LAMPIRAN 1. KUESIONER

KUESIONER PENELITIAN

I. IDENTITAS RESPONDEN

1. Jenis Kelamin : a. Laki-Laki b. Perempuan
2. Pendidikan Terakhir : a. SMU b. D-3 c. S-1 d. S-2
3. Jabatan :.....
4. Lama Bekerja : a. 1-2 Tahun b. 2-4 Tahun c. Lebih dari 4 tahun
5. Usia anda saat ini : a. < 25 Tahun b. 25-35 Tahun c. > 35 Tahun

II. PETUNJUK PENGISISAN

1. Mohon memberi tanda silang (X) pada jawaban yang Bapak/Ibu anggap paling sesuai dan mohon mengisi bagian yang membutuhkan jawaban tertulis.
2. Setelah mengisi kuesioner ini mohon Bapak/Ibu dapat memberikan kembali kepada yang menyerahkan kuesioner pertama kali.
3. Keteangan Alternatif Jawaban dan Skor.
   a. SS = Sangat setuju (5)
   b. S = Setuju (4)
   c. N = Ragu-ragu atau Netral (3)
   d. TS = Tidak Setuju (2)
   e. STS = Sangat Tidak Setuju (1)

LAMPIRAN 2 DATA TABULASI

X1.1	X1.2	X1.3	X1	X2.1	X2.2	X2.3	X2	X3.1	X3.2	X3,3	X3.4	X3.5	X3	Y1.1	Y1.2	Y1.3	Y1.4	y	Total skor X1	Total skor X2	Total skor X3	Total Skor Y
4	3	4	4	4	3	4	4	4	3	4	4	3	4	4	4	4	4	4	11	11	18	16
3	3	3	3	3	3	4	3	4	3	4	3	4	4	3	3	4	4	4	9	10	18	14
4	5	4	4	5	5	4	5	4	3	4	3	4	4	4	5	4	5	5	13	14	18	18
3	3	4	3	4	3	3	3	4	3	4	3	3	3	3	3	3	3	3	10	10	17	12
4	5	4	4	4	3	4	4	4	3	4	4	3	4	4	4	4	4	4	13	11	18	16
3	3	2	3	4	3	4	4	4	3	4	3	3	3	3	4	3	3	3	8	11	17	13
4	5	4	4	4	3	4	4	4	4	4	3	3	4	4	4	4	4	4	13	11	18	16
5	5	5	5	4	5	5	5	4	4	4	3	3	4	5	5	4	4	4	15	14	18	18
5	5	4	5	5	3	5	5	4	3	4	3	3	3	5	5	3	5	5	14	13	17	18
5	5	4	5	5	5	4	5	4	4	4	3	3	4	5	5	4	5	5	14	14	18	19
4	5	4	4	4	3	3	3	4	3	5	5	5	5	4	3	5	5	5	13	10	22	17
4	5	5	5	4	5	5	5	4	5	4	5	5	5	5	5	5	5	5	14	14	23	20
4	5	4	4	4	3	4	4	4	5	5	5	5	5	4	4	5	4	4	13	11	24	17
4	5	5	5	5	5	4	5	4	3	3	3	3	3	5	5	3	5	5	14	14	16	18
4	3	3	3	4	3	4	4	4	3	3	3	3	3	3	4	3	4	4	10	11	16	14
4	5	4	4	4	3	4	4	3	3	4	3	3	3	4	4	3	4	4	13	11	16	15
5	5	4	5	4	5	5	5	4	4	4	4	3	4	5	5	4	5	5	14	14	19	19
4	5	4	4	4	3	4	4	4	2	4	2	2	2	4	4	2	2	2	13	11	14	12
5	5	4	5	5	3	5	5	4	2	4	4	4	4	5	5	4	5	5	14	13	18	19
5	5	4	5	3	3	4	3	4	3	4	4	4	4	5	3	4	4	4	14	10	19	16
3	3	4	3	4	5	5	5	4	5	5	5	5	5	3	5	5	5	5	10	14	24	18
4	5	4	4	4	3	3	3	4	3	3	3	3	3	4	3	3	3	3	13	10	16	13
5	5	4	5	4	5	5	5	4	3	4	3	3	3	5	5	3	5	5	14	14	17	18
5	5	4	5	5	5	4	5	4	3	3	3	3	3	5	5	3	5	5	14	14	16	18
4	5	5	5	4	5	5	5	4	3	4	4	4	4	5	5	4	5	5	14	14	19	19
4	3	3	3	2	3	2	2	4	3	4	3	3	3	3	2	3	3	3	10	7	17	11

4	5	5	5	4	3	4	4	4	3	4	4	4	4	5	4	4	4	4	14	11	19	17
4	4	4	4	4	3	4	4	4	4	4	3	4	4	4	4	4	4	4	12	11	19	16
4	5	4	4	4	3	4	4	4	4	4	4	3	4	4	4	4	4	4	13	11	19	16
4	5	5	5	4	5	5	5	4	3	4	4	3	4	5	5	4	4	4	14	14	18	18
4	5	4	4	4	3	4	4	4	3	4	3	3	3	4	4	3	4	4	13	11	17	15
4	5	4	4	4	3	4	4	4	4	4	3	3	4	4	4	4	4	4	13	11	18	16
3	3	4	3	4	2	2	2	4	3	4	3	3	3	3	2	3	3	3	10	8	17	11
5	5	4	5	5	3	5	5	4	3	4	3	3	3	5	5	3	5	5	14	13	17	18
3	3	4	3	4	3	3	3	4	3	4	3	5	5	3	3	5	5	5	10	10	19	16
4	5	4	4	4	3	4	4	4	3	4	4	4	4	4	4	4	4	4	13	11	19	16
4	5	4	4	4	3	4	4	4	5	5	5	3	5	4	4	5	4	4	13	11	22	17
4	5	5	5	4	3	4	4	4	5	5	5	3	5	5	4	5	4	4	14	11	22	18
4	3	3	3	4	2	2	2	4	3	2	2	2	2	3	2	2	2	2	10	8	13	9
5	5	4	5	5	5	4	5	4	5	4	5	5	5	5	5	5	5	5	14	14	23	20
3	5	3	3	3	3	4	3	4	2	2	3	2	2	3	3	2	3	3	11	10	13	11
4	5	5	5	4	5	5	5	4	5	4	5	5	5	5	5	5	5	5	14	14	23	20
3	5	3	3	4	3	4	4	4	4	4	4	3	4	3	4	4	4	4	11	11	19	15
4	5	4	4	4	3	3	3	4	3	4	3	4	4	4	3	4	4	4	13	10	18	15
4	3	3	3	4	3	4	4	4	3	4	4	3	4	3	4	4	4	4	10	11	18	15
4	5	4	4	5	5	4	5	4	1	1	1	3	1	4	5	1	5	5	13	14	10	15
4	3	3	3	3	3	4	3	4	3	3	3	3	3	3	3	3	3	3	10	10	16	12
3	3	4	3	3	3	4	3	2	3	2	2	3	2	3	3	2	3	3	10	10	12	11
4	5	4	4	4	3	4	4	4	4	4	3	3	4	4	4	4	4	4	13	11	18	16
4	5	4	4	4	5	5	5	4	3	4	3	4	4	4	5	4	5	5	13	14	18	18

LAMPIRAN 4

ANALISIS REGRESI LINEAR BERGANDA

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,800[a]	,640	,617	,510

a. Predictors: (Constant), X3, X2, X1

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	21,306	3	7,102	27,283	,000[b]
	Residual	11,974	46	,260		
	Total	33,280	49			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,525	,434		1,209	,233
	X1	,090	,127	,087	,707	,483
	X2	,551	,110	,603	4,983	,000
	X3	,273	,081	,310	3,366	,002

a. Dependent Variable: Y

LAMPIRAN 3 UJI VALIDITAS DAN UJI RELIABILITAS

A. UJI VALIDITAS

Correlations

		X1.1	X1.2	X1.3	X1	X2.1	X2.2	X2.3	X2	X3.1	X3.2	X3.3	X3.4	X3.5	X3	Y1.1	Y1.2	Y1.3	Y1.4	Y
X1.1	Pearson Correlation	1	,538**	,311*	,783**	,432**	,352*	,383**	,507**	,215	,061	,092	,092	-,017	,081	,783**	,507**	,081	,433**	,433**
	Sig. (2-tailed)		,000	,028	,000	,002	,012	,006	,000	,133	,672	,524	,526	,907	,575	,000	,000	,575	,002	,002
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.2	Pearson Correlation	,538**	1	,539**	,745**	,422**	,358*	,436**	,538**	,175	,124	,153	,214	,067	,181	,745**	,538**	,181	,426**	,426**
	Sig. (2-tailed)	,000		,000	,000	,002	,011	,002	,000	,224	,390	,289	,136	,646	,208	,000	,000	,208	,002	,002
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.3	Pearson Correlation	,311*	,539**	1	,731**	,322*	,465**	,376**	,464**	-,012	,282*	,233	,314*	,310*	,354*	,731**	,464**	,354*	,437**	,437**
	Sig. (2-tailed)	,028	,000		,000	,023	,001	,007	,001	,933	,047	,103	,026	,029	,012	,000	,001	,012	,002	,002
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1	Pearson Correlation	,783**	,745**	,731**	1	,506**	,538**	,567**	,681**	,179	,203	,217	,301*	,182	,274	1,000**	,681**	,274	,582**	,582**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,214	,156	,129	,034	,205	,054	,000	,000	,054	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.1	Pearson Correlation	,432**	,422**	,322*	,506**	1	,378**	,305*	,670**	,228	,011	,016	,003	,090	,059	,506**	,670**	,059	,563**	,563**
	Sig. (2-tailed)	,002	,002	,023	,000		,007	,031	,000	,111	,941	,914	,984	,534	,683	,000	,000	,683	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.2	Pearson Correlation	,352*	,358*	,465**	,538**	,378**	1	,585**	,765**	,112	,190	-,026	,141	,291*	,179	,538**	,765**	,179	,653**	,653**
	Sig. (2-tailed)	,012	,011	,001	,000	,007		,000	,000	,437	,186	,858	,327	,040	,215	,000	,000	,215	,000	,000

X2.3	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,383**	,436**	,376**	,567**	,305*	,585**	1	,851**	,005	,201	,178	,279*	,183	,236	,567**	,851**	,236	,576**	,576**
	Sig. (2-tailed)	,006	,002	,007	,000	,031	,000		,000	,972	,161	,217	,050	,204	,099	,000	,000	,099	,000	,000
X2	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,507**	,538**	,464**	,681**	,670**	,765**	,851**	1	,153	,214	,157	,226	,200	,233	,681**	1,000**	,233	,734**	,734**
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000	,000		,289	,136	,278	,114	,164	,103	,000	,000	,103	,000	,000
X3.1	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,215	,175	-,012	,179	,228	,112	,005	,153	1	,080	,291*	,242	,101	,281*	,179	,153	,281*	,186	,186
	Sig. (2-tailed)	,133	,224	,933	,214	,111	,437	,972	,289		,579	,041	,090	,484	,048	,214	,289	,048	,195	,195
X3.2	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,061	,124	,282*	,203	,011	,190	,201	,214	,080	1	,579**	,686**	,416**	,742**	,203	,214	,742**	,222	,222
	Sig. (2-tailed)	,672	,390	,047	,156	,941	,186	,161	,136	,579		,000	,000	,003	,000	,156	,136	,000	,121	,121
X3.3	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,092	,153	,233	,217	,016	-,026	,178	,157	,291*	,579**	1	,701**	,448**	,792**	,217	,157	,792**	,258	,258
	Sig. (2-tailed)	,524	,289	,103	,129	,914	,858	,217	,278	,041	,000		,000	,001	,000	,129	,278	,000	,070	,070
X3.4	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	,092	,214	,314*	,301*	,003	,141	,279*	,226	,242	,686**	,701**	1	,592**	,849**	,301*	,226	,849**	,361*	,361*
	Sig. (2-tailed)	,526	,136	,026	,034	,984	,327	,050	,114	,090	,000	,000		,000	,000	,034	,114	,000	,010	,010
X3.5	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	-,017	,067	,310*	,182	,090	,291*	,183	,200	,101	,416**	,448**	,592**	1	,719**	,182	,200	,719**	,565**	,565**
	Sig. (2-tailed)	,907	,646	,029	,205	,534	,040	,204	,164	,484	,003	,001	,000		,000	,205	,164	,000	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50

X3	Pearson Correlation	,081	,181	,354*	,274	,059	,179	,236	,233	,281*	,742**	,792**	,849**	,719**	1	,274	,233	1,000**	,474**	,474**
	Sig. (2-tailed)	,575	,208	,012	,054	,683	,215	,099	,103	,048	,000	,000	,000	,000		,054	,103	,000	,001	,001
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.1	Pearson Correlation	,783**	,745**	,731**	1,000**	,506**	,538**	,567**	,681**	,179	,203	,217	,301*	,182	,274	1	,681**	,274	,582**	,582**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,214	,156	,129	,034	,205	,054		,000	,054	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.2	Pearson Correlation	,507**	,538**	,464**	,681**	,670**	,765**	,851**	1,000**	,153	,214	,157	,226	,200	,233	,681**	1	,233	,734**	,734**
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000	,000	,000	,289	,136	,278	,114	,164	,103	,000		,103	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.3	Pearson Correlation	,081	,181	,354*	,274	,059	,179	,236	,233	,281*	,742**	,792**	,849**	,719**	1,000**	,274	,233	1	,474**	,474**
	Sig. (2-tailed)	,575	,208	,012	,054	,683	,215	,099	,103	,048	,000	,000	,000	,000	,000	,054	,103		,001	,001
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.4	Pearson Correlation	,433**	,426**	,437**	,582**	,563**	,653**	,576**	,734**	,186	,222	,258	,361*	,565**	,474**	,582**	,734**	,474**	1	1,000**
	Sig. (2-tailed)	,002	,002	,002	,000	,000	,000	,000	,000	,195	,121	,070	,010	,000	,001	,000	,000	,001		,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
Y	Pearson Correlation	,433**	,426**	,437**	,582**	,563**	,653**	,576**	,734**	,186	,222	,258	,361*	,565**	,474**	,582**	,734**	,474**	1,000**	1
	Sig. (2-tailed)	,002	,002	,002	,000	,000	,000	,000	,000	,195	,121	,070	,010	,000	,001	,000	,000	,001	,000	
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

B. UJI RELIABILTAS

Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded[a]	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,928	19

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	69,80	90,776	,755	,921
X1.1	69,84	96,382	,495	,927
X1.2	69,40	92,571	,555	,926
X1.3	69,90	94,827	,611	,925
X2.1	69,82	96,804	,475	,927
X2.2	70,30	90,786	,598	,925
X2.3	69,84	92,749	,640	,924
X2	69,82	88,926	,768	,921
X3.1	69,92	101,136	,251	,930
X3.2	70,50	94,051	,471	,928
X3.3	70,04	95,100	,471	,927
X3.4	70,40	91,878	,581	,925
X3.5	70,44	94,170	,508	,927
X3	70,18	90,518	,642	,924
Y1.1	69,80	90,776	,755	,921
Y1.2	69,82	88,926	,768	,921
Y1.3	70,18	90,518	,642	,924
Y1.4	69,74	89,707	,796	,920
Y	69,74	89,707	,796	,920

LAMPIRAN 5

UJI ASUMSI KLASIK

A. Uji Multikolinearitas

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	total3, total2, Total1[b]	.	Enter

a. Dependent Variable: totaly

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,964[a]	,929	,924	,746

a. Predictors: (Constant), total3, total2, Total1

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	334,908	3	111,636	200,656	,000[b]
	Residual	25,592	46	,556		
	Total	360,500	49			

a. Dependent Variable: totaly

b. Predictors: (Constant), total3, total2, Total1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-6,251	,937		-6,669	,000		
	Total1	,440	,078	,282	5,631	,000	,614	1,629
	total2	,800	,072	,552	11,100	,000	,623	1,605
	total3	,410	,039	,433	10,623	,000	,930	1,075

Coefficient Correlations[a]

Model			total3	total2	Total1
1	Correlations	total3	1,000	-,089	-,149
		total2	-,089	1,000	-,587
		Total1	-,149	-,587	1,000
	Covariances	total3	,001	,000	,000
		total2	,000	,005	-,003
		Total1	,000	-,003	,006

a. Dependent Variable: totaly

a. Dependent Variable: totaly

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Total1	total2	total3
1	1	3,961	1,000	,00	,00	,00	,00
	2	,021	13,716	,01	,06	,21	,63
	3	,010	19,714	,67	,04	,41	,35
	4	,008	22,585	,32	,90	,38	,03

a. Dependent Variable: totaly

B. Uji Heteroskedastisitas

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	total3, total2, Total1[b]	.	Enter

a. Dependent Variable: totaly

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,964[a]	,929	,924	,746

a. Predictors: (Constant), total3, total2, Total1

b. Dependent Variable: totaly

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	334,908	3	111,636	200,656	,000[b]
	Residual	25,592	46	,556		
	Total	360,500	49			

a. Dependent Variable: totaly

b. Predictors: (Constant), total3, total2, Total1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-6,251	,937		-6,669	,000		
	Total1	,440	,078	,282	5,631	,000	,614	1,629
	total2	,800	,072	,552	11,100	,000	,623	1,605
	total3	,410	,039	,433	10,623	,000	,930	1,075

a. Dependent Variable: totaly

Coefficient Correlations[a]

Model			total3	total2	Total1
1	Correlations	total3	1,000	-,089	-,149
		total2	-,089	1,000	-,587
		Total1	-,149	-,587	1,000
	Covariances	total3	,001	,000	,000
		total2	,000	,005	-,003
		Total1	,000	-,003	,006

a. Dependent Variable: totaly

Collinearity Diagnostics[a]

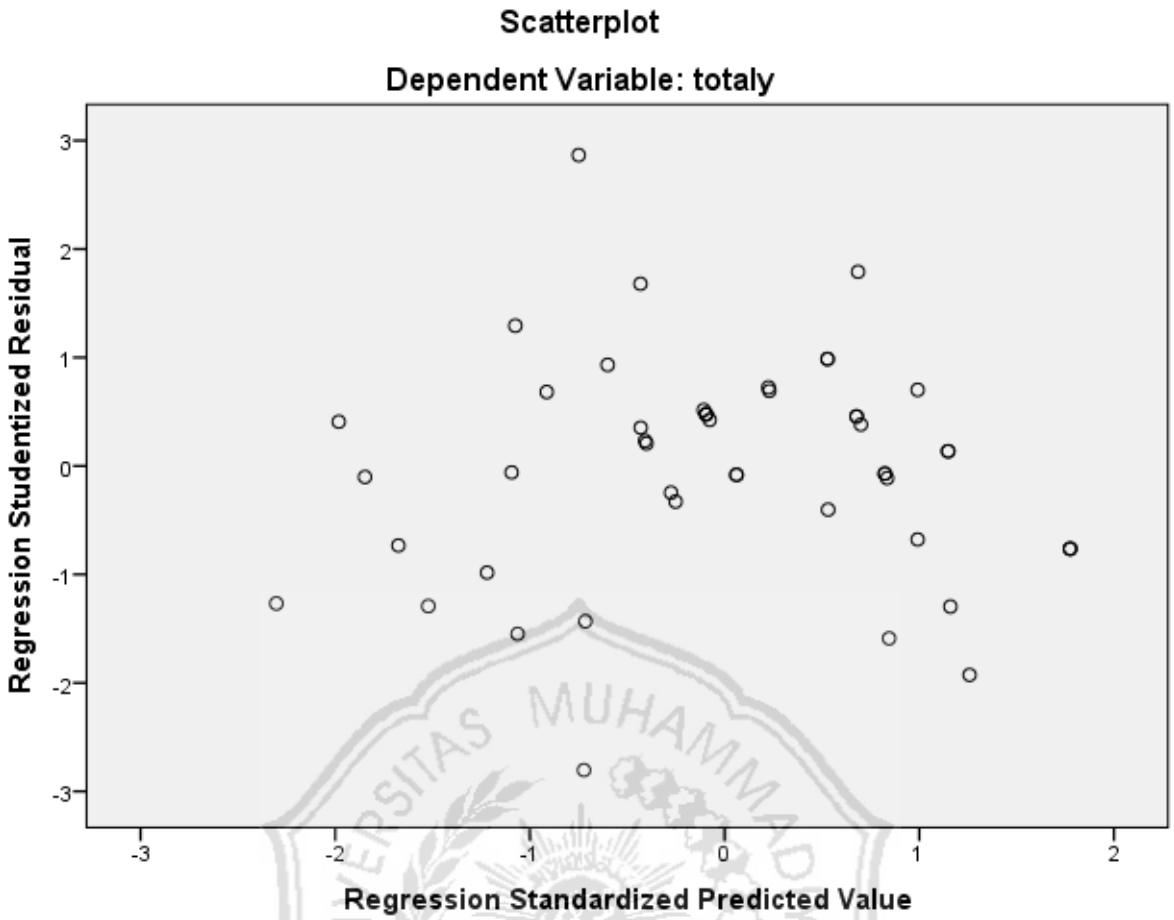
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Total1	total2	total3
1	1	3,961	1,000	,00	,00	,00	,00
	2	,021	13,716	,01	,06	,21	,63
	3	,010	19,714	,67	,04	,41	,35
	4	,008	22,585	,32	,90	,38	,03

a. Dependent Variable: totaly

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9,88	20,54	15,90	2,614	50
Std. Predicted Value	-2,303	1,775	,000	1,000	50
Standard Error of Predicted Value	,121	,418	,202	,061	50
Adjusted Predicted Value	10,02	20,60	15,91	2,630	50
Residual	-2,011	2,061	,000	,723	50
Std. Residual	-2,696	2,763	,000	,969	50
Stud. Residual	-2,804	2,866	-,009	1,016	50
Deleted Residual	-2,175	2,218	-,015	,798	50
Stud. Deleted Residual	-3,046	3,128	-,011	1,053	50
Mahal. Distance	,314	14,437	2,940	2,706	50
Cook's Distance	,000	,426	,027	,067	50
Centered Leverage Value	,006	,295	,060	,055	50

a. Dependent Variable: totaly


Scatterplot
Dependent Variable: totaly
Regression Studentized Residual
Regression Standardized Predicted Value
3
2
1
0
-1
-2
-3
-3
-2
-1
0
1
2

C. Uji Normalitas

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	total3, total2, Total1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,964[a]	,929	,924	,746

a. Predictors: (Constant), total3, total2, Total1

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	334,908	3	111,636	200,656	,000[b]
	Residual	25,592	46	,556		
	Total	360,500	49			

a. Dependent Variable: Y

b. Predictors: (Constant), total3, total2, Total1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-6,251	,937		-6,669	,000		
	Total1	,440	,078	,282	5,631	,000	,614	1,629
	total2	,800	,072	,552	11,100	,000	,623	1,605
	total3	,410	,039	,433	10,623	,000	,930	1,075

a. Dependent Variable: Y

Coefficient Correlations[a]

Model			total3	total2	Total1
1	Correlations	total3	1,000	-,089	-,149
		total2	-,089	1,000	-,587
		Total1	-,149	-,587	1,000
	Covariances	total3	,001	,000	,000
		total2	,000	,005	-,003
		Total1	,000	-,003	,006

a. Dependent Variable: Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Total1	total2	total3
1	1	3,961	1,000	,00	,00	,00	,00
	2	,021	13,716	,01	,06	,21	,63
	3	,010	19,714	,67	,04	,41	,35
	4	,008	22,585	,32	,90	,38	,03

a. Dependent Variable: Y

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9,88	20,54	15,90	2,614	50
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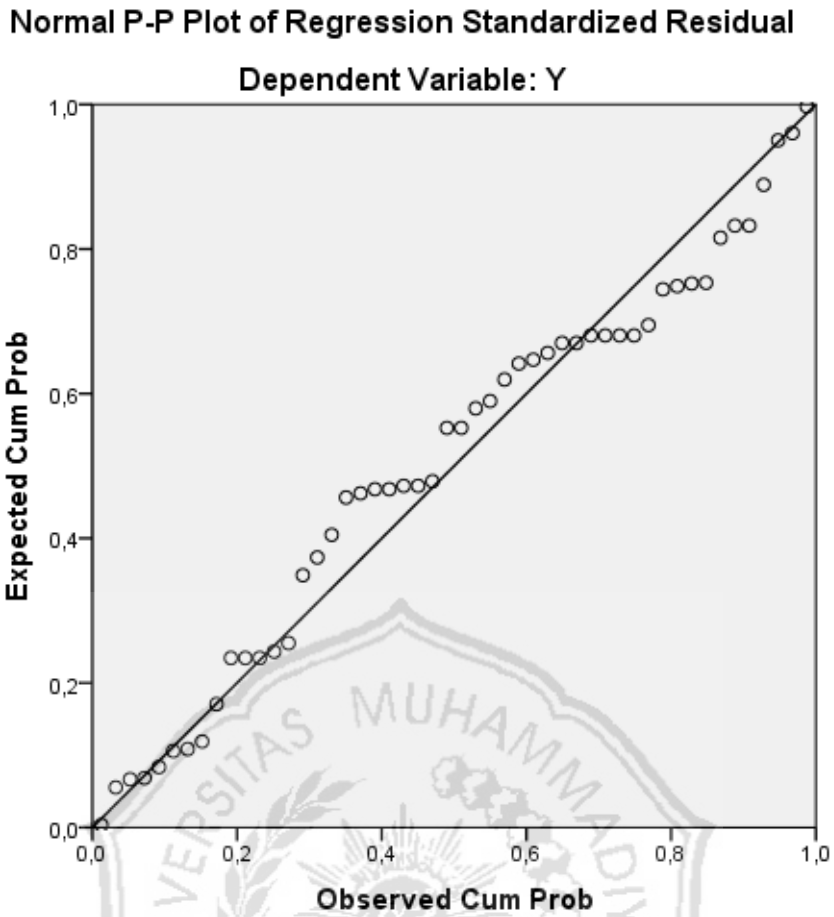
Standard Error of Predicted Value	,121	,418	,202	,061	50
Adjusted Predicted Value	10,02	20,60	15,91	2,630	50
Residual	-2,011	2,061	,000	,723	50
Std. Residual	-2,696	2,763	,000	,969	50
Stud. Residual	-2,804	2,866	-,009	1,016	50
Deleted Residual	-2,175	2,218	-,015	,798	50
Stud. Deleted Residual	-3,046	3,128	-,011	1,053	50
Mahal. Distance	,314	14,437	2,940	2,706	50
Cook's Distance	,000	,426	,027	,067	50
Centered Leverage Value	,006	,295	,060	,055	50

a. Dependent Variable: Y


Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob
0,0
0,2
0,4
0,6
0,8
1,0

LAMPIRAN 6

DOKUMEN PERUSAHAAN RUMAH
BENIH CABAI PRADANA
BANYUWANGI

A. Gaji (X_1)

No	Daftar Pertanyaan	Alternatif Jawaban				
		SS	S	N	TS	STS
1	Menurut saya diperlukan kesesuaian kebijakan kenaikan gaji dari pihak perusahaan (Internal) agar masing-masing karyawan dapat bekerja secara maksimal.					
2	Saya sepakat apabila biaya hidup semakin tinggi maka gaji juga mengalami kenaikan secara signifikan (menyesuaikan harga kebutuhan pokok).					
3	Menurut saya perlu di berikan keadilan insentif bagi setiap karyawan apabila pekerjaannya memiliki target.					

B. Tunjangan Kinerja (X_2)

No	Daftar Pertanyaan	Alternatif Jawaban				
		SS	S	N	TS	STS
1	Saya merasa senang jika di perusahaan ada penilaian kinerja yang menyebabkan diberikan tunjangan pada masing-masing karyawan.					
2	Menurut saya pemberian bonus karena kinerja yang baik merupakan hal positif bagi kinerja karyawan.					
3	Menurut saya pemberian THR pada hari raya merupakan kepedulian perusahaan terhadap karyawan agar masing-masing karyawan dapat melaksanakan hari raya dengan baik,dan dampaknya akan menambah semangat kerja masing-masing karyawan.					

C. Lingkungan Kerja (X_3)

No	Daftar Pertanyaan	Alternatif Jawaban				
		SS	S	N	TS	STS
1	Saya merasa penerangan dalam lingkungan kerja adalah faktor yang sangat penting.					
2	Suhu udara yang baik akan memberikan hasil yang baik pada barang produksi.					
3	Saya mendukung apabila perusahaan dapat mengatasi suara bising, karena itu dapat mempengaruhi rasa emosional pegawai.					
4	Saya sependapat jika penggunaan warna yang tepat pada lingkungan kerja akan menambah mood bekerja pada karyawan.					
5	Suasana kerja meliputi ruang gerak, keamanan kerja, hubungan antar karyawan harus di atur dan di pelihara dengan baik, agar menimbulkan kenyamanan dalam bekerja.					

C. Kinerja (Y)

No	Daftar Pertanyaan	Alternatif Jawaban				
		SS	S	N	TS	STS
1	Saya setuju apabila dalam bekerja masing-masing karyawan menanamkan rasa percaya diri.					
2	Menurut saya rasa tanggung jawab akan produksi dan hasil merupakan prioritas terpenting bagi perusahaan.					
3	Saya mendukung apabila perusahaan memiliki pandangan kedepan untuk maju dan berkembang di masa mendatang.					

4	Saya setuju apabila perusahaan dapat mendukung dan memfasilitasi potensi kinerja masing-masing karyawannya, agar hasil produksi dapat mningkat.					