

## **ABSTRAK**

Penelitian ini bertujuan untuk mengetahui pengaruh disiplin kerja dan motivasi kerja terhadap kinerja karyawan: (1) Pengaruh disiplin kerja terhadap kinerja karyawan. (2) Pengaruh motivasi kerja terhadap kinerja karyawan. (3) Pengaruh disiplin kerja dan motivasi kerja terhadap kinerja karyawan. Sampel dalam penelitian ini sejumlah 81 responden. Teknik pengambilan sampel menggunakan *sensus*. Dari hasil penelitian ini dinyatakan bahwa disiplin kerja mempunyai pengaruh positif dan signifikan terhadap kinerja karyawan, motivasi kerja mempunyai pengaruh positif dan signifikan terhadap kinerja karyawan, disiplin kerja dan motivasi kerja mempunyai pengaruh positif dan signifikan terhadap kinerja karyawan

**Kata Kunci : Disiplin Kerja, Motivasi kerja, Kinerja Karyawan**

## **ABSTRACT**

*This study aims to determine the effect of work discipline and work motivation on employee performance: (1) The influence of work discipline on employee performance. (2) Effect of work motivation on employee performance. (3) Effect of work discipline and work motivation on employee performance. The sample in this study were 81 respondents. The sampling technique uses a census. From the results of this study stated that work discipline has a positive and significant influence on employee performance, work motivation has a positive and significant influence on employee performance, work discipline and work motivation has a positive and significant influence on employee performance.*

**Key words:** *Work Discipline, Work Motivation, Employee Performance*

