

Lampiran 1.....

KUESIONER

Kepada Yth.

Sdr. Resonden Karyawan Aston Hotel Jember

Di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul **“PENGARUH *QUALITY OF WORK LIFE*, *SELF DETERMINATION*, DAN *JOB PERFORMANCE* TERHADAP *WORK ENGAGEMENT* KARYAWAN ASTON HOTEL JEMBER”** sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi pada Program Studi Manajemen Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara untuk mengisi daftar pertanyaan yang saya sertakan di bawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan banyak terimakasih.

Jember, Maret 2018

Hormat saya

Feli Wijayani

Petunjuk Pengisian :

Berilah tanda cek list (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila cukup setuju (CS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Nomor Responden :

Identitas responden

1. Usia :
2. Jenis Kelamin :
3. Pendidikan Terakhir :
4. Lama Kerja :(tahun)

A. Quality Of Work Life

Pernyataan	SS	S	CS	TS	STS
1. Saya merasa nyaman dengan kondisi lingkungan kerja (kenyamanan, ketenangan, dan fasilitas) di tempat saya bekerja					
2. Saya selalu berpartisipasi dalam memberikan ide untuk pemecahan masalah yang terjadi di tempat kerja					
3. Institusi tempat saya bekerja telah menyelenggarakan sistem kompensasi baik langsung maupun tidak langsung yang sesuai dengan ketentuan yang berlaku					
4. Institusi tempat saya bekerja memberikan kesempatan yang luas dan adil bagi setiap karyawan untuk mengembangkan karir					

B. Self Determination

Pernyataan	SS	S	CS	TS	STS
1. Sebagai karyawan, saya memiliki keleluasaan dalam menentukan bagaimana menyelesaikan pekerjaan					
2. Sebagai karyawan, saya mempunyai kesempatan untuk menggunakan inisiatif dalam melaksanakan pekerjaan					
3. Sebagai karyawan, saya mempunyai peluang untuk tidak bergantung kepada atasan dalam melaksanakan pekerjaan					

C. Job Performance

Pernyataan	SS	S	CS	TS	STS
1. Saya mampu menyelesaikan pekerjaan dengan baik dan teliti					
2. Saya mampu menyelesaikan pekerjaan sesuai dengan apa yang ditentukan					
3. Saya menyelesaikan pekerjaan sesuai dengan arahan, saran, dan koreksi					
4. Saya selalu hadir dan disiplin dalam bekerja serta dapat diandalkan					
5. Saya berusaha melakukan pencegahan pemborosan, kerusakan dan pemeliharaan peralatan					

D. Work Engagement

Pernyataan	SS	S	CS	TS	STS
1. Saya bersemangat untuk melakukan pekerjaan saya setiap hari					
2. Saya memiliki ketahanan mental yang kuat ketika bekerja					
3. Saya merasa pekerjaan yang saya lakukan sangat bermakna dan memiliki tujuan					
4. Saya merasa bangga ketika mengerjakan pekerjaan secara lengkap dan menyeluruh					
5. Saya merasa terikat dengan pekerjaan saya.					
6. Saya merasa waktu cepat berlalu ketika sedang bekerja					

Lampiran 2

Rekapitulasi Data Jawaban Responden

No.	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2
1	4	4	4	3	15	4	4	5	13
2	3	3	3	3	12	3	3	4	10
3	4	4	3	3	14	4	4	4	12
4	4	3	4	4	15	3	4	4	11
5	4	3	5	3	15	3	3	3	9
6	4	3	4	3	14	2	2	2	6
7	4	4	5	3	16	3	3	4	10
8	3	3	4	4	14	4	4	5	13
9	4	4	4	3	15	3	3	4	10
10	3	3	4	4	14	4	4	4	12
11	4	4	5	5	18	3	3	4	10

12	2	2	3	2	9	2	2	3	7
13	4	4	4	3	15	3	3	3	9
14	4	5	4	4	17	4	4	4	12
15	5	3	4	3	15	2	2	2	6
16	4	4	4	4	16	4	4	5	13
17	3	3	3	3	12	2	3	2	7
18	4	3	3	3	13	4	3	4	11
19	3	3	4	4	14	3	3	3	9
20	4	4	5	5	18	4	4	4	12
21	3	3	4	3	13	4	3	5	12
22	3	3	3	3	12	3	2	2	7
23	3	3	3	3	12	3	3	3	9
24	4	3	3	3	13	1	2	2	5
25	4	4	4	4	16	3	3	5	11
26	3	4	3	4	14	4	4	4	12
27	4	4	4	3	15	3	3	3	9
28	4	3	4	4	15	4	4	5	13
29	4	4	4	3	15	3	3	3	9
30	4	5	3	4	16	3	3	2	8
31	4	4	4	3	15	4	5	4	13
32	4	3	4	4	15	3	4	3	10
33	4	4	4	4	16	4	4	4	12
34	4	4	4	3	15	3	3	4	10
35	5	4	4	3	16	3	3	3	9
36	4	3	4	3	14	3	4	4	11
37	3	3	4	3	13	4	5	4	13
38	4	4	4	3	15	2	3	3	8
39	5	5	5	4	19	4	4	4	12
40	3	4	4	3	14	4	4	4	12
41	3	2	3	2	10	5	5	4	14
42	4	4	4	3	15	4	4	4	12
43	3	3	4	4	14	3	3	3	9
44	4	4	4	4	16	4	4	4	12
45	4	3	4	3	14	3	4	3	10
46	2	3	2	2	9	3	4	4	11
47	4	3	3	4	14	3	3	3	9
48	4	4	3	3	14	3	4	4	11
49	4	4	4	3	15	3	4	4	11
50	3	4	3	3	13	3	3	3	9
51	4	3	4	4	15	4	3	5	12
52	2	2	3	2	9	3	3	4	10
53	4	3	4	4	15	3	3	3	9
54	4	4	4	5	17	3	2	4	9
55	2	2	3	2	9	3	3	5	11
56	4	4	4	3	15	3	3	4	10
57	5	3	4	3	15	3	3	4	10

58	4	3	3	3	13	3	4	3	10
59	4	3	3	3	13	4	4	3	11
60	3	3	4	4	14	3	3	3	9
61	4	5	3	4	16	4	3	3	10
62	4	4	3	4	15	3	3	4	10
63	4	3	4	4	15	3	3	4	10
64	3	4	3	4	14	4	3	3	10
65	4	3	4	5	16	3	4	4	11
66	3	4	3	4	14	4	4	4	12
67	4	4	3	4	15	3	4	3	10
68	5	4	4	4	17	5	3	4	12
69	4	3	2	3	12	4	3	3	10
70	3	3	3	5	14	3	3	3	9
71	4	4	4	4	16	4	4	3	11
72	3	4	3	3	13	5	3	4	12
73	4	4	4	4	16	4	3	3	10
74	2	2	2	2	8	3	3	4	10
75	3	3	3	4	13	4	4	3	11
76	3	4	3	3	13	5	3	4	12
77	4	4	4	5	17	4	4	3	11
78	3	4	3	3	13	3	3	4	10
79	2	3	3	3	11	4	4	4	12
80	3	3	3	3	12	3	3	3	9
81	3	3	3	3	12	4	4	4	12
82	4	5	5	5	19	4	3	3	10
83	4	4	3	3	14	4	4	4	12
84	3	3	4	3	13	3	3	3	9
85	4	3	3	4	14	4	3	4	11
86	3	3	3	5	14	3	2	3	8
87	3	4	3	5	15	4	4	4	12
88	3	3	4	4	14	5	4	4	13
89	4	4	3	4	15	4	4	3	11
90	3	4	4	4	15	3	3	3	9
91	3	3	4	3	13	3	3	3	9

No.	X3.1	X3.2	X3.3	X3.4	X3.5	X3	Y1	Y2	Y3	Y4	Y5	Y6	Y
1	3	3	3	4	4	17	4	4	5	4	3	4	24
2	4	3	4	3	3	17	3	4	4	3	3	4	21
3	3	4	4	4	4	19	4	4	5	4	3	4	24
4	3	3	4	3	3	16	4	4	5	4	5	3	25
5	3	3	3	4	4	17	5	4	4	3	4	3	23
6	4	3	4	3	3	17	3	3	4	3	3	2	18
7	3	4	4	3	3	17	4	4	5	4	5	3	25
8	4	3	3	3	3	16	3	3	4	3	5	4	22

9	4	3	3	4	3	17	4	3	4	5	5	3	24
10	3	4	3	3	4	17	4	3	4	4	4	4	23
11	3	3	4	3	4	17	4	5	5	3	5	4	26
12	3	3	3	3	3	15	2	3	3	2	3	3	16
13	4	3	4	3	4	18	4	3	5	3	5	4	24
14	3	4	4	4	3	18	4	5	4	5	5	4	27
15	4	3	3	3	3	16	4	4	3	3	4	3	21
16	3	4	4	3	3	17	5	5	5	3	5	4	27
17	4	3	4	3	2	16	4	4	4	3	3	3	21
18	3	4	4	3	3	17	4	4	4	4	4	3	23
19	4	3	4	3	3	17	2	2	3	2	3	2	14
20	3	4	4	3	3	17	5	4	4	5	4	5	27
21	4	3	3	3	3	16	4	4	4	5	4	4	25
22	4	3	3	4	3	17	3	2	3	3	3	3	17
23	3	4	3	3	4	17	4	4	3	3	5	3	22
24	3	3	4	3	4	17	3	3	2	2	2	2	14
25	3	3	3	3	3	15	4	4	3	5	5	3	24
26	4	4	5	5	4	22	4	3	5	3	5	4	24
27	3	3	3	4	3	16	4	3	4	4	4	4	23
28	3	3	4	3	3	16	5	4	4	4	5	4	26
29	2	2	3	3	3	13	4	4	4	3	5	4	24
30	3	4	3	3	3	16	3	4	4	4	4	3	22
31	4	3	4	4	4	19	4	4	5	3	5	4	25
32	4	4	4	3	3	18	3	5	4	3	4	3	22
33	3	3	3	4	4	17	3	2	5	4	5	5	24
34	3	3	3	3	3	15	3	3	4	5	4	4	23
35	3	3	3	3	3	15	3	3	5	5	5	4	25
36	3	4	4	4	4	19	5	4	3	3	4	4	23
37	4	3	4	3	3	17	4	4	4	4	5	4	25
38	3	4	3	4	3	17	4	4	3	4	4	3	22
39	4	3	4	3	3	17	5	4	3	5	4	5	26
40	3	4	4	4	4	19	4	5	3	5	5	3	25
41	4	3	4	4	3	18	4	4	5	5	5	4	27
42	3	4	4	3	3	17	4	4	4	3	5	4	24
43	4	3	4	3	3	17	4	5	4	3	3	3	22
44	3	4	4	3	4	18	4	4	5	5	5	4	27
45	4	3	4	4	4	19	5	4	5	2	3	4	23
46	3	4	4	4	3	18	4	3	4	3	3	3	20
47	4	3	3	3	3	16	4	4	5	3	3	4	23
48	3	4	4	3	3	17	4	4	5	3	3	4	23
49	4	3	4	3	2	16	4	4	4	3	3	4	22
50	3	4	4	3	3	17	5	4	4	3	4	3	23
51	3	3	4	3	3	16	4	5	5	4	5	4	27
52	3	3	3	4	4	17	3	3	4	3	4	4	21
53	4	3	4	3	3	17	4	5	4	3	5	4	25
54	3	4	4	4	4	19	4	5	4	3	5	5	26

55	4	3	4	3	3	17	2	4	3	2	4	3	18
56	4	4	3	4	4	19	5	4	3	3	5	4	24
57	5	5	4	5	5	24	5	4	5	3	5	4	26
58	5	3	4	4	4	20	5	3	4	3	4	3	22
59	4	4	4	3	4	19	4	3	4	3	4	4	22
60	4	3	4	4	3	18	4	3	4	4	5	3	23
61	4	5	3	5	4	21	4	5	4	5	4	4	26
62	4	4	3	4	4	19	4	3	4	3	3	5	22
63	4	4	4	3	4	19	5	4	3	4	5	4	25
64	5	5	4	4	5	23	5	4	4	4	5	4	26
65	4	4	4	4	4	20	5	4	4	3	5	4	25
66	4	3	3	5	3	18	5	4	3	3	4	5	24
67	4	4	4	4	4	20	4	4	4	4	4	5	25
68	4	5	4	5	4	22	5	4	4	4	4	5	26
69	2	2	3	2	3	12	2	2	3	3	2	2	14
70	4	3	3	4	4	18	5	4	3	3	4	4	23
71	5	3	3	4	4	19	4	4	4	3	4	4	23
72	4	4	4	3	4	19	3	4	4	4	4	4	23
73	3	3	3	4	3	16	5	3	3	3	5	5	24
74	3	2	2	3	2	12	2	2	3	2	3	3	15
75	5	4	3	4	4	20	4	4	3	3	5	4	23
76	4	4	4	3	2	17	4	4	3	3	3	4	21
77	4	4	3	4	4	19	4	4	5	5	5	4	27
78	4	4	4	3	3	18	4	4	3	3	3	4	21
79	2	2	2	2	2	10	2	3	2	3	2	2	14
80	3	4	3	4	4	18	5	5	3	2	2	4	21
81	4	3	3	4	3	17	4	4	3	4	3	4	22
82	3	3	3	4	4	17	5	3	4	3	5	5	25
83	4	4	5	5	4	22	5	4	3	4	5	5	26
84	3	3	3	3	3	15	4	3	4	3	5	4	23
85	4	4	3	4	3	18	3	4	3	3	4	4	21
86	3	3	4	3	5	18	4	4	4	4	4	4	24
87	4	4	5	4	5	22	4	3	4	4	5	5	25
88	4	3	5	4	3	19	5	3	3	4	4	4	23
89	3	3	3	5	3	17	4	3	3	4	4	5	23
90	2	2	2	2	2	10	2	2	2	3	2	2	13
91	3	2	3	3	2	13	3	2	3	4	5	4	21

Lampiran 3

Hasil Uji Validitas

Correlations

		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	.491**	.487**	.297**	.767**
	Sig. (2-tailed)		.000	.000	.004	.000
	N	91	91	91	91	91
X1.2	Pearson Correlation	.491**	1	.311**	.395**	.744**
	Sig. (2-tailed)	.000		.003	.000	.000
	N	91	91	91	91	91
X1.3	Pearson Correlation	.487**	.311**	1	.345**	.716**
	Sig. (2-tailed)	.000	.003		.001	.000
	N	91	91	91	91	91
X1.4	Pearson Correlation	.297**	.395**	.345**	1	.712**
	Sig. (2-tailed)	.004	.000	.001		.000
	N	91	91	91	91	91
X1	Pearson Correlation	.767**	.744**	.716**	.712**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	91	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

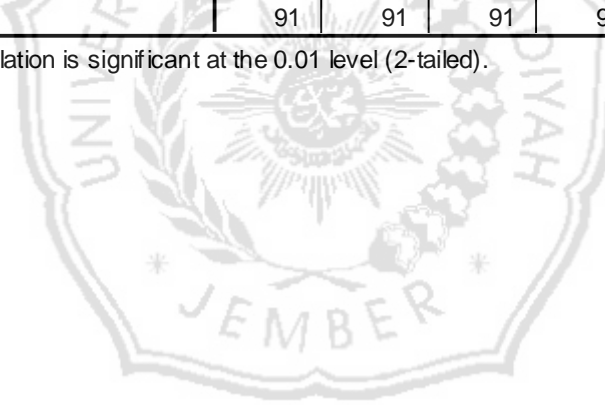
		X2.1	X2.2	X2.3	X2
X2.1	Pearson Correlation	1	.556**	.486**	.841**
	Sig. (2-tailed)		.000	.000	.000
	N	91	91	91	91
X2.2	Pearson Correlation	.556**	1	.422**	.800**
	Sig. (2-tailed)	.000		.000	.000
	N	91	91	91	91
X2.3	Pearson Correlation	.486**	.422**	1	.793**
	Sig. (2-tailed)	.000	.000		.000
	N	91	91	91	91
X2	Pearson Correlation	.841**	.800**	.793**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3
X3.1	Pearson Correlation	1	.326**	.327**	.401**	.298**	.671**
	Sig. (2-tailed)		.002	.002	.000	.004	.000
	N	91	91	91	91	91	91
X3.2	Pearson Correlation	.326**	1	.406**	.432**	.509**	.766**
	Sig. (2-tailed)	.002		.000	.000	.000	.000
	N	91	91	91	91	91	91
X3.3	Pearson Correlation	.327**	.406**	1	.145	.277**	.602**
	Sig. (2-tailed)	.002	.000		.170	.008	.000
	N	91	91	91	91	91	91
X3.4	Pearson Correlation	.401**	.432**	.145	1	.494**	.714**
	Sig. (2-tailed)	.000	.000	.170		.000	.000
	N	91	91	91	91	91	91
X3.5	Pearson Correlation	.298**	.509**	.277**	.494**	1	.744**
	Sig. (2-tailed)	.004	.000	.008	.000		.000
	N	91	91	91	91	91	91
X3	Pearson Correlation	.671**	.766**	.602**	.714**	.744**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	91	91	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).



Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y
Y1	Pearson Correlation	1	.460**	.217*	.189	.382**	.522**	.710**
	Sig. (2-tailed)		.000	.039	.072	.000	.000	.000
	N	91	91	91	91	91	91	91
Y2	Pearson Correlation	.460**	1	.243*	.159	.227*	.216*	.580**
	Sig. (2-tailed)	.000		.020	.132	.031	.040	.000
	N	91	91	91	91	91	91	91
Y3	Pearson Correlation	.217*	.243*	1	.242*	.373**	.281**	.598**
	Sig. (2-tailed)	.039	.020		.021	.000	.007	.000
	N	91	91	91	91	91	91	91
Y4	Pearson Correlation	.189	.159	.242*	1	.413**	.264*	.588**
	Sig. (2-tailed)	.072	.132	.021		.000	.011	.000
	N	91	91	91	91	91	91	91
Y5	Pearson Correlation	.382**	.227*	.373**	.413**	1	.406**	.737**
	Sig. (2-tailed)	.000	.031	.000	.000		.000	.000
	N	91	91	91	91	91	91	91
Y6	Pearson Correlation	.522**	.216*	.281**	.264*	.406**	1	.683**
	Sig. (2-tailed)	.000	.040	.007	.011	.000		.000
	N	91	91	91	91	91	91	91
Y	Pearson Correlation	.710**	.580**	.598**	.588**	.737**	.683**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	91	91	91	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 4

Hasil Uji Reliabilitas

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.714	4

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.5934	.69886	91
X1.2	3.4945	.68918	91
X1.3	3.6044	.66465	91
X1.4	3.4945	.76556	91

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
14.1868	4.287	2.07049	4

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.740	3

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.4176	.73130	91
X2.2	3.3736	.67739	91
X2.3	3.5824	.74634	91

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.3736	3.059	1.74896	3

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.741	5

Item Statistics

	Mean	Std. Deviation	N
X3.1	3.5275	.67232	91
X3.2	3.4066	.68277	91
X3.3	3.5714	.63496	91
X3.4	3.5055	.68918	91
X3.5	3.3846	.69553	91

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.3956	5.597	2.36586	5

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.727	6

Item Statistics

	Mean	Std. Deviation	N
Y1	3.9341	.84066	91
Y2	3.7033	.78166	91
Y3	3.8352	.79252	91
Y4	3.4945	.83498	91
Y5	4.0989	.91960	91
Y6	3.7692	.77570	91

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
22.8352	10.384	3.22237	6

Lampiran 5

Distribusi Jawaban Responden

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.6	6.6	6.6
	3.00	30	33.0	33.0	39.6
	4.00	50	54.9	54.9	94.5
	5.00	5	5.5	5.5	100.0
Total		91	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.5	5.5	5.5
	3.00	41	45.1	45.1	50.5
	4.00	40	44.0	44.0	94.5
	5.00	5	5.5	5.5	100.0
Total		91	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.3	3.3	3.3
	3.00	36	39.6	39.6	42.9
	4.00	46	50.5	50.5	93.4
	5.00	6	6.6	6.6	100.0
Total		91	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.6	6.6	6.6
	3.00	43	47.3	47.3	53.8
	4.00	33	36.3	36.3	90.1
	5.00	9	9.9	9.9	100.0
Total		91	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.1	1.1	1.1
	2.00	5	5.5	5.5	6.6
	3.00	45	49.5	49.5	56.0
	4.00	35	38.5	38.5	94.5
	5.00	5	5.5	5.5	100.0
	Total	91	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.7	7.7	7.7
	3.00	46	50.5	50.5	58.2
	4.00	35	38.5	38.5	96.7
	5.00	3	3.3	3.3	100.0
	Total	91	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.6	6.6	6.6
	3.00	34	37.4	37.4	44.0
	4.00	43	47.3	47.3	91.2
	5.00	8	8.8	8.8	100.0
	Total	91	100.0	100.0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	4.4	4.4	4.4
	3.00	40	44.0	44.0	48.4
	4.00	42	46.2	46.2	94.5
	5.00	5	5.5	5.5	100.0
	Total	91	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.6	6.6	6.6
	3.00	46	50.5	50.5	57.1
	4.00	35	38.5	38.5	95.6
	5.00	4	4.4	4.4	100.0
	Total	91	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.3	3.3	3.3
	3.00	37	40.7	40.7	44.0
	4.00	47	51.6	51.6	95.6
	5.00	4	4.4	4.4	100.0
	Total	91	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.3	3.3	3.3
	3.00	46	50.5	50.5	53.8
	4.00	35	38.5	38.5	92.3
	5.00	7	7.7	7.7	100.0
	Total	91	100.0	100.0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.7	7.7	7.7
	3.00	46	50.5	50.5	58.2
	4.00	34	37.4	37.4	95.6
	5.00	4	4.4	4.4	100.0
	Total	91	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.7	7.7	7.7
	3.00	14	15.4	15.4	23.1
	4.00	48	52.7	52.7	75.8
	5.00	22	24.2	24.2	100.0
	Total	91	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.7	7.7	7.7
	3.00	24	26.4	26.4	34.1
	4.00	49	53.8	53.8	87.9
	5.00	11	12.1	12.1	100.0
	Total	91	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.3	3.3	3.3
	3.00	28	30.8	30.8	34.1
	4.00	41	45.1	45.1	79.1
	5.00	19	20.9	20.9	100.0
	Total	91	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.7	7.7	7.7
	3.00	45	49.5	49.5	57.1
	4.00	26	28.6	28.6	85.7
	5.00	13	14.3	14.3	100.0
	Total	91	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.5	5.5	5.5
	3.00	19	20.9	20.9	26.4
	4.00	29	31.9	31.9	58.2
	5.00	38	41.8	41.8	100.0
Total		91	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	6.6	6.6	6.6
	3.00	22	24.2	24.2	30.8
	4.00	50	54.9	54.9	85.7
	5.00	13	14.3	14.3	100.0
Total		91	100.0	100.0	



Lampiran 6

Hasil Analisis Regresi Linier Berganda

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	22.8352	3.22237	91
X1	14.1868	2.07049	91
X2	10.3736	1.74896	91
X3	17.3956	2.36586	91

Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1.000	.584	.465	.535
	X1	.584	1.000	.106	.216
	X2	.465	.106	1.000	.206
	X3	.535	.216	.206	1.000
Sig. (1-tailed)	Y	.	.000	.000	.000
	X1	.000	.	.158	.020
	X2	.000	.158	.	.025
	X3	.000	.020	.025	.
N	Y	91	91	91	91
	X1	91	91	91	91
	X2	91	91	91	91
	X3	91	91	91	91

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^b	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.792 ^a	.627	.614	2.00287	.627	48.654	3	87	.000

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	585.529	3	195.176	48.654	.000 ^a
	Residual	348.999	87	4.011		
	Total	934.527	90			

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	-2.639	2.127		-1.241	.218					
	X1	.731	.105	.470	6.983	.000	.584	.599	.457	.949	1.053
	X2	.626	.124	.340	5.066	.000	.465	.477	.332	.954	1.049
	X3	.495	.093	.363	5.320	.000	.535	.495	.349	.920	1.087

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.956	1.000	.00	.00	.00	.00
	2	.022	13.384	.00	.26	.78	.02
	3	.015	16.443	.00	.48	.10	.66
	4	.007	23.427	.99	.25	.12	.32

a. Dependent Variable: Y

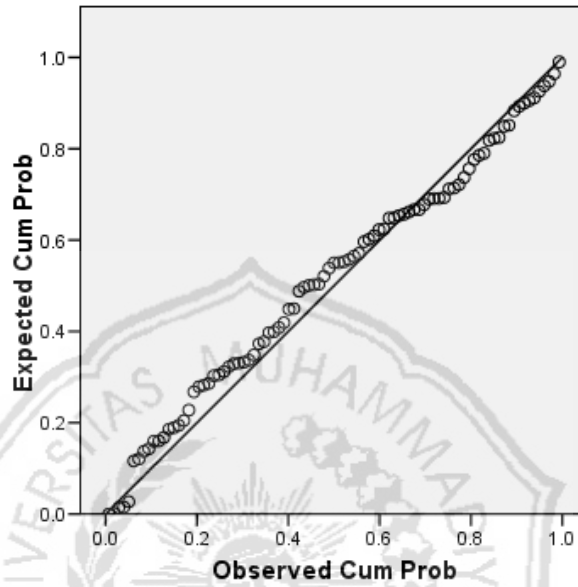
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.4092	28.1887	22.8352	2.55066	91
Std. Predicted Value	-2.911	2.099	.000	1.000	91
Standard Error of Predicted Value	.229	.799	.398	.134	91
Adjusted Predicted Value	15.4777	28.3431	22.8512	2.52558	91
Residual	-7.64265	4.65432	.00000	1.96920	91
Std. Residual	-3.816	2.324	.000	.983	91
Stud. Residual	-3.850	2.472	-.004	1.016	91
Deleted Residual	-7.78150	5.26600	-.01606	2.10615	91
Stud. Deleted Residual	-4.203	2.549	-.010	1.045	91
Mahal. Distance	.192	13.335	2.967	2.853	91
Cook's Distance	.000	.386	.018	.054	91
Centered Leverage Value	.002	.148	.033	.032	91

a. Dependent Variable: Y

Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



Observed Cum Prob

Scatterplot

Dependent Variable: Y

