

Lampiran 1



KUESIONER PENELITIAN

PENGARUH KEPEMIMPINAN, LINGKUNGAN KERJA DAN KESELAMATAN DAN KESEHATAN KERJA (K3) TERHADAP KINERJA KARYAWAN RS PARU JEMBER

Kepada Yth

Karyawan RS Paru Jember

Di tempat.

Dengan hormat,

Sehubungan dengan penelitian saya yang berjudul “ Pengaruh Kepemimpinan, Lingkungan kerja dan Keselamatan dan Kesehatan Kerja (K3) terhadap Kinerja Karyawan RS Paru Jember, saya mohon ijin kesediaan dan kerelaan saudara untuk menjawab dengan penuh kejujuran atas pernyataan-pernyataan yang berhubungan dengan judul penelitian saya seperti tersebut diatas. Hal-hal yang berkaitan dengan anda saya jamin kerahasiannya.

Atas kesediaan dan kerjasamanya saya ucapkan terima kasih.

Hormat saya,

INTAN LUVITASARI

NIM : 1410411330

I. Identitas Responden

- 1. Nama :
- 2. Jenis Kelamin : P L
- 3. Umur :
- 4. Pendidikan terakhir:
- 5. Jabatan :

II. Petunjuk Pengisian

Berilah tanda check list (✓) yang paling sesuai dengan pendapat saudara. Setiap responden hanya diperbolehkan memilih satu jawaban.

Keterangan Skor :

- Sangat Setuju (SS) : diberi skor 5
- Setuju (S) : diberi skor 4
- Netral (N) : diberi skor 3
- Tidak Setuju (TS) : diberi skor 2
- Sangat Tidak Setuju (STS) : diberi skor 1

1. Kinerja Karyawan (Y)

NO	Pernyataan	SS	S	N	TS	STS
1.	RS Paru memberikan penghargaan kepada karyawan (dalam bentuk uang, barang, dll) apabila kinerja saya baik.					
2.	Saya melakukan check lock setiap kedatangan dan pulang kerja.					
3.	Saya mampu menyelesaikan tugas dengan tepat waktu.					
4.	Saya aktif dalam mengikuti kegiatan apel, senam dan upacara					

2. Kepemimpinan (X1)

NO	Pernyataan	SS	S	N	TS	STS
1.	Pemimpin memiliki hubungan yang baik dengan karyawan.					
2.	Pemimpin bersedia menerima saran dari karyawan					
3.	Pemimpin membantu mengatasi kesulitan setiap karyawan					
4.	Pemimpin mendelegasikan kewenangannya kepada karyawan.					

3. Lingkungan Kerja (X2)

NO	Pernyataan	SS	S	N	TS	STS
1.	Suasana ruang kerja menyenangkan dengan tingkat kebersihan yang ada.					
2.	Hubungan antar karyawan berjalan harmonis.					
3.	Memiliki hubungan baik karyawan antar pemimpin.					
4.	Fasilitas untuk menunjang pekerjaan sudah memadai.					

4. Keselamatan dan Kesehatan kerja (X3)

NO	Pernyataan	SS	S	N	TS	STS
1.	RS Paru memberikan dan melakukan pemeriksaan kesehatan kepada karyawan					
2.	RS Paru memelihara lingkungan kerja yang sehat					
3.	Di RS Paru, tersedia alat-alat perlindungan untuk keselamatan kerja karyawan.					
4.	Penerangan lampu diruang kerja sudah memadai.					

LAMPIRAN 2 : TABULASI DATA

NO	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3.4	X3	Y1	Y2	Y3	Y4
1	4	4	4	4	16	4	4	4	4	16	4	5	4	4	17	4	5	4	4
2	4	4	4	3	15	3	4	4	3	14	4	4	4	3	15	4	4	4	4
3	5	4	4	4	17	5	5	4	5	19	5	5	5	4	19	4	5	5	4
4	4	4	4	4	16	5	4	4	4	17	4	4	4	4	16	4	5	4	4
5	4	4	4	4	16	5	4	4	4	17	4	4	4	4	16	4	4	5	4
6	5	4	4	4	17	5	5	5	4	19	5	4	5	4	18	5	5	4	4
7	4	4	4	4	16	5	4	4	4	17	4	4	4	4	16	4	4	4	4
8	5	4	5	4	18	4	5	5	4	18	4	5	4	5	18	4	5	4	5
9	5	5	5	4	19	5	5	4	4	18	5	5	5	4	19	5	5	5	4
10	5	5	5	5	20	5	5	5	4	19	5	5	5	5	20	5	5	5	5
11	5	5	5	5	20	5	5	5	4	19	5	5	5	5	20	5	5	5	5
12	5	4	4	4	17	5	4	4	4	17	5	4	4	4	17	5	4	5	4
13	4	4	4	5	17	5	5	5	4	17	4	5	4	4	17	5	4	5	4
14	4	4	4	5	17	5	4	4	4	17	4	5	4	4	17	5	5	4	4
15	4	4	5	5	18	5	5	5	4	19	5	5	5	4	19	5	5	5	5
16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4
17	4	4	3	4	15	4	4	3	3	14	4	4	4	3	15	4	4	3	4
18	5	5	5	4	19	5	5	5	4	19	4	4	5	5	18	5	5	5	5
19	4	4	4	3	15	4	4	4	4	16	4	4	4	4	16	4	5	4	4
20	4	3	4	4	15	4	4	4	4	16	4	4	4	4	16	4	5	4	4
21	5	5	4	4	18	5	4	5	4	18	5	4	5	4	18	5	5	5	5
22	4	4	3	3	14	4	4	4	3	15	4	4	3	4	15	4	4	4	4
23	5	5	5	3	18	5	5	4	4	18	5	5	5	4	19	5	5	5	5
24	4	4	4	4	16	4	4	4	3	15	4	4	4	3	15	4	4	4	4
25	5	4	4	4	17	4	5	4	3	17	5	4	4	4	17	5	5	4	4
26	5	4	5	4	18	4	5	4	4	18	5	5	5	4	19	5	5	5	4
27	5	5	5	4	19	4	5	5	4	19	5	5	5	5	20	5	5	5	5
28	5	4	4	4	17	4	4	4	4	16	4	5	4	4	17	5	5	4	4
29	4	4	4	3	15	4	4	4	3	15	4	4	3	4	15	5	4	4	4
30	4	4	3	3	14	4	4	4	2	14	4	4	3	3	14	4	4	4	4
31	4	4	4	4	16	4	5	4	3	16	5	4	5	4	18	5	4	5	4
32	5	4	4	4	18	4	5	5	4	19	5	4	5	5	19	5	5	5	5
33	5	4	4	4	17	4	4	4	5	18	5	5	4	4	18	5	4	5	4
34	5	5	4	4	18	4	5	5	5	20	5	5	5	5	20	5	5	5	5
35	4	4	4	4	16	4	4	4	4	16	4	4	4	3	15	4	5	4	4
36	4	4	4	3	15	4	4	4	3	15	4	4	3	4	14	4	4	4	4
37	5	4	5	5	19	4	5	5	3	17	4	5	4	4	17	5	5	4	4
38	5	5	5	5	20	4	5	4	5	19	5	4	5	5	19	5	5	5	5
39	5	5	4	4	18	4	4	4	4	17	4	4	4	4	16	4	4	4	5
40	5	5	5	4	19	4	5	5	4	19	5	5	5	4	19	5	5	5	5
41	4	5	5	5	19	4	5	5	4	19	5	4	5	4	19	5	5	5	5
42	4	4	4	3	15	4	4	4	3	15	5	4	4	4	17	4	4	4	4
43	5	4	4	4	17	4	5	5	4	18	4	5	5	4	18	5	5	4	4
44	4	4	4	3	15	4	4	4	4	16	4	4	4	4	16	4	4	4	5
45	4	4	3	3	14	4	4	4	3	15	4	4	3	4	15	4	4	4	4
46	4	3	3	3	13	4	4	3	3	14	4	4	3	3	14	4	4	4	3

47	5	4	5	4	18	4	4	4	3	15	3	4	5	5	17	4	4	4	4	16
48	5	5	5	5	20	4	5	5	5	19	5	5	5	5	20	5	5	5	5	20
49	4	4	4	4	16	4	5	5	4	18	4	4	4	4	16	4	4	5	4	17
50	5	5	4	4	18	4	4	5	4	17	5	5	5	5	20	5	4	4	5	18
51	4	3	4	4	15	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
52	5	4	5	4	18	4	4	5	4	18	4	5	5	4	18	5	5	5	4	19
53	4	4	4	3	15	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
54	5	5	4	4	18	4	5	5	4	18	5	4	4	4	17	4	5	5	4	18
55	5	5	5	5	20	4	5	5	5	20	5	4	5	5	19	5	5	5	5	20
56	5	5	3	4	17	4	4	5	4	18	4	5	4	4	17	5	5	4	4	18
57	4	4	3	4	15	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
58	4	4	4	4	16	4	5	4	4	17	5	4	4	4	17	4	5	4	4	17
59	5	4	4	4	17	4	5	5	4	18	5	5	4	4	18	4	5	5	4	18
60	5	4	4	4	17	4	5	4	5	18	5	4	5	4	18	4	4	5	5	18
61	5	5	5	4	19	4	5	5	5	20	5	5	5	5	20	5	5	5	5	20
62	5	4	4	4	17	4	5	4	4	18	5	4	4	4	17	5	5	5	4	19
63	4	4	4	4	16	4	4	4	4	16	4	4	4	3	15	5	4	4	4	17
64	4	4	4	4	16	4	5	5	3	16	4	3	4	4	15	4	5	4	4	17
65	5	5	5	5	20	4	4	4	5	19	5	5	5	4	19	5	5	5	5	20
66	5	4	4	4	17	4	5	4	4	17	4	4	4	4	16	4	4	4	4	17
67	5	5	5	4	19	4	5	5	4	18	5	5	4	4	18	5	5	5	5	20
68	5	5	5	4	19	4	5	4	4	19	5	4	5	4	18	5	5	5	5	20
69	4	4	4	3	15	4	4	4	4	16	5	4	4	4	17	4	4	4	4	16
70	5	4	4	4	17	4	5	5	4	18	5	5	4	4	18	5	5	4	4	18
71	4	4	4	3	15	4	4	4	4	16	4	4	4	4	16	4	4	4	4	17
72	4	4	3	3	14	4	4	4	4	14	4	4	3	4	15	4	4	4	4	16
73	4	3	3	3	13	4	4	4	3	13	4	4	3	3	14	4	4	4	3	15
74	5	4	5	4	18	4	4	4	3	15	3	4	5	5	17	4	4	4	4	16
75	5	5	5	5	20	4	5	5	5	19	5	5	5	5	20	5	5	5	5	20
76	4	4	4	4	16	4	5	5	4	17	4	4	4	4	16	4	4	5	4	17
77	5	4	5	4	18	4	4	5	4	19	5	5	5	4	19	5	4	4	5	18

LAMPIRAN 3: FREKUENSI PERNYATAAN RESPONDEN

Statistics

		X11	X12	X13	X14
N	Valid	77	77	77	77
	Missing	0	0	0	0

Statistics

		X21	X22	X23	X24
N	Valid	77	77	77	77
	Missing	0	0	0	0

Statistics

		X31	X32	X33	X34
N	Valid	77	77	77	77
	Missing	0	0	0	0

Statistics

		Y1	Y2	Y3	Y4
N	Valid	77	77	77	77
	Missing	0	0	0	0

1. Kepemimpinan (X1)

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
4.0	36	46.8	46.8	46.8
Valid 5.0	41	53.2	53.2	100.0
Total	77	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	4	5.2	5.2	5.2
Valid 4.0	51	66.2	66.2	71.4
5.0	22	28.6	28.6	100.0
Total	77	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	9	11.7	11.7	11.7
Valid 4.0	44	57.1	57.1	68.8
5.0	24	31.2	31.2	100.0
Total	77	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	16	20.8	20.8	20.8
4.0	49	63.6	63.6	84.4
5.0	12	15.6	15.6	100.0
Total	77	100.0	100.0	

2. Lingkungan Kerja (X2)**X2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	1	1.3	1.3	1.3
4.0	35	45.5	45.5	46.8
5.0	41	53.2	53.2	100.0
Total	77	100.0	100.0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
4.0	40	51.9	51.9	51.9
5.0	37	48.1	48.1	100.0
Total	77	100.0	100.0	

X.2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	2	2.6	2.6	2.6
4.0	45	58.4	58.4	61.0
5.0	30	39.0	39.0	100.0
Total	77	100.0	100.0	

X.2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2.0	1	1.3	1.3	1.3
3.0	16	20.8	20.8	22.1
4.0	50	64.9	64.9	87.0
5.0	10	13.0	13.0	100.0
Total	77	100.0	100.0	

3. Keselamatan dan Kesehatan kerja (X3)**X3.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	2	2.6	2.6	2.6
4.0	39	50.6	50.6	53.2
5.0	36	46.8	46.8	100.0
Total	77	100.0	100.0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	1	1.3	1.3	1.3
4.0	47	61.0	61.0	62.3
5.0	29	37.7	37.7	100.0
Total	77	100.0	100.0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	8	10.4	10.4	10.4
4.0	39	50.6	50.6	61.0
5.0	30	39.0	39.0	100.0
Total	77	100.0	100.0	

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	8	10.4	10.4	10.4
4.0	54	70.1	70.1	80.5
5.0	15	19.5	19.5	100.0
Total	77	100.0	100.0	

4. Kinerja Karyawan (Y)

Y1

	Frequency	Percent	Valid Percent	Cumulative Percent
4.0	38	49.4	49.4	49.4
Valid 5.0	39	50.6	50.6	100.0
Total	77	100.0	100.0	

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
4.0	35	45.5	45.5	45.5
Valid 5.0	42	54.5	54.5	100.0
Total	77	100.0	100.0	

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	1	1.3	1.3	1.3
Valid 4.0	42	54.5	54.5	55.8
5.0	34	44.2	44.2	100.0
Total	77	100.0	100.0	

Y4

	Frequency	Percent	Valid Percent	Cumulative Percent
3.0	2	2.6	2.6	2.6
4.0	48	62.3	62.3	64.9
5.0	27	35.1	35.1	100.0
Total	77	100.0	100.0	



Lampiran 4: Hasil Uji Validitas

1. Kepemimpinan (X1)

CORRELATIONS

/VARIABLES=X11 X12 X13 X14 X1

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

2. Correlations

		X11	X12	X13	X14	X1
X11	Pearson Correlation	1	.559**	.542**	.396**	.775**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	77	77	77	77	77
X12	Pearson Correlation	.559**	1	.527**	.404**	.771**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	77	77	77	77	77
X13	Pearson Correlation	.542**	.527**	1	.546**	.840**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	77	77	77	77	77
X14	Pearson Correlation	.396**	.404**	.546**	1	.759**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	77	77	77	77	77
X1	Pearson Correlation	.775**	.771**	.840**	.759**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

2. Lingkungan kerja (X2)

CORRELATIONS

/VARIABLES=X21 X22 X23 X24 X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

		X21	X22	X23	X24	X2
X21	Pearson Correlation	1	.583**	.486**	.408**	.718**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	77	77	77	77	77
X22	Pearson Correlation	.583**	1	.564**	.331**	.703**
	Sig. (2-tailed)	.000		.000	.003	.000
	N	77	77	77	77	77
X23	Pearson Correlation	.486**	.564**	1	.314**	.696**
	Sig. (2-tailed)	.000	.000		.005	.000
	N	77	77	77	77	77
X24	Pearson Correlation	.408**	.331**	.314**	1	.729**
	Sig. (2-tailed)	.000	.003	.005		.000
	N	77	77	77	77	77
X2	Pearson Correlation	.718**	.703**	.696**	.729**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

3. Keselamatan dan Kesehatan kerja (X3)

CORRELATIONS

/VARIABLES=X31 X32 X33 X34 X3

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

		X31	X32	X33	X34	X3
X31	Pearson Correlation	1	.358**	.492**	.261*	.712**
	Sig. (2-tailed)		.001	.000	.022	.000
	N	77	77	77	77	77
X32	Pearson Correlation	.358**	1	.399**	.307**	.663**
	Sig. (2-tailed)	.001		.000	.007	.000
	N	77	77	77	77	77
X33	Pearson Correlation	.492**	.399**	1	.563**	.859**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	77	77	77	77	77
X34	Pearson Correlation	.261*	.307**	.563**	1	.707**
	Sig. (2-tailed)	.022	.007	.000		.000
	N	77	77	77	77	77
X3	Pearson Correlation	.712**	.663**	.859**	.707**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4. Kinerja Karyawan (Y)

CORRELATIONS

/VARIABLES=Y1 Y2 Y3 Y4 Y

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

		Y1	Y2	Y3	Y4	Y
Y1	Pearson Correlation	1	.507**	.513**	.416**	.805**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	77	77	77	77	77
Y2	Pearson Correlation	.507**	1	.401**	.319**	.717**
	Sig. (2-tailed)	.000		.000	.005	.000
	N	77	77	77	77	77
Y3	Pearson Correlation	.513**	.401**	1	.445**	.788**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	77	77	77	77	77
Y4	Pearson Correlation	.416**	.319**	.445**	1	.716**
	Sig. (2-tailed)	.000	.005	.000		.000
	N	77	77	77	77	77
Y	Pearson Correlation	.805**	.717**	.788**	.716**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 5: Hasil Uji Realibilitas

1. Kepemimpinan (X1)

/VARIABLES=X11 X12 X13 X14
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.

Case Processing Summary

		N	%
Cases	Valid	77	100.0
	Excluded ^a	0	.0
	Total	77	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.794	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X11	12.377	2.080	.610	.744
X12	12.675	2.012	.604	.744
X13	12.714	1.707	.677	.705
X14	12.961	1.933	.545	.775

2. Lingkungan kerja (X2)

RELIABILITY

/VARIABLES=X21 X22 X23 X24

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=SCALE

/SUMMARY=TOTAL.

Case Processing Summary

		N	%
Cases	Valid	77	100.0
	Excluded ^a	0	.0
	Total	77	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.755	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X21	12.740	1.642	.629	.656
X22	12.779	1.701	.625	.662
X23	12.896	1.700	.563	.692
X24	13.364	1.708	.421	.781

3.

3. Keselamatan dan Kesehatan kerja (X3)

RELIABILITY

/VARIABLES=X31 X32 X33 X34

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=SCALE

/SUMMARY=TOTAL.

Case Processing Summary

		N	%
Cases	Valid	77	100.0
	Excluded ^a	0	.0
	Total	77	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.728	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X31	12.740	1.800	.478	.690
X32	12.818	1.914	.449	.705
X33	12.896	1.384	.663	.571
X34	13.091	1.794	.496	.680

4. Kinerja Karyawan (Y)

RELIABILITY

/VARIABLES=Y1 Y2 Y3 Y4

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=SCALE

/SUMMARY=TOTAL.

Case Processing Summary

		N	%
Cases	Valid	77	100.0
	Excluded ^a	0	.0
	Total	77	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.753	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	13.299	1.423	.621	.656
Y2	13.260	1.537	.510	.717
Y3	13.377	1.422	.581	.678
Y4	13.481	1.516	.489	.729

LAMPIRAN 6: UJI REGRESI LINIER BERGANDA, UJI ASUMSI KLASIK dan UJI HIPOTESIS

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT Y

/METHOD=ENTER X1 X2 X3

/SCATTERPLOT=(*SRESID ,*ZPRED)

/RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.918 ^a	.842	.835	.6336

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	156.151	3	52.050	129.668	.000 ^b
	Residual	29.303	73	.401		
	Total	185.455	76			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics
		B	Std. Error	Beta			Tolerance
1	(Constant)	3.120	.755		4.131	.000	
	X1	.281	.085	.323	3.314	.001	.228
	X2	.354	.086	.399	4.118	.000	.231
	X3	.225	.093	.246	2.410	.018	.208

Coefficients^a

Model		Collinearity Statistics	
		VIF	
1	(Constant)		
	X1		4.394
	X2		4.333
	X3		4.805

a. Dependent Variable: Y

Coefficient Correlations^a

Model		X3	X2	X1	
1	Correlations	X3	1.000	-.482	-.493
		X2	-.482	1.000	-.400
		X1	-.493	-.400	1.000
	Covariances	X3	.009	-.004	-.004
		X2	-.004	.007	-.003
		X1	-.004	-.003	.007

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.990	1.000	.00	.00	.00	.00
	2	.007	23.911	.98	.04	.03	.02
	3	.002	47.928	.01	.73	.67	.00
	4	.001	53.218	.01	.23	.31	.98

a. Dependent Variable: Y

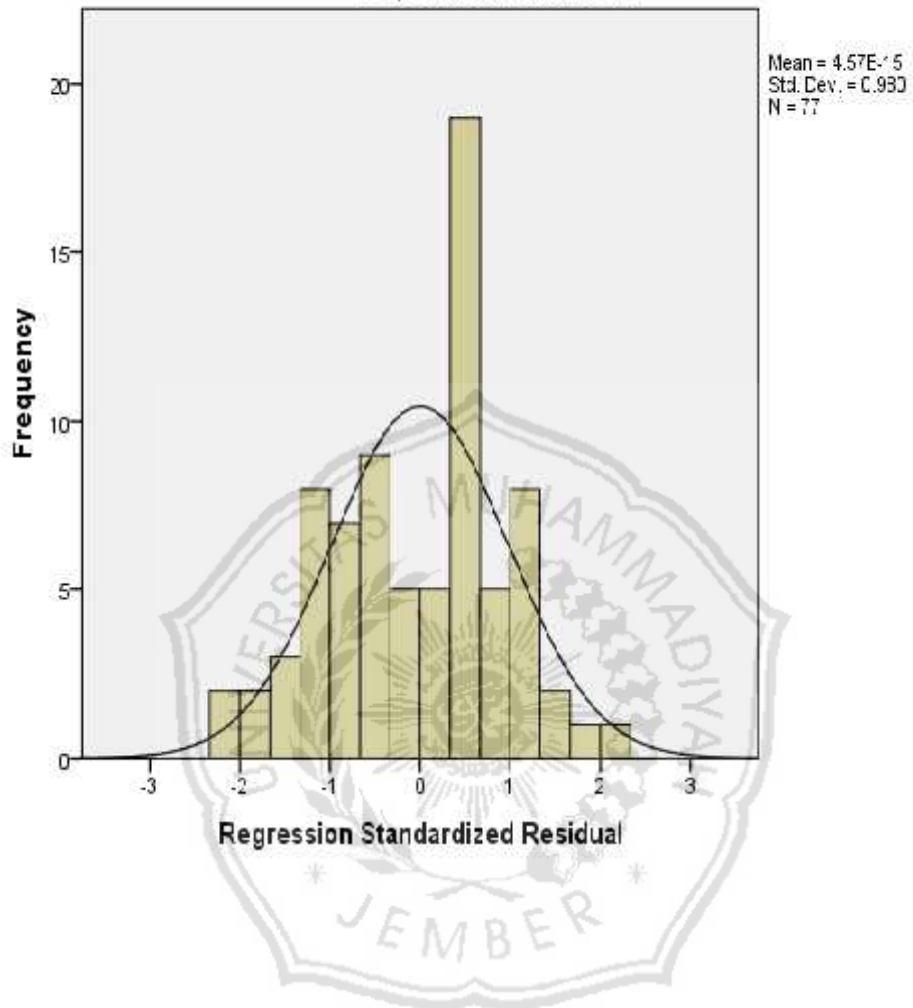
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14.521	20.314	17.818	1.4334	77
Std. Predicted Value	-2.300	1.741	.000	1.000	77
Standard Error of Predicted Value	.076	.257	.139	.040	77
Adjusted Predicted Value	14.472	20.332	17.827	1.4362	77
Residual	-1.3079	1.4055	.0000	.6209	77
Std. Residual	-2.064	2.218	.000	.980	77
Stud. Residual	-2.242	2.238	-.007	1.013	77
Deleted Residual	-1.5431	1.4309	-.0090	.6642	77
Stud. Deleted Residual	-2.308	2.303	-.008	1.023	77
Mahal. Distance	.097	11.472	2.961	2.452	77
Cook's Distance	.000	.226	.018	.039	77
Centered Leverage Value	.001	.151	.039	.032	77

a. Dependent Variable: Y

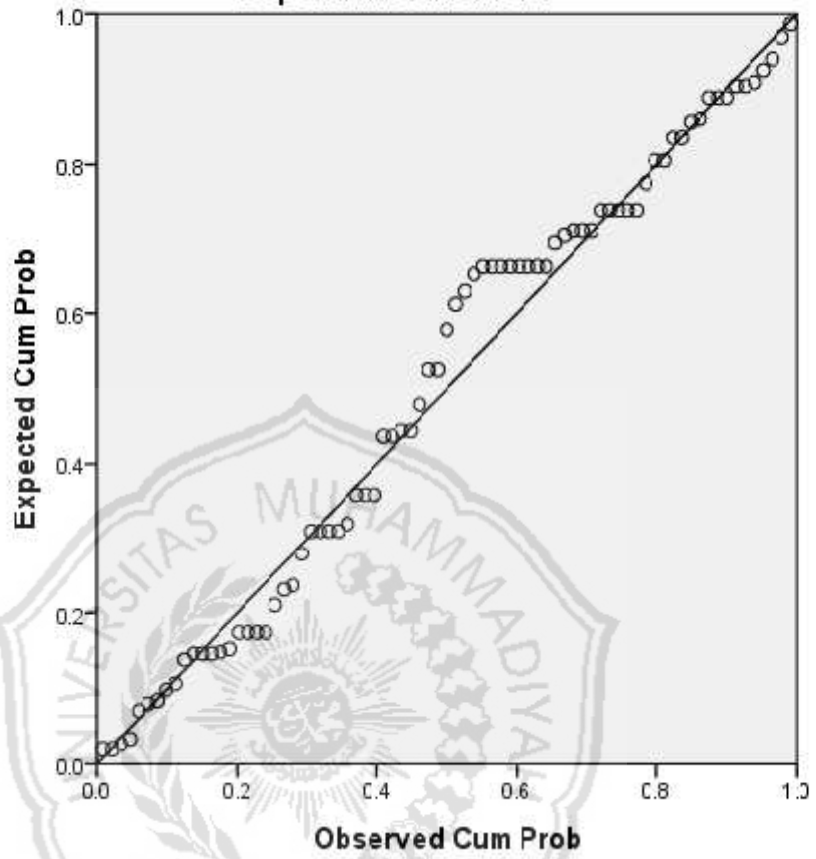
Histogram

Dependent Variable: Y



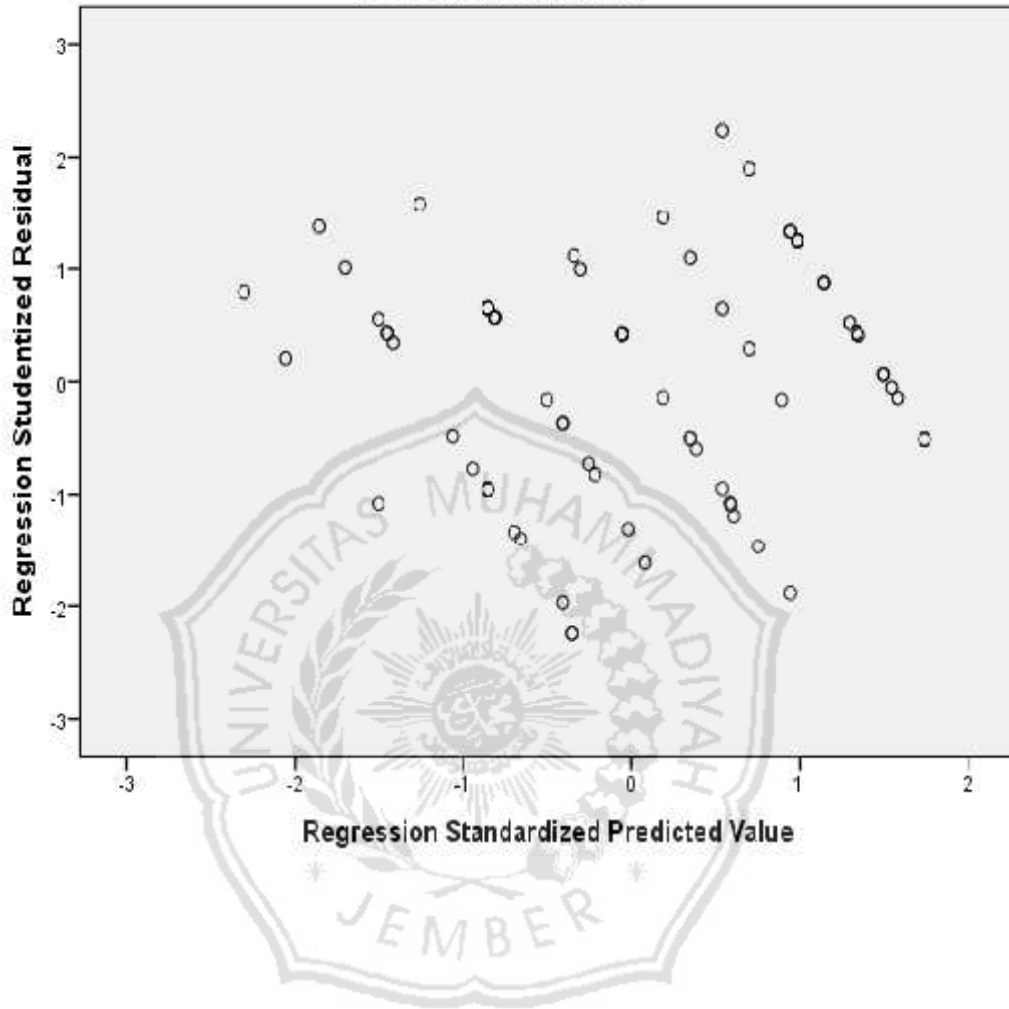
Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



Scatterplot

Dependent Variable: Y



Lampiran 7 : r Tabel

Tabel r product Moment (Sig = 0,05)

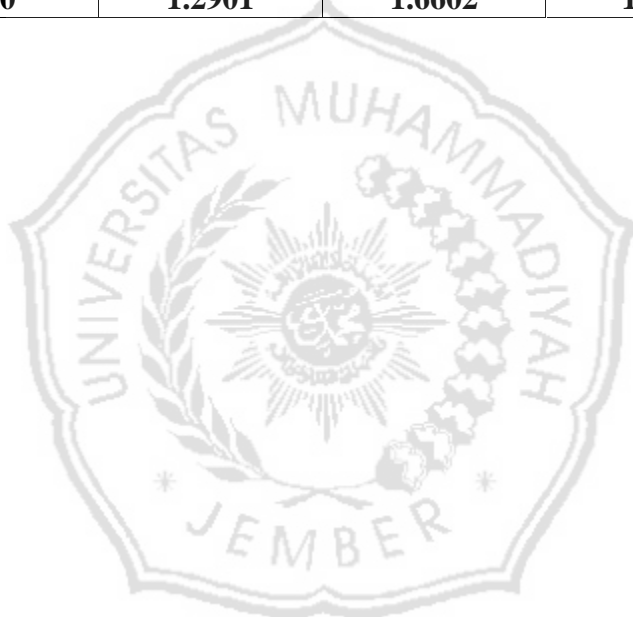
df	r	Df	R	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Lampiran 7 : t Tabel

Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211

41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883

86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984



Lampiran 9

DOKUMENTASI PENELITIAN

