# LAMPIRAN 1

# PENGANTAR KUESIONER

PENGARUH KOMPENSASI DAN STRES KERJA TERHADAP KEPUASAN KERJA KARYAWAN

(Studi Kasus Toko Jadi Fashion Jember)

Kepada Yth. Bapak/Ibu Karyawan
Toko Jadi Fashion
Di tempat

Berkaitan dengan kegiatan penelitian yang saya lakukan dengan judul " Pengaruh Kompensasi dan Stres Kerja Terhadap Kepuasan Kerja Karyawan " sebagai salah satu syarat untuk memperoleh gelar Sarjana Ekonomi pada Universitas Muhammadiyah Jember, maka dengan ini saya mengharapkan bantuan saudara/I untuk mengisi daftar pertanyaan dibawah ini.

Agar memperoleh masukan yang berarti, saya berharap kuesioner ini diisi dengan keadaan yang sebenarnya. Semua sumber dan data yang diperoleh dijamin kerahasiaannya.

Atas perhatian dan bantuannya saya mengucapkan terimakasih.

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NIM. 1410411274

# LAMPIRAN 2
# PETUNJUK PENGISIAN KUESIONER PENELITIAN

Berilah tanda check list ( √ )pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila kurang setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas responden

1. Usia : .....
2. Jenis Kelamin : .....
3. Pendidikan Terakhir : .....
4. Lama Bekerja : .....

# LAMPIRAN 3
# KUESIONER PENELITIAN

| No | Pernyataan | Pilihan Jawaban | | | | |
|---|---|---|---|---|---|---|
| | **Kompensasi Kerja($X_1$)** | **STS** | **TS** | **KS** | **S** | **SS** |
| 1. | Karyawan Toko Jadi Fashion cukup puas dengan gaji yang diberikan perusahaan | | | | | |
| 2. | Karyawan Toko Jadi Fashion mendapatkan fasilitas kantor yang sangat lengkap dalam melakukan pekerjaan | | | | | |
| 3. | Karyawan Toko Jadi Fashion menerima insentif apabila berprestasi dan hasil pekerjaan mencapai atau melebihi target yang telah ditetapkan | | | | | |
| 4. | Karyawan Toko Jadi Fashion sudah diberikan jaminan asuransi selama berada diarea tempat kerja | | | | | |
| 5. | Karyawan Toko Jadi Fashion telah menerima tunjangan sebagai kesejahteraan mereka | | | | | |
| | **Stres Kerja ($X_2$)** | | | | | |
| 1. | Karyawan Toko Jadi Fashion mendapat tuntutan tugas yang terlalu berat sehingga menimbulkan gangguan kesehatan | | | | | |
| 2. | Karyawan Toko Jadi Fashion mendapatkan pekerjaan yang banyak sehingga menyebabkan kelelahan | | | | | |
| 3. | Karyawan Toko Jadi Fashion mendapat pekerjaan yang selalu terkoordinasi sehingga mempercepat pencapaian target | | | | | |
| 4. | Karyawan Toko Jadi Fashion kebingungan karena jabatan yang diberikan tidak sesuai dengan kemampuannya, biasaya dialami bagian kasir yang belum pernah menghitung uang dengan komputer dan dampaknya sering melakukan | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| | kesalahan pada laporan keuangan | | | | | |
| 5. | Karyawan Toko Jadi Fashion merasa kesal atau jengkel jika atasan menegur saat terjadi kesalahan | | | | | |
| No | **Pernyataan** | **Pilihan Jawaban** | | | | |
| | **Kepuasan Kerja (Y)** | **STS** | **TS** | **KS** | **S** | **SS** |
| 1. | Karyawan Toko Jadi Fashion merasa puas dengan gaji yang sudah diberikan perusahaan yang sesuai dengan kemampuan dan jabatan | | | | | |
| 2. | Karyawan Toko Jadi Fashion merasa puas mendapatkan rollingan tempat kerja sehingga merasakan pekerjaan yang berbeda sesuai kemampuan | | | | | |
| 3. | Promosi jabatan diberikan sesuai dengan prestasi Karyawan Toko Jadi Fashion | | | | | |
| 4. | Karyawan Toko Jadi Fashion merasa puas dengan sikap atasan yang ramah dan baik terhadap bawahan | | | | | |
| 5. | Karyawan Toko Jadi Fashion sangat kompak dalam bekerja dengan rekan team kerjanya | | | | | |

# LAMPIRAN 4
# REKAPITULASI KUESIONER

| No | Umur | JenisKelamin | Tingkat Pendidikan | Lama Bekerja |
|---|---|---|---|---|
| 1 | b | P | SMA | a |
| 2 | a | P | SMA | a |
| 3 | b | L | SMA | a |
| 4 | a | P | SMA | a |
| 5 | a | L | Diploma | a |
| 6 | b | P | SMA | b |
| 7 | a | P | SMA | a |
| 8 | b | P | SMA | b |
| 9 | c | P | SMA | b |
| 10 | b | L | SMA | b |
| 11 | c | P | Diploma | a |
| 12 | b | L | SMA | b |
| 13 | b | P | SMA | b |
| 14 | b | L | SMA | a |
| 15 | c | P | SMA | b |
| 16 | a | P | SMA | a |
| 17 | b | P | SMA | b |
| 18 | b | L | SMA | a |
| 19 | b | P | SMA | b |
| 20 | a | P | SMA | a |
| 21 | c | L | SMA | a |
| 22 | b | L | SMA | b |
| 23 | b | P | SMA | b |
| 24 | b | P | SMA | b |
| 25 | a | L | SMA | a |
| 26 | b | P | S1 | b |
| 27 | c | L | SMA | b |
| 28 | a | L | SMA | a |
| 29 | b | P | SMA | b |
| 30 | b | L | SMA | b |
| 31 | a | P | SMA | a |
| 32 | b | P | SMA | a |
| 33 | b | P | SMA | b |
| 34 | b | P | SMA | b |
| 35 | a | L | Diploma | a |
| 36 | a | L | SMA | b |
| 37 | c | P | SMA | b |
| 38 | a | P | SMA | b |
| 39 | c | P | SMA | b |
| 40 | a | L | SMA | a |
| 41 | b | P | SMA | b |
| 42 | a | P | SMA | b |
| 43 | a | P | SMA | a |

Sumber: Data primer yang diolah 2018

1. Umur
   a. 20 – 25 tahun
   b. 26 – 30 tahun
   c. > 30tahun

2. Lama Bekerja
   a. 1 –5 tahun
   b. 6 – 10 tahun

| No | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1 | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2 | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 5 | 5 | 5 | 5 | 5 | 25 | 1 | 1 | 2 | 1 | 1 | 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 4 | 4 | 4 | 5 | 5 | 22 | 1 | 1 | 1 | 1 | 2 | 6 | 4 | 4 | 5 | 5 | 5 | 23 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 | 1 | 1 | 2 | 2 | 2 | 8 | 5 | 5 | 4 | 5 | 5 | 24 |
| 4 | 3 | 3 | 4 | 4 | 4 | 18 | 3 | 3 | 3 | 3 | 2 | 14 | 4 | 4 | 3 | 4 | 4 | 19 |
| 5 | 4 | 4 | 4 | 5 | 5 | 22 | 1 | 1 | 2 | 2 | 2 | 8 | 5 | 5 | 4 | 4 | 4 | 22 |
| 6 | 4 | 4 | 5 | 5 | 5 | 23 | 2 | 1 | 2 | 1 | 1 | 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 4 | 4 | 4 | 3 | 3 | 18 | 2 | 2 | 3 | 2 | 2 | 11 | 4 | 4 | 4 | 4 | 4 | 20 |
| 8 | 4 | 3 | 4 | 4 | 4 | 19 | 1 | 2 | 2 | 2 | 2 | 9 | 5 | 4 | 5 | 4 | 4 | 22 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 2 | 1 | 1 | 1 | 7 | 4 | 5 | 5 | 5 | 5 | 24 |
| 10 | 4 | 5 | 4 | 4 | 5 | 22 | 1 | 1 | 2 | 2 | 2 | 8 | 5 | 4 | 4 | 4 | 5 | 22 |
| 11 | 4 | 4 | 4 | 4 | 4 | 20 | 2 | 2 | 2 | 3 | 3 | 12 | 4 | 4 | 4 | 4 | 4 | 20 |
| 12 | 5 | 4 | 4 | 4 | 5 | 22 | 2 | 1 | 2 | 2 | 1 | 8 | 5 | 4 | 4 | 4 | 5 | 22 |
| 13 | 4 | 4 | 4 | 5 | 4 | 21 | 3 | 2 | 2 | 2 | 1 | 10 | 4 | 4 | 4 | 4 | 3 | 19 |
| 14 | 5 | 5 | 4 | 5 | 5 | 24 | 2 | 1 | 1 | 1 | 1 | 6 | 5 | 5 | 4 | 5 | 4 | 23 |
| 15 | 5 | 5 | 4 | 5 | 5 | 24 | 1 | 2 | 1 | 2 | 1 | 7 | 5 | 4 | 4 | 5 | 5 | 23 |
| 16 | 5 | 5 | 5 | 5 | 4 | 24 | 2 | 2 | 1 | 1 | 1 | 7 | 4 | 4 | 5 | 5 | 5 | 23 |
| 17 | 4 | 4 | 5 | 5 | 4 | 22 | 2 | 2 | 2 | 1 | 2 | 9 | 4 | 4 | 4 | 4 | 4 | 20 |
| 18 | 4 | 4 | 4 | 4 | 5 | 21 | 1 | 2 | 2 | 2 | 3 | 10 | 4 | 4 | 4 | 4 | 5 | 21 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 | 1 | 1 | 1 | 2 | 2 | 7 | 5 | 5 | 5 | 4 | 5 | 24 |
| 20 | 5 | 4 | 5 | 5 | 4 | 23 | 1 | 2 | 1 | 1 | 2 | 7 | 5 | 4 | 4 | 5 | 5 | 23 |
| 21 | 4 | 4 | 4 | 5 | 5 | 22 | 2 | 2 | 2 | 2 | 1 | 9 | 4 | 4 | 4 | 5 | 5 | 22 |
| 22 | 3 | 4 | 4 | 4 | 4 | 19 | 3 | 3 | 3 | 3 | 2 | 14 | 4 | 4 | 4 | 3 | 3 | 18 |
| 23 | 3 | 3 | 3 | 3 | 4 | 16 | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 3 | 4 | 3 | 16 |
| 24 | 4 | 5 | 5 | 5 | 4 | 23 | 2 | 1 | 2 | 1 | 2 | 8 | 5 | 4 | 4 | 4 | 4 | 21 |
| 25 | 5 | 4 | 5 | 4 | 4 | 22 | 2 | 2 | 2 | 2 | 1 | 9 | 5 | 5 | 4 | 4 | 4 | 22 |
| 26 | 5 | 4 | 4 | 4 | 4 | 21 | 2 | 2 | 2 | 2 | 2 | 10 | 4 | 4 | 4 | 4 | 5 | 21 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 | 1 | 2 | 2 | 1 | 1 | 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 28 | 5 | 5 | 5 | 5 | 4 | 24 | 1 | 1 | 2 | 2 | 1 | 7 | 5 | 5 | 4 | 4 | 5 | 23 |
| 29 | 4 | 4 | 4 | 4 | 5 | 21 | 2 | 2 | 2 | 2 | 2 | 10 | 4 | 4 | 4 | 4 | 3 | 19 |
| 30 | 5 | 4 | 5 | 5 | 4 | 23 | 1 | 1 | 1 | 2 | 2 | 7 | 5 | 5 | 5 | 4 | 4 | 23 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 2 | 1 | 2 | 1 | 8 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 4 | 4 | 4 | 4 | 4 | 20 | 2 | 2 | 2 | 2 | 3 | 11 | 4 | 4 | 4 | 4 | 4 | 20 |
| 33 | 5 | 4 | 4 | 5 | 5 | 23 | 2 | 1 | 2 | 1 | 1 | 7 | 5 | 4 | 5 | 5 | 4 | 23 |
| 34 | 4 | 4 | 4 | 3 | 4 | 19 | 3 | 3 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 3 | 3 | 18 |
| 35 | 5 | 5 | 5 | 4 | 4 | 23 | 1 | 1 | 2 | 2 | 2 | 8 | 5 | 4 | 4 | 4 | 4 | 21 |
| 36 | 5 | 4 | 4 | 5 | 5 | 23 | 2 | 2 | 2 | 2 | 1 | 9 | 4 | 4 | 4 | 5 | 5 | 22 |
| 37 | 5 | 5 | 5 | 5 | 4 | 24 | 2 | 2 | 2 | 1 | 1 | 8 | 5 | 4 | 4 | 5 | 5 | 23 |
| 38 | 5 | 4 | 4 | 4 | 4 | 21 | 2 | 1 | 2 | 2 | 2 | 9 | 4 | 4 | 5 | 4 | 4 | 21 |
| 39 | 5 | 5 | 5 | 4 | 5 | 24 | 2 | 2 | 1 | 1 | 1 | 7 | 4 | 4 | 4 | 4 | 5 | 21 |
| 40 | 3 | 4 | 4 | 4 | 4 | 19 | 3 | 3 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 3 | 4 | 19 |
| 41 | 4 | 4 | 4 | 5 | 5 | 22 | 2 | 2 | 1 | 1 | 2 | 8 | 4 | 4 | 4 | 4 | 5 | 21 |
| 42 | 5 | 4 | 4 | 5 | 5 | 23 | 2 | 2 | 1 | 1 | 1 | 7 | 5 | 4 | 4 | 5 | 4 | 22 |
| 43 | 4 | 4 | 4 | 5 | 5 | 22 | 2 | 2 | 2 | 1 | 2 | 9 | 4 | 4 | 4 | 4 | 5 | 21 |

Sumber: Data primer yang diolah 2018

## 1. Umur

**Umur**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | a | 15 | 34.9 | 34.9 | 34.9 |
| | b | 21 | 48.8 | 48.8 | 83.7 |
| | c | 7 | 16.3 | 16.3 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

## 2. Jenis Kelamin

**JenisKelamin**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | L | 15 | 34.9 | 34.9 | 34.9 |
| | P | 28 | 65.1 | 65.1 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

## 3. Pendidikan Terakhir

**Tingkat Pendidikan**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | Diploma | 3 | 7.0 | 7.0 | 7.0 |
| | S1 | 1 | 2.3 | 2.3 | 9.3 |
| | SMA | 39 | 90.7 | 90.7 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

## 4. Lama Bekerja

**Lama Bekerja**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | a | 19 | 44.2 | 44.2 | 44.2 |
| | b | 24 | 55.8 | 55.8 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

# LAMPIRAN 5
# FREKUENSI PERNYATAAN RESPONDEN

## 1. Kompensasi

**Statistics**

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 |
|---|---|---|---|---|---|---|
| N | Valid | 43 | 43 | 43 | 43 | 43 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 4.42 | 4.28 | 4.37 | 4.51 | 4.49 |

**X1.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 4 | 9.3 | 9.3 | 9.3 |
| | 4 | 17 | 39.5 | 39.5 | 48.8 |
| | 5 | 22 | 51.2 | 51.2 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X1.2**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 3 | 7.0 | 7.0 | 7.0 |
| | 4 | 25 | 58.1 | 58.1 | 65.1 |
| | 5 | 15 | 34.9 | 34.9 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X1.3**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 1 | 2.3 | 2.3 | 2.3 |
| | 4 | 25 | 58.1 | 58.1 | 60.5 |
| | 5 | 17 | 39.5 | 39.5 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X1.4**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 3 | 7.0 | 7.0 | 7.0 |
| | 4 | 15 | 34.9 | 34.9 | 41.9 |
| | 5 | 25 | 58.1 | 58.1 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X1.5**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 1 | 2.3 | 2.3 | 2.3 |
| | 4 | 20 | 46.5 | 46.5 | 48.8 |
| | 5 | 22 | 51.2 | 51.2 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

## 2. StresKerja

**Statistics**

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 |
|---|---|---|---|---|---|---|
| N | Valid | 43 | 43 | 43 | 43 | 43 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 1.81 | 1.77 | 1.84 | 1.72 | 1.67 |

**X2.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 1 | 14 | 32.6 | 32.6 | 32.6 |
| | 2 | 23 | 53.5 | 53.5 | 86.0 |
| | 3 | 6 | 14.0 | 14.0 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X2.2**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 1 | 15 | 34.9 | 34.9 | 34.9 |
| | 2 | 23 | 53.5 | 53.5 | 88.4 |
| | 3 | 5 | 11.6 | 11.6 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X2.3**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 1 | 12 | 27.9 | 27.9 | 27.9 |
| | 2 | 27 | 62.8 | 62.8 | 90.7 |
| | 3 | 3 | 7.0 | 7.0 | 97.7 |
| | 4 | 1 | 2.3 | 2.3 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X2.4**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 1 | 16 | 37.2 | 37.2 | 37.2 |
| | 2 | 23 | 53.5 | 53.5 | 90.7 |
| | 3 | 4 | 9.3 | 9.3 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**X2.5**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 1 | 18 | 41.9 | 41.9 | 41.9 |
| | 2 | 21 | 48.8 | 48.8 | 90.7 |
| | 3 | 4 | 9.3 | 9.3 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

## 3. Kepuasan Kerja Karyawan

**Statistics**

| | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 |
|---|---|---|---|---|---|---|
| N | Valid | 43 | 43 | 43 | 43 | 43 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 4.47 | 4.26 | 4.23 | 4.30 | 4.40 |

**Y.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 1 | 2.3 | 2.3 | 2.3 |
| | 4 | 21 | 48.8 | 48.8 | 51.2 |
| | 5 | 21 | 48.8 | 48.8 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**Y.2**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 1 | 2.3 | 2.3 | 2.3 |
| | 4 | 30 | 69.8 | 69.8 | 72.1 |
| | 5 | 12 | 27.9 | 27.9 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**Y.3**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 2 | 4.7 | 4.7 | 4.7 |
| | 4 | 29 | 67.4 | 67.4 | 72.1 |
| | 5 | 12 | 27.9 | 27.9 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**Y.4**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 3 | 7.0 | 7.0 | 7.0 |
| | 4 | 24 | 55.8 | 55.8 | 62.8 |
| | 5 | 16 | 37.2 | 37.2 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

**Y.5**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|---|---|---|---|---|
| Valid | 3 | 5 | 11.6 | 11.6 | 11.6 |
| | 4 | 16 | 37.2 | 37.2 | 48.8 |
| | 5 | 22 | 51.2 | 51.2 | 100.0 |
| | Total | 43 | 100.0 | 100.0 | |

# LAMPIRAN 6
# HASIL UJI VALIDITAS

## 1. Kompensasi

**Correlations**

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1 |
|---|---|---|---|---|---|---|---|
| X1.1 | Pearson Correlation | 1 | .607** | .557** | .443** | .274 | .797** |
| | Sig. (2-tailed) | | .000 | .000 | .003 | .075 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X1.2 | Pearson Correlation | .607** | 1 | .642** | .438** | .303* | .810** |
| | Sig. (2-tailed) | .000 | | .000 | .003 | .048 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X1.3 | Pearson Correlation | .557** | .642** | 1 | .480** | .015 | .726** |
| | Sig. (2-tailed) | .000 | .000 | | .001 | .924 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X1.4 | Pearson Correlation | .443** | .438** | .480** | 1 | .497** | .780** |
| | Sig. (2-tailed) | .003 | .003 | .001 | | .001 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X1.5 | Pearson Correlation | .274 | .303* | .015 | .497** | 1 | .561** |
| | Sig. (2-tailed) | .075 | .048 | .924 | .001 | | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X1 | Pearson Correlation | .797** | .810** | .726** | .780** | .561** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

## 2. StresKerja

**Correlations**

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2 |
|---|---|---|---|---|---|---|---|
| X2.1 | Pearson Correlation | 1 | .671** | .423** | .272 | .022 | .681** |
| | Sig. (2-tailed) | | .000 | .005 | .078 | .889 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X2.2 | Pearson Correlation | .671** | 1 | .359* | .362* | .213 | .739** |
| | Sig. (2-tailed) | .000 | | .018 | .017 | .170 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X2.3 | Pearson Correlation | .423** | .359* | 1 | .583** | .381* | .776** |
| | Sig. (2-tailed) | .005 | .018 | | .000 | .012 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X2.4 | Pearson Correlation | .272 | .362* | .583** | 1 | .475** | .755** |
| | Sig. (2-tailed) | .078 | .017 | .000 | | .001 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X2.5 | Pearson Correlation | .022 | .213 | .381* | .475** | 1 | .587** |
| | Sig. (2-tailed) | .889 | .170 | .012 | .001 | | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| X2 | Pearson Correlation | .681** | .739** | .776** | .755** | .587** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

## 3. KepuasanKerjaKaryawan

**Correlations**

| | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y |
|---|---|---|---|---|---|---|---|
| Y.1 | Pearson Correlation | 1 | .605** | .357* | .358* | .317* | .711** |
| | Sig. (2-tailed) | | .000 | .019 | .018 | .038 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| Y.2 | Pearson Correlation | .605** | 1 | .499** | .297 | .324* | .721** |
| | Sig. (2-tailed) | .000 | | .001 | .053 | .034 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| Y.3 | Pearson Correlation | .357* | .499** | 1 | .375* | .328* | .687** |
| | Sig. (2-tailed) | .019 | .001 | | .013 | .032 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| Y.4 | Pearson Correlation | .358* | .297 | .375* | 1 | .564** | .740** |
| | Sig. (2-tailed) | .018 | .053 | .013 | | .000 | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| Y.5 | Pearson Correlation | .317* | .324* | .328* | .564** | 1 | .744** |
| | Sig. (2-tailed) | .038 | .034 | .032 | .000 | | .000 |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |
| Y | Pearson Correlation | .711** | .721** | .687** | .740** | .744** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 43 | 43 | 43 | 43 | 43 | 43 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

# LAMPIRAN 7
# HASIL UJI RELIABILITAS

## 1. Kompensasi

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .790 | 5 |

## 2. StresKerja

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .750 | 5 |

## 3. KepuasanKerjaKaryawan

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .764 | 5 |

# LAMPIRAN 8
# HASIL UJI REGRESI, UJI ASUMSI KLASIK DAN UJI HIPOTESIS

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
```

## Regression

**Notes**

| | | |
|---|---|---|
| Output Created | | 20-JUL-2018 14:24:38 |
| Comments | | |
| Input | Active Dataset | DataSet1 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 43 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on cases with no missing values for any variable used. |
| Syntax | | REGRESSION<br>/MISSING LISTWISE<br>/STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL<br>/CRITERIA=PIN(.05) POUT(.10)<br>/NOORIGIN<br>/DEPENDENT Y<br>/METHOD=ENTER X1 X2<br>/SCATTERPLOT=(*SRESID ,*ZPRED)<br>/RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID). |
| Resources | Processor Time | 00:00:00.53 |
| | Elapsed Time | 00:00:00.52 |
| | Memory Required | 2044 bytes |
| | Additional Memory Required for Residual Plots | 904 bytes |

**Variables Entered/Removed[a]**

| Model | Variables Entered | Variables Removed | Method |
|---|---|---|---|
| 1 | X2, X1[b] | . | Enter |

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary[b]**

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|---|---|---|---|---|
| 1 | .886[a] | .785 | .775 | .982 |

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

**ANOVA[a]**

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|---|---|---|---|---|---|---|
| 1 | Regression | 141.181 | 2 | 70.591 | 73.177 | .000[b] |
| | Residual | 38.586 | 40 | .965 | | |
| | Total | 179.767 | 42 | | | |

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

**Coefficients[a]**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|---|---|---|---|---|---|---|---|---|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 15.627 | 4.273 | | 3.657 | .001 | | |
| | X1 | .436 | .144 | .463 | 3.037 | .004 | .231 | 4.329 |
| | X2 | -.408 | .138 | -.452 | -2.964 | .005 | .231 | 4.329 |

a. Dependent Variable: Y

**Coefficient Correlations[a]**

| Model | | | X2 | X1 |
|---|---|---|---|---|
| 1 | Correlations | X2 | 1.000 | .877 |
| | | X1 | .877 | 1.000 |
| | Covariances | X2 | .019 | .017 |
| | | X1 | .017 | .021 |

a. Dependent Variable: Y

**CollinearityDiagnostics[a]**

| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | |
|---|---|---|---|---|---|---|
| | | | | (Constant) | X1 | X2 |
| 1 | 1 | 2.938 | 1.000 | .00 | .00 | .00 |
| | 2 | .062 | 6.907 | .00 | .01 | .15 |
| | 3 | .001 | 62.244 | 1.00 | .99 | .85 |

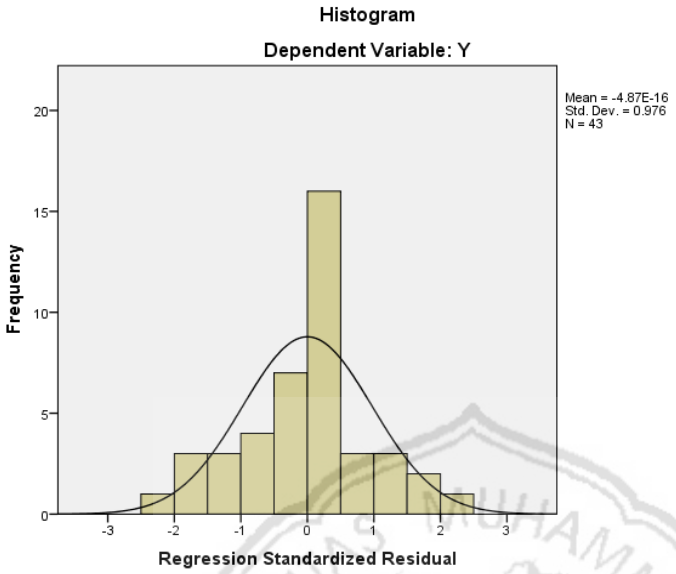
a. Dependent Variable: Y

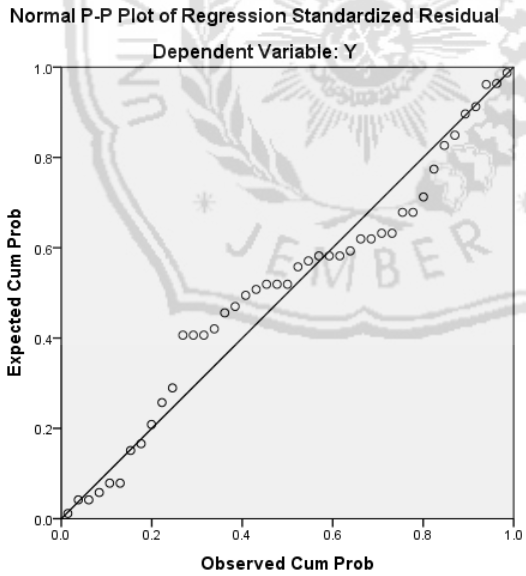
**Residuals Statistics[a]**

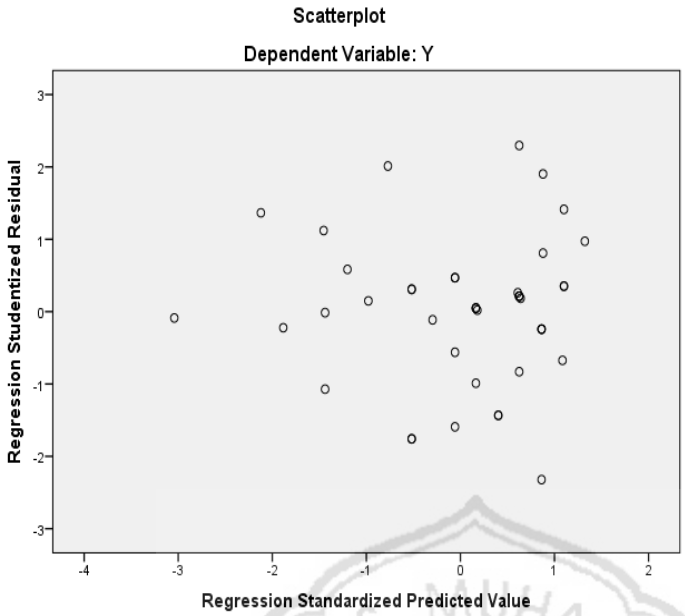
| | Minimum | Maximum | Mean | Std. Deviation | N |
|---|---|---|---|---|---|
| Predicted Value | 16.07 | 24.08 | 21.65 | 1.833 | 43 |
| Std. Predicted Value | -3.042 | 1.323 | .000 | 1.000 | 43 |
| Standard Error of Predicted Value | .151 | .498 | .244 | .089 | 43 |
| Adjusted Predicted Value | 16.10 | 24.01 | 21.62 | 1.843 | 43 |
| Residual | -2.233 | 2.203 | .000 | .959 | 43 |
| Std. Residual | -2.273 | 2.243 | .000 | .976 | 43 |
| Stud. Residual | -2.322 | 2.296 | .013 | 1.014 | 43 |
| Deleted Residual | -2.330 | 2.309 | .026 | 1.037 | 43 |
| Stud. Deleted Residual | -2.465 | 2.434 | .012 | 1.044 | 43 |
| Mahal. Distance | .013 | 9.836 | 1.953 | 2.345 | 43 |
| Cook's Distance | .000 | .347 | .028 | .062 | 43 |
| Centered Leverage Value | .000 | .234 | .047 | .056 | 43 |

a. Dependent Variable: Y

## Charts


Histogram
Dependent Variable: Y
Mean = -4.87E-16
Std. Dev. = 0.976
N = 43
Frequency
20
15
10
5
0
-3
-2
-1
0
1
2
3
Regression Standardized Residual


Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
1.0
0.8
0.6
0.4
0.2
0.0
0.0
0.2
0.4
0.6
0.8
1.0
Observed Cum Prob



# LAMPIRAN 9
# TABEL R PRODUCT MOMENT, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI T

| Tabel r product Moment (Sig = 0,05) | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Df** | **r** | **df** | **R** | **Df** | **R** | **df** | **R** |
| **1** | **0.9969** | **26** | **0.3739** | **51** | **0.2706** | **76** | **0.2227** |
| **2** | **0.9500** | **27** | **0.3673** | **52** | **0.2681** | **77** | **0.2213** |
| **3** | **0.8783** | **28** | **0.3610** | **53** | **0.2656** | **78** | **0.2199** |
| **4** | **0.8114** | **29** | **0.3550** | **54** | **0.2632** | **79** | **0.2165** |
| **5** | **0.7545** | **30** | **0.3494** | **55** | **0.2609** | **80** | **0.2162** |
| **6** | **0.7067** | **31** | **0.3440** | **56** | **0.2586** | **81** | **0.2159** |
| **7** | **0.6664** | **32** | **0.3388** | **57** | **0.2564** | **82** | **0.2146** |
| **8** | **0.6319** | **33** | **0.3388** | **58** | **0.2542** | **83** | **0.2133** |
| **9** | **0.6021** | **34** | **0.3291** | **59** | **0.2521** | **84** | **0.2120** |
| **10** | **0.5760** | **35** | **0.3246** | **60** | **0.2500** | **85** | **0.2108** |
| **11** | **0.5529** | **36** | **0.3202** | **61** | **0.2480** | **86** | **0.2096** |
| **12** | **0.5324** | **37** | **0.3160** | **62** | **0.2461** | **87** | **0.2084** |
| **13** | **0.5140** | **38** | **0.3120** | **63** | **0.2441** | **88** | **0.2072** |
| **14** | **0.4973** | **39** | **0.3081** | **64** | **0.2423** | **89** | **0.2061** |
| **15** | **0.4821** | **40** | **0.3044** | **65** | **0.2404** | **90** | **0.2050** |
| **16** | **0.4683** | **41** | **0.3008** | **66** | **0.2387** | **91** | **0.2039** |
| **17** | **0.4555** | **42** | **0.2973** | **67** | **0.2369** | **92** | **0.2028** |
| **18** | **0.4438** | **43** | **0.2940** | **68** | **0.2352** | **93** | **0.2017** |
| **19** | **0.4329** | **44** | **0.2907** | **69** | **0.2335** | **94** | **0.2006** |
| **20** | **0.4227** | **45** | **0.2876** | **70** | **0.2319** | **95** | **0.1996** |
| **21** | **0.4132** | **46** | **0.2845** | **71** | **0.2303** | **96** | **0.1986** |
| **22** | **0.4044** | **47** | **0.2816** | **72** | **0.2287** | **97** | **0.1975** |
| **23** | **0.3961** | **48** | **0.2787** | **73** | **0.2272** | **98** | **0.1966** |
| **24** | **0.3882** | **49** | **0.2759** | **74** | **0.2257** | **99** | **0.1956** |
| **25** | **0.3809** | **50** | **0.2732** | **75** | **0.2242** | **100** | **0.1946** |

Sumber: Data primer yang diolah 2018

## TabelDistribusi F

| | DF 1 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| DF 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 161.4476 | 199.5000 | 215.7073 | 224.5833 | 230.1619 | 233.986 | 236.7684 | 238.8827 | 240.5433 | 241.8818 |
| 2 | 18.5128 | 19.0000 | 19.1643 | 19.2468 | 19.2964 | 19.3295 | 19.3532 | 19.371 | 19.3848 | 19.3959 |
| 3 | 10.1280 | 9.5521 | 9.2766 | 9.1172 | 9.0135 | 8.9406 | 8.8867 | 8.8452 | 8.8123 | 8.7855 |
| 4 | 7.7086 | 6.9443 | 6.5914 | 6.3882 | 6.2561 | 6.1631 | 6.0942 | 6.041 | 5.9988 | 5.9644 |
| 5 | 6.6079 | 5.7861 | 5.4095 | 5.1922 | 5.0503 | 4.9503 | 4.8759 | 4.8183 | 4.7725 | 4.7351 |
| 6 | 5.9874 | 5.1433 | 4.7571 | 4.5337 | 4.3874 | 4.2839 | 4.2067 | 4.1468 | 4.099 | 4.06 |
| 7 | 5.5914 | 4.7374 | 4.3468 | 4.1203 | 3.9715 | 3.866 | 3.787 | 3.7257 | 3.6767 | 3.6365 |
| 8 | 5.3177 | 4.4590 | 4.0662 | 3.8379 | 3.6875 | 3.5806 | 3.5005 | 3.4381 | 3.3881 | 3.3472 |
| 9 | 5.1174 | 4.2565 | 3.8625 | 3.6331 | 3.4817 | 3.3738 | 3.2927 | 3.2296 | 3.1789 | 3.1373 |
| 10 | 4.9646 | 4.1028 | 3.7083 | 3.4780 | 3.3258 | 3.2172 | 3.1355 | 3.0717 | 3.0204 | 2.9782 |
| 11 | 4.8443 | 3.9823 | 3.5874 | 3.3567 | 3.2039 | 3.0946 | 3.0123 | 2.948 | 2.8962 | 2.8536 |
| 12 | 4.7472 | 3.8853 | 3.4903 | 3.2592 | 3.1059 | 2.9961 | 2.9134 | 2.8486 | 2.7964 | 2.7534 |
| 13 | 4.6672 | 3.8056 | 3.4105 | 3.1791 | 3.0254 | 2.9153 | 2.8321 | 2.7669 | 2.7144 | 2.671 |
| 14 | 4.6001 | 3.7389 | 3.3439 | 3.1122 | 2.9582 | 2.8477 | 2.7642 | 2.6987 | 2.6458 | 2.6022 |
| 15 | 4.5431 | 3.6823 | 3.2874 | 3.0556 | 2.9013 | 2.7905 | 2.7066 | 2.6408 | 2.5876 | 2.5437 |
| 16 | 4.4940 | 3.6337 | 3.2389 | 3.0069 | 2.8524 | 2.7413 | 2.6572 | 2.5911 | 2.5377 | 2.4935 |
| 17 | 4.4513 | 3.5915 | 3.1968 | 2.9647 | 2.8100 | 2.6987 | 2.6143 | 2.548 | 2.4943 | 2.4499 |
| 18 | 4.4139 | 3.5546 | 3.1599 | 2.9277 | 2.7729 | 2.6613 | 2.5767 | 2.5102 | 2.4563 | 2.4117 |
| 19 | 4.3807 | 3.5219 | 3.1274 | 2.8951 | 2.7401 | 2.6283 | 2.5435 | 2.4768 | 2.4227 | 2.3779 |
| 20 | 4.3512 | 3.4928 | 3.0984 | 2.8661 | 2.7109 | 2.599 | 2.514 | 2.4471 | 2.3928 | 2.3479 |
| 21 | 4.3248 | 3.4668 | 3.0725 | 2.8401 | 2.6848 | 2.5727 | 2.4876 | 2.4205 | 2.366 | 2.321 |
| 22 | 4.3009 | 3.4434 | 3.0491 | 2.8167 | 2.6613 | 2.5491 | 2.4638 | 2.3965 | 2.3419 | 2.2967 |
| 23 | 4.2793 | 3.4221 | 3.0280 | 2.7955 | 2.6400 | 2.5277 | 2.4422 | 2.3748 | 2.3201 | 2.2747 |
| 24 | 4.2597 | 3.4028 | 3.0088 | 2.7763 | 2.6207 | 2.5082 | 2.4226 | 2.3551 | 2.3002 | 2.2547 |
| 25 | 4.2417 | 3.3852 | 2.9912 | 2.7587 | 2.6030 | 2.4904 | 2.4047 | 2.3371 | 2.2821 | 2.2365 |
| 26 | 4.2252 | 3.3690 | 2.9752 | 2.7426 | 2.5868 | 2.4741 | 2.3883 | 2.3205 | 2.2655 | 2.2197 |
| 27 | 4.2100 | 3.3541 | 2.9604 | 2.7278 | 2.5719 | 2.4591 | 2.3732 | 2.3053 | 2.2501 | 2.2043 |
| 28 | 4.1960 | 3.3404 | 2.9467 | 2.7141 | 2.5581 | 2.4453 | 2.3593 | 2.2913 | 2.236 | 2.19 |
| 29 | 4.1830 | 3.3277 | 2.9340 | 2.7014 | 2.5454 | 2.4324 | 2.3463 | 2.2783 | 2.2229 | 2.1768 |
| 30 | 4.1709 | 3.3158 | 2.9223 | 2.6896 | 2.5336 | 2.4205 | 2.3343 | 2.2662 | 2.2107 | 2.1646 |
| 31 | 4.1596 | 3.3048 | 2.9113 | 2.6787 | 2.5225 | 2.4094 | 2.3232 | 2.2549 | 2.1994 | 2.1532 |
| 32 | 4.1491 | 3.2945 | 2.9011 | 2.6684 | 2.5123 | 2.3991 | 2.3127 | 2.2444 | 2.1888 | 2.1425 |
| 33 | 4.1393 | 3.2849 | 2.8916 | 2.6589 | 2.5026 | 2.3894 | 2.303 | 2.2346 | 2.1789 | 2.1325 |
| 34 | 4.1300 | 3.2759 | 2.8826 | 2.6499 | 2.4936 | 2.3803 | 2.2938 | 2.2253 | 2.1696 | 2.1231 |
| 35 | 4.1213 | 3.2674 | 2.8742 | 2.6415 | 2.4851 | 2.3718 | 2.2852 | 2.2167 | 2.1608 | 2.1143 |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 36 | 4.1132 | 3.2594 | 2.8663 | 2.6335 | 2.4772 | 2.3638 | 2.2771 | 2.2085 | 2.1526 | 2.1061 |
| 37 | 4.1055 | 3.2519 | 2.8588 | 2.6261 | 2.4696 | 2.3562 | 2.2695 | 2.2008 | 2.1449 | 2.0982 |
| 38 | 4.0982 | 3.2448 | 2.8517 | 2.6190 | 2.4625 | 2.349 | 2.2623 | 2.1936 | 2.1375 | 2.0909 |
| 39 | 4.0913 | 3.2381 | 2.8451 | 2.6123 | 2.4558 | 2.3423 | 2.2555 | 2.1867 | 2.1306 | 2.0839 |
| 40 | 4.0847 | 3.2317 | 2.8387 | 2.6060 | 2.4495 | 2.3359 | 2.249 | 2.1802 | 2.124 | 2.0772 |
| 41 | 4.0785 | 3.2257 | 2.8327 | 2.6000 | 2.4434 | 2.3298 | 2.2429 | 2.174 | 2.1178 | 2.071 |
| 42 | 4.0727 | 3.2199 | 2.8270 | 2.5943 | 2.4377 | 2.324 | 2.2371 | 2.1681 | 2.1119 | 2.065 |
| 43 | 4.0670 | 3.2145 | 2.8216 | 2.5888 | 2.4322 | 2.3185 | 2.2315 | 2.1625 | 2.1062 | 2.0593 |
| 44 | 4.0617 | 3.2093 | 2.8165 | 2.5837 | 2.4270 | 2.3133 | 2.2263 | 2.1572 | 2.1009 | 2.0539 |
| 45 | 4.0566 | 3.2043 | 2.8115 | 2.5787 | 2.4221 | 2.3083 | 2.2212 | 2.1521 | 2.0958 | 2.0487 |
| 46 | 4.0517 | 3.1996 | 2.8068 | 2.5740 | 2.4174 | 2.3035 | 2.2164 | 2.1473 | 2.0909 | 2.0438 |
| 47 | 4.0471 | 3.1951 | 2.8024 | 2.5695 | 2.4128 | 2.299 | 2.2118 | 2.1427 | 2.0862 | 2.0391 |
| 48 | 4.0427 | 3.1907 | 2.7981 | 2.5652 | 2.4085 | 2.2946 | 2.2074 | 2.1382 | 2.0817 | 2.0346 |
| 49 | 4.0384 | 3.1866 | 2.7939 | 2.5611 | 2.4044 | 2.2904 | 2.2032 | 2.134 | 2.0775 | 2.0303 |
| 50 | 4.0343 | 3.1826 | 2.7900 | 2.5572 | 2.4004 | 2.2864 | 2.1992 | 2.1299 | 2.0734 | 2.0261 |
| 51 | 4.0304 | 3.1788 | 2.7862 | 2.5534 | 2.3966 | 2.2826 | 2.1953 | 2.126 | 2.0694 | 2.0222 |
| 52 | 4.0266 | 3.1751 | 2.7826 | 2.5498 | 2.3930 | 2.2789 | 2.1916 | 2.1223 | 2.0656 | 2.0184 |
| 53 | 4.0230 | 3.1716 | 2.7791 | 2.5463 | 2.3894 | 2.2754 | 2.1881 | 2.1187 | 2.062 | 2.0147 |
| 54 | 4.0195 | 3.1682 | 2.7758 | 2.5429 | 2.3861 | 2.272 | 2.1846 | 2.1152 | 2.0585 | 2.0112 |
| 55 | 4.0162 | 3.1650 | 2.7725 | 2.5397 | 2.3828 | 2.2687 | 2.1813 | 2.1119 | 2.0552 | 2.0078 |
| 56 | 4.0130 | 3.1619 | 2.7694 | 2.5366 | 2.3797 | 2.2656 | 2.1782 | 2.1087 | 2.0519 | 2.0045 |
| 57 | 4.0099 | 3.1588 | 2.7664 | 2.5336 | 2.3767 | 2.2625 | 2.1751 | 2.1056 | 2.0488 | 2.0014 |
| 58 | 4.0069 | 3.1559 | 2.7636 | 2.5307 | 2.3738 | 2.2596 | 2.1721 | 2.1026 | 2.0458 | 1.9983 |
| 59 | 4.0040 | 3.1531 | 2.7608 | 2.5279 | 2.3710 | 2.2568 | 2.1693 | 2.0997 | 2.0429 | 1.9954 |
| 60 | 4.0012 | 3.1504 | 2.7581 | 2.5252 | 2.3683 | 2.2541 | 2.1665 | 2.097 | 2.0401 | 1.9926 |
| 61 | 3.9985 | 3.1478 | 2.7555 | 2.5226 | 2.3657 | 2.2514 | 2.1639 | 2.0943 | 2.0374 | 1.9899 |
| 62 | 3.9959 | 3.1453 | 2.7530 | 2.5201 | 2.3631 | 2.2489 | 2.1613 | 2.0917 | 2.0348 | 1.9872 |
| 63 | 3.9934 | 3.1428 | 2.7505 | 2.5177 | 2.3607 | 2.2464 | 2.1588 | 2.0892 | 2.0322 | 1.9847 |
| 64 | 3.9909 | 3.1404 | 2.7482 | 2.5153 | 2.3583 | 2.244 | 2.1564 | 2.0868 | 2.0298 | 1.9822 |
| 65 | 3.9886 | 3.1381 | 2.7459 | 2.5130 | 2.3560 | 2.2417 | 2.1541 | 2.0844 | 2.0274 | 1.9798 |
| 66 | 3.9863 | 3.1359 | 2.7437 | 2.5108 | 2.3538 | 2.2395 | 2.1518 | 2.0821 | 2.0251 | 1.9775 |
| 67 | 3.9840 | 3.1338 | 2.7416 | 2.5087 | 2.3517 | 2.2373 | 2.1497 | 2.0799 | 2.0229 | 1.9752 |
| 68 | 3.9819 | 3.1317 | 2.7395 | 2.5066 | 2.3496 | 2.2352 | 2.1475 | 2.0778 | 2.0207 | 1.973 |
| 69 | 3.9798 | 3.1296 | 2.7375 | 2.5046 | 2.3475 | 2.2332 | 2.1455 | 2.0757 | 2.0186 | 1.9709 |
| 70 | 3.9778 | 3.1277 | 2.7355 | 2.5027 | 2.3456 | 2.2312 | 2.1435 | 2.0737 | 2.0166 | 1.9689 |
| 71 | 3.9758 | 3.1258 | 2.7336 | 2.5008 | 2.3437 | 2.2293 | 2.1415 | 2.0717 | 2.0146 | 1.9669 |
| 72 | 3.9739 | 3.1239 | 2.7318 | 2.4989 | 2.3418 | 2.2274 | 2.1397 | 2.0698 | 2.0127 | 1.9649 |
| 73 | 3.9720 | 3.1221 | 2.7300 | 2.4971 | 2.3400 | 2.2256 | 2.1378 | 2.068 | 2.0108 | 1.9631 |
| 74 | 3.9702 | 3.1203 | 2.7283 | 2.4954 | 2.3383 | 2.2238 | 2.136 | 2.0662 | 2.009 | 1.9612 |
| 75 | 3.9685 | 3.1186 | 2.7266 | 2.4937 | 2.3366 | 2.2221 | 2.1343 | 2.0644 | 2.0073 | 1.9594 |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **76** | **3.9668** | **3.1170** | **2.7249** | **2.4920** | **2.3349** | **2.2204** | **2.1326** | **2.0627** | **2.0055** | **1.9577** |
| **77** | **3.9651** | **3.1154** | **2.7233** | **2.4904** | **2.3333** | **2.2188** | **2.131** | **2.0611** | **2.0039** | **1.956** |
| **78** | **3.9635** | **3.1138** | **2.7218** | **2.4889** | **2.3317** | **2.2172** | **2.1294** | **2.0595** | **2.0022** | **1.9544** |
| **79** | **3.9619** | **3.1123** | **2.7203** | **2.4874** | **2.3302** | **2.2157** | **2.1278** | **2.0579** | **2.0007** | **1.9528** |
| **80** | **3.9604** | **3.1108** | **2.7188** | **2.4859** | **2.3287** | **2.2142** | **2.1263** | **2.0564** | **1.9991** | **1.9512** |
| **81** | **3.9589** | **3.1093** | **2.7173** | **2.4844** | **2.3273** | **2.2127** | **2.1248** | **2.0549** | **1.9976** | **1.9497** |
| **82** | **3.9574** | **3.1079** | **2.7159** | **2.4830** | **2.3259** | **2.2113** | **2.1234** | **2.0534** | **1.9961** | **1.9482** |
| **83** | **3.9560** | **3.1065** | **2.7146** | **2.4817** | **2.3245** | **2.2099** | **2.122** | **2.052** | **1.9947** | **1.9468** |
| **84** | **3.9546** | **3.1052** | **2.7132** | **2.4803** | **2.3231** | **2.2086** | **2.1206** | **2.0506** | **1.9933** | **1.9454** |
| **85** | **3.9532** | **3.1038** | **2.7119** | **2.4790** | **2.3218** | **2.2072** | **2.1193** | **2.0493** | **1.9919** | **1.944** |
| **86** | **3.9519** | **3.1026** | **2.7106** | **2.4777** | **2.3205** | **2.2059** | **2.118** | **2.048** | **1.9906** | **1.9426** |
| **87** | **3.9506** | **3.1013** | **2.7094** | **2.4765** | **2.3193** | **2.2047** | **2.1167** | **2.0467** | **1.9893** | **1.9413** |
| **88** | **3.9493** | **3.1001** | **2.7082** | **2.4753** | **2.3181** | **2.2034** | **2.1155** | **2.0454** | **1.988** | **1.94** |
| **89** | **3.9481** | **3.0989** | **2.7070** | **2.4741** | **2.3169** | **2.2022** | **2.1143** | **2.0442** | **1.9868** | **1.9388** |
| **90** | **3.9469** | **3.0977** | **2.7058** | **2.4729** | **2.3157** | **2.2011** | **2.1131** | **2.043** | **1.9856** | **1.9376** |
| **91** | **3.9457** | **3.0966** | **2.7047** | **2.4718** | **2.3145** | **2.1999** | **2.1119** | **2.0418** | **1.9844** | **1.9364** |
| **92** | **3.9445** | **3.0954** | **2.7036** | **2.4707** | **2.3134** | **2.1988** | **2.1108** | **2.0407** | **1.9833** | **1.9352** |
| **93** | **3.9434** | **3.0943** | **2.7025** | **2.4696** | **2.3123** | **2.1977** | **2.1097** | **2.0395** | **1.9821** | **1.9341** |
| **94** | **3.9423** | **3.0933** | **2.7014** | **2.4685** | **2.3113** | **2.1966** | **2.1086** | **2.0384** | **1.981** | **1.9329** |
| **95** | **3.9412** | **3.0922** | **2.7004** | **2.4675** | **2.3102** | **2.1955** | **2.1075** | **2.0374** | **1.9799** | **1.9318** |
| **96** | **3.9402** | **3.0912** | **2.6994** | **2.4665** | **2.3092** | **2.1945** | **2.1065** | **2.0363** | **1.9789** | **1.9308** |
| **97** | **3.9391** | **3.0902** | **2.6984** | **2.4655** | **2.3082** | **2.1935** | **2.1054** | **2.0353** | **1.9778** | **1.9297** |
| **98** | **3.9381** | **3.0892** | **2.6974** | **2.4645** | **2.3072** | **2.1925** | **2.1044** | **2.0343** | **1.9768** | **1.9287** |
| **99** | **3.9371** | **3.0882** | **2.6965** | **2.4636** | **2.3063** | **2.1915** | **2.1035** | **2.0333** | **1.9758** | **1.9277** |
| **100** | **3.9361** | **3.0873** | **2.6955** | **2.4626** | **2.3053** | **2.1906** | **2.1025** | **2.0323** | **1.9748** | **1.9267** |

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| TabelDistribusi t | | | |
|---|---|---|---|
| **Df** | **0,1** | **0,05** | **0,025** |
| **1** | **3.0777** | **6.3138** | **12.7062** |
| **2** | **1.8856** | **2.9200** | **4.3027** |
| **3** | **1.6377** | **2.3534** | **3.1824** |
| **4** | **1.5332** | **2.1318** | **2.7764** |
| **5** | **1.4759** | **2.0150** | **2.5706** |
| **6** | **1.4398** | **1.9432** | **2.4469** |
| **7** | **1.4149** | **1.8946** | **2.3646** |
| **8** | **1.3968** | **1.8595** | **2.3060** |
| **9** | **1.3830** | **1.8331** | **2.2622** |
| **10** | **1.3722** | **1.8125** | **2.2281** |
| **11** | **1.3634** | **1.7959** | **2.2010** |
| **12** | **1.3562** | **1.7823** | **2.1788** |
| **13** | **1.3502** | **1.7709** | **2.1604** |
| **14** | **1.3450** | **1.7613** | **2.1448** |
| **15** | **1.3406** | **1.7531** | **2.1314** |
| **16** | **1.3368** | **1.7459** | **2.1199** |
| **17** | **1.3334** | **1.7396** | **2.1098** |
| **18** | **1.3304** | **1.7341** | **2.1009** |
| **19** | **1.3277** | **1.7291** | **2.0930** |
| **20** | **1.3253** | **1.7247** | **2.0860** |
| **21** | **1.3232** | **1.7207** | **2.0796** |
| **22** | **1.3212** | **1.7171** | **2.0739** |
| **23** | **1.3195** | **1.7139** | **2.0687** |
| **24** | **1.3178** | **1.7109** | **2.0639** |
| **25** | **1.3163** | **1.7081** | **2.0595** |
| **26** | **1.3150** | **1.7056** | **2.0555** |
| **27** | **1.3137** | **1.7033** | **2.0518** |
| **28** | **1.3125** | **1.7011** | **2.0484** |
| **29** | **1.3114** | **1.6991** | **2.0452** |
| **30** | **1.3104** | **1.6973** | **2.0423** |
| **31** | **1.3095** | **1.6955** | **2.0395** |
| **32** | **1.3086** | **1.6939** | **2.0369** |
| **33** | **1.3077** | **1.6924** | **2.0345** |
| **34** | **1.3070** | **1.6909** | **2.0322** |
| **35** | **1.3062** | **1.6896** | **2.0301** |
| **36** | **1.3055** | **1.6883** | **2.0281** |
| **37** | **1.3049** | **1.6871** | **2.0262** |
| **38** | **1.3042** | **1.6860** | **2.0244** |
| **39** | **1.3036** | **1.6849** | **2.0227** |
| **40** | **1.3031** | **1.6839** | **2.0211** |
| **41** | **1.3025** | **1.6829** | **2.0195** |
| **42** | **1.3020** | **1.6820** | **2.0181** |
| **43** | **1.3016** | **1.6811** | **2.0167** |
| **44** | **1.3011** | **1.6802** | **2.0154** |
| **45** | **1.3006** | **1.6794** | **2.0141** |
| **46** | **1.3002** | **1.6787** | **2.0129** |
| **47** | **1.2998** | **1.6779** | **2.0117** |
| **48** | **1.2994** | **1.6772** | **2.0106** |
| **49** | **1.2991** | **1.6766** | **2.0096** |
| **50** | **1.2987** | **1.6759** | **2.0086** |

| | | | |
|---|---|---|---|
| **51** | **1.2984** | **1.6753** | **2.0076** |
| **52** | **1.2980** | **1.6747** | **2.0066** |
| **53** | **1.2977** | **1.6741** | **2.0057** |
| **54** | **1.2974** | **1.6736** | **2.0049** |
| **55** | **1.2971** | **1.6730** | **2.0040** |
| **56** | **1.2969** | **1.6725** | **2.0032** |
| **57** | **1.2966** | **1.6720** | **2.0025** |
| **58** | **1.2963** | **1.6716** | **2.0017** |
| **59** | **1.2961** | **1.6711** | **2.0010** |
| **60** | **1.2958** | **1.6706** | **2.0003** |
| **61** | **1.2956** | **1.6702** | **1.9996** |
| **62** | **1.2954** | **1.6698** | **1.9990** |
| **63** | **1.2951** | **1.6694** | **1.9983** |
| **64** | **1.2949** | **1.6690** | **1.9977** |
| **65** | **1.2947** | **1.6686** | **1.9971** |
| **66** | **1.2945** | **1.6683** | **1.9966** |
| **67** | **1.2943** | **1.6679** | **1.9960** |
| **68** | **1.2941** | **1.6676** | **1.9955** |
| **69** | **1.2939** | **1.6672** | **1.9949** |
| **70** | **1.2938** | **1.6669** | **1.9944** |
| **71** | **1.2936** | **1.6666** | **1.9939** |
| **72** | **1.2934** | **1.6663** | **1.9935** |
| **73** | **1.2933** | **1.6660** | **1.9930** |
| **74** | **1.2931** | **1.6657** | **1.9925** |
| **75** | **1.2929** | **1.6654** | **1.9921** |
| **76** | **1.2928** | **1.6652** | **1.9917** |
| **77** | **1.2926** | **1.6649** | **1.9913** |
| **78** | **1.2925** | **1.6646** | **1.9908** |
| **79** | **1.2924** | **1.6644** | **1.9905** |
| **80** | **1.2922** | **1.6641** | **1.9901** |
| **81** | **1.2921** | **1.6639** | **1.9897** |
| **82** | **1.2920** | **1.6636** | **1.9893** |
| **83** | **1.2918** | **1.6634** | **1.9890** |
| **84** | **1.2917** | **1.6632** | **1.9886** |
| **85** | **1.2916** | **1.6630** | **1.9883** |
| **86** | **1.2915** | **1.6628** | **1.9879** |
| **87** | **1.2914** | **1.6626** | **1.9876** |
| **88** | **1.2912** | **1.6624** | **1.9873** |
| **89** | **1.2911** | **1.6622** | **1.987** |
| **90** | **1.291** | **1.662** | **1.9867** |
| **91** | **1.2909** | **1.6618** | **1.9864** |
| **92** | **1.2908** | **1.6616** | **1.9861** |
| **93** | **1.2907** | **1.6614** | **1.9858** |
| **94** | **1.2906** | **1.6612** | **1.9855** |
| **95** | **1.2905** | **1.6611** | **1.9853** |
| **96** | **1.2904** | **1.6609** | **1.985** |
| **97** | **1.2903** | **1.6607** | **1.9847** |
| **98** | **1.2902** | **1.6606** | **1.9845** |
| **99** | **1.2902** | **1.6604** | **1.9842** |
| **100** | **1.2901** | **1.6602** | **1.984** |

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