LAMPIRAN 1

Pengantar Kuesioner

PENGARUH LINGKUNGA KERJA, KARAKTERISTIK INDIVIDU DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN PADA PT. MITRATANI DUA TUJUH JEMBER

Kepada:

Yth.Saudara/I RespondenPenelitian

Di tempat

Denganhormat.

Pada kesempatan ini, perkenankan peneliti memohon bantuan kepada saudara untuk meluangkan sedikit waktu guna mengisi kuesioner yang peneliti sertakan. Kuesioner ini di tujukan untuk tuga sakhir (skripsi) sebagai salah satu syarat mendapatkan gelar Sarjana pada Universitas Muhammadiyah Jember. Saat ini saya sedang menyusun skripsi berjudul "Pengaruh kompetensi, komitmen organisasi dan disiplin kerja terhadap kinerja karyawan".

Informasi yang saudara responden berikan hanya digunakan untuk kepentingan terbatas, dalam arti diperlukan untuk penelitian ini saja. Semua data dan jawaban saudara/I akan dijamin rahasia. Atas kesediaan dan kerjasamanya, peneliti mengucapkan terimakasih dan mohon maaf apabila terdapat kata-kata maupun tulisan yang kurang berkenan sehubung dengan penelitian ini.

Hormat saya,

Siti Qibtiatul Hasanah

NIM. 1410411249

LAMPIRAN 2
Petunjuk Pengisian Kuesioner Peneltian

Petunjuk Pengisian:

Berilah tanda chek list (√) pada jawaban yang dipilih

1. Bila Pendapat anda sangat setuju (SS)

2. Bila Pendapat anda setuju (S)

3. Bila Pendapat anda kurang setuju (KS)

4. Bila Pendapat anda tidak setuju (TS)

5. Bila Pendapat anda sangat tidak setuju (STS)

Identitas Responden

1. Usia   : ....

2. Jeniskelamin   : ....

3. Pendidikanterakhir   : ....

4. Lama kerja   : ....
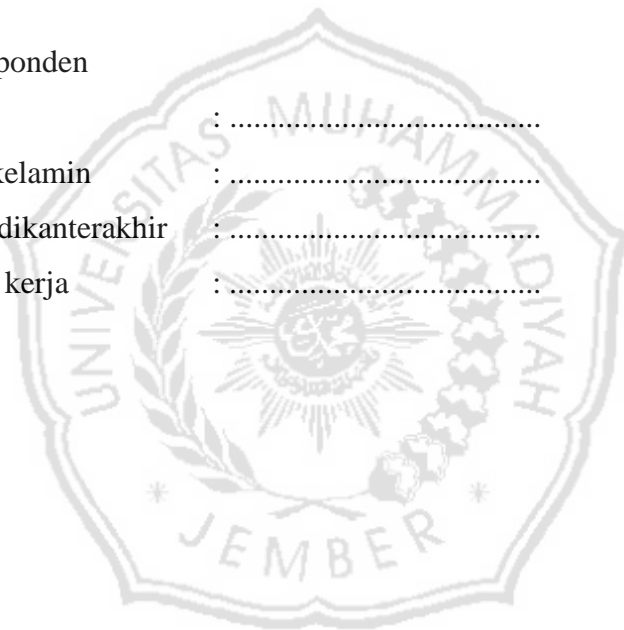
LAMPIRAN 3

Kuesioner Penelitian

A.Lingkungan Kerja (X1)

No	Pernyataan	SS	S	C	TS	STS
1.	PT. Mitratani Dua Tujuh Jember memiliki tempat kerja dengan pencahayaan yang memadai					
2.	Kuantitias hasil kerja saya sesuai jumlah siklus yang ditargetkan perusahaan					
3.	Suasana tempat kerja saya selalu tenang, terbebas dari suara bising					
4.	Terjalin hubungan baik antar sesama karyawan					
5.	Saya bekerja sesuai perintah dari perusahaan					

B. Karakteristik Individu (X2)

No	Pernyataan	SS	S	C	TS	STS
1.	Kemampuan yang saya lakukan dalam bekerja sudah sampai titik maksimal					
2.	Saya percaya terhadap kemampuan saya sendiri					
3.	Saya bekerja sesuai ketentuan dan tanggung jawab yang diberikan					
4.	Saya mampu melaksanakan tugas di usia saat ini					

5.	Saya bersedia menerima dan melaksanakan arahan dari pimpinan					

C. Disiplin Kerja (X3)

No	Peryataan	SS	S	C	TS	STS
1.	Saya selalu hadir di tempatselama jam kerja di PT. Mitratani Dua Tujuh Jember.					
2.	Saya selalu kuat bekerja sesuai dengan standar yang ditetapkan oleh PT. Mitratani Dua Tujuh Jember.					
3.	Sayaselalumentaatiperaturan yang berlaku di PT. Mitratani Dua Tujuh Jember.					
4.	Saya selalu melaksanakan pekerjaan sesuai dengan etika yang telah ditentukan oleh PT.Mitratani Dua Tujuh Jember.					

D. Kinerja Karyawan (Y)

No	Pernyataan	SS	S	C	TS	STS
1.	Kualitas hasil kerja saya sudah ideal sesuai aktivitas yang saya kerjakan					
2.	Kuantitas hasil kerja saya sesuai jumlah siklus yang ditargetkan perusahaan					

3.	Saya bekerja sesuai ketentuan dan tanggung jawab yang diberikan					
4.	Efektifitas saya dalam bekerja sudah mencapai maksimal					
5.	Saya telah mengembangkan perasaan saling menghargai, niat baik, dan kerjasama antar sesame teman kerja					

LAMPIRAN 4

Rekapitulasi Kuesioner

NO	Usia	JenisKelamin	PendidikanTerakhir	LamaBekerja
1	b	L	SMA	B
2	d	L	SMA	C
3	b	L	SMA	B
4	d	L	SMA	C
5	b	L	SMA	B
6	d	L	SMA	C
7	d	L	SMA	C
8	b	L	Diploma	E
9	d	P	SMA	C
10	d	P	SMA	C
11	d	P	SMA	C
12	d	P	SMA	C
13	d	P	SMA	C
14	b	P	SMA	B
15	a	P	SMA	A
16	d	L	SMA	C
17	d	P	SMA	C
18	e	L	SMA	C
19	d	L	SMA	C
20	d	P	SMA	C
21	e	P	SMA	C
22	d	P	SMA	C
23	b	P	SMA	B
24	c	P	SMA	B
25	d	P	SMA	C
26	e	L	SMA	C
27	d	L	SMA	C
28	d	P	SMA	C
29	d	P	SMA	C
30	d	P	SMA	C
31	d	L	SMA	C
32	e	L	SMA	C
33	d	L	SMA	C
34	b	P	SMA	A
35	b	L	SMA	A
36	a	P	SMA	A
37	a	L	SMA	A
38	b	P	SMA	A

39	c	L	SMA	B
40	b	P	SMA	D
41	d	P	SMA	C
42	c	P	SMA	B
43	b	P	SMA	A
44	e	P	SMA	C
45	c	L	SMA	B
46	e	P	SMA	C
47	e	P	SMA	C
48	e	P	SMA	C
49	a	P	SMA	A
50	d	P	SMA	C
51	c	P	Diploma	A
52	b	P	SMA	A
53	e	P	SMA	C
54	c	P	SMA	B
55	b	P	SMA	A
56	e	P	SMA	C
57	d	P	SMA	C
58	b	P	SMA	A
59	b	P	SMA	A
60	b	L	SMA	A
61	d	P	SMA	C
62	a	P	SMA	A
63	b	P	SMA	A
64	c	P	SMA	B
65	c	P	SMA	B
66	e	L	SMA	C
67	d	L	SMA	C
68	b	P	SMA	A
69	e	P	SMA	C
70	c	P	Diploma	B
71	b	P	SMA	A
72	b	P	SMA	A
73	d	L	SMA	C
74	e	P	SMA	C
75	b	P	SMA	A
76	e	P	SMA	C
77	e	P	SMA	C

78	e	P	SMA	C
79	d	P	SMA	C
80	c	P	SMA	B
81	c	P	SMA	B
82	c	L	SMA	B
83	a	P	SMA	A
84	a	P	SMA	A
85	b	P	SMA	A
86	d	P	SMA	C
87	e	P	SMA	C
88	d	P	SMA	C
89	e	P	SMA	C
90	a	P	SMA	A
91	b	L	SMA	A
92	d	L	SMA	C
93	e	P	SMA	C
94	c	P	SMA	B

Sumber : Data primer yang diolah 2018

Umur

    a. 20 – 25 tahun

    b. 26 – 30 tahun

    c. 31 – 35 tahun

    d. 36 – 40 tahun

    e. > 40tahun

Lama Bekerja

    a. 1 –5 tahun

    b. 6 – 10 tahun

    c. > 10tahun

NO	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3.4	X3	Y.1	Y.2	Y.3	Y.4	Y.5	Y
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No						Σ						Σ					Σ						Σ
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Sumber: Data primer yang diolah 2018
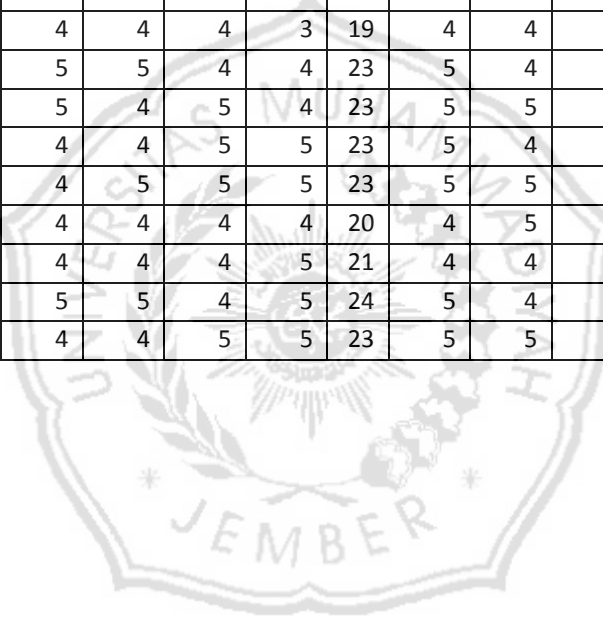
1. Usia

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	8	8.5	8.5	8.5
	B	23	24.5	24.5	33.0
	C	13	13.8	13.8	46.8
	D	31	33.0	33.0	79.8
	E	19	20.2	20.2	100.0
	Total	94	100.0	100.0	

2. Jenis Kelamin

JenisKelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	27	28.7	28.7	28.7
	P	67	71.3	71.3	100.0
	Total	94	100.0	100.0	

3. Pendidikan Terakhir

PendidikanTerakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Diploma	3	3.2	3.2	3.2
	SMA	91	96.8	96.8	100.0
	Total	94	100.0	100.0	

4. Lama Bekerja

LamaBekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	25	26.6	26.6	26.6
	B	17	18.1	18.1	44.7
	C	50	53.2	53.2	97.9
	D	1	1.1	1.1	98.9
	E	1	1.1	1.1	100.0
	Total	94	100.0	100.0	

LAMPIRAN 5
Frekuensi Pertanyaan Responden

1. Lingkungan Kerja

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5
N	Valid	94	94	94	94	94
	Missing	0	0	0	0	0
Mean		4.27	4.26	4.19	4.11	4.27

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9.6	9.6	9.6
	4	51	54.3	54.3	63.8
	5	34	36.1	36.1	100.0
	Total	94	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	7.4	7.4	7.4
	4	56	59.6	59.6	67.0
	5	31	33.0	33.0	100.0
	Total	94	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.1	1.1	1.1
	3	9	9.6	9.6	10.6
	4	55	58.5	58.5	69.1
	5	29	30.8	30.8	100.0
	Total	94	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.1	1.1	1.1
	3	13	13.8	13.8	14.9
	4	55	58.5	58.5	73.4
	5	25	26.6	26.6	100.0
	Total	94	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.1	2.1	2.1
	3	5	5.3	5.3	7.4
	4	53	56.4	56.4	63.8
	5	34	36.2	36.2	100.0
	Total	94	100.0	100.0	
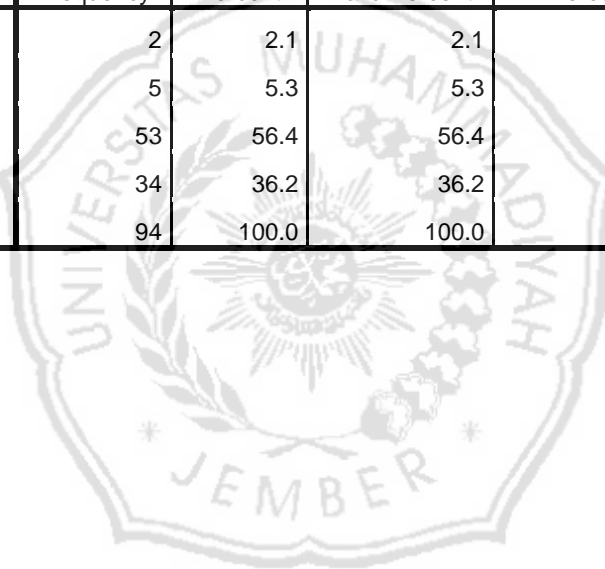
2. Karakteristik Individu

Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	94	94	94	94	94
	Missing	0	0	0	0	0
Mean		4.37	4.27	4.27	4.35	4.34

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.1	1.1	1.1
	3	5	5.3	5.3	6.4
	4	46	48.9	48.9	55.3
	5	42	44.7	44.7	100.0
	Total	94	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.3	4.3	4.3
	4	61	64.9	64.9	69.1
	5	29	30.9	30.9	100.0
	Total	94	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.1	2.1	2.1
	4	65	69.1	69.1	71.3
	5	27	28.7	28.7	100.0
	Total	94	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.3	5.3	5.3
	4	51	54.3	54.3	59.6
	5	38	40.4	40.4	100.0
	Total	94	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	9.6	9.6	9.6
	4	44	46.8	46.8	56.4
	5	41	43.6	43.6	100.0
	Total	94	100.0	100.0	

3. Disiplin Kerja

Statistics

		X3.1	X3.2	X3.3	X3.4
N	Valid	94	94	94	94
	Missing	0	0	0	0
Mean		4.38	4.33	4.31	4.33

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.1	2.1	2.1
	4	54	57.4	57.4	59.6
	5	38	40.4	40.4	100.0
	Total	94	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.3	5.3	5.3
	4	53	56.4	56.4	61.7
	5	36	38.3	38.3	100.0
	Total	94	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	5.3	5.3	5.3
	4	55	58.5	58.5	63.8
	5	34	36.2	36.2	100.0
	Total	94	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8.5	8.5	8.5
	4	47	50.0	50.0	58.5
	5	39	41.5	41.5	100.0
	Total	94	100.0	100.0	

4. Kinerja Karyawan

Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5
N	Valid	94	94	94	94	94
	Missing	0	0	0	0	0
Mean		4.40	4.40	4.45	4.41	4.39

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.1	1.1	1.1
	4	54	57.4	57.4	58.5
	5	39	41.5	41.5	100.0
	Total	94	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.1	1.1	1.1
	4	54	57.4	57.4	58.5
	5	39	41.5	41.5	100.0
	Total	94	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.2	3.2	3.2
	4	46	48.9	48.9	52.1
	5	45	47.9	47.9	100.0
	Total	94	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.2	3.2	3.2
	4	49	52.1	52.1	55.3
	5	42	44.7	44.7	100.0
	Total	94	100.0	100.0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.1	2.1	2.1
	4	53	56.4	56.4	58.5
	5	39	41.5	41.5	100.0
	Total	94	100.0	100.0	

LAMPIRAN 6

Hasil Uji Validitas

1. Lingkungan Kerja

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.488**	.353**	.113	.140	.598**
	Sig. (2-tailed)		.000	.000	.280	.179	.000
	N	94	94	94	94	94	94
X1.2	Pearson Correlation	.488**	1	.725**	.400**	.129	.782**
	Sig. (2-tailed)	.000		.000	.000	.216	.000
	N	94	94	94	94	94	94
X1.3	Pearson Correlation	.353**	.725**	1	.657**	.183	.845**
	Sig. (2-tailed)	.000	.000		.000	.078	.000
	N	94	94	94	94	94	94
X1.4	Pearson Correlation	.113	.400**	.657**	1	.254*	.714**
	Sig. (2-tailed)	.280	.000	.000		.013	.000
	N	94	94	94	94	94	94
X1.5	Pearson Correlation	.140	.129	.183	.254*	1	.507**
	Sig. (2-tailed)	.179	.216	.078	.013		.000
	N	94	94	94	94	94	94
X1	Pearson Correlation	.598**	.782**	.845**	.714**	.507**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	94	94	94	94	94	94

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

2. Karakteristik Individu

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	.749**	.401**	.310**	.210*	.773**
	Sig. (2-tailed)		.000	.000	.002	.042	.000
	N	94	94	94	94	94	94
X2.2	Pearson Correlation	.749**	1	.550**	.251*	.109	.746**
	Sig. (2-tailed)	.000		.000	.015	.297	.000
	N	94	94	94	94	94	94
X2.3	Pearson Correlation	.401**	.550**	1	.424**	.219*	.711**
	Sig. (2-tailed)	.000	.000		.000	.034	.000
	N	94	94	94	94	94	94
X2.4	Pearson Correlation	.310**	.251*	.424**	1	.364**	.676**
	Sig. (2-tailed)	.002	.015	.000		.000	.000
	N	94	94	94	94	94	94
X2.5	Pearson Correlation	.210*	.109	.219*	.364**	1	.578**
	Sig. (2-tailed)	.042	.297	.034	.000		.000
	N	94	94	94	94	94	94
X2	Pearson Correlation	.773**	.746**	.711**	.676**	.578**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	94	94	94	94	94	94

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

3. Disiplin Kerja

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	.603**	.352**	.326**	.730**
	Sig. (2-tailed)		.000	.000	.001	.000
	N	94	94	94	94	94
X3.2	Pearson Correlation	.603**	1	.508**	.320**	.788**
	Sig. (2-tailed)	.000		.000	.002	.000
	N	94	94	94	94	94
X3.3	Pearson Correlation	.352**	.508**	1	.555**	.794**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	94	94	94	94	94
X3.4	Pearson Correlation	.326**	.320**	.555**	1	.740**
	Sig. (2-tailed)	.001	.002	.000		.000
	N	94	94	94	94	94
X3	Pearson Correlation	.730**	.788**	.794**	.740**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	94	94	94	94	94

**. Correlation is significant at the 0.01 level (2-tailed).

4. Kinerja Karyawan

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y
Y.1	Pearson Correlation	1	.472**	.373**	.234*	.080	.623**
	Sig. (2-tailed)		.000	.000	.023	.443	.000
	N	94	94	94	94	94	94
Y.2	Pearson Correlation	.472**	1	.560**	.159	-.038	.623**
	Sig. (2-tailed)	.000		.000	.126	.720	.000
	N	94	94	94	94	94	94
Y.3	Pearson Correlation	.373**	.560**	1	.468**	.233*	.779**
	Sig. (2-tailed)	.000	.000		.000	.024	.000
	N	94	94	94	94	94	94
Y.4	Pearson Correlation	.234*	.159	.468**	1	.748**	.776**
	Sig. (2-tailed)	.023	.126	.000		.000	.000
	N	94	94	94	94	94	94
Y.5	Pearson Correlation	.080	-.038	.233*	.748**	1	.602**
	Sig. (2-tailed)	.443	.720	.024	.000		.000
	N	94	94	94	94	94	94
Y	Pearson Correlation	.623**	.623**	.779**	.776**	.602**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	94	94	94	94	94	94

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 7
Hasil Uji Reliabilitas

1. Lingkungan Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
.720	5

2. Karakteristik Individu

Reliability Statistics

Cronbach's Alpha	N of Items
.726	5

4. Disiplin Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
.759	4

4. Kinerja Karyawan

Reliability Statistics

Cronbach's Alpha	N of Items
.713	5

LAMPIRAN 8

Hasil Uji Regresi, Uji Asumsi Klasik Dan Uji Hipotesis

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
```

Regression

Notes

Output Created		20-JUL-2018 13:37:52
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	94
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
Resources	Processor Time	00:00:00.56
	Elapsed Time	00:00:00.76
	Memory Required	2436 bytes
	Additional Memory Required for Residual Plots	896 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.857[a]	.735	.726	.959

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	228.895	3	76.298	83.012	.000[b]
	Residual	82.722	90	.919		
	Total	311.617	93			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	4.363	1.137		3.836	.000		
	X1	.228	.069	.271	3.282	.001	.431	2.319
	X2	.287	.075	.314	3.808	.000	.433	2.309
	X3	.387	.088	.372	4.374	.000	.409	2.446

a. Dependent Variable: Y

Coefficient Correlations^a

Model			X3	X2	X1
1	Correlations	X3	1.000	-.429	-.433
		X2	-.429	1.000	-.373
		X1	-.433	-.373	1.000
	Covariances	X3	.008	-.003	-.003
		X2	-.003	.006	-.002
		X1	-.003	-.002	.005

a. Dependent Variable: Y

CollinearityDiagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.988	1.000	.00	.00	.00	.00
	2	.006	25.930	.92	.12	.01	.08
	3	.003	36.062	.02	.88	.12	.39
	4	.003	38.626	.06	.01	.87	.53

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	17.39	24.73	22.06	1.569	94
Std. Predicted Value	-2.978	1.698	.000	1.000	94
Standard Error of Predicted Value	.106	.423	.187	.064	94
Adjusted Predicted Value	17.32	24.72	22.06	1.567	94
Residual	-2.323	3.035	.000	.943	94
Std. Residual	-2.423	3.165	.000	.984	94
Stud. Residual	-2.459	3.199	.004	1.005	94
Deleted Residual	-2.393	3.100	.007	.985	94
Stud. Deleted Residual	-2.532	3.379	.004	1.018	94
Mahal. Distance	.148	17.127	2.968	2.967	94
Cook's Distance	.000	.140	.011	.021	94
Centered Leverage Value	.002	.184	.032	.032	94

a. Dependent Variable: Y

Charts

Histogram
Dependent Variable: Y

Mean = -4.42E-16
Std. Dev. = 0.984
N = 94

Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
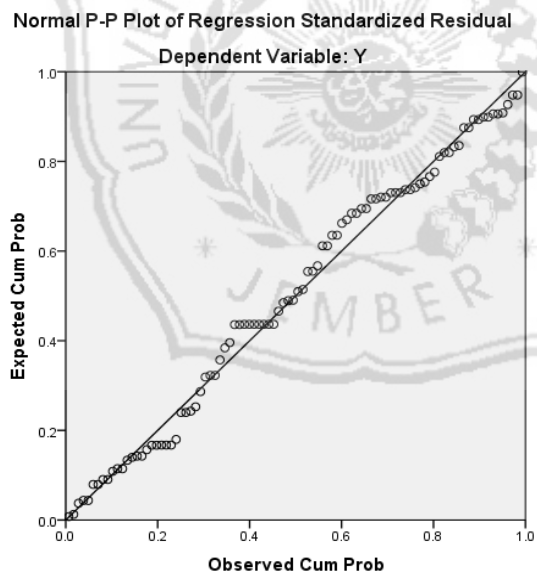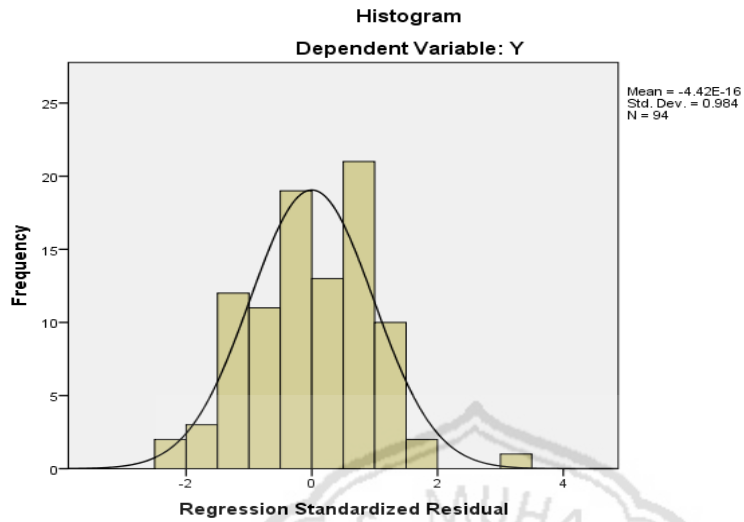
Scatterplot

Dependent Variable: Y
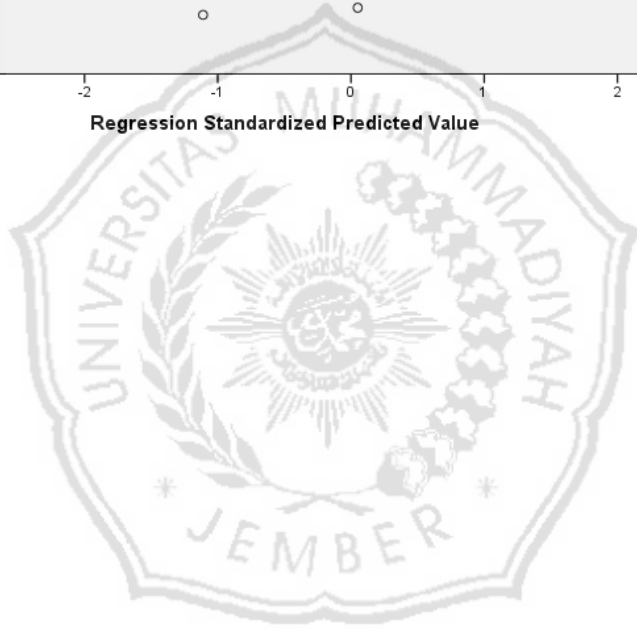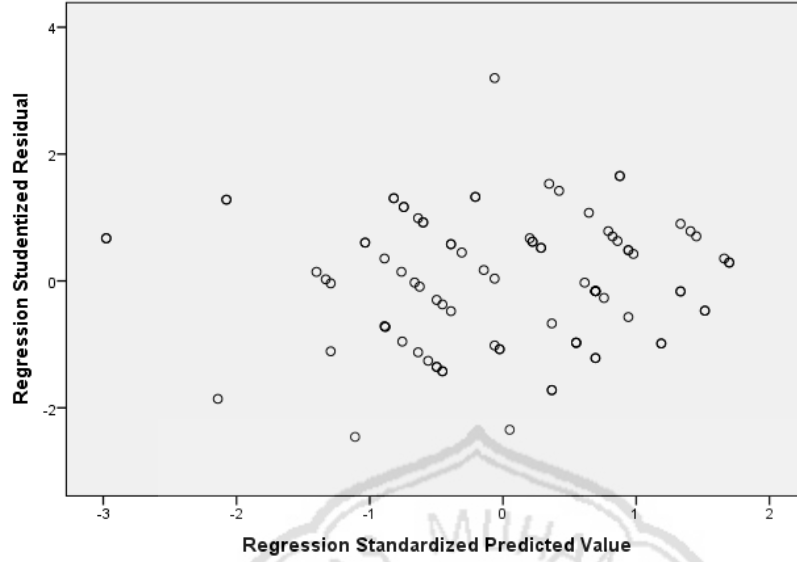
LAMPIRAN 9
Tabel R *PRODUCT MOMENT*, Dan Tabel
Distribusi T

Df	R	df	R	Df	R	df	R
				Tabel r product Moment (Sig = 0,05)			
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2018

TabelDistribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086

51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847
98	1.2902	1.6606	1.9845
99	1.2902	1.6604	1.9842
100	1.2901	1.6602	1.984

Sumber: Data primer yang diolah 2017

LAMPIRAN 10
Dokumentasi

1. Dokumentasi bersama Bapak Arif selaku direksi bagian SDM

2. Foto Saat Pengisian Formulir Buku Tamu