LAMPIRAN 1

Pengantar Kuesioner

Analisis Pengalaman Kerja, Stres Kerja Dan Disiplin Kerja Terhadap Kinerja Karyawan Studi Pada AUTO 2000 Jember

Kepada Yth. Bpk/Ibu Karyawan
AUTO 2000 Jember
Di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul "Analisis Pengalaman Kerja, Stres Kerja Dan Disiplin Kerja Terhadap Kinerja Karyawan Pada AUTO 2000 Jember" sebagai salah satu syarat untuk memperoleh gelar Sarjana Manajemen pada Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara/I untuk mengisi daftar pernyataan dibawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan terimakasih.

Hormat saya

Evi Dwi Mey W

NIM. 1410411259

LAMPIRAN 2

Identitas Responden

1. Berilah tanda check list (√) pada kolom yang tersedia.
2. Jawaban Bapak/Ibu akan dijamin kerahasiaannya dan tidak akan berpengaruh terhadap karir saudara.

Nomor/Kode Responden : . . . . (diisi oleh peneliti)

1. Jenis kelamin : ( ) Laki-laki ( ) Perempuan
2. Usia : . . . . . . tahun
3. Pendidikan Terakhir : ( ) SD/sederajat
   ( ) SMP/sederajat
   ( ) SMA/sederajat
   ( ) D3/sederajat
   ( ) S1/sederajat
   ( ) S2/sederajat
4. Masa Kerja : . . . . tahun
5. Status Perkawinan : ( ) Belum Menikah ( ) Menikah

Petunjuk pengisian kuesioner

Berikut ini terdapat beberapa pernyataan, secara seksama dan kemudian anda diminta mengemukakan pendapat anda dengan cara memberikan tanda chek list (√) pada kolom yang sesuai dengan pilihan anda.

No	Keterangan	Skor
1	Bila anda sangat setuju (SS)	5
2	Bila anda setuju (S)	4
3	Bila anda netral (N)	3
4	Bila anda tidak setuju (TS)	2
5	Bila anda sangat tidak setuju (STS)	1

LAMPIRAN 3

Kuisioner Penelitian

Pilihn salah satu jawaban yang menurut saudara/I paling tepat dengan memberikan tanda cek list (√) pada setiap pertanyaan:

No	Pernyataan	Pilihan Jawaban				
	Pengalaman kerja (X1)	STS	TS	KS	S	SS
1.	Saya mempunyai Lama waktu atau masa kerja dalam memahami tugas-tugas yang diberikan perusahaan.					
2.	Saya telah memiliki tingkat pengetahuan yang yang baik untuk bekerja					
3.	Saya memiliki Ketrampilan yang masih dibawah rata-rata dari karyawan yang lain					
	Stres Kerja (X2)					
1.	Saya mendapat tuntutan tugas yang terlalu berat sehingga menimbulkan gangguan kesehatan					
2.	Saya mendapat tugas yang harus dikerjakan setiap harinya					
3.	Saya mendapat pekerjaan yang selalu terkoordinasi, sehingga mempercepat pencapaian target					
	Disiplin Kerja (X3)					
1.	Saya selalu datang ke tempat kerja sebelum jam kerja dimulai.					
2.	Saya Sebelum bekerja selalu melakukan pemeriksaan terhadap peralatan yang akan digunakan.					
3.	Saya selalu bekerja sesuai dengan prosedur atau metode kerja yang telah ditetapkan					
	Kinerja Karyawan (Y)					
1.	Saya Standart kualitas kerja yang telah ditetapkan oleh Perusahaan selama ini dapat saya capai.					
2.	Saya Selama bekerja, hasil pekerjaan saya lebih baik bila di banding dengan waktu yang lalu					
3.	Saya dapat mengerjakan Seluruh tugas dan hasilnya memuaskan sesuai dengan waktu yang diinginkan oleh perusahaan.					

LAMPIRAN 4

Rekapitulasi Kusioner

LAMPIRAN 4 Rekapitulasi Kusioner

	Pengalaman Kerja X1.2				**Stres Kerja**				**Disiplin Kerja**				**Kinerja Karyawan** Y.2			
No	X1.1		X1.3	X1	X2.1	X2.2	X2.3	X2	X3.1	X3.2	X3.3	X3	Y.1		Y.3	Y
1	4.0	4.0	4.0	12.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
2	4.0	5.0	5.0	14.0	4.0	5.0	5.0	14.0	4.0	5.0	4.0	13.0	4.0	5.0	5.0	14.0
3	4.0	4.0	4.0	12.0	4.0	4.0	5.0	13.0	4.0	5.0	4.0	13.0	5.0	4.0	4.0	13.0
4	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
5	3.0	4.0	4.0	11.0	3.0	3.0	3.0	9.0	3.0	4.0	3.0	10.0	3.0	4.0	4.0	11.0
6	5.0	4.0	4.0	13.0	4.0	5.0	3.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
7	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0	4.0	4.0	5.0	13.0	5.0	4.0	4.0	13.0
8	4.0	5.0	3.0	12.0	4.0	5.0	5.0	14.0	5.0	5.0	4.0	14.0	4.0	5.0	5.0	14.0
9	3.0	3.0	3.0	9.0	3.0	3.0	4.0	10.0	4.0	3.0	3.0	10.0	3.0	4.0	3.0	10.0
10	3.0	3.0	4.0	10.0	3.0	3.0	4.0	10.0	3.0	3.0	3.0	9.0	3.0	3.0	3.0	9.0
11	5.0	4.0	4.0	13.0	4.0	4.0	5.0	13.0	4.0	4.0	5.0	13.0	5.0	4.0	4.0	13.0
12	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0
13	5.0	5.0	5.0	15.0	4.0	5.0	5.0	14.0	5.0	4.0	5.0	14.0	5.0	5.0	4.0	14.0
14	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
15	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	5.0	3.0	12.0	4.0	4.0	4.0	12.0
16	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
17	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0	4.0	4.0	5.0	13.0
18	4.0	5.0	5.0	14.0	4.0	5.0	4.0	13.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0
19	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
20	4.0	4.0	4.0	12.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
21	5.0	5.0	2.0	12.0	4.0	5.0	5.0	14.0	5.0	5.0	4.0	14.0	5.0	5.0	4.0	14.0
22	4.0	4.0	4.0	12.0	4.0	5.0	5.0	14.0	4.0	5.0	5.0	14.0	5.0	5.0	4.0	14.0
23	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
24	5.0	5.0	5.0	15.0	5.0	5.0	4.0	14.0	4.0	5.0	5.0	14.0	5.0	5.0	4.0	14.0
25	5.0	4.0	4.0	13.0	5.0	5.0	4.0	14.0	4.0	5.0	4.0	13.0	5.0	5.0	4.0	14.0
26	4.0	5.0	5.0	14.0	5.0	5.0	5.0	15.0	5.0	5.0	4.0	14.0	4.0	5.0	5.0	14.0
27	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
28	4.0	4.0	4.0	12.0	4.0	4.0	5.0	13.0	5.0	4.0	4.0	13.0	4.0	5.0	4.0	13.0
29	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0
30	4.0	5.0	4.0	13.0	4.0	4.0	5.0	13.0	4.0	4.0	5.0	13.0	4.0	4.0	5.0	13.0
31	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
32	3.0	4.0	4.0	11.0	4.0	3.0	3.0	10.0	4.0	4.0	3.0	11.0	3.0	4.0	4.0	11.0
33	3.0	3.0	3.0	9.0	3.0	4.0	3.0	10.0	3.0	3.0	3.0	9.0	3.0	3.0	4.0	10.0
34	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
35	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
36	4.0	4.0	4.0	12.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
37	4.0	5.0	5.0	14.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0
38	4.0	4.0	5.0	13.0	4.0	3.0	3.0	10.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
39	3.0	4.0	4.0	11.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
40	4.0	4.0	5.0	13.0	5.0	4.0	4.0	13.0	4.0	5.0	5.0	14.0	5.0	4.0	4.0	13.0
41	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0
42	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
43	4.0	5.0	4.0	13.0	5.0	4.0	4.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
44	4.0	4.0	4.0	12.0	4.0	3.0	3.0	10.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
45	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0	5.0	4.0	4.0	13.0
46	4.0	4.0	5.0	13.0	4.0	4.0	5.0	13.0	4.0	5.0	5.0	14.0	5.0	4.0	4.0	13.0
47	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0	5.0	5.0	4.0	14.0	5.0	5.0	5.0	15.0
48	5.0	4.0	3.0	12.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0
49	5.0	4.0	4.0	13.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0
50	3.0	4.0	4.0	11.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
51	5.0	4.0	4.0	13.0	4.0	4.0	5.0	13.0	4.0	4.0	5.0	13.0	5.0	4.0	4.0	13.0
52	5.0	5.0	4.0	14.0	4.0	5.0	5.0	14.0	5.0	4.0	4.0	13.0	5.0	4.0	5.0	14.0
53	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0	4.0	4.0	4.0	12.0
54																

LAMPIRAN 5

Frekuensi Pernyataan Responden

LAMPIRAN 5

FREKUENSI PERNYATAAN RESPONDEN

1. Pengalaman Kerja (X_1)

```
FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1
/ORDER=ANALYSIS.
```

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1
N	Valid	53	53	53	53
	Missing	0	0	0	0

Frequency

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	13.2	13.2	13.2
	4	32	60.4	60.4	73.6
	5	14	26.4	26.4	100.0
	Total	53	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.7	5.7	5.7
	4	35	66.0	66.0	71.7
	5	15	28.3	28.3	100.0
	Total	53	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.9	1.9	1.9
	3	4	7.5	7.5	9.4
	4	32	60.4	60.4	69.8
	5	16	30.2	30.2	100.0
	Total	53	100.0	100.0	

2. Stres Kerja (X_2)

```
FREQUENCIES VARIABLES=X2.1 X2.2 X2.3 X2
/ORDER=ANALYSIS.
```

Frequencies

Statistics

		X2.1	X2.2	X2.3	X2
N	Valid	53	53	53	53
	Missing	0	0	0	0

Frequency

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.5	7.5	7.5
	4	38	71.7	71.7	79.2
	5	11	20.8	20.8	100.0
	Total	53	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	11.3	11.3	11.3
	4	31	58.5	58.5	69.8
	5	16	30.2	30.2	100.0
	Total	53	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	17.0	17.0	17.0
	4	21	39.6	39.6	56.6
	5	23	43.4	43.4	100.0
	Total	53	100.0	100.0	

3. Disiplin Kerja (X_3)

```
FREQUENCIES VARIABLES=X3.1 X3.2 X3.3 X3
/ORDER=ANALYSIS.
```

Frequencies

Statistics

		X3.1	X3.2	X3.3	X3
N	Valid	53	53	53	53
	Missing	0	0	0	0

Frequency

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.7	5.7	5.7
	4	36	67.9	67.9	73.6
	5	14	26.4	26.4	100.0
	Total	53	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.7	5.7	5.7
	4	34	64.2	64.2	69.8
	5	16	30.2	30.2	100.0
	Total	53	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	11.3	11.3	11.3
	4	34	64.2	64.2	75.5
	5	13	24.5	24.5	100.0
	Total	53	100.0	100.0	

4. Kinerja karyawan(Y)

```
FREQUENCIES VARIABLES=Y1 Y2 Y3 Y
/ORDER=ANALYSIS.
```

Frequencies

Statistics

		Y1	Y2	Y3	Y
N	Valid	53	53	53	53
	Missing	0	0	0	0

Frequency

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	9.4	9.4	9.4
	4	27	50.9	50.9	60.4
	5	21	39.6	39.6	100.0
	Total	53	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.8	3.8	3.8
	4	37	69.8	69.8	73.6
	5	14	26.4	26.4	100.0
	Total	53	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.8	3.8	3.8
	4	40	75.5	75.5	79.2
	5	11	20.8	20.8	100.0
	Total	53	100.0	100.0	

LAMPIRAN 6
Hasil Uji Validitas

LAMPIRAN 6

HASIL UJI VALIDITAS

1. Pengalaman Kerja (X_1)

```
CORRELATIONS
/VARIABLES=X1.1 X1.2 X1.3 X1
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

		X1.1	X1.2	X1.3	X1
X1.1	Pearson Correlation	1	.538**	.175	.751**
	Sig. (2-tailed)		.000	.211	.000
	N	53	53	53	53
X1.2	Pearson Correlation	.538**	1	.366**	.816**
	Sig. (2-tailed)	.000		.007	.000
	N	53	53	53	53
X1.3	Pearson Correlation	.175	.366**	1	.702**
	Sig. (2-tailed)	.211	.007		.000
	N	53	53	53	53
X1	Pearson Correlation	.751**	.816**	.702**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	53	53	53	53

**. Correlation is significant at the 0.01 level (2-tailed).

2. Stres Kerja (X_2)

```
CORRELATIONS
/VARIABLES=X2.1 X2.2 X2.3 X2
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

		X2.1	X2.2	X2.3	X2
X2.1	Pearson Correlation	1	.575**	.308*	.731**
	Sig. (2-tailed)		.000	.025	.000
	N	53	53	53	53
X2.2	Pearson Correlation	.575**	1	.518**	.862**
	Sig. (2-tailed)	.000		.000	.000
	N	53	53	53	53
X2.3	Pearson Correlation	.308*	.518**	1	.807**
	Sig. (2-tailed)	.025	.000		.000
	N	53	53	53	53
X2	Pearson Correlation	.731**	.862**	.807**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	53	53	53	53

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

3. Disiplin Kerja (X_3)

```
CORRELATIONS
/VARIABLES=X3.1 X3.2 X3.3 X3
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	.479**	.401**	.773**
	Sig. (2-tailed)		.000	.003	.000
	N	53	53	53	53
X3.2	Pearson Correlation	.479**	1	.490**	.819**
	Sig. (2-tailed)	.000		.000	.000
	N	53	53	53	53
X3.3	Pearson Correlation	.401**	.490**	1	.803**
	Sig. (2-tailed)	.003	.000		.000
	N	53	53	53	53
X3	Pearson Correlation	.773**	.819**	.803**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	53	53	53	53

**. Correlation is significant at the 0.01 level (2-tailed).

4. Kinerja Karyawan (Y)

```
CORRELATIONS
/VARIABLES=Y1 Y2 Y3 Y
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

		Y1	Y2	Y3	Y
Y1	Pearson Correlation	1	.500**	.339*	.811**
	Sig. (2-tailed)		.000	.013	.000
	N	53	53	53	53
Y2	Pearson Correlation	.500**	1	.564**	.841**
	Sig. (2-tailed)	.000		.000	.000
	N	53	53	53	53
Y3	Pearson Correlation	.339*	.564**	1	.750**
	Sig. (2-tailed)	.013	.000		.000
	N	53	53	53	53
Y	Pearson Correlation	.811**	.841**	.750**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	53	53	53	53

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 7
Hasil Uji Reliabilitas

1. Pengalaman Kerja (X_1)

```
RELIABILITY
/VARIABLES=X1.1 X1.2 X1.3 X1
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Case Processing Summary

		N	%
Cases	Valid	53	100.0
	Excluded[a]	0	.0
	Total	53	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.803	4

2. Stres Kerja (X_2)

```
RELIABILITY
/VARIABLES=X2.1 X2.2 X2.3 X2
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Case Processing Summary

		N	%
Cases	Valid	53	100.0
	Excluded[a]	0	.0
	Total	53	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.825	4

3. Disiplin Kerja (X_3)

```
RELIABILITY
/VARIABLES=X3.1 X3.2 X3.3 X3
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Case Processing Summary

		N	%
Cases	Valid	53	100.0
	Excluded[a]	0	.0
	Total	53	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.826	4

4. Kinerja Karyawan (Y)

```
RELIABILITY
/VARIABLES=Y1 Y2 Y3 Y
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Case Processing Summary

		N	%
Cases	Valid	53	100.0
	Excluded[a]	0	.0
	Total	53	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.824	4

LAMPIRAN 8

Hasil Analisis Regresi Linier Berganda

LAMPIRAN 8

HASIL ANALISIS REGRESI LINIER BERGANDA

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*ZRESID ,*ZPRED)
  /RESIDUALS HIST(ZRESID) NORM(ZRESID)
  /CASEWISE PLOT(ZRESID) OUTLIERS(3).
```

Regression

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.962[a]	.926	.922	.36236

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	111.473	4	27.868	268.197	.000[a]
	Residual	7.274	70	.104		
	Total	118.747	74			

a. Predictors: (Constant), X4, X3, X2, X1

b. Dependent Variable: Y

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.743	.495		1.500	.140		
	X1	.187	.063	.198	2.950	.005	.336	2.976
	X2	.255	.066	.298	3.848	.000	.251	3.982
	X3	.508	.081	.525	6.284	.000	.216	4.626

a. Dependent Variable: Y

Collinearity Diagnostics[a]

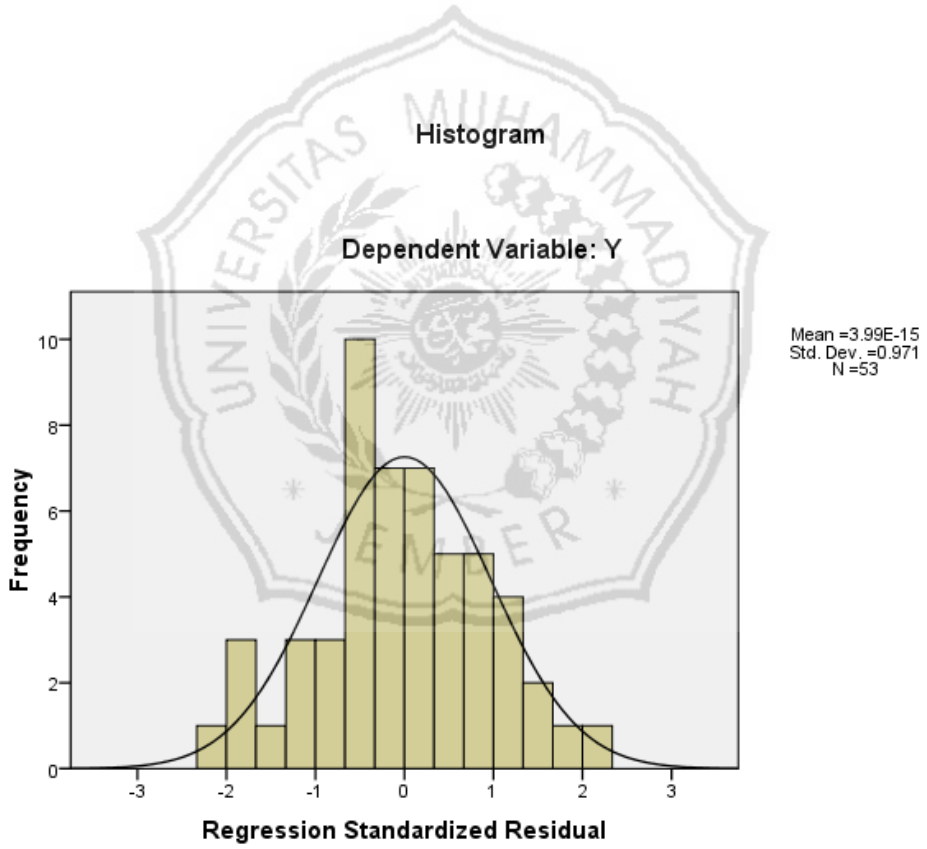
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.987	1.000	.00	.00	.00	.00
	2	.008	22.200	.91	.02	.08	.02
	3	.003	36.591	.05	.85	.37	.01
	4	.002	49.155	.04	.13	.56	.97

a. Dependent Variable: Y

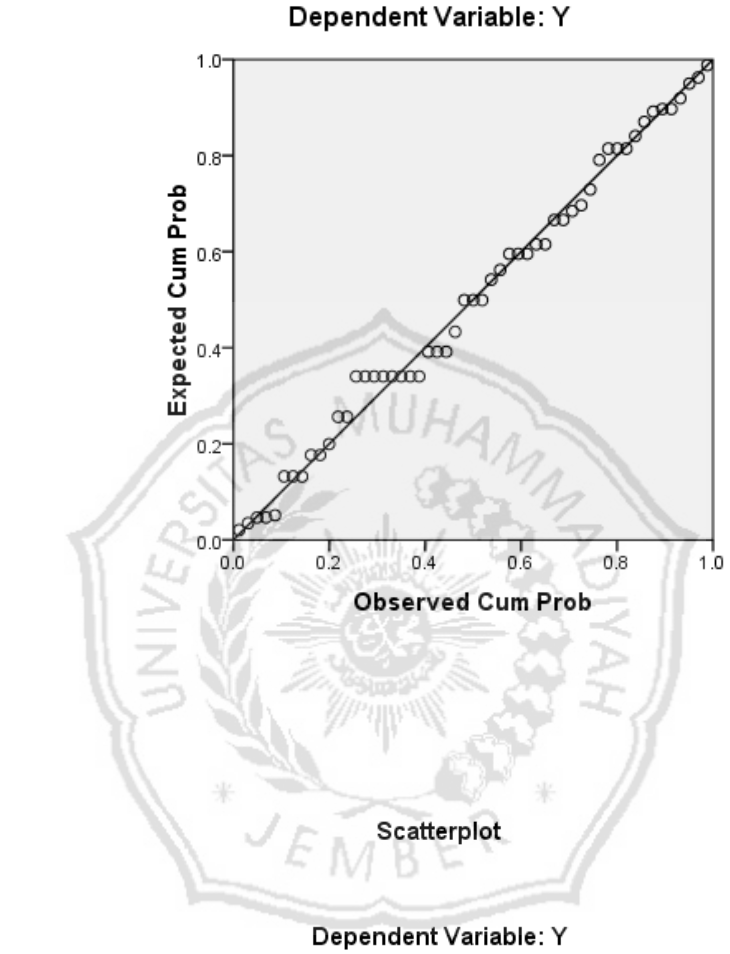
Residuals Statistics[a]

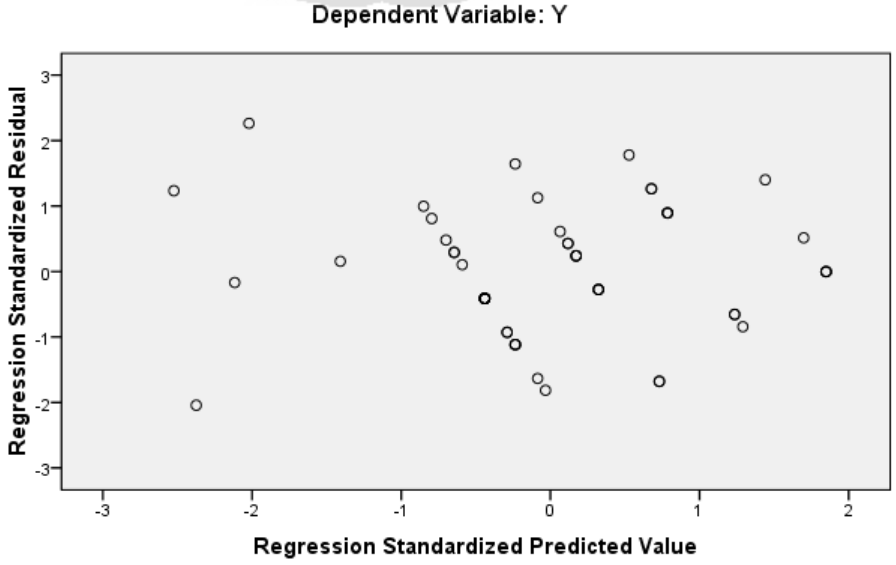
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9.5529	15.0008	12.6981	1.24604	53
Residual	-.73998	.81996	.00000	.35175	53
Std. Predicted Value	-2.524	1.848	.000	1.000	53
Std. Residual	-2.042	2.263	.000	.971	53

a. Dependent Variable: Y



Normal P-P Plot of Regression Standardized Residual





LAMPIRAN 9

TABEL r *PRODUCT MOMENT*, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI t

LAMPIRAN 9

TABEL r *PRODUCT MOMENT*, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI t

Tabel r product Moment (Sig = 0,05)							
df	r	df	R	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2018

Tabel Distribusi F										
	DF 1									
DF 2	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982
38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184
53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926
61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872
63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847

64	**3.9909**	**3.1404**	**2.7482**	**2.5153**	**2.3583**	**2.244**	**2.1564**	**2.0868**	**2.0298**	**1.9822**
65	**3.9886**	**3.1381**	**2.7459**	**2.5130**	**2.3560**	**2.2417**	**2.1541**	**2.0844**	**2.0274**	**1.9798**
66	**3.9863**	**3.1359**	**2.7437**	**2.5108**	**2.3538**	**2.2395**	**2.1518**	**2.0821**	**2.0251**	**1.9775**
67	**3.9840**	**3.1338**	**2.7416**	**2.5087**	**2.3517**	**2.2373**	**2.1497**	**2.0799**	**2.0229**	**1.9752**
68	**3.9819**	**3.1317**	**2.7395**	**2.5066**	**2.3496**	**2.2352**	**2.1475**	**2.0778**	**2.0207**	**1.973**
69	**3.9798**	**3.1296**	**2.7375**	**2.5046**	**2.3475**	**2.2332**	**2.1455**	**2.0757**	**2.0186**	**1.9709**
70	**3.9778**	**3.1277**	**2.7355**	**2.5027**	**2.3456**	**2.2312**	**2.1435**	**2.0737**	**2.0166**	**1.9689**
71	**3.9758**	**3.1258**	**2.7336**	**2.5008**	**2.3437**	**2.2293**	**2.1415**	**2.0717**	**2.0146**	**1.9669**
72	**3.9739**	**3.1239**	**2.7318**	**2.4989**	**2.3418**	**2.2274**	**2.1397**	**2.0698**	**2.0127**	**1.9649**
73	**3.9720**	**3.1221**	**2.7300**	**2.4971**	**2.3400**	**2.2256**	**2.1378**	**2.068**	**2.0108**	**1.9631**
74	**3.9702**	**3.1203**	**2.7283**	**2.4954**	**2.3383**	**2.2238**	**2.136**	**2.0662**	**2.009**	**1.9612**
75	**3.9685**	**3.1186**	**2.7266**	**2.4937**	**2.3366**	**2.2221**	**2.1343**	**2.0644**	**2.0073**	**1.9594**
76	**3.9668**	**3.1170**	**2.7249**	**2.4920**	**2.3349**	**2.2204**	**2.1326**	**2.0627**	**2.0055**	**1.9577**
77	**3.9651**	**3.1154**	**2.7233**	**2.4904**	**2.3333**	**2.2188**	**2.131**	**2.0611**	**2.0039**	**1.956**
78	**3.9635**	**3.1138**	**2.7218**	**2.4889**	**2.3317**	**2.2172**	**2.1294**	**2.0595**	**2.0022**	**1.9544**
79	**3.9619**	**3.1123**	**2.7203**	**2.4874**	**2.3302**	**2.2157**	**2.1278**	**2.0579**	**2.0007**	**1.9528**
80	**3.9604**	**3.1108**	**2.7188**	**2.4859**	**2.3287**	**2.2142**	**2.1263**	**2.0564**	**1.9991**	**1.9512**
81	**3.9589**	**3.1093**	**2.7173**	**2.4844**	**2.3273**	**2.2127**	**2.1248**	**2.0549**	**1.9976**	**1.9497**
82	**3.9574**	**3.1079**	**2.7159**	**2.4830**	**2.3259**	**2.2113**	**2.1234**	**2.0534**	**1.9961**	**1.9482**
83	**3.9560**	**3.1065**	**2.7146**	**2.4817**	**2.3245**	**2.2099**	**2.122**	**2.052**	**1.9947**	**1.9468**
84	**3.9546**	**3.1052**	**2.7132**	**2.4803**	**2.3231**	**2.2086**	**2.1206**	**2.0506**	**1.9933**	**1.9454**
85	**3.9532**	**3.1038**	**2.7119**	**2.4790**	**2.3218**	**2.2072**	**2.1193**	**2.0493**	**1.9919**	**1.944**
86	**3.9519**	**3.1026**	**2.7106**	**2.4777**	**2.3205**	**2.2059**	**2.118**	**2.048**	**1.9906**	**1.9426**
87	**3.9506**	**3.1013**	**2.7094**	**2.4765**	**2.3193**	**2.2047**	**2.1167**	**2.0467**	**1.9893**	**1.9413**
88	**3.9493**	**3.1001**	**2.7082**	**2.4753**	**2.3181**	**2.2034**	**2.1155**	**2.0454**	**1.988**	**1.94**
89	**3.9481**	**3.0989**	**2.7070**	**2.4741**	**2.3169**	**2.2022**	**2.1143**	**2.0442**	**1.9868**	**1.9388**
90	**3.9469**	**3.0977**	**2.7058**	**2.4729**	**2.3157**	**2.2011**	**2.1131**	**2.043**	**1.9856**	**1.9376**
91	**3.9457**	**3.0966**	**2.7047**	**2.4718**	**2.3145**	**2.1999**	**2.1119**	**2.0418**	**1.9844**	**1.9364**
92	**3.9445**	**3.0954**	**2.7036**	**2.4707**	**2.3134**	**2.1988**	**2.1108**	**2.0407**	**1.9833**	**1.9352**
93	**3.9434**	**3.0943**	**2.7025**	**2.4696**	**2.3123**	**2.1977**	**2.1097**	**2.0395**	**1.9821**	**1.9341**
94	**3.9423**	**3.0933**	**2.7014**	**2.4685**	**2.3113**	**2.1966**	**2.1086**	**2.0384**	**1.981**	**1.9329**
95	**3.9412**	**3.0922**	**2.7004**	**2.4675**	**2.3102**	**2.1955**	**2.1075**	**2.0374**	**1.9799**	**1.9318**
96	**3.9402**	**3.0912**	**2.6994**	**2.4665**	**2.3092**	**2.1945**	**2.1065**	**2.0363**	**1.9789**	**1.9308**
97	**3.9391**	**3.0902**	**2.6984**	**2.4655**	**2.3082**	**2.1935**	**2.1054**	**2.0353**	**1.9778**	**1.9297**
98	**3.9381**	**3.0892**	**2.6974**	**2.4645**	**2.3072**	**2.1925**	**2.1044**	**2.0343**	**1.9768**	**1.9287**
99	**3.9371**	**3.0882**	**2.6965**	**2.4636**	**2.3063**	**2.1915**	**2.1035**	**2.0333**	**1.9758**	**1.9277**
100	**3.9361**	**3.0873**	**2.6955**	**2.4626**	**2.3053**	**2.1906**	**2.1025**	**2.0323**	**1.9748**	**1.9267**

Sumber: Data primer yang diolah 2018

Tabel Distribusi t			
Df	**0,1**	**0,05**	**0,025**
1	**3.0777**	**6.3138**	**12.7062**
2	**1.8856**	**2.9200**	**4.3027**
3	**1.6377**	**2.3534**	**3.1824**
4	**1.5332**	**2.1318**	**2.7764**
5	**1.4759**	**2.0150**	**2.5706**
6	**1.4398**	**1.9432**	**2.4469**
7	**1.4149**	**1.8946**	**2.3646**
8	**1.3968**	**1.8595**	**2.3060**
9	**1.3830**	**1.8331**	**2.2622**
10	**1.3722**	**1.8125**	**2.2281**
11	**1.3634**	**1.7959**	**2.2010**
12	**1.3562**	**1.7823**	**2.1788**
13	**1.3502**	**1.7709**	**2.1604**
14	**1.3450**	**1.7613**	**2.1448**
15	**1.3406**	**1.7531**	**2.1314**
16	**1.3368**	**1.7459**	**2.1199**
17	**1.3334**	**1.7396**	**2.1098**
18	**1.3304**	**1.7341**	**2.1009**
19	**1.3277**	**1.7291**	**2.0930**
20	**1.3253**	**1.7247**	**2.0860**
21	**1.3232**	**1.7207**	**2.0796**
22	**1.3212**	**1.7171**	**2.0739**
23	**1.3195**	**1.7139**	**2.0687**
24	**1.3178**	**1.7109**	**2.0639**
25	**1.3163**	**1.7081**	**2.0595**
26	**1.3150**	**1.7056**	**2.0555**
27	**1.3137**	**1.7033**	**2.0518**
28	**1.3125**	**1.7011**	**2.0484**
29	**1.3114**	**1.6991**	**2.0452**
30	**1.3104**	**1.6973**	**2.0423**
31	**1.3095**	**1.6955**	**2.0395**
32	**1.3086**	**1.6939**	**2.0369**
33	**1.3077**	**1.6924**	**2.0345**
34	**1.3070**	**1.6909**	**2.0322**
35	**1.3062**	**1.6896**	**2.0301**
36	**1.3055**	**1.6883**	**2.0281**
37	**1.3049**	**1.6871**	**2.0262**
38	**1.3042**	**1.6860**	**2.0244**
39	**1.3036**	**1.6849**	**2.0227**
40	**1.3031**	**1.6839**	**2.0211**
41	**1.3025**	**1.6829**	**2.0195**
42	**1.3020**	**1.6820**	**2.0181**
43	**1.3016**	**1.6811**	**2.0167**
44	**1.3011**	**1.6802**	**2.0154**
45	**1.3006**	**1.6794**	**2.0141**
46	**1.3002**	**1.6787**	**2.0129**
47	**1.2998**	**1.6779**	**2.0117**
48	**1.2994**	**1.6772**	**2.0106**
49	**1.2991**	**1.6766**	**2.0096**

50	**1.2987**	**1.6759**	**2.0086**
51	**1.2984**	**1.6753**	**2.0076**
52	**1.2980**	**1.6747**	**2.0066**
53	**1.2977**	**1.6741**	**2.0057**
54	**1.2974**	**1.6736**	**2.0049**
55	**1.2971**	**1.6730**	**2.0040**
56	**1.2969**	**1.6725**	**2.0032**
57	**1.2966**	**1.6720**	**2.0025**
58	**1.2963**	**1.6716**	**2.0017**
59	**1.2961**	**1.6711**	**2.0010**
60	**1.2958**	**1.6706**	**2.0003**
61	**1.2956**	**1.6702**	**1.9996**
62	**1.2954**	**1.6698**	**1.9990**
63	**1.2951**	**1.6694**	**1.9983**
64	**1.2949**	**1.6690**	**1.9977**
65	**1.2947**	**1.6686**	**1.9971**
66	**1.2945**	**1.6683**	**1.9966**
67	**1.2943**	**1.6679**	**1.9960**
68	**1.2941**	**1.6676**	**1.9955**
69	**1.2939**	**1.6672**	**1.9949**
70	**1.2938**	**1.6669**	**1.9944**
71	**1.2936**	**1.6666**	**1.9939**
72	**1.2934**	**1.6663**	**1.9935**
73	**1.2933**	**1.6660**	**1.9930**
74	**1.2931**	**1.6657**	**1.9925**
75	**1.2929**	**1.6654**	**1.9921**
76	**1.2928**	**1.6652**	**1.9917**
77	**1.2926**	**1.6649**	**1.9913**
78	**1.2925**	**1.6646**	**1.9908**
79	**1.2924**	**1.6644**	**1.9905**
80	**1.2922**	**1.6641**	**1.9901**
81	**1.2921**	**1.6639**	**1.9897**
82	**1.2920**	**1.6636**	**1.9893**
83	**1.2918**	**1.6634**	**1.9890**
84	**1.2917**	**1.6632**	**1.9886**
85	**1.2916**	**1.6630**	**1.9883**
86	**1.2915**	**1.6628**	**1.9879**
87	**1.2914**	**1.6626**	**1.9876**
88	**1.2912**	**1.6624**	**1.9873**
89	**1.2911**	**1.6622**	**1.987**
90	**1.291**	**1.662**	**1.9867**
91	**1.2909**	**1.6618**	**1.9864**
92	**1.2908**	**1.6616**	**1.9861**
93	**1.2907**	**1.6614**	**1.9858**
94	**1.2906**	**1.6612**	**1.9855**
95	**1.2905**	**1.6611**	**1.9853**
96	**1.2904**	**1.6609**	**1.985**
97	**1.2903**	**1.6607**	**1.9847**
98	**1.2902**	**1.6606**	**1.9845**
99	**1.2902**	**1.6604**	**1.9842**
100	**1.2901**	**1.6602**	**1.984**

Sumber: Data primer yang diolah 2018

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