

LAMPIRAN



Lampiran 1

ANGKET

A. Identitas Responden

Inisial :
Jenis Kelamin :

B. Petunjuk Pengisian Angket

1. Isilah Identitas dengan lengkap
2. Silahkan membaca dan memahami terlebih dahulu setiap pertanyaan dalam angket ini, pilihlah satu jawaban yang sesuai dengan keadaan diri saudara dengan memberikan tanda centang (√) pada :
SS : Sangat Setuju
S : Setuju
KS : Kurang Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju
3. Dalam saudara memberikan jawaban, tidak ada jawaban yang salah, semua jawaban benar dan dapat kami terima sepanjang sesuai dengan keadaan diri saudara yang sebenarnya.
4. Saudara diharapkan menjawab semua pertanyaan yang ada, jangan sampai ada yang terlewat.
5. Sebelum angket ini dikembalikan, periksalah kembali sampai saudara yakin bahwa angket saudara sudah anda jawab semua.
6. Saudara tidak perlu khawatir, **kerahasiaan jawaban saudara, kami jamin.**
7. Hasil angket ini tidak akan mempengaruhi kedudukan dan evaluasi kerja saudara, tetapi hanya untuk **kepentingan penelitian saja.**
8. Sebelum menjawab bacalah pernyataan dibawah ini dengan cermat dan teliti.
9. Selamat mengerjakan dan terima kasih atas kesediaan saudara.

Hormat Saya,
Peneliti

(Rina Nugraheni)

No	Pernyataan	Pilihan jawaban				
	<i>Human Relation (X1)</i>	SS	S	KS	TS	STS
1	Komunikasi merupakan alat penunjang untuk berinteraksi setiap anggota dalam perusahaan					
2	Komunikasi atasan dan bawahan secara komando yang harus dilaksanakan dengan baik					
3	Perencanaan komunikasi sangat dibutuhkan dalam berorganisasi					
4	Pelaksanaan komunikasi dibutuhkan dalam bekerjasama.					
5	Komunikasi merupakan penunjang untuk meningkatkan daya kerja karyawan dalam perusahaan					
6	Setiap anggota perusahaan hendaknya menciptakan suasana psikologis yang memungkinkan adanya saling mengerti, antusiasme, dan sikap ramah tamah.					
7	Hubungan yang harmonis akan membuat suasana kerja yang menyenangkan dan akan mempengaruhi semangat karyawan dalam melaksanakan tugas-tugasnya					
	<i>Kondisi fisik lingkungan kerja (X2)</i>					
1	Kondisi lingkungan yang sehat dan nyaman merupakan dambaan setiap karyawan perusahaan.					
2	Lingkungan tempat tinggal yang kondusif dapat memberikan ketentraman dan betah dalam lingkungan bekerja.					
3	Lingkungan tempat tinggal yang bersih dan sehat akan meningkatkan gairah dalam bekerja.					
4	Untuk mendapatkan hasil kerja yang optimal harus didukung dengan ruang kerja yang rapi dan bersih.					
5	Peralatan-peralatan kantor yang ada kurang memuaskan.					
6	Pengaturan sirkulasi udara di tempat kerja saya terasa nyaman.					
7	Keamanan di lingkungan kerja terjamin					

	<i>Leadership (X3)</i>					
1	Pemimpin mempunyai pandangan kemajuan perusahaan, kesetiaan, dan berpengetahuan luas.					
2	Jika terdapat masalah, pimpinan mengadakan diskusi dengan karyawan dalam rangka pengambilan keputusan sesuai dengan tujuan perusahaan.					
3	Pemimpin mempunyai ambisi kuat dalam mencapai tujuan bersama.					
4	Atasan memperhatikan sikap, saran, bawahan dalam upaya mengatasi permasalahan yang dihadapi perusahaan.					
5	Pemimpin menerapkan pengawasan ketat terhadap kerja bawahan.					
6	Memiliki ketrampilan komunikasi yang baik, memiliki pengaruh yang positif, memiliki kemampuan untuk menyakinkan orang lain.					
7	Pemimpin memiliki pandangan kemasadatang dan menyampaikan keyakinan kepada kelompok					
	<i>Etos kerja (Y)</i>					
1	Saya selalu bertanggung jawab setiap melakukan tugas					
2	Dalam bekerja saya berusaha mentaati aturan-aturan yang ada di tempat saya bekerja					
3	Saya bisa melakukan penyesuaian dalam bekerja agar setiap pekerjaan dapat diselesaikan dengan baik					
4	Saya mempunyai sikap disiplin yang tinggi dalam bekerja					
5	Saya merasa takut menghadapi resiko bila melakukan pekerjaan yang belum pernah saya kerjakan sebelumnya.					
6	Saya merasa mampu memberikan hasil kerja yang terbaik bagi perusahaan.					
7	Saya tidak peduli dengan rekan kerja yang mengalami kesulitan.					

Lampiran 2

Data Skoring Human Relation

No	HUMAN RELATION (X1)							JML
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	
1	5	5	5	5	5	5	5	35
2	5	5	5	5	5	5	5	35
3	5	5	5	5	5	5	5	35
4	5	5	5	5	5	5	5	35
5	5	5	5	5	5	5	5	35
6	5	5	5	5	5	5	5	35
7	5	5	5	5	5	5	5	35
8	5	5	5	5	5	5	5	35
9	5	5	5	5	5	5	5	35
10	5	5	5	5	5	5	5	35
11	5	5	5	5	5	5	5	35
12	5	4	5	5	5	5	5	34
13	5	4	5	5	5	5	5	34
14	5	4	5	5	5	5	5	34
15	5	4	5	5	5	5	5	34
16	5	4	4	5	5	5	5	33
17	5	4	4	5	5	5	5	33
18	5	4	4	5	5	4	5	32
19	5	4	4	5	5	4	5	32
20	5	4	4	5	5	4	5	32
21	5	4	4	5	5	4	4	31
22	5	4	4	5	4	4	4	31
23	4	4	4	4	4	4	4	28
24	4	4	4	4	4	4	4	28
25	4	4	4	4	4	4	4	28
26	4	4	4	4	4	4	4	28
27	4	4	4	4	4	4	4	28
28	4	4	4	4	4	4	4	28
29	4	4	4	4	4	4	4	28
30	4	4	4	4	4	4	4	28
31	4	4	4	4	4	4	4	28
32	4	3	4	4	3	4	4	26

Lampiran 3

Data Skoring Kondisi Fisik Lingkungan Kerja

No	KONDISI FISIK LINGKUNGAN KERJA							JML
	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	
1	5	5	5	5	5	5	5	35
2	5	5	5	5	5	5	5	35
3	5	5	5	5	5	5	5	35
4	5	5	5	5	5	5	5	35
5	5	5	5	5	5	5	5	35
6	5	5	5	5	5	5	5	35
7	5	5	5	5	5	5	5	35
8	5	5	5	5	5	5	5	35
9	5	5	5	5	5	5	5	35
10	5	5	5	5	5	4	5	34
11	5	5	5	5	5	4	5	34
12	5	5	5	5	5	4	5	34
13	5	5	5	5	5	4	5	34
14	5	5	5	5	5	4	5	34
15	5	5	5	5	5	4	5	34
16	5	5	5	5	5	4	5	34
17	5	5	5	5	4	4	5	33
18	5	5	5	4	4	4	5	32
19	5	5	4	4	4	4	4	30
20	5	5	4	4	4	4	4	30
21	4	4	4	4	4	4	4	28
22	4	4	4	4	4	4	4	28
23	4	4	4	4	4	4	4	28
24	4	4	4	4	4	4	4	28
25	4	4	4	4	4	4	4	28
26	4	4	4	4	4	4	4	28
27	4	4	4	4	4	4	4	28
28	4	4	4	4	4	3	4	27
29	4	4	4	4	4	3	4	27
30	4	4	4	4	4	3	4	27
31	4	4	4	4	4	3	4	27
32	4	4	4	4	3	3	4	26

Lampiran 4

Data Skoring Leadership

No	LEADERSHIP (X3)							JML
	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	
1	5	5	5	5	5	5	5	35
2	5	5	5	5	5	5	5	35
3	5	5	5	5	5	5	5	35
4	5	5	5	5	5	5	5	35
5	5	5	5	5	5	5	5	35
6	5	5	5	5	5	5	5	35
7	5	5	5	5	5	5	5	35
8	5	5	5	5	5	5	5	35
9	5	5	5	5	5	5	5	35
10	5	5	5	5	4	5	5	34
11	5	5	5	5	4	5	5	34
12	5	5	4	5	4	5	5	33
13	5	5	4	5	4	5	5	33
14	5	5	4	5	4	5	5	33
15	5	5	4	5	4	5	5	33
16	5	5	4	5	4	5	5	33
17	5	5	4	5	4	5	5	33
18	5	5	4	5	4	5	4	32
19	5	5	4	5	4	5	4	32
20	5	5	4	5	4	5	4	32
21	5	5	4	5	4	4	4	31
22	4	5	4	5	4	4	4	30
23	4	5	4	4	4	4	4	29
24	4	5	4	4	4	4	4	29
25	4	4	4	4	4	4	4	28
26	4	4	4	4	4	4	4	28
27	4	4	4	4	4	4	4	28
28	4	4	4	4	4	4	4	28
29	4	4	4	4	4	4	4	28
30	4	4	3	4	4	4	4	27
31	4	4	3	4	4	4	4	27
32	4	4	3	4	4	4	4	27

Lampiran 5

Data Skoring Etos Kerja Karyawan

No	ETOS KERJA KARYAWAN (Y)							JML
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	
1	5	5	5	5	5	5	2	32
2	5	5	5	5	5	5	2	32
3	5	5	5	5	5	5	2	32
4	5	5	5	5	4	5	2	32
5	5	5	5	5	4	5	2	31
6	5	5	5	5	4	5	2	31
7	5	5	5	5	4	5	2	31
8	5	5	5	5	4	5	2	31
9	5	5	5	5	4	5	2	31
10	5	5	5	5	3	5	2	30
11	5	5	5	5	3	5	2	30
12	5	5	5	5	3	5	2	30
13	5	5	5	5	3	5	2	30
14	5	5	5	5	2	5	2	29
15	5	5	5	5	2	5	2	29
16	5	5	5	5	2	5	2	29
17	5	5	5	5	2	5	2	29
18	5	5	5	5	2	5	2	29
19	5	5	5	5	2	4	1	28
20	5	5	4	5	2	4	1	28
21	5	5	4	5	2	4	1	28
22	4	5	4	4	2	4	1	24
23	4	4	4	4	2	4	1	23
24	4	4	4	4	2	4	1	23
25	4	4	4	4	2	4	1	23
26	4	4	4	4	2	4	1	23
27	4	4	4	4	2	4	1	23
28	4	4	4	4	2	4	1	23
29	4	4	4	4	2	4	1	23
30	4	4	4	4	2	4	1	23
31	4	4	4	4	1	4	1	22
32	4	4	4	4	1	4	1	22

Lampiran 6

Uji Validitas Human Relation (X1)

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	TOTAL
x1.1	Pearson Correlation		.528**	.633**	1.000**	.897**	.718**	.870**	.920**
	Sig. (2-tailed)	1	.002	.000	.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x1.2	Pearson Correlation	.528**		.751**	.528**		.676**	.582**	.763**
	Sig. (2-tailed)	.002	1	.000	.002	32	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x1.3	Pearson Correlation	.633**	.751**		.633**	.646**	.882**	.728**	.850**
	Sig. (2-tailed)	.000	.000	1	.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x1.4	Pearson Correlation	1.000**	.528**	.633**		.897**	.718**	.870**	.920**
	Sig. (2-tailed)	.000	.002	.000	1	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x1.5	Pearson Correlation	.897**	.626**	.646**	.897**		.733**	.889**	.912**
	Sig. (2-tailed)	.000	.000	.000	.000	1	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x1.6	Pearson Correlation	.718**	.676**	.882**	.718**	.733**		.825**	.892**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	1	.000	.000
	N	32	32	32	32	32	32	32	32
x1.7	Pearson Correlation	.870**	.582**	.728**	.870**	.889**	.825**		.921**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	1	.000
	N	32	32	32	32	32	32	32	32
TOTAL	Pearson Correlation	.920**	.763**	.850**	.920**	.912**	.892**	.921**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 7

Uji Validitas Kondisi Fisik Lingkungan Kerja

Correlations

		x2.1	x2.2	x2..3	x2.4	x2.5	x2.6	x2.7	TOTAL
x2.1	Pearson Correlation	1	1.000**	.878**	.825**	.766**	.646**	.878**	.926**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x2.2	Pearson Correlation	1.000**	1	.878**	.825**	.766**	.646**	.878**	.926**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x2..3	Pearson Correlation	.878**	.878**	1	.939**	.854**	.655**	1.000**	.961**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x2.4	Pearson Correlation	.825**	.825**	.939**	1	.901**	.663**	.939**	.945**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x2.5	Pearson Correlation	.766**	.766**	.854**	.901**	1	.700**	.854**	.912**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000
	N	32	32	32	32	32	32	32	32
x2.6	Pearson Correlation	.646**	.646**	.655**	.663**	.700**	1	.655**	.791**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000
	N	32	32	32	32	32	32	32	32
x2.7	Pearson Correlation	.878**	.878**	1.000**	.939**	.854**	.655**	1	.961**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000
	N	32	32	32	32	32	32	32	32
TOTAL	Pearson Correlation	.926**	.926**	.961**	.945**	.912**	.791**	.961**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 8

Uji Validitas Leadership (X3)

Correlations

		x3.1	x3.2	x3.3	x3.4	x3.5	x3.6	x3.7	TOTAL
x3.1	Pearson Correlation	1	.798**	.618**	.932**	.453**	.934**	.770**	.917**
	Sig. (2-tailed)		.000	.000	.000	.009	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x3.2	Pearson Correlation	.798**	1	.589**	.856**	.361*	.745**	.615**	.824**
	Sig. (2-tailed)	.000		.000	.000	.042	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x3.3	Pearson Correlation	.618**	.589**	1	.606**	.766**	.632**	.690**	.837**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x3.4	Pearson Correlation	.932**	.856**	.606**	1	.422*	.870**	.718**	.898**
	Sig. (2-tailed)	.000	.000	.000		.016	.000	.000	.000
	N	32	32	32	32	32	32	32	32
x3.5	Pearson Correlation	.453**	.361*	.766**	.422*	1	.485**	.588**	.691**
	Sig. (2-tailed)	.009	.042	.000	.016		.005	.000	.000
	N	32	32	32	32	32	32	32	32
x3.6	Pearson Correlation	.934**	.745**	.632**	.870**	.485**	1	.825**	.917**
	Sig. (2-tailed)	.000	.000	.000	.000	.005		.000	.000
	N	32	32	32	32	32	32	32	32
x3.7	Pearson Correlation	.770**	.615**	.690**	.718**	.588**	.825**	1	.875**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000
	N	32	32	32	32	32	32	32	32
TOTAL	Pearson Correlation	.917**	.824**	.837**	.898**	.691**	.917**	.875**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 9

Uji Validitas Etos Kerja Karyawan (Y)

Correlations

		y1	y2	y3	y4	y5	y6	y7	TOTAL
y1	Pearson Correlation	1	.932**	.875**	1.000**	.580**	.821**	.821**	.949**
	Sig. (2-tailed)		.000	.000	.000	.001	.000	.000	.000
	N	32	32	32	32	32	32	32	32
y2	Pearson Correlation	.932**	1	.815**	.932**	.551**	.764**	.764**	.905**
	Sig. (2-tailed)	.000		.000	.000	.001	.000	.000	.000
	N	32	32	32	32	32	32	32	32
y3	Pearson Correlation	.875**	.815**	1	.875**	.642**	.938**	.938**	.905**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32	32
y4	Pearson Correlation	1.000**	.932**	.875**	1	.580**	.821**	.821**	.949**
	Sig. (2-tailed)	.000	.000	.000		.001	.000	.000	.000
	N	32	32	32	32	32	32	32	32
y5	Pearson Correlation	.580**	.551**	.642**	.580**	1	.676**	.676**	.793**
	Sig. (2-tailed)	.001	.001	.000	.001		.000	.000	.000
	N	32	32	32	32	32	32	32	32
y6	Pearson Correlation	.821**	.764**	.938**	.821**	.676**	1	1.000**	.889**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000
	N	32	32	32	32	32	32	32	32
y7	Pearson Correlation	.821**	.764**	.938**	.821**	.676**	1.000**	1	.889**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000
	N	32	32	32	32	32	32	32	32
TOTAL	Pearson Correlation	.949**	.905**	.905**	.949**	.793**	.889**	.889**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32	32

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 10

Uji Reliabelitas Human Relation (X1)

Reliability

[DataSet0]

Scale: Human Relation

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.805	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	59.22	33.596	.900	.777
x1.2	59.59	33.926	.725	.783
x1.3	59.44	33.609	.828	.779
x1.4	59.22	33.596	.900	.777
x1.5	59.28	32.725	.900	.770
x1.6	59.38	33.339	.877	.775
x1.7	59.28	33.305	.913	.775
TOTAL	31.94	9.738	.998	.952

Lampiran 11

Uji Reliabilitas X2

RELIABILITY

```
/VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7 TOTAL  
/SCALE('Kondisi Fisik Lingkungan Kerja') ALL  
/MODEL=ALPHA  
/SUMMARY=TOTAL.
```

Reliability

[DataSet0]

Scale: Kondisi Fisik Lingkungan Kerja

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.808	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	58.38	40.242	.915	.781
x2.2	58.38	40.242	.915	.781
x2.3	58.44	39.867	.954	.777
x2.4	58.47	39.934	.937	.778
x2.5	58.53	39.483	.897	.776
x2.6	58.88	39.532	.750	.780
x2.7	58.44	39.867	.954	.777
TOTAL	31.50	11.548	1.000	.964

Lampiran 12

Uji Reliabilitas X3

RELIABILITY

```
/VARIABLES=x3.1 x3.2 x3.3 x3.4 x3.5 x3.6 x3.7 TOTAL  
/SCALE('Leadership') ALL  
/MODEL=ALPHA  
/STATISTICS=SCALE.
```

Reliability

[DataSet0]

Scale: Leadership

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.800	8

Item Statistics

	Mean	Std. Deviation	N
x3.1	4.66	.483	32
x3.2	4.75	.440	32
x3.3	4.25	.622	32
x3.4	4.69	.471	32
x3.5	4.28	.457	32
x3.6	4.63	.492	32
x3.7	4.53	.507	32
TOTAL	31.78	2.959	32

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
63.56	35.028	5.918	8

Lampiran 13

Uji Reliabilitas Etos Kerja Y

RELIABILITY

```
/VARIABLES=y1 y2 y3 y4 y5 y6 y7 TOTAL  
/SCALE('Etos Kerja') ALL  
/MODEL=ALPHA  
/STATISTICS=DESCRIPTIVE SCALE.
```

Reliability

[DataSet0]

Scale: Etos Kerja

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.795	8

Item Statistics

	Mean	Std. Deviation	N
y1	4.66	.483	32
y2	4.69	.471	32
y3	4.59	.499	32
y4	4.66	.483	32
y5	2.72	1.143	32
y6	4.56	.504	32
y7	1.56	.504	32
TOTAL	27.63	3.652	32

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
55.06	52.835	7.269	8

Lampiran 14

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	x3, x2, x1^b	.	Enter

a. Dependent Variable: y

b. All requested variables entered.

Uji Koefisien Determinasi (R)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.984^a	.969	.965	.67886

a. Predictors: (Constant), x3, x2, x1

Uji F

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	400.596	3	133.532	289.755	.000^b
	Residual	12.904	28	.461		
	Total	413.500	31			

a. Dependent Variable: y

b. Predictors: (Constant), x3, x2, x1

Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-10.603	1.405		-7.544	.000
	x1	.281	.223	.239	1.264	.217
	x2	.030	.144	.028	.211	.835
	x3	.890	.232	.721	3.831	.001

a. Dependent Variable: y

Coefficient Correlations^a

Model			x3	x2	x1
1	Correlations	x3	1.000	-.338	-.745
		x2	-.338	1.000	-.353
		x1	-.745	-.353	1.000
	Covariances	x3	.054	-.011	-.039
		x2	-.011	.021	-.011
		x1	-.039	-.011	.050

a. Dependent Variable: y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	x1	x2	x3
1	1	3.992	1.000	.00	.00	.00	.00
	2	.007	23.739	.76	.00	.01	.00
	3	.000	97.308	.19	.14	.99	.11
	4	.000	160.294	.05	.86	.00	.89

a. Dependent Variable: y

Lampiran 15

Uji Asumsi Klasik

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	x3, x2, x1^b		. Enter

a. Dependent Variable: y

b. All requested variables entered.

Uji Autokorelasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.984^a	.969	.965	.679	1.585

a. Predictors: (Constant), x3, x2, x1

b. Dependent Variable: y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	400.596	3	133.532	289.755	.000^b
	Residual	12.904	28	.461		
	Total	413.500	31			

a. Dependent Variable: y

b. Predictors: (Constant), x3, x2, x1

Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized	T	Sig.	Collinearity Statistics	
		B	Std. Error	Coefficients			Tolerance	VIF
1	(Constant)	-10.603	1.405		-7.544	.000		
	x1	.281	.223	.239	1.264	.217	.031	32.165
	x2	.030	.144	.028	.211	.835	.062	16.127
	x3	.890	.232	.721	3.831	.001	.031	31.773

a. Dependent Variable: y

Collinearity Diagnostics^a

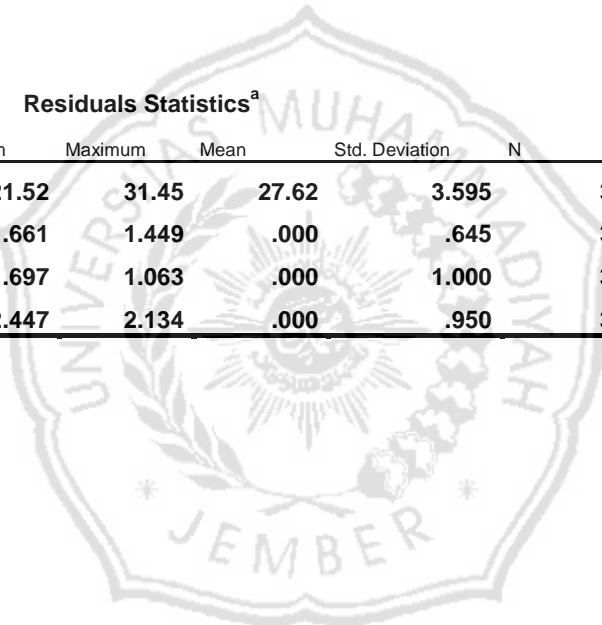
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	x1	x2	x3
1	1	3.992	1.000	.00	.00	.00	.00
	2	.007	23.739	.76	.00	.01	.00
	3	.000	97.308	.19	.14	.99	.11
	4	.000	160.294	.05	.86	.00	.89

a. Dependent Variable: y

Residuals Statistics^a

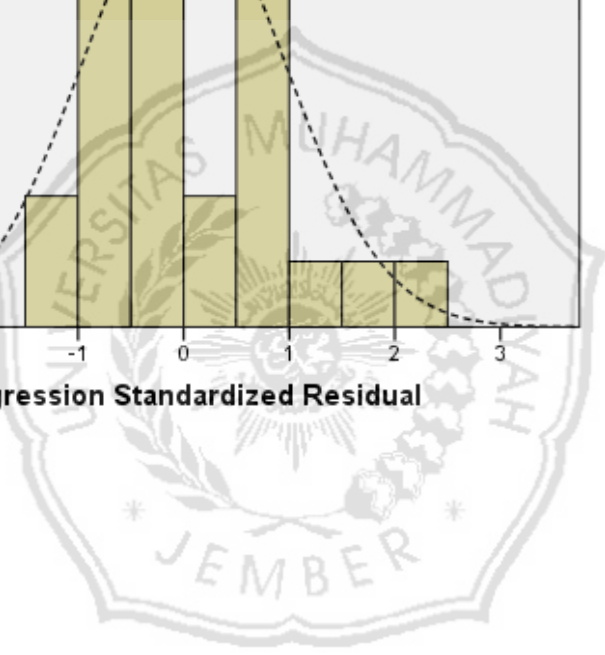
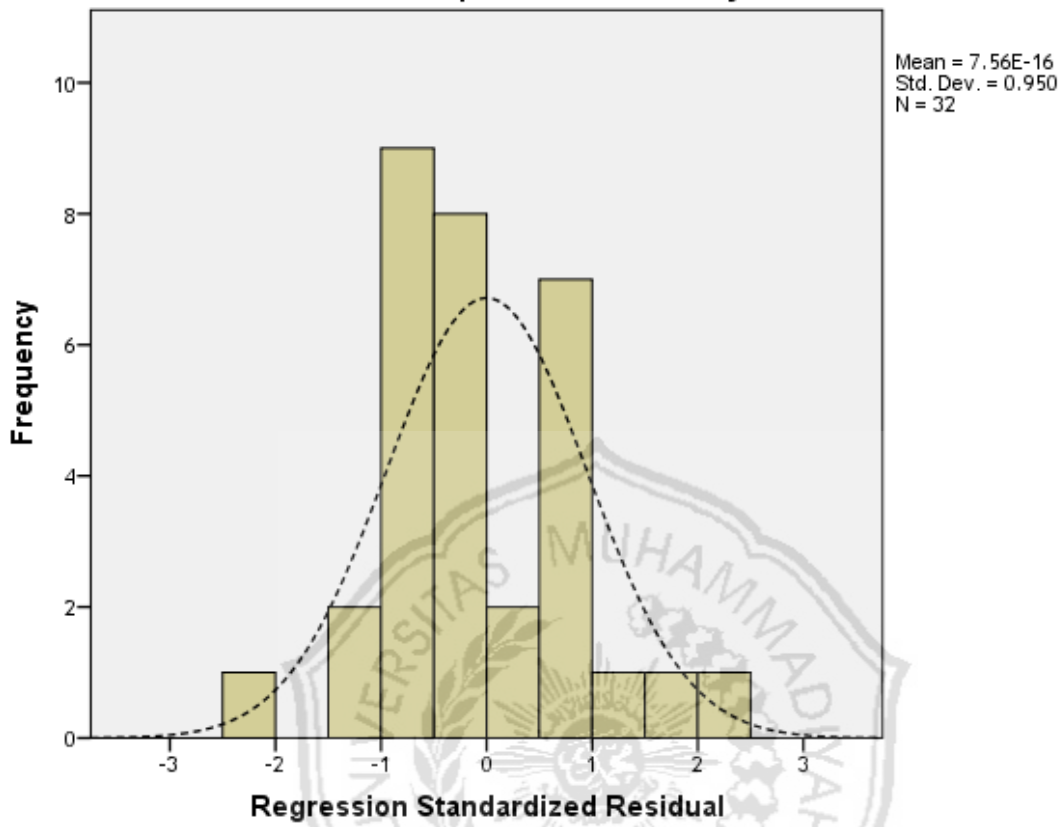
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	21.52	31.45	27.62	3.595	32
Residual	-1.661	1.449	.000	.645	32
Std. Predicted Value	-1.697	1.063	.000	1.000	32
Std. Residual	-2.447	2.134	.000	.950	32

a. Dependent Variable: y



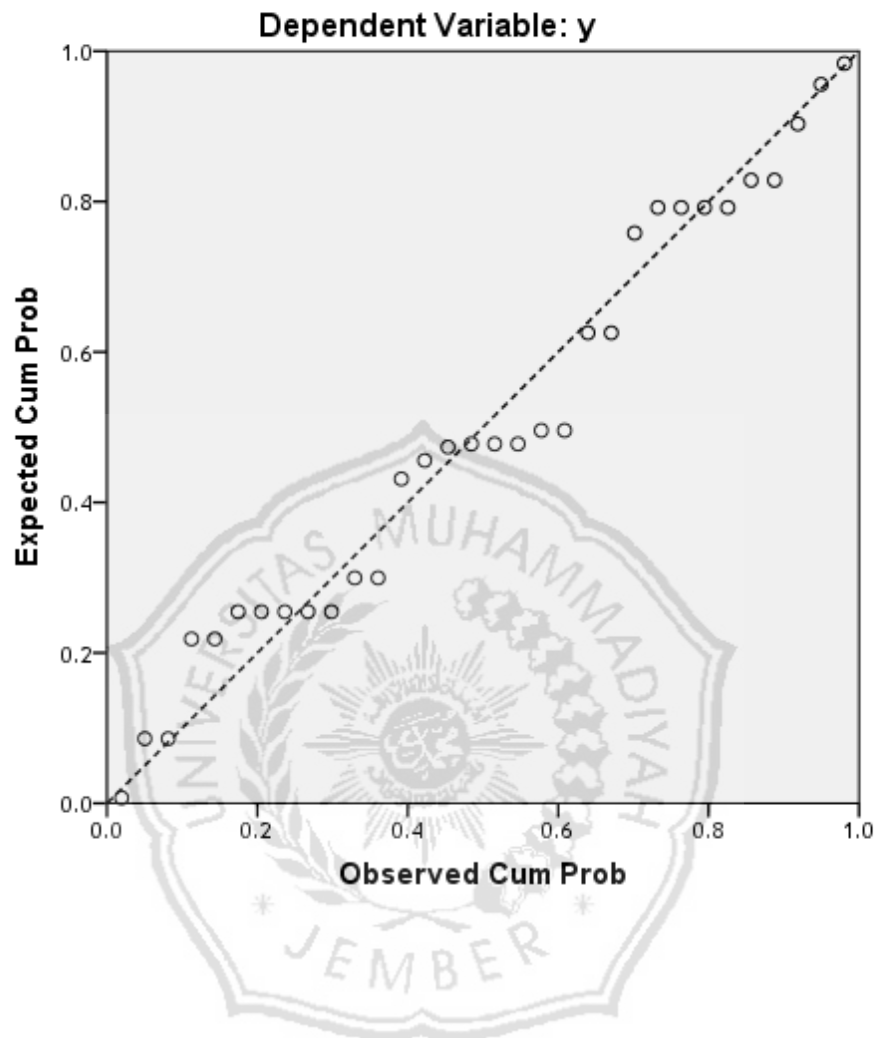
Histogram

Dependent Variable: y



Uji Normalitas

Normal P-P Plot of Regression Standardized Residual



Uji Heteroskedasitas

