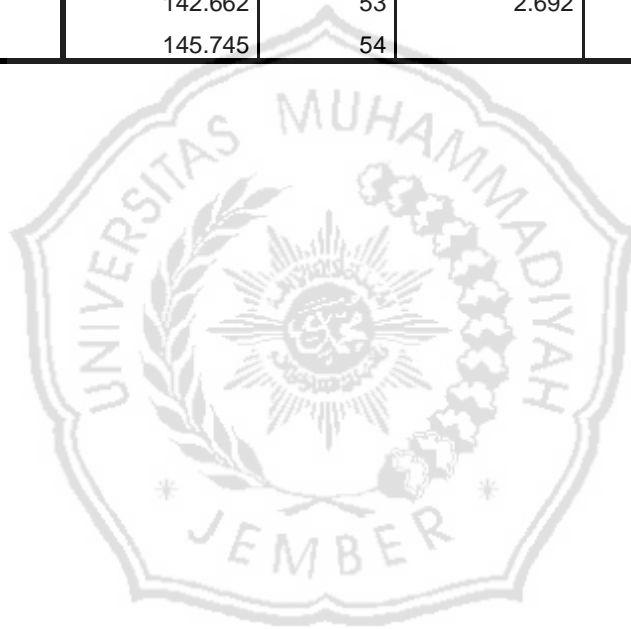
X1

Levene Statistic	df1	df2	Sig.
.002	1	53	.968

ANOVA

X1

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	3.083	1	3.083	1.146	.289
Within Groups	142.662	53	2.692		
Total	145.745	54			



2. Stres Kerja

Test of Homogeneity of Variances

X2

Levene Statistic	df1	df2	Sig.
1.578	1	53	.215

ANOVA

X2

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	.915	1	.915	.279	.599
Within Groups	173.812	53	3.279		
Total	174.727	54			



3. Disiplin Kerja

Test of Homogeneity of Variances

X3

Levene Statistic	df1	df2	Sig.
.020	1	53	.889

ANOVA

X3

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	.684	1	.684	.511	.478
Within Groups	71.061	53	1.341		
Total	71.745	54			





LAMPIRAN 10:
HASIL ANALISIS INDEPENDENT SAMPLES T Test
(Uji Beda)

1. Motivasi Kerja

Group Statistics

	Karyawan	N	Mean	Std. Deviation	Std. Error Mean
X1	Laki_laki	41	21.17	1.702	.266
	Wanita	14	21.71	1.437	.384

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
X1	Equal variances assumed	.002	.968	-1.070	53	.289	-.544	.508	-1.562	.475
	Equal variances not assumed			-1.164	26.450	.255	-.544	.467	-1.503	.416

2. Stres Kerja

Group Statistics

	Karyawan	N	Mean	Std. Deviation	Std. Error Mean
X2	Laki_laki	41	8.56	1.911	.298
	Wanita	14	8.86	1.460	.390

Independent Samples Test

	Levene's Test for Equality of Variances	t-test for Equality of Means								
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
X2	Equal variances assumed	1.578	.215	-.528	53	.599	-.296	.561	-1.421	.828
	Equal variances not assumed			-.603	29.390	.551	-.296	.491	-1.300	.708

3. Disiplin Kerja

Group Statistics

	Karyawan	N	Mean	Std. Deviation	Std. Error Mean
X3	Laki_laki	41	12.24	1.200	.187
	Wanita	14	12.50	1.019	.272

Independent Samples Test

	Levene's Test for Equality of Variances	t-test for Equality of Means								
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
X3	Equal variances assumed	.020	.889	-.715	53	.478	-.256	.358	-.975	.463
	Equal variances not assumed			-.775	26.299	.445	-.256	.331	-.935	.423



LAMPIRAN 11:
TABEL R *PRODUCT MOMENT*

Tabel r product Moment (Sig = 0,05)

df	r	df	r	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2018
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

LAMPIRAN 10 :
SURAT PERIJINAN PENELITIAN

