LAMPIRAN 1: KUESIONER PENELITIAN

KONTRIBUSI ADVERSITY QUOTIENT DAN ETOS KERJA SERTA BUDAYA ORGANISASI TERHADAP KINERJA GURU DAN KARYAWAN SMKN ROWOKANGKUNG LUMAJANG

Kepada:
Yth. Bapak/Ibu/Sdr Responden
Di tempat

Dengan hormat,

Kuesioner ini ditujukan untuk responden guna memperoleh data yang akan dipergunakan untuk penulisan tugas akhir (skripsi) sebagai salah satu syarat untuk memperoleh gelar sarjana. Adapun judul skripsi yang saya buat yaitu **"Kontribusi Adversity Quotient dan Etos Kerja serta Budaya Organisasi terhadap Kinerja Guru dan Karyawan SMKN Rowokangkung Lumajang".** Dengan segenap kerendahan hati, saya memohon kesediaan Bapak/Ibu untuk bersedia meluangkan waktu mengisi kuesioner ini dengan jujur dan apa adanya.

Informasi yang Bapak/Ibu berikan hanya digunakan untuk kepentingan terbatas, dalam artian hanya diperlukan untuk penelitian ini saja. Peneliti menjamin rahasia pribadi juga jawaban Bapak/Ibu dalam memberikan kebenaran data pada peneliti.

Atas bantuan dan kerjasamanya Bapak/Ibu/Saudara saya ucapkan terimakasih.

Hormat saya,

Yufan Harnadi Yudha
NIM 1610411195

Berilah tanda chek list (√) pada jawaban yang dipilih.

1. Bila pendapat anda sangat setuju (SS)
2. Bila pendapat anda setuju (S)
3. Bila Kurang Setuju (KS)
4. Bila tidak setuju (TS)
5. Bila sangat tidak setuju (STS)

Identitas responden

1. Usia : .....
2. Jenis Kelamin : .....
3. Pendidikan Terakhir : .....
4. Lama bekerja : .....

Keterangan:

Usia

a. 20 – 25 tahun
b. 26 – 30 tahun
c. 31 – 35 tahun
d. 36 – 40 tahun
e. 41 – 45 tahun
f. 46 – 50 tahun
g. 51 – 55 tahun
h. > 55 tahun

Lama Bekerja

a. 1 –5 tahun
b. 6 – 10 tahun
c. 11 – 15 tahun
d. 16 – 20 tahun
e. 21 – 25 tahun
f. 26 – 30 tahun
g. 31 – 35 tahun
h. > 35 tahun

No	Pernyataan	Pilihan Jawaban				
	***Adversity Quotient* (X_1)**	**STS**	**TS**	**KS**	**S**	**SS**
1	Saya memiliki keyakinan bahwa semua pekerjaan dapat diselesaikan apabila ada kemauan					
2	Saya menyelesaikan seluruh pekerjaan walaupun yang sulit sekalipun					
3	Saya selalu dalam suasana hati yang baik ketika bekerja					
4	Saya dapat bertahan walaupun keadaan sulit tetapi target kerja tinggi					
	Etos Kerja (X_2)					
1	Saya tidak membuang-buang waktu ketika bekerja					
2	Saya tergolong individu yang pekerja keras					
3	Saya dapat menyelesaikan tugas dengan mandiri tanpa bantuan rekan kerja					
4	Saya dapat beradaptasi dengan baik di lingkungan kerja					
	Budaya Organisasi (X_3)					
1	Saya selalu sigap melaksanakn perintah yang diberikan pimpinan					
2	Saya pernah diarahkan oleh pimpinan terkait pekerjaan					
3	Saya menilai pimpinan memberikan standar nilai dan norma yang baik serta jelas kepada bawahannya					
4	Saya selalu diperlakukan dengan ramah oleh pimpinan baik ketika berbicara formal maupun informal					
	Kinerja (Y)					
1	Saya bekerja sudah sesuai dengan syarat kualitas yang ditetapkan					
2	Saya dapat memenuhi target kerja yang ditetapkan					
3	Saya dapat menyelesaikan tugas pekerjaan sesuai jadwal yang ditentukan					
4	Saya menyelesaikan tugas dengan mencapai sasaran pekerjaan yang ditetapkan					
5	Saya dapat menyelesaikan pekerjaan secara mandiri					
6	Saya lebih mengutamakan pekerjaan ketika bekerja					

LAMPIRAN 2: REKAPITULASI KUESIONER

NO	Usia	Jenis Kelamin	Pendidikan Terakhir	Lama Bekerja
1	g	L	Diploma	f
2	h	L	S1	h
3	h	L	Diploma	g
4	h	L	S1	f
5	g	L	S1	f
6	h	L	S1	f
7	g	L	S1	e
8	f	L	S1	e
9	g	P	Diploma	f
10	h	P	Diploma	g
11	f	P	S1	e
12	f	P	S1	e
13	f	P	S1	d
14	g	P	S1	f
15	f	P	S1	e
16	f	L	S1	d
17	g	P	Diploma	g
18	e	L	S1	d
19	f	L	S1	d
20	f	P	Diploma	b
21	e	P	S1	d
22	f	P	SMA	a
23	c	P	S1	b
24	d	P	SMA	b
25	g	P	S1	a
26	e	L	S1	a
27	d	L	S1	a
28	d	P	S1	a
29	f	P	S1	d
30	d	P	S1	c
31	d	L	S1	b
32	e	L	S1	c
33	d	L	S1	c
34	b	P	SMA	a
35	b	L	S1	a
36	a	P	Diploma	a
37	b	L	SMA	a
38	a	P	S1	a
39	c	L	SMA	c

40	e	P	S1	d
41	g	P	Diploma	f
42	f	P	S1	e

Sumber: Data yang Diolah 2020

NO	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3.4	X3	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
1	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	5	5	30
2	4	5	4	5	18	4	5	4	5	18	5	4	4	5	18	5	4	4	5	4	4	26
3	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	24
4	5	5	5	4	19	5	5	5	5	20	5	5	5	4	19	5	5	5	5	5	4	29
5	5	4	4	5	18	5	5	5	4	19	5	4	4	4	17	5	4	4	4	5	5	27
6	4	4	4	4	16	3	4	4	3	14	4	4	4	3	15	4	4	4	3	4	3	22
7	4	4	4	4	16	4	4	4	4	16	4	4	4	5	17	4	4	4	4	5	4	25
8	5	5	5	5	20	5	4	5	5	19	5	5	5	5	20	5	5	5	5	5	4	29
9	5	5	5	4	19	4	4	5	5	18	5	5	4	4	18	5	5	5	5	4	4	28
10	4	4	5	5	18	3	4	5	5	17	4	4	4	5	17	4	5	5	5	4	4	27
11	4	4	5	5	18	5	5	4	4	18	4	4	5	5	18	4	4	5	5	5	5	28
12	5	4	4	4	17	5	4	5	4	18	5	4	4	4	17	5	4	4	4	5	4	26
13	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	24
14	4	4	4	4	16	4	4	4	4	16	3	3	5	5	16	4	4	4	4	4	4	24
15	4	4	4	5	17	5	5	5	4	19	4	5	4	4	17	4	4	4	5	5	5	27
16	5	4	4	4	17	4	4	4	4	16	5	4	4	4	17	4	4	4	5	4	4	25
17	5	5	4	4	18	4	4	5	5	18	4	4	5	5	18	5	4	4	5	5	4	27
18	4	4	4	4	16	4	4	4	5	17	4	4	4	4	16	4	4	4	4	4	4	24
19	5	5	4	5	19	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	5	29
20	5	4	4	4	17	4	4	4	4	16	4	4	5	4	17	5	4	4	4	4	4	25
21	5	4	4	4	17	4	4	4	4	16	4	4	4	5	17	4	4	4	4	5	5	26
22	4	4	4	3	15	4	3	3	4	14	2	4	4	4	14	4	4	4	4	3	3	22
23	4	5	5	5	19	5	5	5	4	19	5	5	5	4	19	5	5	5	5	4	5	29
24	4	3	3	4	14	4	4	4	5	17	4	4	4	5	17	4	4	4	5	4	4	25
25	5	4	4	4	17	4	5	5	4	18	4	4	4	4	16	4	5	5	5	4	4	27
26	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	5	5	30
27	5	4	4	4	17	4	4	4	5	17	4	4	5	5	18	4	4	5	4	5	5	27
28	5	4	5	5	19	4	5	5	5	19	4	4	5	5	18	4	5	5	5	4	4	27
29	4	4	4	4	16	4	4	4	4	16	4	4	4	3	15	4	4	4	3	4	3	22

30	5	4	4	5	18	5	5	4	4	18	5	4	4	4	17	5	4	5	4	4	4	26
31	5	5	5	5	20	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	4	28
32	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	24
33	4	4	4	5	17	4	4	4	4	16	4	4	4	4	16	4	4	4	5	5	4	26
34	5	4	4	5	18	5	5	5	5	20	5	5	5	5	20	5	5	5	5	4	4	28
35	5	5	4	4	18	5	5	5	4	19	5	5	5	5	20	5	5	5	5	5	4	29
36	5	4	4	4	17	5	4	4	4	17	5	4	4	4	17	5	4	4	4	5	5	27
37	4	4	3	3	14	3	4	4	4	15	5	4	4	4	17	4	4	4	3	4	4	23
38	4	5	5	4	18	4	4	4	4	16	4	4	4	4	16	4	4	4	4	5	5	26
39	5	5	5	5	20	5	5	5	5	20	4	4	4	3	15	5	5	5	5	5	5	30
40	4	4	4	4	16	5	5	5	5	20	4	4	4	4	16	4	4	5	5	4	5	27
41	4	4	5	5	18	4	4	4	4	16	5	5	5	5	20	4	5	5	5	4	5	28
42	4	4	5	5	18	4	4	5	5	18	5	5	4	4	18	4	4	5	5	4	4	26

Sumber: Data yang Diolah 2020

LAMPIRAN 3: STATISTIK DISKRIPTIF RESPONDEN

```
FREQUENCIES VARIABLES=Usia JenisKelamin PendidikanTerakhir
LamaBekerja
  /ORDER=ANALYSIS.
```

Frequencies

Notes

Output Created		18-JUL-2020 12:04:52
Comments		
Input	Data	D:\PROJECT S\201 - 300\10. YUFAN\Untitled2.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	42
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Usia JenisKelamin PendidikanTerakhir LamaBekerja /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01

```
[DataSet1] D:\PROJECT S\201 - 300\10. YUFAN\Untitled2.sav
```

Statistics

		Usia	Jenis Kelamin	Pendidikan Terakhir	Lama Bekerja
N	Valid	42	42	42	42
	Missing	0	0	0	0

Frequency Table

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 – 25 tahun	2	4,8	4,8	4,8
	26 – 30 tahun	3	7,1	7,1	11,9
	31 – 35 tahun	2	4,8	4,8	16,7
	36 – 40 tahun	6	14,3	14,3	31,0
	41 – 45 tahun	5	11,9	11,9	42,9
	46 – 50 tahun	11	26,2	26,2	69,0
	51 – 55 tahun	8	19,0	19,0	88,1
	> 55 tahun	5	11,9	11,9	100,0
	Total	42	100,0	100,0	

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	19	45,2	45,2	45,2
	P	23	54,8	54,8	100,0
	Total	42	100,0	100,0	

Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Diploma	8	19,0	19,0	19,0
	S1	29	69,0	69,0	88,1
	SMA	5	11,9	11,9	100,0
	Total	42	100,0	100,0	

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 – 5 tahun	10	23,8	23,8	23,8
	6 – 10 tahun	4	9,5	9,5	33,3
	11 – 15 tahun	4	9,5	9,5	42,9
	16 – 20 tahun	7	16,7	16,7	59,5
	21 – 25 tahun	6	14,3	14,3	73,8
	26 – 30 tahun	7	16,7	16,7	90,5
	31 – 35 tahun	3	7,1	7,1	97,6
	> 35 tahun	1	2,4	2,4	100,0
	Total	42	100,0	100,0	

LAMPIRAN 4: STATISTIK DISKRIPTIF VARIABEL

1. Adversity Quotient

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	21	50,0	50,0	50,0
	5	21	50,0	50,0	100,0
	Total	42	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	28	66,7	66,7	69,0
	5	13	31,0	31,0	100,0
	Total	42	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4,8	4,8	4,8
	4	26	61,9	61,9	66,7
	5	14	33,3	33,3	100,0
	Total	42	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4,8	4,8	4,8
	4	22	52,4	52,4	57,1
	5	18	42,9	42,9	100,0
	Total	42	100,0	100,0	

2. Etos Kerja

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,1	7,1	7,1
	4	22	52,4	52,4	59,5
	5	17	40,5	40,5	100,0
	Total	42	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	24	57,1	57,1	59,5
	5	17	40,5	40,5	100,0
	Total	42	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	21	50,0	50,0	52,4
	5	20	47,6	47,6	100,0
	Total	42	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	23	54,8	54,8	57,1
	5	18	42,9	42,9	100,0
	Total	42	100,0	100,0	

3. Budaya Organisasi

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2,4	2,4	2,4
	3	1	2,4	2,4	4,8
	4	21	50,0	50,0	54,8
	5	19	45,2	45,2	100,0
	Total	42	100,0	100,0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	28	66,7	66,7	69,0
	5	13	31,0	31,0	100,0
	Total	42	100,0	100,0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	26	61,9	61,9	61,9
	5	16	38,1	38,1	100,0
	Total	42	100,0	100,0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,1	7,1	7,1
	4	21	50,0	50,0	57,1
	5	18	42,9	42,9	100,0
	Total	42	100,0	100,0	

4. Kinerja Guru Dan Karyawan

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	24	57,1	57,1	57,1
	5	18	42,9	42,9	100,0
	Total	42	100,0	100,0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	27	64,3	64,3	64,3
	5	15	35,7	35,7	100,0
	Total	42	100,0	100,0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	22	52,4	52,4	52,4
	5	20	47,6	47,6	100,0
	Total	42	100,0	100,0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,1	7,1	7,1
	4	15	35,7	35,7	42,9
	5	24	57,1	57,1	100,0
	Total	42	100,0	100,0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2,4	2,4	2,4
	4	24	57,1	57,1	59,5
	5	17	40,5	40,5	100,0
	Total	42	100,0	100,0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7,1	7,1	7,1
	4	25	59,5	59,5	66,7
	5	14	33,3	33,3	100,0
	Total	42	100,0	100,0	

LAMPIRAN 5: HASIL UJI VALIDITAS

1. Adversity Quotient

Correlations

		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	,380*	,174	,166	,576**
	Sig. (2-tailed)		,013	,270	,295	,000
	N	42	42	42	42	42
X1.2	Pearson Correlation	,380*	1	,570**	,283	,762**
	Sig. (2-tailed)	,013		,000	,070	,000
	N	42	42	42	42	42
X1.3	Pearson Correlation	,174	,570**	1	,562**	,812**
	Sig. (2-tailed)	,270	,000		,000	,000
	N	42	42	42	42	42
X1.4	Pearson Correlation	,166	,283	,562**	1	,723**
	Sig. (2-tailed)	,295	,070	,000		,000
	N	42	42	42	42	42
X1	Pearson Correlation	,576**	,762**	,812**	,723**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	42	42	42	42	42

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. Etos Kerja

Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	,641**	,483**	,245	,779**
	Sig. (2-tailed)		,000	,001	,119	,000
	N	42	42	42	42	42
X2.2	Pearson Correlation	,641**	1	,639**	,293	,828**
	Sig. (2-tailed)	,000		,000	,059	,000
	N	42	42	42	42	42
X2.3	Pearson Correlation	,483**	,639**	1	,515**	,844**
	Sig. (2-tailed)	,001	,000		,000	,000
	N	42	42	42	42	42
X2.4	Pearson Correlation	,245	,293	,515**	1	,652**
	Sig. (2-tailed)	,119	,059	,000		,000
	N	42	42	42	42	42
X2	Pearson Correlation	,779**	,828**	,844**	,652**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	42	42	42	42	42

**. Correlation is significant at the 0.01 level (2-tailed).

3. Budaya Organisasi

Correlations

		X3.1	X3.2	X3.3	X3.4	X3
X3.1	Pearson Correlation	1	,613**	,218	,137	,710**
	Sig. (2-tailed)		,000	,165	,388	,000
	N	42	42	42	42	42
X3.2	Pearson Correlation	,613**	1	,433**	,211	,766**
	Sig. (2-tailed)	,000		,004	,180	,000
	N	42	42	42	42	42
X3.3	Pearson Correlation	,218	,433**	1	,585**	,743**
	Sig. (2-tailed)	,165	,004		,000	,000
	N	42	42	42	42	42
X3.4	Pearson Correlation	,137	,211	,585**	1	,673**
	Sig. (2-tailed)	,388	,180	,000		,000
	N	42	42	42	42	42
X3	Pearson Correlation	,710**	,766**	,743**	,673**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	42	42	42	42	42

**. Correlation is significant at the 0.01 level (2-tailed).

4. Kinerja Guru Dan Karyawan

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
Y.1	Pearson Correlation	1	,459**	,330*	,307*	,284	,190	,617**
	Sig. (2-tailed)		,002	,033	,048	,068	,229	,000
	N	42	42	42	42	42	42	42
Y.2	Pearson Correlation	,459**	1	,782**	,595**	,027	,178	,734**
	Sig. (2-tailed)	,002		,000	,000	,867	,261	,000
	N	42	42	42	42	42	42	42
Y.3	Pearson Correlation	,330*	,782**	1	,608**	,034	,309*	,748**
	Sig. (2-tailed)	,033	,000		,000	,830	,046	,000
	N	42	42	42	42	42	42	42
Y.4	Pearson Correlation	,307*	,595**	,608**	1	,143	,360*	,765**
	Sig. (2-tailed)	,048	,000	,000		,367	,019	,000
	N	42	42	42	42	42	42	42
Y.5	Pearson Correlation	,284	,027	,034	,143	1	,525**	,508**
	Sig. (2-tailed)	,068	,867	,830	,367		,000	,001
	N	42	42	42	42	42	42	42
Y.6	Pearson Correlation	,190	,178	,309*	,360*	,525**	1	,657**
	Sig. (2-tailed)	,229	,261	,046	,019	,000		,000
	N	42	42	42	42	42	42	42
Y	Pearson Correlation	,617**	,734**	,748**	,765**	,508**	,657**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,001	,000	
	N	42	42	42	42	42	42	42

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 6: HASIL UJI RELIABILITAS

1. Adversity Quotient

Reliability Statistics

Cronbach's Alpha	N of Items
,689	4

2. Etos Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
,778	4

3. Budaya Organisasi

Reliability Statistics

Cronbach's Alpha	N of Items
,679	4

4. Kinerja Guru Dan Karyawan

Reliability Statistics

Cronbach's Alpha	N of Items
,754	6

LAMPIRAN 7: HASIL UJI UJI REGRESI, UJI ASUMSI KLASIK DAN UJI HIPOTESIS

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
```

Regression

Notes

Output Created		18-JUL-2020 12:23:25
Comments		
Input	Data	D:\PROJECT S\201 - 300\10. YUFAN\Untitled2.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	42
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID).
Resources	Processor Time	00:00:01,15
	Elapsed Time	00:00:00,76
	Memory Required	2420 bytes
	Additional Memory Required for Residual Plots	896 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,922[a]	,850	,838	,880

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	166,681	3	55,560	71,720	,000[b]
	Residual	29,438	38	,775		
	Total	196,119	41			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2,383	1,674		1,423	,163		
	X1	,555	,140	,393	3,958	,000	,401	2,494
	X2	,529	,122	,421	4,343	,000	,420	2,379
	X3	,290	,116	,217	2,490	,017	,518	1,929

a. Dependent Variable: Y

Coefficient Correlations[a]

Model			X3	X2	X1
1	Correlations	X3	1,000	-,299	-,363
		X2	-,299	1,000	-,544
		X1	-,363	-,544	1,000
	Covariances	X3	,014	-,004	-,006
		X2	-,004	,015	-,009
		X1	-,006	-,009	,020

a. Dependent Variable: Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,989	1,000	,00	,00	,00	,00
	2	,005	27,859	,92	,03	,16	,03
	3	,003	34,595	,03	,04	,30	,92
	4	,002	42,809	,05	,94	,54	,04

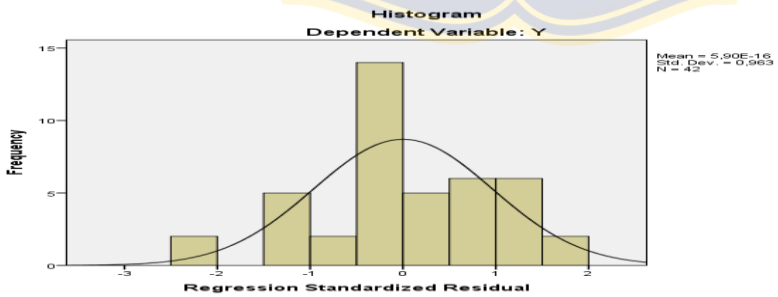
a. Dependent Variable: Y

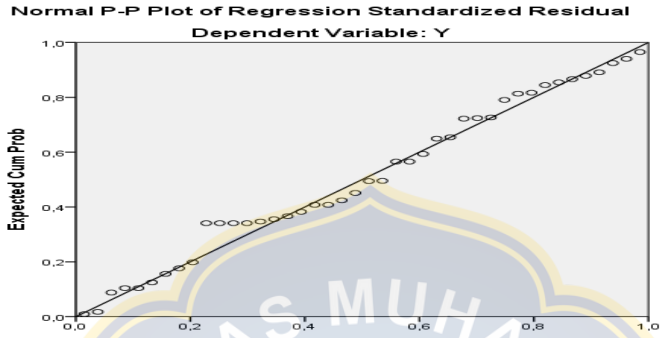
Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	22,17	29,86	26,40	2,016	42
Std. Predicted Value	-2,101	1,711	,000	1,000	42
Standard Error of Predicted Value	,144	,565	,254	,098	42
Adjusted Predicted Value	22,20	30,06	26,37	2,007	42
Residual	-2,071	1,595	,000	,847	42
Std. Residual	-2,352	1,813	,000	,963	42
Stud. Residual	-2,448	2,364	,019	1,035	42
Deleted Residual	-2,242	2,713	,038	,992	42
Stud. Deleted Residual	-2,632	2,525	,017	1,067	42
Mahal. Distance	,114	15,914	2,929	3,394	42
Cook's Distance	,000	,978	,049	,155	42
Centered Leverage Value	,003	,388	,071	,083	42

a. Dependent Variable: Y

Charts




Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob
0,0
0,2
0,4
0,6
0,8
1,0


Scatterplot
Dependent Variable: Y
Regression Studentized Residual
Regression Standardized Predicted Value
-3
-2
-1
0
1
2
3

LAMPIRAN 8: TABEL R *PRODUCT MOMENT*, TABEL DISTRIBUSI F, DAN TABEL DISTRIBUSI T

Tabel r product Moment (Sig = 0,05)							
df	r	df	r	df	r	df	r
1	0.9969	26	0.3739	51	0.2706	76	0.2227
2	0.9500	27	0.3673	52	0.2681	77	0.2213
3	0.8783	28	0.3610	53	0.2656	78	0.2199
4	0.8114	29	0.3550	54	0.2632	79	0.2165
5	0.7545	30	0.3494	55	0.2609	80	0.2162
6	0.7067	31	0.3440	56	0.2586	81	0.2159
7	0.6664	32	0.3388	57	0.2564	82	0.2146
8	0.6319	33	0.3388	58	0.2542	83	0.2133
9	0.6021	34	0.3291	59	0.2521	84	0.2120
10	0.5760	35	0.3246	60	0.2500	85	0.2108
11	0.5529	36	0.3202	61	0.2480	86	0.2096
12	0.5324	37	0.3160	62	0.2461	87	0.2084
13	0.5140	38	0.3120	63	0.2441	88	0.2072
14	0.4973	39	0.3081	64	0.2423	89	0.2061
15	0.4821	40	0.3044	65	0.2404	90	0.2050
16	0.4683	41	0.3008	66	0.2387	91	0.2039
17	0.4555	42	0.2973	67	0.2369	92	0.2028
18	0.4438	43	0.2940	68	0.2352	93	0.2018
19	0.4329	44	0.2907	69	0.2335	94	0.2006
20	0.4227	45	0.2876	70	0.2319	95	0.1996
21	0.4132	46	0.2845	71	0.2303	96	0.1986
22	0.4044	47	0.2816	72	0.2287	97	0.1975
23	0.3961	48	0.2787	73	0.2272	98	0.1966
24	0.3882	49	0.2759	74	0.2257	99	0.1956
25	0.3809	50	0.2732	75	0.2242	100	0.1946

Sumber: Ghozali (2016)

Tabel Distribusi F										
	DF 1									
DF 2	1	2	3	4	5	6	7	8	9	10
1	161.4476	199.5000	215.7073	224.5833	230.1619	233.986	236.7684	238.8827	240.5433	241.8818
2	18.5128	19.0000	19.1643	19.2468	19.2964	19.3295	19.3532	19.371	19.3848	19.3959
3	10.1280	9.5521	9.2766	9.1172	9.0135	8.9406	8.8867	8.8452	8.8123	8.7855
4	7.7086	6.9443	6.5914	6.3882	6.2561	6.1631	6.0942	6.041	5.9988	5.9644
5	6.6079	5.7861	5.4095	5.1922	5.0503	4.9503	4.8759	4.8183	4.7725	4.7351
6	5.9874	5.1433	4.7571	4.5337	4.3874	4.2839	4.2067	4.1468	4.099	4.06
7	5.5914	4.7374	4.3468	4.1203	3.9715	3.866	3.787	3.7257	3.6767	3.6365
8	5.3177	4.4590	4.0662	3.8379	3.6875	3.5806	3.5005	3.4381	3.3881	3.3472
9	5.1174	4.2565	3.8625	3.6331	3.4817	3.3738	3.2927	3.2296	3.1789	3.1373
10	4.9646	4.1028	3.7083	3.4780	3.3258	3.2172	3.1355	3.0717	3.0204	2.9782
11	4.8443	3.9823	3.5874	3.3567	3.2039	3.0946	3.0123	2.948	2.8962	2.8536
12	4.7472	3.8853	3.4903	3.2592	3.1059	2.9961	2.9134	2.8486	2.7964	2.7534
13	4.6672	3.8056	3.4105	3.1791	3.0254	2.9153	2.8321	2.7669	2.7144	2.671
14	4.6001	3.7389	3.3439	3.1122	2.9582	2.8477	2.7642	2.6987	2.6458	2.6022
15	4.5431	3.6823	3.2874	3.0556	2.9013	2.7905	2.7066	2.6408	2.5876	2.5437
16	4.4940	3.6337	3.2389	3.0069	2.8524	2.7413	2.6572	2.5911	2.5377	2.4935
17	4.4513	3.5915	3.1968	2.9647	2.8100	2.6987	2.6143	2.548	2.4943	2.4499
18	4.4139	3.5546	3.1599	2.9277	2.7729	2.6613	2.5767	2.5102	2.4563	2.4117
19	4.3807	3.5219	3.1274	2.8951	2.7401	2.6283	2.5435	2.4768	2.4227	2.3779
20	4.3512	3.4928	3.0984	2.8661	2.7109	2.599	2.514	2.4471	2.3928	2.3479
21	4.3248	3.4668	3.0725	2.8401	2.6848	2.5727	2.4876	2.4205	2.366	2.321
22	4.3009	3.4434	3.0491	2.8167	2.6613	2.5491	2.4638	2.3965	2.3419	2.2967
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201	2.2747
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002	2.2547
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821	2.2365
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655	2.2197
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501	2.2043
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.236	2.19
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229	2.1768
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107	2.1646
31	4.1596	3.3048	2.9113	2.6787	2.5225	2.4094	2.3232	2.2549	2.1994	2.1532
32	4.1491	3.2945	2.9011	2.6684	2.5123	2.3991	2.3127	2.2444	2.1888	2.1425
33	4.1393	3.2849	2.8916	2.6589	2.5026	2.3894	2.303	2.2346	2.1789	2.1325
34	4.1300	3.2759	2.8826	2.6499	2.4936	2.3803	2.2938	2.2253	2.1696	2.1231
35	4.1213	3.2674	2.8742	2.6415	2.4851	2.3718	2.2852	2.2167	2.1608	2.1143
36	4.1132	3.2594	2.8663	2.6335	2.4772	2.3638	2.2771	2.2085	2.1526	2.1061
37	4.1055	3.2519	2.8588	2.6261	2.4696	2.3562	2.2695	2.2008	2.1449	2.0982
38	4.0982	3.2448	2.8517	2.6190	2.4625	2.349	2.2623	2.1936	2.1375	2.0909
39	4.0913	3.2381	2.8451	2.6123	2.4558	2.3423	2.2555	2.1867	2.1306	2.0839
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.249	2.1802	2.124	2.0772
41	4.0785	3.2257	2.8327	2.6000	2.4434	2.3298	2.2429	2.174	2.1178	2.071
42	4.0727	3.2199	2.8270	2.5943	2.4377	2.324	2.2371	2.1681	2.1119	2.065
43	4.0670	3.2145	2.8216	2.5888	2.4322	2.3185	2.2315	2.1625	2.1062	2.0593
44	4.0617	3.2093	2.8165	2.5837	2.4270	2.3133	2.2263	2.1572	2.1009	2.0539
45	4.0566	3.2043	2.8115	2.5787	2.4221	2.3083	2.2212	2.1521	2.0958	2.0487
46	4.0517	3.1996	2.8068	2.5740	2.4174	2.3035	2.2164	2.1473	2.0909	2.0438
47	4.0471	3.1951	2.8024	2.5695	2.4128	2.299	2.2118	2.1427	2.0862	2.0391
48	4.0427	3.1907	2.7981	2.5652	2.4085	2.2946	2.2074	2.1382	2.0817	2.0346
49	4.0384	3.1866	2.7939	2.5611	2.4044	2.2904	2.2032	2.134	2.0775	2.0303
50	4.0343	3.1826	2.7900	2.5572	2.4004	2.2864	2.1992	2.1299	2.0734	2.0261
51	4.0304	3.1788	2.7862	2.5534	2.3966	2.2826	2.1953	2.126	2.0694	2.0222
52	4.0266	3.1751	2.7826	2.5498	2.3930	2.2789	2.1916	2.1223	2.0656	2.0184

53	4.0230	3.1716	2.7791	2.5463	2.3894	2.2754	2.1881	2.1187	2.062	2.0147
54	4.0195	3.1682	2.7758	2.5429	2.3861	2.272	2.1846	2.1152	2.0585	2.0112
55	4.0162	3.1650	2.7725	2.5397	2.3828	2.2687	2.1813	2.1119	2.0552	2.0078
56	4.0130	3.1619	2.7694	2.5366	2.3797	2.2656	2.1782	2.1087	2.0519	2.0045
57	4.0099	3.1588	2.7664	2.5336	2.3767	2.2625	2.1751	2.1056	2.0488	2.0014
58	4.0069	3.1559	2.7636	2.5307	2.3738	2.2596	2.1721	2.1026	2.0458	1.9983
59	4.0040	3.1531	2.7608	2.5279	2.3710	2.2568	2.1693	2.0997	2.0429	1.9954
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.097	2.0401	1.9926
61	3.9985	3.1478	2.7555	2.5226	2.3657	2.2514	2.1639	2.0943	2.0374	1.9899
62	3.9959	3.1453	2.7530	2.5201	2.3631	2.2489	2.1613	2.0917	2.0348	1.9872
63	3.9934	3.1428	2.7505	2.5177	2.3607	2.2464	2.1588	2.0892	2.0322	1.9847
64	3.9909	3.1404	2.7482	2.5153	2.3583	2.244	2.1564	2.0868	2.0298	1.9822
65	3.9886	3.1381	2.7459	2.5130	2.3560	2.2417	2.1541	2.0844	2.0274	1.9798
66	3.9863	3.1359	2.7437	2.5108	2.3538	2.2395	2.1518	2.0821	2.0251	1.9775
67	3.9840	3.1338	2.7416	2.5087	2.3517	2.2373	2.1497	2.0799	2.0229	1.9752
68	3.9819	3.1317	2.7395	2.5066	2.3496	2.2352	2.1475	2.0778	2.0207	1.973
69	3.9798	3.1296	2.7375	2.5046	2.3475	2.2332	2.1455	2.0757	2.0186	1.9709
70	3.9778	3.1277	2.7355	2.5027	2.3456	2.2312	2.1435	2.0737	2.0166	1.9689
71	3.9758	3.1258	2.7336	2.5008	2.3437	2.2293	2.1415	2.0717	2.0146	1.9669
72	3.9739	3.1239	2.7318	2.4989	2.3418	2.2274	2.1397	2.0698	2.0127	1.9649
73	3.9720	3.1221	2.7300	2.4971	2.3400	2.2256	2.1378	2.068	2.0108	1.9631
74	3.9702	3.1203	2.7283	2.4954	2.3383	2.2238	2.136	2.0662	2.009	1.9612
75	3.9685	3.1186	2.7266	2.4937	2.3366	2.2221	2.1343	2.0644	2.0073	1.9594
76	3.9668	3.1170	2.7249	2.4920	2.3349	2.2204	2.1326	2.0627	2.0055	1.9577
77	3.9651	3.1154	2.7233	2.4904	2.3333	2.2188	2.131	2.0611	2.0039	1.956
78	3.9635	3.1138	2.7218	2.4889	2.3317	2.2172	2.1294	2.0595	2.0022	1.9544
79	3.9619	3.1123	2.7203	2.4874	2.3302	2.2157	2.1278	2.0579	2.0007	1.9528
80	3.9604	3.1108	2.7188	2.4859	2.3287	2.2142	2.1263	2.0564	1.9991	1.9512
81	3.9589	3.1093	2.7173	2.4844	2.3273	2.2127	2.1248	2.0549	1.9976	1.9497
82	3.9574	3.1079	2.7159	2.4830	2.3259	2.2113	2.1234	2.0534	1.9961	1.9482
83	3.9560	3.1065	2.7146	2.4817	2.3245	2.2099	2.122	2.052	1.9947	1.9468
84	3.9546	3.1052	2.7132	2.4803	2.3231	2.2086	2.1206	2.0506	1.9933	1.9454
85	3.9532	3.1038	2.7119	2.4790	2.3218	2.2072	2.1193	2.0493	1.9919	1.944
86	3.9519	3.1026	2.7106	2.4777	2.3205	2.2059	2.118	2.048	1.9906	1.9426
87	3.9506	3.1013	2.7094	2.4765	2.3193	2.2047	2.1167	2.0467	1.9893	1.9413
88	3.9493	3.1001	2.7082	2.4753	2.3181	2.2034	2.1155	2.0454	1.988	1.94
89	3.9481	3.0989	2.7070	2.4741	2.3169	2.2022	2.1143	2.0442	1.9868	1.9388
90	3.9469	3.0977	2.7058	2.4729	2.3157	2.2011	2.1131	2.043	1.9856	1.9376
91	3.9457	3.0966	2.7047	2.4718	2.3145	2.1999	2.1119	2.0418	1.9844	1.9364
92	3.9445	3.0954	2.7036	2.4707	2.3134	2.1988	2.1108	2.0407	1.9833	1.9352
93	3.9434	3.0943	2.7025	2.4696	2.3123	2.1977	2.1097	2.0395	1.9821	1.9341
94	3.9423	3.0933	2.7014	2.4685	2.3113	2.1966	2.1086	2.0384	1.981	1.9329
95	3.9412	3.0922	2.7004	2.4675	2.3102	2.1955	2.1075	2.0374	1.9799	1.9318
96	3.9402	3.0912	2.6994	2.4665	2.3092	2.1945	2.1065	2.0363	1.9789	1.9308
97	3.9391	3.0902	2.6984	2.4655	2.3082	2.1935	2.1054	2.0353	1.9778	1.9297
98	3.9381	3.0892	2.6974	2.4645	2.3072	2.1925	2.1044	2.0343	1.9768	1.9287
99	3.9371	3.0882	2.6965	2.4636	2.3063	2.1915	2.1035	2.0333	1.9758	1.9277
100	3.9361	3.0873	2.6955	2.4626	2.3053	2.1906	2.1025	2.0323	1.9748	1.9267

Sumber: Ghozali (2016)

Tabel Distribusi t			
Df	0,1	0,05	0,025
1	3.0777	6.3138	12.7062
2	1.8856	2.9200	4.3027
3	1.6377	2.3534	3.1824
4	1.5332	2.1318	2.7764
5	1.4759	2.0150	2.5706
6	1.4398	1.9432	2.4469
7	1.4149	1.8946	2.3646
8	1.3968	1.8595	2.3060
9	1.3830	1.8331	2.2622
10	1.3722	1.8125	2.2281
11	1.3634	1.7959	2.2010
12	1.3562	1.7823	2.1788
13	1.3502	1.7709	2.1604
14	1.3450	1.7613	2.1448
15	1.3406	1.7531	2.1314
16	1.3368	1.7459	2.1199
17	1.3334	1.7396	2.1098
18	1.3304	1.7341	2.1009
19	1.3277	1.7291	2.0930
20	1.3253	1.7247	2.0860
21	1.3232	1.7207	2.0796
22	1.3212	1.7171	2.0739
23	1.3195	1.7139	2.0687
24	1.3178	1.7109	2.0639
25	1.3163	1.7081	2.0595
26	1.3150	1.7056	2.0555
27	1.3137	1.7033	2.0518
28	1.3125	1.7011	2.0484
29	1.3114	1.6991	2.0452
30	1.3104	1.6973	2.0423
31	1.3095	1.6955	2.0395
32	1.3086	1.6939	2.0369
33	1.3077	1.6924	2.0345
34	1.3070	1.6909	2.0322
35	1.3062	1.6896	2.0301
36	1.3055	1.6883	2.0281
37	1.3049	1.6871	2.0262
38	1.3042	1.6860	2.0244
39	1.3036	1.6849	2.0227
40	1.3031	1.6839	2.0211
41	1.3025	1.6829	2.0195
42	1.3020	1.6820	2.0181

43	1.3016	1.6811	2.0167
44	1.3011	1.6802	2.0154
45	1.3006	1.6794	2.0141
46	1.3002	1.6787	2.0129
47	1.2998	1.6779	2.0117
48	1.2994	1.6772	2.0106
49	1.2991	1.6766	2.0096
50	1.2987	1.6759	2.0086
51	1.2984	1.6753	2.0076
52	1.2980	1.6747	2.0066
53	1.2977	1.6741	2.0057
54	1.2974	1.6736	2.0049
55	1.2971	1.6730	2.0040
56	1.2969	1.6725	2.0032
57	1.2966	1.6720	2.0025
58	1.2963	1.6716	2.0017
59	1.2961	1.6711	2.0010
60	1.2958	1.6706	2.0003
61	1.2956	1.6702	1.9996
62	1.2954	1.6698	1.9990
63	1.2951	1.6694	1.9983
64	1.2949	1.6690	1.9977
65	1.2947	1.6686	1.9971
66	1.2945	1.6683	1.9966
67	1.2943	1.6679	1.9960
68	1.2941	1.6676	1.9955
69	1.2939	1.6672	1.9949
70	1.2938	1.6669	1.9944
71	1.2936	1.6666	1.9939
72	1.2934	1.6663	1.9935
73	1.2933	1.6660	1.9930
74	1.2931	1.6657	1.9925
75	1.2929	1.6654	1.9921
76	1.2928	1.6652	1.9917
77	1.2926	1.6649	1.9913
78	1.2925	1.6646	1.9908
79	1.2924	1.6644	1.9905
80	1.2922	1.6641	1.9901
81	1.2921	1.6639	1.9897
82	1.2920	1.6636	1.9893
83	1.2918	1.6634	1.9890
84	1.2917	1.6632	1.9886
85	1.2916	1.6630	1.9883
86	1.2915	1.6628	1.9879
87	1.2914	1.6626	1.9876
88	1.2912	1.6624	1.9873

89	**1.2911**	**1.6622**	**1.987**
90	**1.291**	**1.662**	**1.9867**
91	**1.2909**	**1.6618**	**1.9864**
92	**1.2908**	**1.6616**	**1.9861**
93	**1.2907**	**1.6614**	**1.9858**
94	**1.2906**	**1.6612**	**1.9855**
95	**1.2905**	**1.6611**	**1.9853**
96	**1.2904**	**1.6609**	**1.985**
97	**1.2903**	**1.6607**	**1.9847**
98	**1.2902**	**1.6606**	**1.9845**
99	**1.2902**	**1.6604**	**1.9842**
100	**1.2901**	**1.6602**	**1.984**

Sumber: Ghozali (2016)