

# **LAMPIRAN - LAMPIRAN**





**LAMPIRAN 1**  
**KUISONER PENELITIAN**



## KUISONER PENELITIAN

### PENGARUH LINGKUNGAN KERJA, MOTIVASI KERJA DAN DISIPLIN KERJA TERHADAP KINERJA KARIYAWAN (Study Kasus Pada PT. Mutiara Halim Lumajang)

Kepada :

Yth Sdr/ Sdri

Ditempat

Dengan hormat ,

Kuisisioner ini ditunjukkan untuk membantu Pengumpulan data Primer Penelitian guna Penyusunan skripsi yang berjudul “Pengaruh Lingkungan Kerja Motivasi Kerja Dan Disiplin Kerja Terhadap Kepuasan Karyawan (Study Kasus Pada PT Mutiara Halim Lumajang)” yang merupakan syarat bagi peneliti untuk dapat menyelesaikan studi program SI Jurusan manajemen fakultas Ekonomi– Universitas Muhammadiyah Jember.

Untuk itu saya mohon bantuan saudara/i untuk bersedia meluangkan waktu mengisi kuisisioner ini dengan sebenar benarnya. Peneliti berjanji akan menjaga kerahasiaan jawaban saudara/i dan hanya digunakan untuk kepentingan akademis.

Atas perhatiannya dan ketersediannya, peneliti mengucapkan banyak terimakasih.

Hormat Saya,

Risco bella adibrata

NIM. 18.10.411.206

**Petunjuk Pengisian:**

Berilah tanda cek list ( ) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Netral (N)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

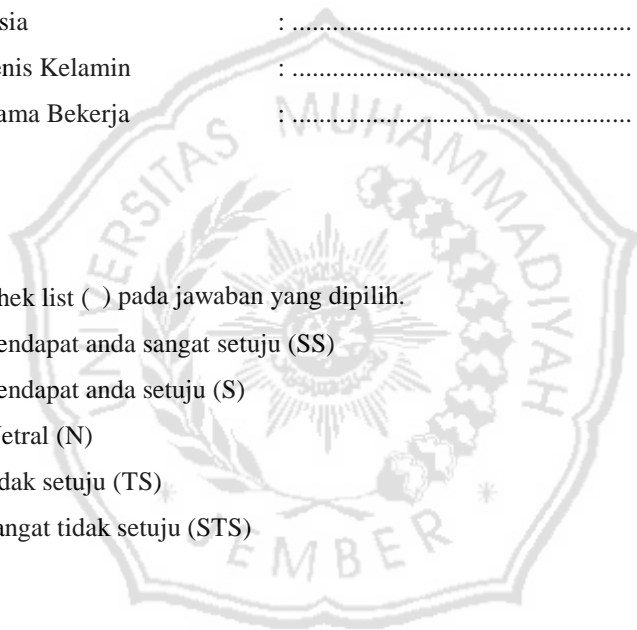
Identitas responden

1. Usia : .....
2. Jenis Kelamin : .....
3. Lama Bekerja : .....

Keterangan:

Berilah tanda cek list ( ) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Netral (N)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)



## KUESIONER PENELITIAN

### 1. Lingkungan kerja (X1)

No	Pernyataan	SS	S	N	TS	STS
1	PT. Mutiara Halim Lumajang menyediakan lingkungan yang bersih untuk karyawan					
2	Fasilitas yang diberikan PT. Mutiara Halim Lumajang sangat membantu karyawan					
3	Hubungan kerja terjalin baik antar karyawan dan atasan di PT. Mutiara Halim Lumajang.					
4	Standart keamanan pekerja sangat diperhatikan oleh PT. Mutiara Halim Lumajang					
5	Karyawan di PT. Mutiara Halim Lumajang menjaga kebersihan dan kesehatan					

### 2. Motivasi kerja (X2)

No	Pernyataan	SS	S	N	TS	STS
1	Karyawan bekerja di PT. Mutiara Halim Lumajang untuk memenuhi kebutuhan sandang, pangan dan papan.					
2	Karyawan memiliki rasa aman pada PT. Mutiara Halim Lumajang yang dapat meningkatkan kepuasan tersendiri					
3	Karyawan menjalin hubungan dengan baik di PT. Mutiara Halim Lumajang					
4	PT. Mutiara Halim Lumajang memberikan penghargaan kepada karyawan terbaik.					
5	Jenjang karir di PT. Mutiara Halim Lumajang untuk meningkatkan kepuasan karyawan					

### 3. Disiplin Kerja (X3)

No	Pernyataan	SS	S	N	TS	STS
1	Absensi kehadiran sangat penting dalam penegakan kedisiplinan karyawan PT. Mutiara Halim Lumajang					
2	Karyawan PT. Mutiara Halim Lumajang teliti dan memiliki kewaspadaan tinggi ketika bekerja					
3	Karyawan PT. Mutiara Halim Lumajang melakukan pemeriksaan terhadap peralatan yang akan digunakan untuk bekerja					
4	Karyawan PT. Mutiara Halim Lumajang yang tidak menaati peraturan perusahaan akan dikenakan sanksi					
5	Karyawan PT. Mutiara Halim Lumajang selalu mengedepankan etika kerja agar tercipta suasana harmonis ketika bekerja					

### 4. Kepuasan Kerja Karyawan (Y)

No	Pernyataan	SS	S	N	TS	STS
1	Karyawan PT. Mutiara Halim Lumajang merasa puas dengan pekerjaan yang sudah dijalani					
2	Imbalan yang diterima karyawan PT. Mutiara Halim Lumajang sudah sesuai dengan beban kerja dari perusahaan					
3	Atasan selalu memberikan arahan pada karyawan PT. Mutiara Halim Lumajang jika mengalami kesulitan					
4	Hubungan rekan antar karyawan PT. Mutiara Halim Lumajang terjalin dengan baik					
5	Promosi karyawan PT. Mutiara Halim Lumajang diperusahaan ini dilakukan secara objektif					



**LAMPIRAN 2**  
**REKAPITULASI REPONDEN**





## REKAPITULASI RESPONDEN

NO	LINGKUNGAN KERJA					MOTIVASI KERJA					DISIPLIN KERJA					KEPUASAN KARYAWAN					X1	X2	X3	Y
	X1.1	X1.2	X1.3	X1.4	X1.5	X2.1	X2.2	X2.3	X2.4	X2.5	X3.1	X3.2	X3.3	X3.4	X3.5	Y1	Y2	Y3	Y4	Y5				
1	5	4	4	4	4	5	5	4	4	5	4	4	5	4	4	5	4	4	4	4	21	23	21	21
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**LAMPIRAN 3**  
**HASIL PERHITUNGAN**  
**FREKUENSI**

FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5  
 /ORDER=ANALYSIS.

## Frequencities

		Statistics				
		X1.1	X1.2	X1.3	X1.4	X1.5
N	Valid	80	80	80	80	80
	Missing	0	0	0	0	0

## Frequency Table

		X1.1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,3	1,3	1,3
	3	2	2,5	2,5	3,8
	4	36	45,0	45,0	48,8
	5	41	51,3	51,3	100,0
	Total	80	100,0	100,0	

		X1.2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2,5	2,5	2,5
	4	49	61,3	61,3	63,8
	5	29	36,2	36,2	100,0
	Total	80	100,0	100,0	

		X1.3			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,3	1,3	1,3
	3	4	5,0	5,0	6,3
	4	55	68,8	68,8	75,0
	5	20	25,0	25,0	100,0
	Total	80	100,0	100,0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	7,5	7,5	7,5
	4	48	60,0	60,0	67,5
	5	26	32,5	32,5	100,0
	Total	80	100,0	100,0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	5,0	5,0	5,0
	4	57	71,3	71,3	76,3
	5	19	23,8	23,8	100,0
	Total	80	100,0	100,0	

FREQUENCIES VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5  
/ORDER=ANALYSIS.

**Frequencies****Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	80	80	80	80	80
	Missing	0	0	0	0	0

**Frequency Table****X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	51	63,8	63,8	63,8
	5	29	36,2	36,2	100,0
	Total	80	100,0	100,0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2,5	2,5	2,5
	4	23	28,8	28,8	31,3
	5	55	68,7	68,7	100,0
	Total	80	100,0	100,0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2,5	2,5	2,5
	4	25	31,3	31,3	33,8
	5	53	66,2	66,2	100,0
	Total	80	100,0	100,0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1,3	1,3	1,3
	4	27	33,7	33,7	35,0
	5	52	65,0	65,0	100,0
	Total	80	100,0	100,0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	28	35,0	35,0	35,0
	5	52	65,0	65,0	100,0
	Total	80	100,0	100,0	

FREQUENCIES VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5  
/ORDER=ANALYSIS.

## Frequencies

### Statistics

		X3.1	X3.2	X3.3	X3.4	X3.5
N	Valid	80	80	80	80	80
	Missing	0	0	0	0	0

## Frequency Table

### X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	5,0	5,0	5,0
	4	57	71,3	71,3	76,3
	5	19	23,7	23,7	100,0
	Total	80	100,0	100,0	

### X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	7,5	7,5	7,5
	4	56	70,0	70,0	77,5
	5	18	22,5	22,5	100,0
	Total	80	100,0	100,0	

### X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,3	1,3	1,3
	3	7	8,7	8,7	10,0
	4	37	46,3	46,3	56,3
	5	35	43,7	43,7	100,0
	Total	80	100,0	100,0	



**X3.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	10,0	10,0	10,0
	4	39	48,8	48,8	58,8
	5	33	41,2	41,2	100,0
	Total	80	100,0	100,0	

**X3.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3,8	3,8	3,8
	4	49	61,2	61,2	65,0
	5	28	35,0	35,0	100,0
	Total	80	100,0	100,0	

FREQUENCIES VARIABLES=Y1 Y2 Y3 Y4 Y5  
/ORDER=ANALYSIS.

**Frequencies****Statistics**

		Y1	Y2	Y3	Y4	Y5
N	Valid	80	80	80	80	80
	Missing	0	0	0	0	0

**Frequency Table****Y1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,3	1,3	1,3
	3	4	5,0	5,0	6,3
	4	40	50,0	50,0	56,3
	5	35	43,7	43,7	100,0
	Total	80	100,0	100,0	

**Y2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1,3	1,3	1,3
	4	58	72,5	72,5	73,8
	5	21	26,2	26,2	100,0
	Total	80	100,0	100,0	

**Y3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3,8	3,8	3,8
	4	55	68,8	68,8	72,6
	5	22	27,4	27,4	100,0
	Total	80	100,0	100,0	

**Y4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	5,0	5,0	5,0
	4	56	70,1	70,1	75,1
	5	20	25,9	25,9	100,0
	Total	80	100,0	100,0	

**Y5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2,5	2,5	2,5
	4	53	66,3	66,3	68,8
	5	25	31,2	31,2	100,0
	Total	80	100,0	100,0	

**LAMPIRAN 4**  
**HASIL PERHITUNGAN**  
**VALIDITAS**



CORRELATIONS

/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations**

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	,333**	,236*	,343**	,125	,641**
	Sig. (2-tailed)		,003	,035	,002	,271	,000
	N	80	80	80	80	80	80
X1.2	Pearson Correlation	,333**	1	,392**	,257*	,235*	,660**
	Sig. (2-tailed)	,003		,000	,021	,036	,000
	N	80	80	80	80	80	80
X1.3	Pearson Correlation	,236*	,392**	1	,247*	,237*	,639**
	Sig. (2-tailed)	,035	,000		,027	,035	,000
	N	80	80	80	80	80	80
X1.4	Pearson Correlation	,343**	,257*	,247*	1	,568**	,733**
	Sig. (2-tailed)	,002	,021	,027		,000	,000
	N	80	80	80	80	80	80
X1.5	Pearson Correlation	,125	,235*	,237*	,568**	1	,632**
	Sig. (2-tailed)	,271	,036	,035	,000		,000
	N	80	80	80	80	80	80
X1	Pearson Correlation	,641**	,660**	,639**	,733**	,632**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	80	80	80	80	80	80

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations**

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	-,011	,172	,129	,117	,556**
	Sig. (2-tailed)		,926	,127	,254	,300	,000
	N	80	80	80	80	80	80
X2.2	Pearson Correlation	-,011	1	,325**	,152	,128	,549**
	Sig. (2-tailed)	,926		,003	,179	,259	,000
	N	80	80	80	80	80	80
X2.3	Pearson Correlation	,172	,325**	1	,442**	,190	,728**
	Sig. (2-tailed)	,127	,003		,000	,091	,000
	N	80	80	80	80	80	80
X2.4	Pearson Correlation	,129	,152	,442**	1	,303**	,681**
	Sig. (2-tailed)	,254	,179	,000		,006	,000
	N	80	80	80	80	80	80
X2.5	Pearson Correlation	,117	,128	,190	,303**	1	,567**
	Sig. (2-tailed)	,300	,259	,091	,006		,000
	N	80	80	80	80	80	80
X2	Pearson Correlation	,456**	,549**	,728**	,681**	,567**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	80	80	80	80	80	80

\*\* . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations**

		Correlations					
		X3.1	X3.2	X3.3	X3.4	X3.5	X3
X3.1	Pearson Correlation	1	,650**	,186	,321**	,384**	,701**
	Sig. (2-tailed)		,000	,098	,004	,000	,000
	N	80	80	80	80	80	80
X3.2	Pearson Correlation	,650**	1	,073	,193	,408**	,631**
	Sig. (2-tailed)	,000		,521	,086	,000	,000
	N	80	80	80	80	80	80
X3.3	Pearson Correlation	,186	,073	1	,535**	,233*	,651**
	Sig. (2-tailed)	,098	,521		,000	,038	,000
	N	80	80	80	80	80	80
X3.4	Pearson Correlation	,321**	,193	,535**	1	,367**	,745**
	Sig. (2-tailed)	,004	,086	,000		,001	,000
	N	80	80	80	80	80	80
X3.5	Pearson Correlation	,384**	,408**	,233*	,367**	1	,679**
	Sig. (2-tailed)	,000	,000	,038	,001		,000
	N	80	80	80	80	80	80
X3	Pearson Correlation	,701**	,631**	,651**	,745**	,679**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	80	80	80	80	80	80

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS  
/VARIABLES=Y1 Y2 Y3 Y4 Y5 Y  
/PRINT=TWOTAIL NOSIG  
/MISSING=PAIRWISE.

## Correlations

		Correlations					
		Y1	Y2	Y3	Y4	Y5	Y
Y1	Pearson Correlation	1	,233*	,257*	,257*	,034	,628**
	Sig. (2-tailed)		,038	,021	,021	,765	,000
	N	80	80	80	80	80	80
Y2	Pearson Correlation	,233*	1	,623**	,302**	-,040	,669**
	Sig. (2-tailed)	,038		,000	,007	,723	,000
	N	80	80	80	80	80	80
Y3	Pearson Correlation	,257*	,623**	1	,338**	-,055	,687**
	Sig. (2-tailed)	,021	,000		,002	,628	,000
	N	80	80	80	80	80	80
Y4	Pearson Correlation	,257*	,302**	,338**	1	,149	,679**
	Sig. (2-tailed)	,021	,007	,002		,187	,000
	N	80	80	80	80	80	80
Y5	Pearson Correlation	,034	-,040	-,055	,149	1	,564**
	Sig. (2-tailed)	,765	,723	,628	,187		,001
	N	80	80	80	80	80	80
Y	Pearson Correlation	,628**	,669**	,687**	,679**	,364**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,001	
	N	80	80	80	80	80	80

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**LAMPIRAN 5**  
**HASIL PERHITUNGAN**  
**RELIABILITAS**





## RELIABILITY

```
/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5  
/SCALE('ALL VARIABLES') ALL  
/MODEL=ALPHA  
/STATISTICS=DESCRIPTIVE SCALE CORR COV  
/SUMMARY=TOTAL.
```

## Reliability

### Scale: ALL VARIABLES

**Case Processing Summary**

		N	%
Cases	Valid	80	100,0
	Excluded <sup>a</sup>	0	,0
	Total	80	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,677	,679	5

**Item Statistics**

	Mean	Std. Deviation	N
X1.1	4,46	,615	80
X1.2	4,34	,526	80
X1.3	4,18	,569	80
X1.4	4,25	,585	80
X1.5	4,19	,506	80

**Inter-Item Correlation Matrix**

	X1.1	X1.2	X1.3	X1.4	X1.5
X1.1	1,000	,333	,236	,343	,125
X1.2	,333	1,000	,392	,257	,235
X1.3	,236	,392	1,000	,247	,237
X1.4	,343	,257	,247	1,000	,568
X1.5	,125	,235	,237	,568	1,000

**Inter-Item Covariance Matrix**

	X1.1	X1.2	X1.3	X1.4	X1.5
X1.1	,378	,108	,083	,123	,039
X1.2	,108	,277	,117	,079	,063
X1.3	,083	,117	,323	,082	,068
X1.4	,123	,079	,082	,342	,168
X1.5	,039	,063	,068	,168	,256

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	16,95	2,352	,374	,202	,654
X1.2	17,08	2,425	,447	,232	,619
X1.3	17,24	2,411	,397	,190	,641
X1.4	17,16	2,188	,523	,402	,581
X1.5	17,23	2,506	,421	,348	,631

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
21,41	3,435	1,853	5

**RELIABILITY**

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5  
 /SCALE('ALL VARIABLES') ALL \*  
 /MODEL=ALPHA  
 /STATISTICS=DESCRIPTIVE SCALE CORR COV  
 /SUMMARY=TOTAL.

**Reliability**

**Scale: ALL VARIABLES**

**Case Processing Summary**

		N	%
Cases	Valid	80	100,0
	Excluded <sup>a</sup>	0	,0
	Total	80	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,552	,557	5

**Item Statistics**

	Mean	Std. Deviation	N
X2.1	4,36	,484	80
X2.2	4,66	,526	80
X2.3	4,64	,534	80
X2.4	4,64	,509	80
X2.5	4,65	,480	80

**Inter-Item Correlation Matrix**

	X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	1,000	-,011	,172	,129	,117
X2.2	-,011	1,000	,325	,152	,128
X2.3	,172	,325	1,000	,442	,190
X2.4	,129	,152	,442	1,000	,303
X2.5	,117	,128	,190	,303	1,000

**Inter-Item Covariance Matrix**

	X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	,234	-,003	,044	,032	,027
X2.2	-,003	,277	,091	,041	,032
X2.3	,044	,091	,285	,120	,049
X2.4	,032	,041	,120	,259	,074
X2.5	,027	,032	,049	,074	,230

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	18,59	1,866	,153	,044	,582
X2.2	18,29	1,701	,235	,116	,543
X2.3	18,31	1,407	,481	,280	,385
X2.4	18,31	1,509	,426	,246	,426
X2.5	18,30	1,706	,291	,106	,509

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
22,95	2,301	1,517	5

**RELIABILITY**

/VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5  
 /SCALE('ALL VARIABLES') ALL  
 /MODEL=ALPHA  
 /STATISTICS=DESCRIPTIVE SCALE CORR COV  
 /SUMMARY=TOTAL.

**Reliability**

**Scale: ALL VARIABLES**

**Case Processing Summary**

		N	%
Cases	Valid	80	100,0
	Excluded <sup>a</sup>	0	,0
	Total	80	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,705	,716	5

**Item Statistics**

	Mean	Std. Deviation	N
X3.1	4,19	,506	80
X3.2	4,15	,530	80
X3.3	4,33	,689	80
X3.4	4,31	,648	80
X3.5	4,31	,542	80

**Inter-Item Correlation Matrix**

	X3.1	X3.2	X3.3	X3.4	X3.5
X3.1	1,000	,650	,186	,321	,384
X3.2	,650	1,000	,073	,193	,408
X3.3	,186	,073	1,000	,535	,233
X3.4	,321	,193	,535	1,000	,367
X3.5	,384	,408	,233	,367	1,000

**Inter-Item Covariance Matrix**

	X3.1	X3.2	X3.3	X3.4	X3.5
X3.1	,256	,174	,065	,105	,105
X3.2	,174	,281	,027	,066	,117
X3.3	,065	,027	,475	,239	,087
X3.4	,105	,066	,239	,420	,129
X3.5	,105	,117	,087	,129	,294

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X3.1	17,10	2,800	,531	,468	,633
X3.2	17,14	2,905	,425	,459	,670
X3.3	16,96	2,644	,372	,291	,703
X3.4	16,98	2,455	,531	,371	,624
X3.5	16,98	2,784	,485	,262	,648

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
21,29	3,954	1,989	5

RELIABILITY  
 /VARIABLES=Y1 Y2 Y3 Y4 Y5  
 /SCALE('ALL VARIABLES') ALL  
 /MODEL=ALPHA  
 /STATISTICS=DESCRIPTIVE SCALE CORR COV  
 /SUMMARY=TOTAL.

## Reliability

### Scale: ALL VARIABLES

**Case Processing Summary**

		N	%
Cases	Valid	80	100,0
	Excluded <sup>a</sup>	0	,0
	Total	80	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,560	,570	5

**Item Statistics**

	Mean	Std. Deviation	N
Y1	4,40	,587	80
Y2	4,25	,464	80
Y3	4,26	,470	80
Y4	4,21	,520	80
Y5	4,29	,508	80

**Inter-Item Correlation Matrix**

	Y1	Y2	Y3	Y4	Y5
Y1	1,000	,233	,257	,257	,034
Y2	,233	1,000	,623	,302	-,040
Y3	,257	,623	1,000	,338	-,055
Y4	,257	,302	,338	1,000	,149
Y5	,034	-,040	-,055	,149	1,000

**Inter-Item Covariance Matrix**

	Y1	Y2	Y3	Y4	Y5
Y1	,344	,063	,071	,078	,010
Y2	,063	,215	,136	,073	-,009
Y3	,071	,136	,221	,083	-,013
Y4	,078	,073	,083	,271	,039
Y5	,010	-,009	-,013	,039	,258

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y1	17,01	1,582	,302	,104	,520
Y2	17,16	1,631	,443	,402	,439
Y3	17,15	1,597	,465	,424	,425
Y4	17,20	1,554	,421	,181	,442
Y5	17,13	2,060	,037	,036	,653

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
21,41	2,372	1,540	5

**LAMPIRAN 6**  
**HASIL PERHITUNGAN**  
**ANALISI REGRESI LINIER**





```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS CI(95) BCOV R ANOVA COLLIN TOL CHANGE ZPP
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=ENTER X1 X2 X3
/SCATTERPLOT=(*ZPRED,*SRESID)
/RESIDUALS NORMPROB(ZRESID).

```

## Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 <sup>b</sup>	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,721 <sup>a</sup>	,520	,501	1,088	,520	27,454	3	76	,000

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	97,458	3	32,486	27,454	,000 <sup>b</sup>
	Residual	89,930	76	1,183		
	Total	187,387	79			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95,0% Confidence Interval for B		Correlations			Collinearity Statistics	
	B	Std. Error				Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
	1 (Constant)	5,440	2,220				2,451	,017	1,019	9,861		
X1	,239	,098	,288	2,433	,017	,043	,435	,627	,269	,193	,450	2,221
X2	,161	,083	,158	1,946	,035	-,004	,325	,280	,218	,155	,954	1,049
X3	,336	,093	,434	3,609	,001	,151	,522	,680	,382	,287	,437	2,291

a. Dependent Variable: Y

**Coefficient Correlations<sup>a</sup>**

Model		X3	X2	X1	
1	Correlations	X3	1,000	-,186	-,738
		X2	-,186	1,000	,063
		X1	-,738	,063	1,000
	Covariances	X3	,009	-,001	-,007
		X2	-,001	,007	,001
		X1	-,007	,001	,010

a. Dependent Variable: Y

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,989	1,000	,00	,00	,00	,00
	2	,007	23,540	,06	,10	,21	,14
	3	,002	40,884	,33	,32	,31	,51
	4	,002	48,488	,61	,58	,48	,36

a. Dependent Variable: Y

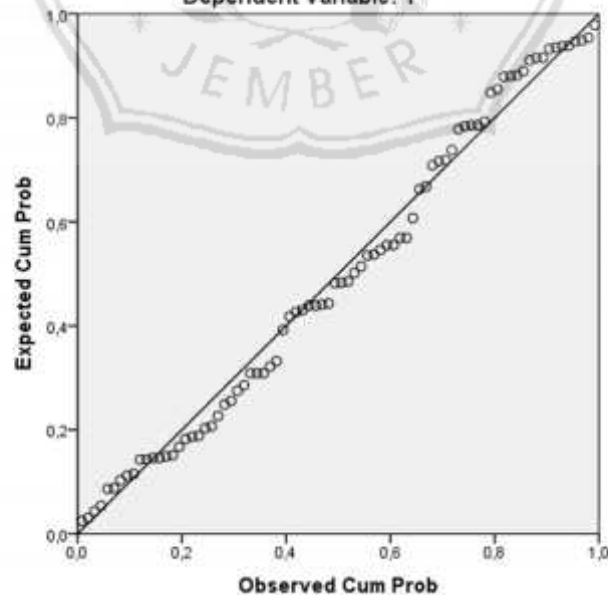
**Residuals Statistics<sup>a</sup>**

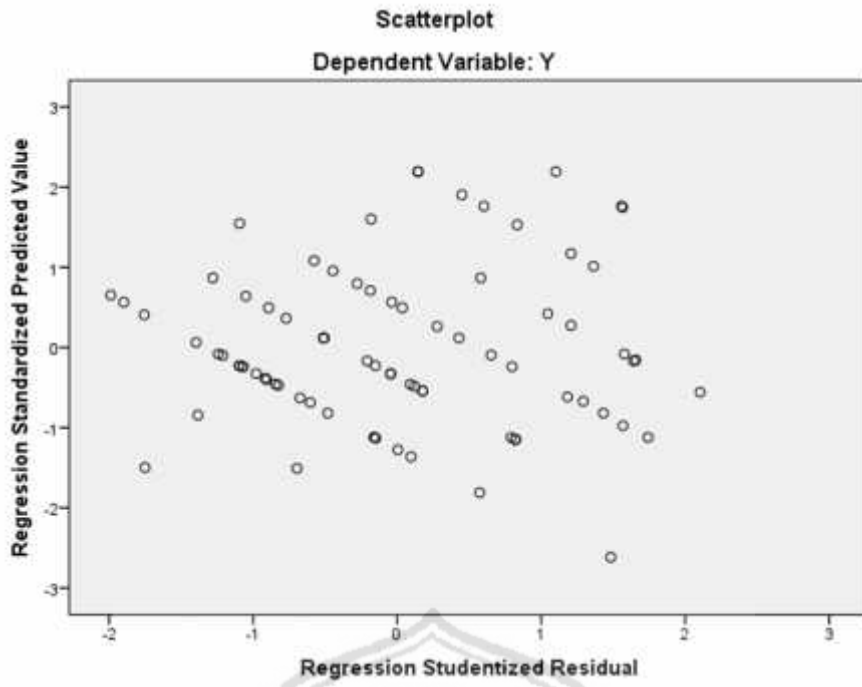
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	18,51	23,85	21,41	1,111	80
Std. Predicted Value	-2,615	2,194	,000	1,000	80
Standard Error of Predicted Value	,125	,431	,236	,061	80
Adjusted Predicted Value	18,25	23,84	21,41	1,114	80
Residual	-2,137	2,208	,000	1,067	80
Std. Residual	-1,964	2,030	,000	,981	80
Stud. Residual	-1,990	2,104	,003	1,008	80
Deleted Residual	-2,192	2,372	,006	1,128	80
Stud. Deleted Residual	-2,030	2,154	,003	1,016	80
Mahal. Distance	,053	11,434	2,962	2,102	80
Cook's Distance	,000	,143	,014	,023	80
Centered Leverage Value	,001	,145	,037	,027	80

a. Dependent Variable: Y

## Charts

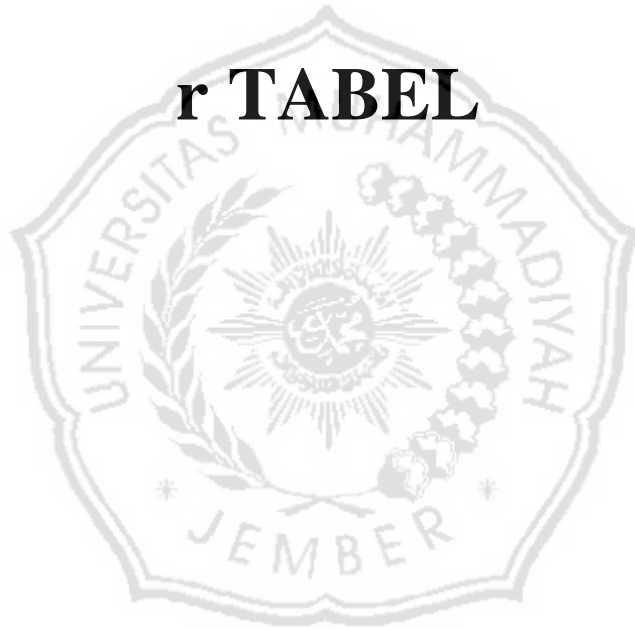
**Normal P-P Plot of Regression Standardized Residual**  
 Dependent Variable: Y





# LAMPIRAN 7

## r TABEL



**Tabel r (Sign 0,05)**

df	R	df	r	Df	r	df	r
1	0,9969	26	0,3739	51	0,2706	76	0,2227
2	0,9500	27	0,3673	52	0,2681	77	0,2213
3	0,8783	28	0,3610	53	0,2656	78	0,2199
4	0,8114	29	0,3550	54	0,2632	79	0,2185
5	0,7545	30	0,3494	55	0,2609	80	0,2172
6	0,7067	31	0,3440	56	0,2586	81	0,2159
7	0,6664	32	0,3388	57	0,2564	82	0,2146
8	0,6319	33	0,3338	58	0,2542	83	0,2133
9	0,6021	34	0,3291	59	0,2521	84	0,2120
10	0,5760	35	0,3246	60	0,2500	85	0,2108
11	0,5529	36	0,3202	61	0,2480	86	0,2096
12	0,5324	37	0,3160	62	0,2461	87	0,2084
13	0,5140	38	0,3120	63	0,2441	88	0,2072
14	0,4973	39	0,3081	64	0,2423	89	0,2061
15	0,4821	40	0,3044	65	0,2404	90	0,2050
16	0,4683	41	0,3008	66	0,2387	91	0,2039
17	0,4555	42	0,2973	67	0,2369	92	0,2028
18	0,4438	43	0,2940	68	0,2352	93	0,2017
19	0,4329	44	0,2907	69	0,2335	94	0,2006
20	0,4227	45	0,2876	70	0,2319	95	0,1996
21	0,4132	46	0,2845	71	0,2303	96	0,1986
22	0,4044	47	0,2816	72	0,2287	97	0,1975
23	0,3961	48	0,2787	73	0,2272	98	0,1966
24	0,3882	49	0,2759	74	0,2257	99	0,1956
25	0,3809	50	0,2732	75	0,2242	100	0,1946

# LAMPIRAN 8

## t TABEL



<b>Tabel Distribusi t</b>			
<b>df</b>	<b>0,1</b>	<b>0,05</b>	<b>0,025</b>
70	1,2940	1,6669	1,9944
71	1,2940	1,6666	1,9939
72	1,2930	1,6663	1,9935
73	1,2930	1,6660	1,9930
74	1,2930	1,6657	1,9925
75	1,2929	1,6654	1,9921
76	1,2928	1,6651	1,9917
77	1,2926	1,6649	1,9912
78	1,2925	1,6646	1,9908
79	1,2924	1,6644	1,9904
80	1,2922	1,6641	1,9901
81	1,2921	1,6639	1,9897
82	1,2919	1,6636	1,9893
83	1,2918	1,6634	1,9889
84	1,2917	1,6632	1,9886
85	1,2916	1,6629	1,9883
86	1,2915	1,6628	1,9879
87	1,2914	1,6626	1,9876
88	1,2912	1,6623	1,9873
89	1,2911	1,6622	1,9869
90	1,2910	1,6619	1,9867
91	1,2909	1,6618	1,9864
92	1,2908	1,6616	1,9860
93	1,2907	1,6614	1,9858
94	1,2906	1,6612	1,9855
95	1,2905	1,6610	1,9852
96	1,2904	1,6609	1,9849
97	1,2903	1,6607	1,9847
98	1,2902	1,6605	1,9845
99	1,2902	1,6604	1,9842
100	1,2901	1,6602	1,9839





**LAMPIRAN 9**  
**f TABEL**

**Titik Persentase Distribusi F untuk Probabilita = 0,05**

**df untuk penyebut (N2)**

**df untuk pembilang (N1)**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77

**LAMPIRAN 10**  
**DOKUMENTASI**





