LAMPIRAN 1:
Pengantar Kuesioner

Pengantar Kuesioner

PENGARUH KOMPENSASI, LINGKUNGAN KERJA DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN PT. GALAXY SURYA PANELINDO LUMAJANG

Kepada Yth.
Sdr. Karyawan PT. GALAXY SURYA PANELINDO (LUMAJANG)
di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul dari skripsi yang saya buat yakni **Pengaruh Kompensasi, Lingkungan Kerja Dan Displin Kerja Terhadap Kinerja Karyawan pada PT.GALAXY SURYA PANELINDO LUMAJANG.**

Dengan segenap kerendahan hati, saya memohon kesediaan Bapak/Ibu untuk mengisi kuesioner ini dengan jujur dan apa adanya. Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas dalam artian diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasama Bapak/Ibu saya mengucapkan terimakasih.

MARISSA ANGGRAENI
14.10.411.156

LAMPIRAN 2:

Petunjuk Pengisian Kuesioner Penelitian

A. IDENTITAS RESPONDEN

No. Responden	:	(diisi oleh peneliti)
Nama	:	
Lama Kerja	:	
Pendidikan Terakhir	:	
Umur	:	
Jenis Kelamin	:	

B. PETUNJUK PENGISIAN

1. Pertanyaan-pertanyaan dibawah ini mohon dijawab dengan jujur dan sesuai dengan keadaan serta kenyataan yang ada.
2. Isilah pertanyaan-pertanyaan dibawah ini dengan memberikan tanda silang (X) pada jawaban yang dianggap benar. Terdapat 5 (lima) pilihan jawaban, yaitu :

SS	: Sangat Setuju	= 5
S	: Setuju	= 4
N	: Netral	= 3
TS	: Tidak Setuju	= 2
STS	: Sangat Tidak Setuju	= 1

LAMPIRAN 3:
Kuesioner Penelitian

Kuesioner Penelitian

A. Kompensasi (XI)

No	Indikator	STS	TS	N	S	SS
1	Perusahaan tempat Bapak/Ibu bekerja telah memberikan gaji yang layak dan cukup untuk memenuhi kebutuhan sehari-hari					
2	Perusahaan tempat Bapak/Ibu bekerja telah memberikan insentif secara adil kepada karyawannya					
3	Tunjangan yang diberikan perusahaan sesuai dengan harapan Bapak/Ibu					
4	Perusahaan memberikan fasilitas untuk menunjang proses bekerja Bapak/Ibu					

B. Lingkungan Kerja (X2)

No.	Indikator	STS	TS	N	S	SS
1	Suasana di tempat kerja membantu Bapak/Ibu dalam menyelesaikan pekerjaan					
2	Adanya rasa saling menghormati antar rekan kerja Bapak/Ibu					
3	Fasilitas kerja yang ada memberikan rasa aman dalam bekerja					

C. Disiplin Kerja

No	Indikator	STS	TS	N	S	SS
1	Bapak/Ibu selalu mentaati peraturan yang telah ditetapkan perusahaan					
2	Bapak/Ibu merasa selalu melakukan efisiensi jam kerja dan menyelesaikan pekerjaan dengan baik					
3	Dalam menjalankan pekerjaan Bapak/Ibu merasa sudah sesuai dengan tanggung jawab					
4	Bapak/Ibu merasa tingkat absensi kehadiran sudah baik					

D. Kinerja karyawan

No	Indikator	STS	TS	N	S	SS
1	Kualitas hasil kerja Bapak/Ibu sudah sesuai tujuan aktivitas yang dikerjakan					
2	Kuantitas hasil kerja Bapak/Ibu sesuai jumlah yang ditargetkan perusahaan					
3	Bapak/Ibu selalu tepat waktu dalam menyelesaikan perkerjaan					
4	Tanggung jawab pekerjaan yang Bapak/Ibu lakukan sudah mencapai tingkat maksimal					

LAMPIRAN 4:
Rekapitulasi Kuesioner

Rekapitulasi Kuesioner

NO	Usia	Jenis Kelamin	Pendidikan Terakhir	Lama Bekerja
1	A	P	SMP	A
2	C	L	SMP	B
3	A	L	SMA	A
4	B	L	SMP	B
5	A	L	SMA	A
6	C	L	SMP	B
7	A	P	SMA	A
8	B	L	SMP	B
9	A	L	SMA	A
10	C	L	SMP	B
11	A	L	SMA	A
12	A	L	SMA	A
13	A	P	SMA	A
14	C	L	SMP	B
15	A	L	SMP	A
16	A	L	SMA	A
17	A	P	SMA	A
18	B	L	SMP	B
19	C	L	SMP	B
20	A	P	SMA	A
21	B	L	SMP	A
22	C	L	SMP	B
23	A	L	SMA	A
24	B	L	SMA	A
25	A	L	SMA	A
26	A	L	SMA	A
27	A	P	SMA	A
28	C	L	SMP	B
29	A	L	SMA	A
30	B	L	SMP	A
31	A	L	SMA	A
32	A	P	SMA	A
33	B	L	SMP	B
34	C	L	SMP	B
35	A	L	SMA	A
36	B	L	SMA	A
37	B	L	SMP	A
38	A	L	SMA	A
39	C	L	SMP	B
40	B	L	SMA	A
41	B	P	SMA	A
42	A	L	SMA	A
43	A	P	SMA	A
44	C	L	SMP	B

45	A	L	SMA	A
46	C	L	SMP	B
47	B	L	SMP	A
48	A	P	SMA	A
49	A	P	SMA	A
50	A	L	SMA	A
51	A	P	SMA	A
52	A	L	SMA	A
53	B	L	SMP	A
54	C	L	SMP	B
55	B	L	SMP	B
56	A	L	SMA	A
57	A	L	SMA	A
58	C	L	SMP	B
59	A	P	SMA	A
60	A	P	SMA	A
61	A	L	SMA	A
62	A	L	SMA	A
63	B	L	SMP	B
64	A	L	SMA	A
65	A	P	SMA	A
66	A	P	SMA	A
67	A	L	SMA	A
68	A	L	SMA	A
69	A	L	SMA	A
70	B	L	SMP	B
71	A	L	SMA	A
72	A	L	SMA	A
73	A	L	SMA	A
74	A	L	SMA	A
75	A	L	SMA	A

Sumber: Data primer yang diolah 2018

Keterangan:

Usia A: 20 – 30 Tahun
B: 31 – 40 Tahun
C: 41 – 50 Tahun

Lama Bekerja A: 1 – 5 Tahun
B: 6 – 10 Tahun

NO	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2	X3.1	X3.2	X3.3	X3.4	X3	Y.1	Y.2	Y.3	Y.4	Y
1	5	4	4	4	4,25	5	4	4	4,33	5	5	5	5	4,75	5	5	4	4	4,5
2	4	4	4	4	4	4	4	4	4	4	4	4	4	3,75	4	4	4	4	4
3	4	4	4	3	3,75	4	4	4	4	4	3	3	3	3,75	4	4	4	3	3,75
4	5	5	5	5	5	5	5	5	5	4	5	5	5	4,5	5	5	5	5	5
5	5	4	4	4	4,25	5	4	4	4,33	5	4	4	4	4,5	4	4	4	4	4
6	4	4	4	3	3,75	4	4	4	4	5	5	4	4	4,25	4	4	4	4	4
7	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4,25
8	5	5	4	4	4,5	4	4	5	4,33	4	4	5	5	4,75	4	5	4	5	4,5
9	5	5	4	4	4,5	5	4	4	4,33	5	5	4	4	4,5	5	4	4	4	4,25
10	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5
11	4	5	4	5	4,5	4	5	4	4,33	5	4	4	5	5	5	4	4	5	4.5
12	4	4	4	4	4	4	4	4	4	4	4	4	4	4,25	4	4	4	4	4
13	5	5	5	4	4,75	5	5	5	5	5	5	5	5	3,75	5	5	5	5	5
14	5	4	4	4	4,25	5	4	4	4,33	5	4	4	4	4	5	4	4	4	4,25
15	3	4	4	4	3,75	5	4	4	4,33	4	4	4	3	5	4	4	4	3	3,75
16	4	4	4	4	4	4	4	4	4	4	4	4	4	4,25	4	4	4	4	4
17	5	5	5	5	5	4	4	4	4	5	5	5	5	4	5	5	5	5	5
18	5	5	5	5	5	4	4	4	4	5	4	4	4	4,5	5	5	5	5	5
19	4	4	4	4	4	5	5	5	5	4	4	4	4	4,25	4	5	5	5	4,75
20	4	4	5	5	4,5	5	5	4	4,66	4	4	5	5	4,5	4	4	5	5	4,5
21	5	4	4	4	4	4	4	4	4	5	4	4	4	4,25	5	4	4	4	4,25
22	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
23	4	4	4	5	4,25	5	5	5	5	4	4	4	5	4,25	4	4	4	4	4
24	4	4	4	3	3,75	5	5	5	5	4	4	4	3	3,75	4	4	4	5	4,25
25	5	4	4	4	4,25	4	4	4	4	5	4	4	4	4,25	5	5	5	5	5
26	5	5	4	4	4,5	4	4	5	4,33	4	4	5	5	4,5	5	4	4	5	4,5
27	4	4	4	4	4	4	3	3	4,66	4	3	3	3	3,25	4	4	4	4	4
28	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
29	5	5	4	3	4,25	4	4	3	4	4	4	3	3	3,5	5	4	4	4	4,25
30	5	4	4	4	4,25	4	4	4	4,66	4	4	4	4	4	4	4	4	4	4
31	4	4	4	3	3,75	5	4	4	5	5	4	4	4	4,75	4	4	4	4	4
32	4	4	4	4	4	5	5	5	4	5	5	5	4	4,25	5	5	5	5	5
33	5	2	4	3	3,5	4	4	4	4,66	4	4	4	5	4,25	4	4	4	3	3,75
34	5	4	4	4	4,25	4	5	5	4	4	4	4	4	4	4	5	5	5	4,75
35	5	5	5	5	5	5	5	5	4,66	5	5	5	5	4,25	5	5	5	5	5
36	5	4	4	4	4,25	4	4	4	5	4	4	5	4	4,75	4	4	5	4	4,25
37	5	4	5	5	4,75	4	5	5	4	4	5	5	5	3,75	4	5	5	5	4,75
38	5	3	3	5	4	4	4	4	4	4	4	4	3	4,5	4	4	4	3	3,75
39	5	4	4	5	4,5	5	5	4	5	5	4	5	4	5	5	4	5	4	4,5
40	5	5	5	5	5	5	5	5	4,33	5	5	5	5	5	5	5	5	5	5
41	4	4	4	4	4	4	4	4	4	4	4	4	3	4,75	4	4	4	4	4
42	4	4	4	3	3,75	4	4	4	4	4	4	4	4	4	4	4	4	5	4,25

43	5	4	4	4	4,25	5	5	5	5	5	5	5	5	5	5	5	5	5	5
44	5	5	5	4	4,75	5	4	4	4,33	5	5	5	5	5	5	4	4	4	4,25
45	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
46	4	4	4	3	4,25	4	4	4	4	4	4	4	3	3,75	4	4	4	3	3,75
47	5	4	4	4	4,75	5	5	5	5	5	4	4	4	4,25	5	5	5	5	5
48	5	5	5	5	5	5	4	4	4,33	4	3	3	3	3,25	4	4	4	4	4
49	4	3	3	3	3,25	4	4	4	4	4	3	3	3	3,25	4	4	4	4	4
50	4	4	4	4	4	5	5	5	5	4	4	4	4	4	5	5	5	5	5
51	5	4	4	4	4,25	4	4	4	4	4	4	4	4	4	4	4	4	4	4
52	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
53	4	4	4	5	4,25	5	5	5	5	4	4	4	3	3,25	4	4	5	5	4,5
54	4	4	4	4	4	5	5	5	5	4	4	4	4	4	4	4	4	4	4
55	5	5	4	4	4,5	4	4	5	4,33	5	5	5	5	5	5	4	5	5	4,75
56	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
57	4	3	3	3	3,25	5	5	5	5	4	3	3	3	3,25	4	4	4	4	4
58	4	4	4	4	4	4	4	4	4	4	4	2	5	3,75	4	4	5	5	4,5
59	5	5	5	5	5	5	2	5	4	3	4	5	5	4,5	4	4	4	5	4,25
60	4	4	4	4	4	2	5	4	3,66	5	4	4	4	4,25	5	4	4	4	4,25
61	4	4	5	2	3,25	5	4	4	4,33	5	4	3	4	4,5	4	4	4	4	4
62	5	4	4	4	4,25	5	4	4	4,33	4	4	4	5	4,25	4	4	4	5	4,25
63	5	5	5	5	5	4	4	4	4	5	5	5	5	5	5	5	5	5	5
64	4	4	4	4	4	4	4	4	4	5	5	4	2	4	4	4	4	4	4
65	4	3	3	3	3,25	5	5	5	5	4	4	4	4	4	4	4	4	4	4
66	4	4	4	4	4	4	4	4	4	4	4	4	3	3,75	5	5	4	4	4,5
67	5	4	4	4	4,25	4	4	4	4	5	4	4	4	4,25	4	4	4	4	4
68	5	4	4	4	4,25	4	4	4	4	5	4	4	4	4,25	5	5	5	4	4,75
69	4	4	4	4	4	5	4	4	4,33	4	4	4	3	3,75	4	5	4	4	4,25
70	4	4	4	5	4,75	4	4	4	4	4	4	4	4	4	3	4	4	4	3,75
71	5	4	4	5	4,5	4	5	5	4,33	5	4	4	5	4,5	4	5	5	5	4,75
72	5	4	4	4	4,25	5	4	4	4,33	5	5	4	4	4,5	5	5	4	4	4,5
73	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
74	4	4	4	3	4,25	4	4	4	4	4	4	4	3	3,75	4	4	4	4	4
75	5	5	5	4	4,75	5	5	5	5	5	5	5	5	5	4	5	4	5	4,5

Sumber: Data primer yang diolah 2018

LAMPIRAN 5:
Frekuensi Pernyataan Responden

Frekuensi Penyataan Responden

1. Usia

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	46	61.3	61.3	61.3
	B	16	21.3	21.3	82.7
	C	13	17.3	17.3	100.0
	Total	75	100.0	100.0	

2. Jenis Kelamin

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	59	78.7	78.7	78.7
	P	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

3. Pendidikan Terakhir

Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	48	64.0	64.0	64.0
	SMP	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

4. Lama Bekerja

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	A	55	73.3	73.3	73.3
	B	20	26.7	26.7	100.0
	Total	75	100.0	100.0	

1. Kompensasi (X_1)

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.3	1.3	1.3
	4	34	45.3	45.3	46.7
	5	40	53.3	53.3	100.0
	Total	75	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	3	4	5.3	5.3	6.7
	4	49	65.3	65.3	72.0
	5	21	28.0	28.0	100.0
	Total	75	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	5.3	5.3	5.3
	4	53	70.7	70.7	76.0
	5	18	24.0	24.0	100.0
	Total	75	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	3	12	16.0	16.0	17.3
	4	41	54.7	54.7	72.0
	5	21	28.0	28.0	100.0
	Total	75	100.0	100.0	

2. Lingkungan Kerja (X_2)

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	4	39	52.0	52.0	53.3
	5	35	46.7	46.7	100.0
	Total	75	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	3	1	1.3	1.3	2.7
	4	46	61.3	61.3	64.0
	5	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.7	2.7	2.7
	4	46	61.3	61.3	64.0
	5	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

3. Disiplin Kerja (X_3)

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.3	1.3	1.3
	4	41	54.7	54.7	56.0
	5	33	44.0	44.0	100.0
	Total	75	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.7	6.7	6.7
	4	49	65.3	65.3	72.0
	5	21	28.0	28.0	100.0
	Total	75	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	3	7	9.3	9.3	10.7
	4	44	58.7	58.7	69.3
	5	23	30.7	30.7	100.0
	Total	75	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.3	1.3	1.3
	3	15	20.0	20.0	21.3
	4	33	44.0	44.0	65.3
	5	26	34.7	34.7	100.0
	Total	75	100.0	100.0	

4. Kinerja Karyawan (Y)

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.3	1.3	1.3
	4	44	58.7	58.7	60.0
	5	30	40.0	40.0	100.0
	Total	75	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	48	64.0	64.0	64.0
	5	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	48	64.0	64.0	64.0
	5	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.7	6.7	6.7
	4	37	49.3	49.3	56.0
	5	33	44.0	44.0	100.0
	Total	75	100.0	100.0	

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean		Std. Deviation
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error	Statistic
X1.1	75	2,00	3,00	5,00	4,5067	,06114	
X1.2	75	3,00	2,00	5,00	4,2000	,06844	
X1.3	75	2,00	3,00	5,00	4,1867	,05910	
X1.4	75	3,00	2,00	5,00	4,0933	,08093	
X1	75	1,75	3,25	5,00	4,2467	,05252	
X2.1	75	3,00	2,00	5,00	4,4400	,06641	
X2.2	75	3,00	2,00	5,00	4,3200	,06620	
X2.3	75	2,00	3,00	5,00	4,3333	,06102	
X2	75	1,67	3,33	5,00	4,3644	,05147	
X3.1	75	2,00	3,00	5,00	4,4267	,06055	
X3.2	75	2,00	3,00	5,00	4,2133	,06379	
X3.3	75	3,00	2,00	5,00	4,1867	,07520	
X3.4	75	3,00	2,00	5,00	4,1200	,08896	
X3	75	1,75	3,25	5,00	4,2367	,05613	
Y1	75	2,00	3,00	5,00	4,3867	,05971	
Y2	75	1,00	4,00	5,00	4,3600	,05580	
Y3	75	1,00	4,00	5,00	4,3600	,05580	
Y4	75	2,00	3,00	5,00	4,3733	,07045	
Y	75	1,25	3,75	5,00	4,3700	,04385	
Valid N (listwise)	75						

LAMPIRAN 6:
Hasil Uji Validitas

Uji Validitas

1. Kompensasi (X_1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	.396**	.385**	.378**	.672**
	Sig. (2-tailed)		.000	.001	.001	.000
	N	75	75	75	75	75
X1.2	Pearson Correlation	.396**	1	.722**	.475**	.824**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
X1.3	Pearson Correlation	.385**	.722**	1	.478**	.807**
	Sig. (2-tailed)	.001	.000		.000	.000
	N	75	75	75	75	75
X1.4	Pearson Correlation	.378**	.475**	.478**	1	.792**
	Sig. (2-tailed)	.001	.000	.000		.000
	N	75	75	75	75	75
X1	Pearson Correlation	.672**	.824**	.807**	.792**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

**. Correlation is significant at the 0.01 level (2-tailed).

2. Lingkungan Kerja (X_2)

Correlations

		X2.1	X2.2	X2.3	X2
X2.1	Pearson Correlation	1	.305**	.445**	.736**
	Sig. (2-tailed)		.008	.000	.000
	N	75	75	75	75
X2.2	Pearson Correlation	.305**	1	.624**	.807**
	Sig. (2-tailed)	.008		.000	.000
	N	75	75	75	75
X2.3	Pearson Correlation	.445**	.624**	1	.854**
	Sig. (2-tailed)	.000	.000		.000
	N	75	75	75	75
X2	Pearson Correlation	.736**	.807**	.854**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	75	75	75	75

**. Correlation is significant at the 0.01 level (2-tailed).

3. Disiplin Kerja (X_3)

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	.568**	.318**	.306**	.643**
	Sig. (2-tailed)		.000	.005	.008	.000
	N	75	75	75	75	75
X3.2	Pearson Correlation	.568**	1	.714**	.542**	.870**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
X3.3	Pearson Correlation	.318**	.714**	1	.601**	.841**
	Sig. (2-tailed)	.005	.000		.000	.000
	N	75	75	75	75	75
X3.4	Pearson Correlation	.306**	.542**	.601**	1	.814**
	Sig. (2-tailed)	.008	.000	.000		.000
	N	75	75	75	75	75
X3	Pearson Correlation	.643**	.870**	.841**	.814**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

**. Correlation is significant at the 0.01 level (2-tailed).

4. KinerjaKaryawan (Y)

Correlations

		Y.1	Y.2	Y.3	Y.4	Y
Y.1	Pearson Correlation	1	.517**	.463**	.350**	.717**
	Sig. (2-tailed)		.000	.000	.002	.000
	N	75	75	75	75	75
Y.2	Pearson Correlation	.517**	1	.653**	.546**	.833**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
Y.3	Pearson Correlation	.463**	.653**	1	.638**	.850**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	75	75	75	75	75
Y.4	Pearson Correlation	.350**	.546**	.638**	1	.812**
	Sig. (2-tailed)	.002	.000	.000		.000
	N	75	75	75	75	75
Y	Pearson Correlation	.717**	.833**	.850**	.812**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 7 :
Hasil Uji Reliabilitas

Uji Reliabilitas

1. Kompensasi (X_1)

Reliability Statistics

Cronbach's Alpha	N of Items
.773	4

2. Lingkungan Kerja (X_2)

Reliability Statistics

Cronbach's Alpha	N of Items
.713	3

3. Disiplin Kerja (X_3)

Reliability Statistics

Cronbach's Alpha	N of Items
.797	4

4. KinerjaKaryawan (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.810	4

LAMPIRAN 8:
Hasil Uji Regresi, Uji Asumsi Klasik Dan Uji Hipotesis

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
```

Regression

Notes

Output Created		22-MAR-2018 08:36:11
Comments		
Input	Data	D:\TYPING\PROJECT S\101 - 200\19. MARISA\Untitled2.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	75
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
Resources	Processor Time	00:00:00.56
	Elapsed Time	00:00:00.72
	Memory Required	2356 bytes
	Additional Memory Required for Residual Plots	896 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.779[a]	.606	.590	1.076

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	126.579	3	42.193	36.470	.000[b]
	Residual	82.141	71	1.157		
	Total	208.720	74			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.348	1.516		1.549	.126		
	X1	.356	.094	.383	3.785	.000	.542	1.846
	X2	.378	.104	.301	3.645	.001	.811	1.233
	X3	.243	.091	.289	2.667	.009	.473	2.114

a. Dependent Variable: Y

Coefficient Correlations[a]

Model			X3	X2	X1
1	Correlations	X3	1.000	-.358	-.646
		X2	-.358	1.000	.044
		X1	-.646	.044	1.000
	Covariances	X3	.008	-.003	-.006
		X2	-.003	.011	.000
		X1	-.006	.000	.009

a. Dependent Variable: Y

CollinearityDiagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.982	1.000	.00	.00	.00	.00
	2	.009	20.993	.09	.17	.37	.15
	3	.006	26.449	.53	.09	.33	.27
	4	.003	35.034	.39	.74	.30	.58

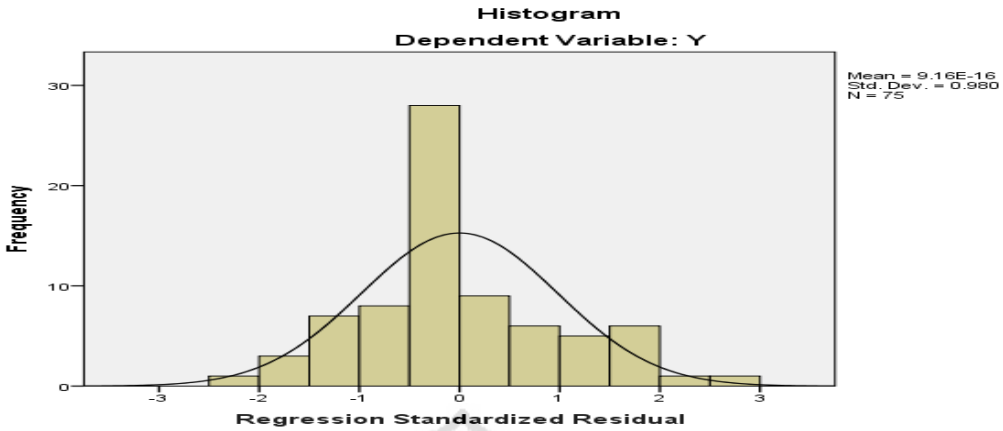
a. Dependent Variable: Y

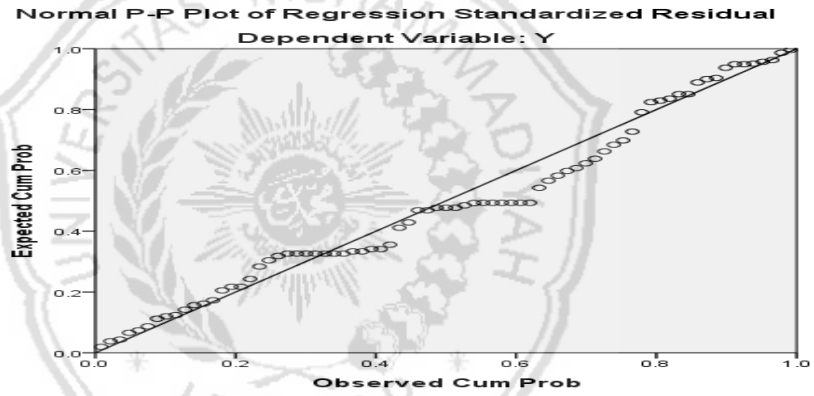
Residuals Statistics[a]

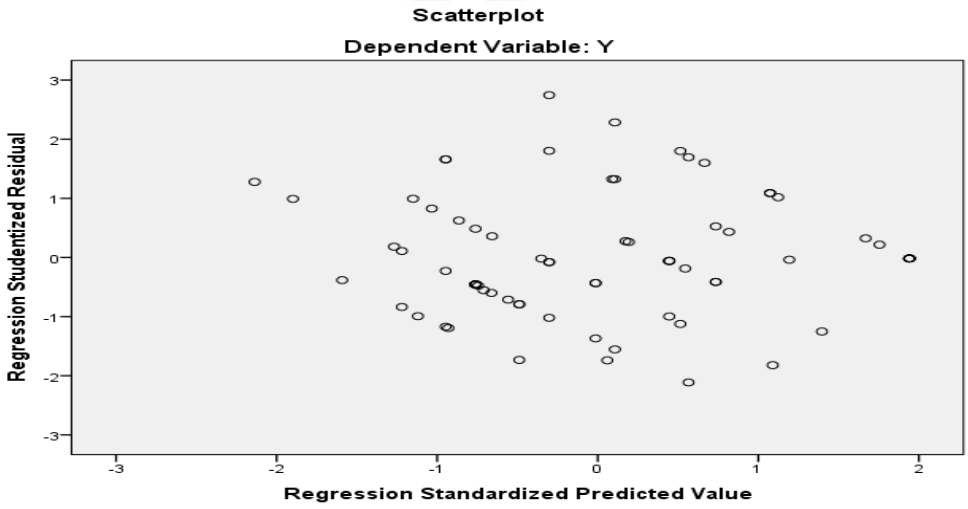
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14.69	20.02	17.48	1.308	75
Std. Predicted Value	-2.137	1.941	.000	1.000	75
Standard Error of Predicted Value	.125	.596	.234	.083	75
Adjusted Predicted Value	14.56	20.02	17.48	1.313	75
Residual	-2.219	2.916	.000	1.054	75
Std. Residual	-2.063	2.711	.000	.980	75
Stud. Residual	-2.113	2.745	-.001	1.010	75
Deleted Residual	-2.328	2.990	-.002	1.123	75
Stud. Deleted Residual	-2.167	2.883	.003	1.025	75
Mahal. Distance	.009	21.724	2.960	3.214	75
Cook's Distance	.000	.335	.017	.042	75
Centered Leverage Value	.000	.294	.040	.043	75

a. Dependent Variable: Y

Charts


Histogram
Dependent Variable: Y
Mean = 9.16E-16
Std. Dev. = 0.980
N = 75
Frequency
Regression Standardized Residual


Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob


Scatterplot
Dependent Variable: Y
Regression Studentized Residual
Regression Standardized Predicted Value

Uji Glejser (HETEROSKEDASTISITAS)

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.943	.944		2.058	.043		
	X1	.023	.059	.061	.388	.699	.542	1.846
	X2	-.020	.065	-.040	-.310	.758	.811	1.233
	X3	-.074	.057	-.221	-1.309	.195	.473	2.114

a. Dependent Variable: RES_2

Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	94.833	7	13.548	7.970	.000
		Linearity	90.255	1	90.255	53.097	.000
		Deviation from Linearity	4.577	6	.763	.449	.843
	Within Groups		113.887	67	1.700		
	Total		208.720	74			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	63.447	5	12.689	6.027	.000
		Linearity	58.035	1	58.035	27.565	.000
		Deviation from Linearity	5.412	4	1.353	.643	.634
	Within Groups		145.273	69	2.105		
	Total		208.720	74			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X3	Between Groups	(Combined)	106.158	7	15.165	9.907	.000
		Linearity	95.978	1	95.978	62.699	.000
		Deviation from Linearity	10.180	6	1.697	1.108	.367
	Within Groups		102.562	67	1.531		
	Total		208.720	74			

LAMPIRAN 9:
Tabel r *Product Moment*, Tabel Distribusi F, dan Tabel Distribusi t

Tabel r product Moment (Sig = 0,05)							
df	r	Df	R	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2017
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Data primer yang diolah 2018

TabelDistribusi F										
	DF 1									
DF 2	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043

28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982
38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184
53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926

61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872
63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847
64	3.9909	3.1404	2.7482	2.5153	2.3583	2.244	2.1564	2.0868	2.0298	1.9822
65	3.9886	3.1381	2.7459	2.5130	2.3560	2.2417	2.1541	2.0844	2.0274	1.9798
66	3.9863	3.1359	2.7437	2.5108	2.3538	2.2395	2.1518	2.0821	2.0251	1.9775
67	3.9840	3.1338	2.7416	2.5087	2.3517	2.2373	2.1497	2.0799	2.0229	1.9752
68	3.9819	3.1317	2.7395	2.5066	2.3496	2.2352	2.1475	2.0778	2.0207	1.973
69	3.9798	3.1296	2.7375	2.5046	2.3475	2.2332	2.1455	2.0757	2.0186	1.9709
70	3.9778	3.1277	2.7355	2.5027	2.3456	2.2312	2.1435	2.0737	2.0166	1.9689
71	3.9758	3.1258	2.7336	2.5008	2.3437	2.2293	2.1415	2.0717	2.0146	1.9669
72	3.9739	3.1239	2.7318	2.4989	2.3418	2.2274	2.1397	2.0698	2.0127	1.9649
73	3.9720	3.1221	2.7300	2.4971	2.3400	2.2256	2.1378	2.068	2.0108	1.9631
74	3.9702	3.1203	2.7283	2.4954	2.3383	2.2238	2.136	2.0662	2.009	1.9612
75	3.9685	3.1186	2.7266	2.4937	2.3366	2.2221	2.1343	2.0644	2.0073	1.9594
76	3.9668	3.1170	2.7249	2.4920	2.3349	2.2204	2.1326	2.0627	2.0055	1.9577
77	3.9651	3.1154	2.7233	2.4904	2.3333	2.2188	2.131	2.0611	2.0039	1.956
78	3.9635	3.1138	2.7218	2.4889	2.3317	2.2172	2.1294	2.0595	2.0022	1.9544
79	3.9619	3.1123	2.7203	2.4874	2.3302	2.2157	2.1278	2.0579	2.0007	1.9528
80	3.9604	3.1108	2.7188	2.4859	2.3287	2.2142	2.1263	2.0564	1.9991	1.9512
81	3.9589	3.1093	2.7173	2.4844	2.3273	2.2127	2.1248	2.0549	1.9976	1.9497
82	3.9574	3.1079	2.7159	2.4830	2.3259	2.2113	2.1234	2.0534	1.9961	1.9482
83	3.9560	3.1065	2.7146	2.4817	2.3245	2.2099	2.122	2.052	1.9947	1.9468
84	3.9546	3.1052	2.7132	2.4803	2.3231	2.2086	2.1206	2.0506	1.9933	1.9454
85	3.9532	3.1038	2.7119	2.4790	2.3218	2.2072	2.1193	2.0493	1.9919	1.944
86	3.9519	3.1026	2.7106	2.4777	2.3205	2.2059	2.118	2.048	1.9906	1.9426
87	3.9506	3.1013	2.7094	2.4765	2.3193	2.2047	2.1167	2.0467	1.9893	1.9413
88	3.9493	3.1001	2.7082	2.4753	2.3181	2.2034	2.1155	2.0454	1.988	1.94
89	3.9481	3.0989	2.7070	2.4741	2.3169	2.2022	2.1143	2.0442	1.9868	1.9388
90	3.9469	3.0977	2.7058	2.4729	2.3157	2.2011	2.1131	2.043	1.9856	1.9376
91	3.9457	3.0966	2.7047	2.4718	2.3145	2.1999	2.1119	2.0418	1.9844	1.9364
92	3.9445	3.0954	2.7036	2.4707	2.3134	2.1988	2.1108	2.0407	1.9833	1.9352
93	3.9434	3.0943	2.7025	2.4696	2.3123	2.1977	2.1097	2.0395	1.9821	1.9341

94	**3.9423**	**3.0933**	**2.7014**	**2.4685**	**2.3113**	**2.1966**	**2.1086**	**2.0384**	**1.981**	**1.9329**
95	**3.9412**	**3.0922**	**2.7004**	**2.4675**	**2.3102**	**2.1955**	**2.1075**	**2.0374**	**1.9799**	**1.9318**
96	**3.9402**	**3.0912**	**2.6994**	**2.4665**	**2.3092**	**2.1945**	**2.1065**	**2.0363**	**1.9789**	**1.9308**
97	**3.9391**	**3.0902**	**2.6984**	**2.4655**	**2.3082**	**2.1935**	**2.1054**	**2.0353**	**1.9778**	**1.9297**
98	**3.9381**	**3.0892**	**2.6974**	**2.4645**	**2.3072**	**2.1925**	**2.1044**	**2.0343**	**1.9768**	**1.9287**
99	**3.9371**	**3.0882**	**2.6965**	**2.4636**	**2.3063**	**2.1915**	**2.1035**	**2.0333**	**1.9758**	**1.9277**
100	**3.9361**	**3.0873**	**2.6955**	**2.4626**	**2.3053**	**2.1906**	**2.1025**	**2.0323**	**1.9748**	**1.9267**

Sumber: Data primer yang diolah 2018

Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181
43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117

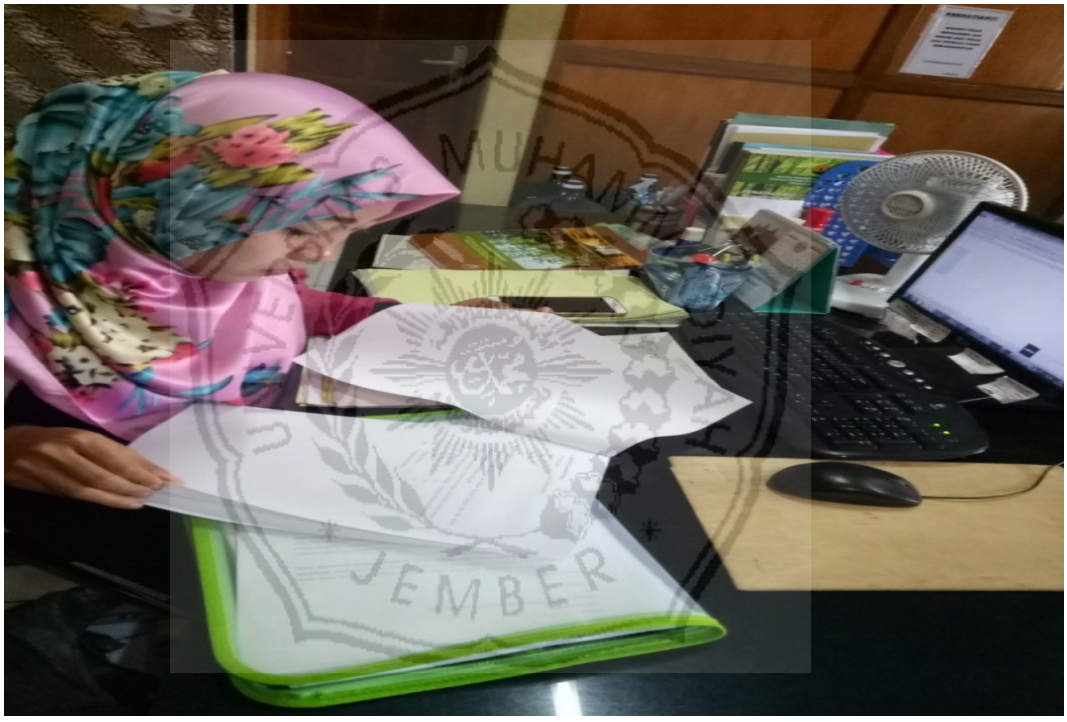
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873
89	1.2911	1.6622	1.987
90	1.291	1.662	1.9867
91	1.2909	1.6618	1.9864
92	1.2908	1.6616	1.9861
93	1.2907	1.6614	1.9858
94	1.2906	1.6612	1.9855
95	1.2905	1.6611	1.9853
96	1.2904	1.6609	1.985
97	1.2903	1.6607	1.9847

98	**1.2902**	**1.6606**	**1.9845**
99	**1.2902**	**1.6604**	**1.9842**
100	**1.2901**	**1.6602**	**1.984**

Sumber: Data primer yang diolah 2018

LAMPIRAN 10:

Dokumentasi Penelitian




DI AREA PABRIK


DILARANG
MEROKOK
DI AREAL
PABRIK!!


THANK YOU
FOR YOUR
COOPERATION
Dengan Rahmat Tuhan Yang Maha Esa
Industri Primer Hasil Hutan Kayu (IPHHK)
PT. GALAXY SURYA PANELINDO
Diresmikan oleh
Menteri Kehutanan Republik Indonesia
Kudus, 14 Juni 2010
Zulkifli Hasan

LAMPIRAN 11 :
Perijinanan Penelitian