

ABSTRAK
UNIVERSITAS MUHAMMADIYAH JEMBER
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Hubungan Motivasi Kerja Dengan Kepatuhan Dalam Pendokumentasian Asuhan Keperawatan Di Puskesmas Yosowilangun Lumajang

Xv+125 Halaman+2Gambar +20tabel+15Lampiran

Pendahuluan: Pendokumentasian asuhan keperawatan merupakan bagian penting dalam pelayanan keperawatan sebagai bukti tindakan, sarana komunikasi antar tenaga kesehatan, serta penunjang mutu pelayanan. Kepatuhan perawat dalam melakukan pendokumentasian sesuai standar masih belum optimal. Salah satu faktor yang diduga berhubungan dengan kepatuhan tersebut adalah motivasi kerja. Penelitian ini bertujuan mengetahui hubungan motivasi kerja dengan kepatuhan dalam pendokumentasian asuhan keperawatan di Puskesmas Yosowilangun Lumajang. **Metode:** Penelitian ini menggunakan desain kuantitatif dengan pendekatan cross sectional. Sampel penelitian berjumlah 33 perawat yang dipilih menggunakan teknik total sampling. Data dikumpulkan melalui kuesioner motivasi kerja dan kepatuhan pendokumentasian yang telah diuji validitas dan reliabilitas. Analisis data dilakukan secara univariat dan bivariat menggunakan uji Spearman Rank dengan tingkat kemaknaan $\alpha = 0,05$. **Hasil dan Analisis:** Sebagian besar responden memiliki motivasi kerja tinggi (81,8%) dan kepatuhan pendokumentasian tinggi (75,8%). Hasil uji Spearman menunjukkan nilai $p = 0,006$ ($<0,05$) dengan koefisien korelasi $r = 0,467$, yang berarti terdapat hubungan signifikan dengan kekuatan sedang dan arah positif antara motivasi kerja dan kepatuhan pendokumentasian. **Kesimpulan:** Motivasi kerja berhubungan secara signifikan dengan kepatuhan perawat dalam pendokumentasian asuhan keperawatan. Peningkatan motivasi kerja melalui supervisi, penghargaan, pelatihan, dan pengembangan lingkungan kerja yang kondusif dapat menjadi strategi untuk meningkatkan kepatuhan pendokumentasian serta mutu pelayanan keperawatan di fasilitas pelayanan kesehatan primer.

Kata Kunci: Motivasi Kerja; Kepatuhan; Pendokumentasian Asuhan Keperawatan

Daftar Pustaka: 34 (2021-2025)

ABSTRACT

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The Relationship Between Work Motivation with Compliance of Nursing Care Documentation at Yosowilangun Community Health Center, Lumajang

Xv+125 Pages+2 Figures+20 Tables+15 Attachments

Introduction: Nursing care documentation is an essential part of nursing services as evidence of action, a means of communication between healthcare workers, and a key factor in supporting service quality. Nurses' compliance with standard documentation is still suboptimal. One factor suspected of being associated with this compliance is work motivation. This study aims to determine the relationship between work motivation and compliance with nursing care documentation at the Yosowilangun Community Health Center, Lumajang. **Methods:** This study used a quantitative design with a cross-sectional approach. The sample consisted of 33 nurses selected using a total sampling technique. Data were collected through work motivation and documentation compliance questionnaires, which were tested for validity and reliability. Data were analyzed univariately and bivariately using the Spearman Rank test with a significance level of $\alpha = 0.05$. **Results and Analysis:** Most respondents had high work motivation (81.8%) and high documentation compliance (75.8%). The Spearman test results showed a p -value of 0.006 (<0.05) with a correlation coefficient of $r = 0.467$, indicating a significant, moderate-strength, and positive relationship between work motivation and nursing care documentation compliance. **Conclusion:** Work motivation was significantly associated with nurses' compliance with nursing care documentation. Improving work motivation through effective supervision, recognition, training, and the development of a supportive work environment could serve as a strategy to enhance compliance with nursing care documentation and improve the quality of nursing services in primary healthcare facilities.

Keywords: Work Motivation; Compliance; Nursing Care Documentation

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