Angket (Kuesioner)

Kepada,
Yth. Bapak/Ibu
Karyawan
PT. Bank BNI Syariah Kantor Cabang Jember
Di
Tempat

Dengan hormat,

Dalam rangka menyelesaikan pendidikan program Strata 1 Ilmu Manajemen di Universitas Muhammadiyah Jember dalam bentuk tugas akhir penyusunan Skripsi yang berjudul “Pengaruh Kepribadian, Kecerdasan Emosional dan Stres Kerja Terhadap Kinerja Karyawan Studi Pada PT. Bank BNI Syariah Kantor Cabang Jember” dengan ini Saya mohon kesediaan Bapak/Ibu untuk mengisi kuesioner penelitian ini.


Atas kerjasama dan kesediaan Bapak/Ibu Saya ucapkan terima kasih.

Hormat Saya
Peneliti

Gieni Devi Safitri
1410411216
KUESIONER

PENGARUH KEPRIBADIAN, KECERDASAN EMOSIONAL DAN STRES KERJA TERHADAP KINERJA KARYAWAN PADA PT. BANK BNI SYARIAH KANTOR CABANG JEMBER

I. PETUNJUK PENGISIAN

a. Kepada Bapak/Ibu/Sdr/i diharapkan untuk menjawab seluruh pertanyaan yang ada dengan jujur dan sebenarnya.

b. Berilah tanda ( √ ) pada kolom yang tersedia dan pilih satu jawaban sesuai dengan keadaan yang sebenarnya.

c. Ada 5 (lima) alternatif jawaban yaitu:

- Sangat Setuju (SS) : 5
- Setuju (S) : 4
- Ragu-Ragu (R) : 3
- Tidak Setuju (TS) : 2
- Sangat Tidak Setuju (STS) : 1

II. IDENTITAS RESPONDEN

1. Jenis Kelamin Bapak/Ibu :

☐ Laki-laki ☐ Perempuan
DAFTAR KUESIONER

Variabel X1 : Kepribadian

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## Variabel Y : Kinerja Karyawan

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HASIL UJI INSTRUMENT PENELITIAN

UJI VALIDITAS

Variable Kepribadian (x1)
Correlations

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**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).
## Variable Kecerdasan Emosional (X2)

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*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).
## Variable Stress Kerja (X3) Correlations

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**. Correlation is significant at the 0.01 level (2-tailed).
### Variable Kinerja Karyawan (Y)

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* Correlation is significant at the 0.05 level (2-tailed).
** Correlation is significant at the 0.01 level (2-tailed).
Uji Reability

Variable Kepribadian (X1)
Reliability

Scale: ALL VARIABLES

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Reliability
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Reliability
Scale: ALL VARIABLES

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Uji Asumsi Klasik

Uji Multikolinearitas Regression

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a. Dependent Variable: kinerja karyawan

b. All requested variables entered.

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a. Predictors: (Constant), stres kerja, kepribadian, kececerdasan emosional

ANOVA<sup>a</sup>

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a. Dependent Variable: kinerja karyawan

b. Predictors: (Constant), stres kerja, kepribadian, kececerdasan emosional
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*a. Dependent Variable: kinerja karyawan

### Uji Heteroskedastisitas

**Regression**

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*a. Predictors: (Constant), stres kerja, Kepribadian, kecerdasan emosional
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a. Dependent Variable: RES2
b. Predictors: (Constant), stres kerja, Kepribadian, kecerdasan emocional

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a. Dependent Variable: RES2
Charts

scatterplot

Uji Normalitas Data
UJI REGRESI LINIER BERGANDA

Regression

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a. Dependent Variable: kinerja karyawan
b. All requested variables entered.

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a. Predictors: (Constant), stres kerja, Kepribadian, kecerdasan emosional

ANOVA

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a. Dependent Variable: kinerja karyawan
b. Predictors: (Constant), stres kerja, Kepribadian, kecerdasan emosional
### Coefficients

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a. Dependent Variable: kinerja karyawan
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