

ABSTRAK

UNIVERSITAS MUHAMMADIYAH JEMBER
PROGRAM STUDI S1 – ILMU KEPERAWATAN
FAKULTAS ILMU KESEHATAN

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Hubungan *Nursing Work Environment* Dengan *Safety Culture* Di Instalasi Rawat Inap RS Tingkat III Baladhika Husada Jember, 2026

xvii + 91 hal + 13 tabel + 2 gambar + 10 lampiran

Abstrak

Pendahuluan: *Nursing work environment* merupakan kondisi lingkungan kerja yang mencakup aspek organisasi, kepemimpinan, komunikasi, serta kecukupan sumber daya yang dapat memengaruhi kinerja perawat. *Safety culture* merupakan nilai, sikap, dan persepsi yang mencerminkan komitmen tenaga kesehatan terhadap keselamatan pasien. Lingkungan kerja yang tidak mendukung berpotensi menghambat penerapan *safety culture* secara optimal. Penelitian ini bertujuan untuk menganalisis hubungan *nursing work environment* dengan *safety culture* di Instalasi Rawat Inap RS Tingkat III Baladhika Husada Jember. **Metode:** Penelitian ini menggunakan metode kuantitatif dengan pendekatan korelasional *cross-sectional*. Populasi dalam penelitian ini adalah seluruh perawat di Instalasi Rawat Inap RS Tingkat III Baladhika Husada Jember sebanyak 52 perawat. Hasil perhitungan menggunakan rumus Slovin didapatkan 47 responden. Teknik pengambilan sampel menggunakan *proportionate stratified random sampling*. Instrumen yang digunakan untuk menilai variabel independen adalah kuesioner *Practice Environment Scale of the Nurse Work Index (PES-NWI)*, sedangkan variabel dependen menggunakan *Safety Attitudes Questionnaire (SAQ)*. **Hasil:** Hasil analisis data menggunakan uji statistik *Spearman Rank* menunjukkan bahwa $p \text{ value} = 0,000 < 0,05$. Hasil ini mengindikasikan bahwa H_1 diterima dengan kekuatan hubungan yang tergolong kuat ($r = 0,618$). **Kesimpulan:** *Nursing work environment* berhubungan dengan *safety culture* di Instalasi Rawat Inap RS Tingkat III Baladhika Husada Jember.

Kata Kunci: *Nursing Work Environment*, *Safety Culture*, Rawat Inap
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The Relationship Between Nursing Work Environment and Safety Culture in the Inpatient Care Ward of Baladhika Husada Jember Level III Hospital, 2026

xvii + 91 pages + 13 tables + 2 figures + 10 appendices

Abstract

Introduction: *The nursing work environment refers to workplace conditions that include organizational aspects, leadership, communication, and adequacy of resources that may influence nurses' performance. Safety culture reflects values, attitudes, and perceptions that demonstrate healthcare workers' commitment to patient safety. An unsupportive work environment may hinder the optimal implementation of safety culture. This study aimed to analyze the relationship between the nursing work environment and safety culture in the inpatient unit of Baladhika Husada Level III Hospital, Jember.* **Methods:** *This study used a quantitative method with a correlational cross-sectional approach. The population consisted of all nurses working in the inpatient care unit of Baladhika Husada Level III Hospital, Jember, totaling 52 nurses. Based on the Slovin formula, 47 respondents were obtained. The sampling technique used was proportionate stratified random sampling. The instrument used to measure the independent variable was the Practice Environment Scale of the Nurse Work Index (PES-NWI), while the dependent variable was measured using the Safety Attitudes Questionnaire (SAQ).* **Results:** *The results of data analysis using the Spearman Rank test showed that the p -value = $0.000 < 0.05$. This indicates that H1 was accepted with a strong correlation ($r = 0.618$).* **Conclusion:** *The nursing work environment is associated with safety culture in the inpatient unit of Baladhika Husada Level III Hospital, Jember.*

Keywords: Nursing Work Environment, Safety Culture, Inpatient Care
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