

ABSTRAK

Penelitian ini bertujuan untuk mengetahui Pengaruh Lingkungan Kerja, Motivasi Kerja Dan Disiplin Kerja Terhadap Kepuasan Kerja Karyawan PT. Mutiara Halim Lumajang: (1) Lingkungan kerja berpengaruh terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang. (2) Motivasi kerja berpengaruh terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang. (3) Disiplin kerja berpengaruh terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang. (4) Lingkungan kerja, motivasi kerja dan disiplin kerja berpengaruh terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang. Sampel dalam penelitian ini sejumlah 80 responden. Teknik pengambilan sampel menggunakan populasi sensus. Dari hasil penelitian ini dinyatakan bahwa lingkungan kerja mempunyai pengaruh positif dan signifikan terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang, Motivasi kerja mempunyai pengaruh positif dan signifikan terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang, Disiplin kerja mempunyai pengaruh positif dan signifikan terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang, Lingkungan kerja, motivasi kerja dan disiplin kerja mempunyai pengaruh positif dan signifikan terhadap kepuasan kerja karyawan PT. Mutiara Halim Lumajang,

Kata Kunci : Lingkungan Kerja, Motivasi Kerja, Disiplin Kerja, Kepuasan Kerja Karyawan

ABSTRACT

This study aims to determine the effect of work environment, work motivation and work discipline on employee job satisfaction PT. Mutiara Halim Lumajang: (1) The work environment influences the job satisfaction of PT. Mutiara Halim Lumajang. (2) Work motivation influences the job satisfaction of employees of PT. Mutiara Halim Lumajang. (3) Work discipline influences the job satisfaction of employees of PT. Mutiara Halim Lumajang. (4) Work environment, work motivation and work discipline affect the job satisfaction of employees of PT. Mutiara Halim Lumajang. The sample in this study were 80 respondents. The sampling technique uses a census population. From the results of this study stated that the work environment has a positive and significant influence on employee job satisfaction of PT. Mutiara Halim Lumajang, Work motivation has a positive and significant influence on employee job satisfaction of PT. Mutiara Halim Lumajang, work discipline has a positive and significant influence on the job satisfaction of employees of PT. Mutiara Halim Lumajang, work environment, work motivation and work discipline have a positive and significant influence on employee job satisfaction of PT. Mutiara Halim Lumajang,

Keywords: Work Environment, Work Motivation, Work Discipline, Employee Job Satisfaction